

Annual Report

Town of Tewksbury Massachusetts



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THE UNIVERSITY OF CHICAGO

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IN MEMORIAM

Edward Blades	Recreation Commission	1984-1988
Catherine G. Carew	Election Staff	
Frank Coolidge	Community Action/Medical Transportation Office	
Katherine A. Doherty	School Lunch Program	1950
Evelyn M. Farrell	School Lunch Supervisor	1950
John F. Gleason	Finance Committee	1952-1955
	Industrial Commission	1959-1964
	School Building Committee	
Adrith L. Goddard	School Teacher	
James E. Looney	Finance Committee	1965-1967
Irene Shea	Election Staff	
Paul J. Tremblay	250th Town Celebration Committee	1983-1984

GENERAL GOVERNMENT

Biograph

Town Officers

Elections

Town Committees Town Meeting Warrants Annual and Specials

Biograph

1. **Town:**
Tewksbury, Massachusetts
Incorporated in 1734
2. **County:**
Middlesex, ss.
3. **Location:**
At the junction of two new superhighways in northeastern Massachusetts, U.S. Interstate 495 and U.S. Interstate 93. The Town is bordered on the north by the Merrimack River, northeast by Andover, southeast by Wilmington, southwest by Billerica and borders on Lowell on the west. It is 21 miles from Boston, 50 miles from Worcester, 30 miles from Salisbury Beach and 230 miles from New York City.
4. **Population:**
1970 - 22,755
1980 - 24,478
1990 - 28,304
1996 - 28,009
5. **Land Areas:**
2,070 square miles;
10,789.5 acres assessed
6. **Density:**
Person per square mile:
1970 - 1099
1980 - 1182
1990 - 1367
1996 - 1354
7. **Climate:**
Mean annual precipitation - 43.40 inches. Mean temperature: in January, 26.6 degrees; in July, 73.7 degrees.
8. **Elevation:**
Highest point: Ames Hill, 363 feet;
North section: 200 feet;
West section: 150 feet;
Center, 120 feet;
South section, 150 feet above mean sea level.
9. **Topography:**
Fairly level terrain, with elevations varying from 100 feet to 200 feet above sea level. Soil is a mixture of sandy soil in southern section. Wet and moist and of good texture along the central and northern sections.
10. **Established:**
Inhabitants separated from Billerica in 1733.
First Town Meeting held January 14, 1734.
Duly incorporated December 23, 1734.
11. **Form of Government:**
Open Town Meeting

Elected Officers

SELECTMEN

Thomas G. Conlon, Chairman	1997
Kevin C. Anderson	1997
Joseph P. Gill	1998
Richard Hanson	1998
Joan Dunlevy	1999

BOARD OF HEALTH

Edward Sheehan, Chairman	1997
Charles Coldwell	1998
William Lindsey	1999

TOWN CLERK

Elizabeth Carey	1999
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MODERATOR

James Coakley	1999
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PLANNING BOARD

Cheryl Busch	1997
Robert Fowler	1998
Richard Krause	1999
David J. Plunkett, Chairman	2000
Frank Sweet	2001

SCHOOL COMMITTEE

Ruth Perrin	1997
Scott Consaul	1997
Edward Dick	1998
Douglas W. Sears	1998
Edward Doherty	1999

SCHOOL COMMITTEE - REGIONAL TECHNICAL

J. Peter Downing	1997
Patricia Meuse	1998

LIBRARY TRUSTEES

Donna Haines	1997
Maureen Kelley	1997
Nancy M. Boyle	1998
M. Eileen McDonagh	1998
Marjorie Conlon	1999
Carol Hazel	1999

HOUSING AUTHORITY

Mary Delaney	1998
Louise Gearty	1999
Linda Brabant	2000
Robert Briggs	2001
Patricia Qua, Governor Appt.	1996

Appointive Officers

Town Manager - David G. Cressman
 Executive Secretary - Sandra Barbeau
 Town Counsel - Charles Zaroulis
 Animal Inspector - Pam Brothers
 Appraisers - Bd. of Selectmen
 Attendance Officer - George Hazel
 Auditor - Thomas Berube
 Chief Assessor - Norman Boudreau

BOARD OF APPEALS

Thomas Gannon	1997
Dianna Giasullo	1998
Judith Norton	1999

ASSOCIATE MEMBERS

Michael R. Firreno	1997
Richard E. Cluff, Jr.	1997

BOARD OF REGISTRARS

Beverly Bennett	1997
Edward Creamer	1998
Robert Hunter	1999
Elizabeth Carey, Clerk	1999

EMERGENCY MANAGEMENT

Michael Sitar, Director

CONSTABLES TERM TO EXPIRE 1998

Sandra Barbeau	Walter McAvoy
Henry E. Sullivan	David Hicks
Edwina Hudson	Anthony Saia
Robert Zambell	Herbert Hadley
Walter Collins	Yvonne R. Bozek
Harold Morang	Theresa Cooper
Mary Raddatz	James Panniello
Ronald J. Stidsen	Leonard Bolton
David H. Muscovitz	Donald Stout
Timothy Lynch	Dennis Mills
John D. Sullivan	Cheryl Laffey
Steven Richardson	Wilfred Lambert
Edward Murphy	Thomas Flynn
Edward Martin	Bernard Brouillette
Barbara J. Sullivan	Salvatore L. Mele
Nelson J. Thompson	Steven J. Santoro
George A. Danas	Richard F. Bienvenue
Peter Danas	Greg A. Danas
Karl E. Norton	Philip J. Bernard
Edward F. Clark, Jr.	Edward F. Clark, III
George Rost	Robert DeBenedetto
Timothy S. Lane	Richard M. Carter
Ronald P. French	

DOG OFFICER

Walter Collins

FENCE VIEWERS

Marsha Hunt 1997

Jae Gray 1997

SEALER OF WEIGHTS

William D. Hallisey

TRUST FUND COMMISSIONERS

Jason Rizzo 1997

Warren R. Carey 1998

Michael Kelley 1999

Appointed Committees

CONSERVATION COMMISSION

William Hallisey 1997

Brian Balukonis 1997

Vincent Spada 1998

Peter Peters 1998

Salvatore Torname 1998

Robert LeBoeuf 1999

Lucio S. Barrinelli 1999

COUNCIL ON AGING

Joanne Aldrich 1997

Phyllis Gibson 1997

Susan Sullivan 1998

Warren Hupper 1998

Joel Deputat 1999

Debra Aubut 1999

(Selectmen Appointees)

Peg Keefe 1997

Norman J. Desmarais 1998

Marilyn MacDonnell 1998

Frank Christitello 1999

Bernice Sprague 1999

DPW SUPERINTENDENT

William Burris

TREASURER/COLLECTOR

Warren Carey

TOWN HISTORIAN

Francis L. Bown

VETERANS AGENT

Ellsworth Hart

VETERANS BURIAL INDIGENT

Farmer & Dee, Inc.

Tewksbury Funeral Home

VETERANS GRAVE OFFICER

Harry Patterson

WIRE INSPECTOR

Jeremiah Delaney

INDUSTRIAL COMMISSION

Robert Kerber 1997

Irene Maliszewski 1997

Stephen Geribo 1997

Phillip Stone 1997

James Sullivan 1997

Ellsworth K. Hart 1998

Edward Doherty 1999

NORTHERN MIDDLESEX AREA COMMISSION

David G. Cressman / Town Manager

PERSONNEL RELATIONS REVIEW BOARD

Norman Boudreau, Chairman 1999

Joseph Roux 1999

Sandra Barbeau, Clerk 1998

Barbara Hague 1998

David Gay 1998

RECREATION DIRECTOR

Todd Bairstow

SOLID WASTE REPRESENTATIVE

Edward Flanagan

CABLE ADVISORY COMMITTEE

Edmund Stoddard 1999

Joseph Dermody 1999

Stephen Bazzinotti 1999

PATRIOTIC ACTIVITIES COMMITTEE (1997)

Elizabeth Carey

Kathleen Collins

Teresa DeLisle

Edward G. Moylan (DAV) Rep.

Richard Sheehan

John. R. Bushway

Alphee J. Deveau

Greg C. Tsotsi

Wayne E. Ryder

James E. MacDonald

Harold W. Macdonald

Mary E. MacDonald

Domenico Galiano

Jerome Selissen

Laurie Siano

MASS. CULTURAL COUNCIL

Eleanor Corey
Irene Maliszewski
Scott Strainge
Victoria Gharney
Karen Gagne
Ann Marie Mowat
Smita Shah

Alita MacElhiney
Mary Jane Morehouse
Maria Galante
Joann Brace
Louise Cole
Greta Bowley

FINANCE COMMITTEE

Raymond Shaw, Chairman
John Wynn
Kathy Kinsella
Tom Cooke
Joan D'Souza

George Donovan
Kenneth Holden
Leann D'Entemont
Pat Millward

HOMEcoming COMMITTEE

Charles E. Coldwell
Louis G. Abruzzese
Eleanor G. Corey
Lorraine M. Cuskey
Willaim Cuskey
Wayne E. Ryder
Mary MacDonald
Maryanne Johnson
Teresa DeLisle

John M. Salerno
Leo Bernardi
Barbara Bernardi
Charles Priest
John R. Bushway
James MacDonald
Harold MacDonald
James Johnson

RECYCLING COMMITTEE (1999)

David G. Cressman
David H. Hicks
Tania A. Butler
Kristina M. Rogers
Darren Dwayne Ross
Jean M. Holmes
Peter Orio
Edith Wood
Joseph Gill
Jae Gray
Colette Starliper
Frank Canelas
Student: Sarah E. Hicks
Chris Murphy

MEMORIAL COMMITTEE (1999)

Charles Coldwell
John Kane
Richard Morris
Leo Bernardi
Kevin Downey

Special Governmental Districts

SENATORS IN CONGRESS

HONORABLE EDWARD M. KENNEDY (D)

Senate Office Building, Washington

HONORABLE JOHN KERRY (D)

Senate Office Building, Washington

CONGRESSIONAL DISTRICT: 5TH MARTIN MEEHAN

House of Representatives, Washington

STATE GOVERNMENT

JOHN O'BRIEN (D)

Second Essex & Middlesex Senatorial Districts
Senate Offices: State House, Boston, MA

JAMES R. MICELI (D)

Twentieth Middlesex District of General Courts
House of Representatives, State House
Boston, MA

COUNTY GOVERNMENT - COMMISSIONER

Thomas J. Larkin
Edward J. Kennedy, Jr.
Francis X. Flaherty, Esq.

Special Town Election

SATURDAY, FEBRUARY 17, 1996

At a meeting of the Inhabitants of the Town of Tewksbury, called by proper warrant and qualified to vote in Town affairs, held this day at the High School for Precinct 1 and 1A, the Trahan School for Precinct 2 and 2A, the North Street School for Precinct 3 and 3A, and the Wynn School for Precinct 4, the following business was transacted. Registered on the ballot boxes in the seven Precincts showed 0000, and check lists were in order. Polls opened at 8:00 a.m. and closed at 8:00 p.m. There were 2,942 votes cast. Precinct 1 - 450, Precinct 1A - 493, Precinct 2 - 335, Precinct 2A-342, Precinct 3 - 533, Precinct 3A - 460, and Precinct 4 - 329.

Precinct 1	Priscilla A. Marsh
Precinct 1A	Alice Golen
Precinct 2	Cecilia T. Wolff
Precinct 2A	Jean Byette
Precinct 3	Jean Ray
Precinct 3A	Rita Coyle
Precinct 4	Rita O'Brien Dee

QUESTION 1

Shall the Town of Tewksbury be allowed to exempt from the provisions of proposition two and one-half, so called, the amounts required to pay for the bonds issued in order to construct, equip, and furnish a new municipal library?

PRECINCT:	1	1A	2	2A	3	3A	4	TOTAL
YES	314	311	177	192	365	281	198	1838*
NO	136	182	158	150	167	178	131	1102
BLANKS	0	0	0	0	1	1	0	2

Attest:
ELIZABETH A. CAREY CMC
TOWN CLERK

SPECIAL TOWN MEETING

FEBRUARY 27, 1996

Auditor, Assessors, Treasurer/Collector, Board of Selectmen, Town Manager and Finance Committee

Pursuant to Section 15A, Chapter 41, Massachusetts General Laws, I hereby certify the funds appropriated at the Special Town Meeting, convened by proper Warrant, on Tuesday, February 27, 1996.

APPROPRIATION CERTIFICATE - SPECIAL TOWN MEETING - FEBRUARY 27, 1996

ARTICLE	RAISE & APPROPRIATE	TRANSFER	BORROW
1. Purchase & install 2 modular classrooms at the Trahan School & 2 modular classrooms at the North Street School		(Contingent upon approval of a debt exclusion vote at an annual or special election)	600,000.00
4. Construct, originally equip & furnish a new public library building.			3,000,000.00
RAISE & APPROPRIATE	.00		
TRANSFER		.00	
BORROW			3,600,000.00

ATTEST: Elizabeth A. Carey, CMC
Town Clerk

Called by proper Warrant, Moderator James Coakley, convened the February 27, 1996 Special Town Meeting at 8:00 PM.

There were 538 registered voters and 23 visitors in attendance.

Finance Committee Chairman, Raymond Shaw, motioned to Waive the Reading of the Warrant Articles and this motion was Adopted. 8:02 PM

The Moderator read the Town Meeting Guidelines and designated the seating area for the visitors.

The Assembly welcomed: Derek Robson, Boy Scout Troop 47
Greg Smith, Boy Scout Troop 47
David Gay, Cub Scout Pack 48

ARTICLE 1

To see if the Town will vote to appropriate a sum of money for purchasing and installing modular classroom units at the Trahan School and the North Street School, including costs incidental and related thereto, and to determine whether to raise this appropriation by borrowing or otherwise, provided, however, that any borrowing shall be contingent upon approval of a Proposition 2-1/2 debt exclusion Vote at an annual or special town election, or to take any other action relative thereto.

TEWKSBURY SCHOOL COMMITTEE

Motions: Finance Committee Chairman, Ray Shaw, motioned to Indefinitely Postpone Article 1

The School Committee motioned to Amend Article 1. (As read by Treasurer Warren R. Carey)

School Committee Chairman, Scott Consaul, motioned to Adopt Article 1, as Amended.

The Moderator Moved the Question and this action was Adopted at 8:27 PM

The Moderator suggested to the Finance Committee that they Withdraw their motion for Indefinite Postponement to allow the Assembly to vote the merit of the Article by a yes or no vote. The Finance Committee agreed to withdraw their motion for the purpose suggested by the Moderator.

Voted: The School Committee's Amendment was Adopted. 8:29 PM

Article 1 was Adopted, as Amended. 8:38 PM
334 YES 97 NO (2/3's vote - 288)

A motion was made to Reconsider Article 1, in hopes it does not prevail, and this motion Failed. 8:39 PM

'O' YES 287 NO

ARTICLE 1 AMENDMENT:

To see if the Town will vote to appropriate \$600,000.00 for purchasing and installing two modular classrooms at the

Trahan School and two modular classrooms at the North Street School including costs incidental and related thereto; that to meet such appropriation the Town Treasurer with the approval of the Selectmen is hereby authorized to borrow the sum of \$600,000.00 at one time or from time to time under and pursuant to Chapter 44, Section 7(9) of the General Laws or any other enabling authority, and to issue bonds or notes of the Town therefore, and that the School Committee be authorized to apply for, accept and expend any Federal, State or private grants or contributions that may be available with respect to the project, all of which contributions and grants shall be applied to the sums appropriated by the Town for such purpose. The Tewksbury School Committee shall have full power to carry out the project described in this vote and to enter into contracts and expend the money appropriated hereby for such purposes. Provided, however, that any borrowing shall be contingent upon approval of a proposition 2 1/2 debt exclusion vote at an annual or special town election.

Warren R. Carey
Treasurer

ARTICLE 2

To see if the Town will vote to amend the Zoning By-Law as follows:

By amending Section 2. Definitions by deleting the definition for Nursing Home and adding the following, definitions:

Adult Elderly Housing Development District: A group of buildings to be planned, built, owned and operated as a unit, having a mixture of housing types and supporting retail business, office, institutional and recreational uses which are regulated on a project basis rather than on an individual use basis, and which do not correspond in lot size, bulk, density, or intensity of development or required open space to the regulations in any other residential district established by this Zoning By-Law. Dwellings may include single family, two-family, or multiple family dwellings. At least seventy-five percent of the development's acreage must be devoted to serve the residential, open space, and supporting retail, business, professional offices, institutional and recreational uses of residents who are age 55 or older unless head of a household's spouse is under age 55 and/or the head of a household who is over age 55 has sole or joint custody of a person under age 55. Up to twenty-five percent of the remaining land may be used for single and/or multiple family dwellings provided twenty-five percent of such dwelling units qualify under a Commonwealth of Massachusetts Affordable Housing Program as described in Massachusetts General Laws, Ch. 40B, S. 20-23, and a nursing home or assisted living facility is permitted and constructed as part of the project development.

Assisted Living Facility: A building or portion thereof housing more than six not necessarily related residents all over

the age of fifty-five, with separate sleeping accommodations for residents that do not permit more than two residents sleeping in a room and in which living spaces, and cooking facilities are shared outside the sleeping accommodations. The shared living environment shall integrate shelter and services needed by functionally impaired or socially isolated elders who do not require constant supervision or intensive health care services. The shared living environment must provide social and medical services so that it is not a boarding house, lodging house, dormitory, hotel or motel.

Nursing Home: A building or portion thereof housing more than six not necessarily related residents who require nursing or custodial care on a twenty-hour basis and are aged, infirm, chronically ill, or convalescent. A nursing home shall serve residents who require or receive assistance in ordinary daily activities of life or are confined to a bed or chair. This term does not include boarding and rooming houses, hospitals, clinics and institutions devoted primarily to the diagnosis and surgical treatment of disease or injury.

Story: The vertical distance from top to top of two successive tiers of beams or finished floor surfaces and for the topmost story, from the top of the floor finish to the top of the ceiling joists or when there is not a ceiling, to the top of the roof rafters. Any story where forty percent or more of the cubic space of the story is below grade as measured at the front of the building or structure shall not count as a story.

By amending to add the following to Section 3, Zoning Districts:

- 3.9 Adult Elderly Housing Development District - This district(s) shall be established by a vote of Town Meeting.

RULES AND REGULATIONS: The Planning Board shall adopt and from time to time amend, Rules and Regulations not inconsistent with the provisions of this by-law or Chapter 40A of the Massachusetts General Laws or other applicable provision of the Massachusetts General Laws, and shall file a copy of said Regulations with the Town Clerk. Such rules shall prescribe as a minimum the size, form, contents, style and number of copies of plans and specifications, the town boards or agencies from which the Planning Board shall request written reports, and the procedure for submission and approval of an Adult Elderly Housing Special Permit.

- a. That portion of Town beginning at a point of intersection of land of Masiello, land of B&M Railroad and land of Camara, thence N 16° 37' 20" E, a distance of one hundred sixty-three and fifty-five hundredths

(163.55) feet thence N 71° 37' 24" W a distance of ninety-five and five hundredths (95.05) feet thence N 18° 22' 36" E along Washington Street a distance of forty (40.00) feet thence S 71° 37' 23" E a distance of ninety-three and eighty-two hundredths (93.82) feet thence N 16° 37' 21" E a distance of forty and two hundredths (40.02) feet thence N 71° 37' 22" W a distance of ninety-two and sixty hundredths (92.60) feet thence N 18° 22' 38" E a distance of one hundred and forty (140.0) feet thence S 71° 37' 22" E a distance of eighty-eight and thirty-one hundredths (88.31) feet thence N 16° 37' 23" E a distance of one thousand five hundred and fifty-five (1,555) feet, more or less to land of B&M Railroad thence southeast along land of B&M Railroad a distance of two thousand five hundred and fifty (2,550) feet, more or less, to a point thence southwest along lands of Corbett and Silva a distance of two hundred and twenty (220) feet, more or less, thence south-east along land of Silva a distance of one hundred and eighty (180) feet, more or less, thence southwest along lands of Town of Tewksbury, Petipas, Dediu and Breuer, a distance of three hundred and forty (340) feet, more or less, thence southwest along lands of DeCarolis and Lemieux, a distance of five hundred and thirty-five (535) feet, more or less, thence northwest along land of Celata, a distance of thirty (30) feet, more or less, thence southeast along lands of Celata, Gerry and Kowalczyk, a distance of two hundred and fifteen (215) feet, more or less, thence southwest along land of Secchiaroli, a distance of three hundred and forty (340) feet, more or less, thence southwest along land of Secchiaroli, a distance of one thousand and twenty (1,020) feet, more or less, thence N 46° 25' 51" W along lands of Massachusetts Electric Co. and B&M Railroad a distance of one thousand six hundred and twenty (1,620) feet, more or less, to the point of beginning.

The parcel consists of 101.24 acres, more or less, and is shown by Tewksbury assessors map 48 lots 78, 79 and 80.

By amending Section 4.6A to 4.6H Use Regulation by deleting the current language and adding the following:

Type of Use

		District											
		R40	R80	FA	LB	COMM	TR	P	INS	MN	MFD	AEHD	IH
4.6.A	RESIDENTIAL												
	1. Single Family detached house	Y	Y	Y	Y	SP	Y	N	N	N	N	SP(13)	N
	2. The taking of not more than two borders, Lodgers or roomers by a family esident on the premises.	Y	Y	Y	Y	SP	Y	N	N	N	Y	SP(13)	N
	3. Multiple Family Dwellings (Subject to Section 4.7)	N	N	N	N	N	N	N	N	SP	Y	SP(13)	N
	4. Cluster Development (Subject to Section 4.8)	Y	Y	N	N	N	N	N	N	N	N	N	N
	5. Two-Family detached dwellings (See Note 8)	Y	Y	SP	Y	N	Y	N	N	N	Y	SP(13)	N
	6. Satellite Dish (Subject to Section 5.3 Footnote (n))	SP	SP	SP	SP	Y	SP	N	Y	Y	N	SP(13)	Y
	7. Arts, Crafts, Antiques/Cottage Industries (Subject to Note 12)	SP	SP	N	N	N	N	N	N	N	N	N	N
4.6.B	AGRICULTURAL												
SPSP	1. Farms, greenhouses, nurseries, and truck gardens	N	N	Y	N	SP	N	N	N	N	N	Y	
SPSP	2. Sale of farm products' insofar as the majority of such farm products for sale have been raised by the owner of the land on which the facility is located, provided a front yard setback of fifty feet is observed.	N	N	Y	N	SP	N	N	N	N	N	N	Y
	3. The removal of loam, sand or gravel subject to a Special Permit issued by Planning Board and subject to Town By-Laws Article IX Section 7. (This Special Permit will not be required when such removal is incidental to building construction or highway improvements Or construction at the site of removal.)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y
4.6.C	INSTITUTIONAL AND RECREATIONAL (All Businesses, Institutional, or Industrial Use are subject to the requirements of Section 4.11)												
SPSP	1. Religious, Sectarian or Denominational Schools, bldgs, and uses, including parish houses and rectories, public schools, playgrounds and municipal parks.	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
SPSP	2. Other schools and municipal buildings and uses.	SP	SP	SP	SP	SP	SP	SP	Y	Y	SP	SP(13)	SP
SPSP	3. Hospitals, sanitararia, charitable, institutions, cemeteries.	SP	SP	N	N	N	N	N	Y	SP	N	SP(13)	SP

	4. Water towers and reservoirs	SP	SP	SP	SP	SP	SP	SP	SP	SP	SP	N	SP
	5. Public Utilities	N	N	N	N	SP	N	N	N	SP	N	N	SP
SPSP	6. Commercial Amusements	N	N	N	N	SP	N	N	N	SP	N	SP(13)	SP
SPSP	7. Day Care Service Centers	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
SPSP	8. Adult Elderly Housing	N	N	N	N	SP(13)	N	N	SP(13)	N	N	SP(13)	N
4.6.0	RETAIL BUSINESS (All Business, Institutional, or Industrial Use are subject to the requirements of Section 4.11)												
SPSP	1. Retail food stores, drug stores, barber shops, hairdressers, tailor shops, shops for receiving and delivery of clothes for cleaning	N	N	N	SP	Y	SP(10)	N	N	N	N	SP(13)	Y
SPSP	2. Retail sale of alcoholic beverages (Ref. Article 25-1977 Town Meeting)	N	N	N	N	Y	N	N	N	N	N	N	Y
SPSP	3. Retail stores and other service establishments other than above.	N	N	N	N	Y	SP(10)	N	N	N	N	SP(13)	Y
SPSP	4. Restaurants and other places serving food and beverages.	N	N	N	N	Y	SP(10)	N	N	SP	N	SP(13)	SP
SPSP	5. Motel/Hotel	N	N	N	N	SP	N	N	N	N	N	N	SP
	6. Mobile parked food service	N	N	N	N	N	N	N	N	N	N	N	N
SPSP	7. Itinerant Roadside Vendors the Special Permit to allow for itinerant roadside vendors shall be issued by the Board of Selectmen with the condition such sale shall not exceed fourteen days and fifty foot setback from the street must be maintained. Religious, nonprofit and fraternal organizations shall be exempt from this by-law.	N	N	N	N	SP	N	N	N	N	N	N	N
4.6.E	OFFICES (All Businesses, Institutional, or Industrial Uses are subject to the requirements of Section 4.11)												
SPSP	1. Business and professional offices	N	N	N	N	Y	Y	N	N	Y	N	SP(13)	Y
4.6.F	Automotive Service (2) (All Businesses, Institutional Uses are subject to the requirements of Section 4.11)												
SPSP	1. Gasoline Service StationS (2)	N	N	N	N	SP	N	N	N	N	N	N	SP
SPSP	2. Garages for automotive repair (2)	N	N	N	N	SP	N	N	N	N	N	N	SP
SPSP	3. Automotive sales, including motorcycles & snowmobiles (2)	N	N	N	N	SP	N	N	N	N	N	N	SP
SPSP	4. Car wash	N	N	N	N	N	N	N	N	N	N	N	N
SPSP	5. Garages for Automotive Storage (2)	N	N	N	N	SP	N	N	N	N	N	N	SP
SPSP	6. Taxicab Business	N	N	N	N	SP	N	N	N	N	N	N	SP
SPSP	7. Limousine Services	N	N	N	N	SP	N	N	N	N	N	N	SP
SPSP	8. Car Rental or Leasing Agencies	N	N	N	N	SP	N	N	N	N	N	N	SP

SPSP	9.	Automotive Stereo Systems Installations	N	N	N	N	SP	N	N	N	N	N	N	SP
4.6.G	INDUSTRIAL USES (All Businesses, Institutional, or Industrial Use are subject to the requirements of Section 4.11)													
SPSP	1.	Manufacture of products to be sold at retail on the premises.	N	N	N	N	SP	N	N	N	N	N	N	SP
SPSP	2.	Building trades such as contractors, carpenter, plumber, electrician, mason, roofer.	N	N	N	N	Y	N	N	N	N	N	N	Y
SPSP	3.	Building materials or contractors yards	N	N	N	N	N	N	N	N	N	N	N	Y
SPSP	4.	Heating fuel storage and sales providing that tanks for oil storage above ground do not exceed 10,000 gallons capacity.	N	N	N	N	N	N	N	N	N	N	N	SP
SPSP	5.	Farm supply warehouse	N	N	SP	N	SP	N	N	N	N	N	N	SP
SPSP	6.	Welding Shop	N	N	N	N	N	N	N	N	N	N	N	Y
SPSP	7.	Electronic industries, assembling of electrical appliances and equipment including manufacture of small parts.	N	N	N	N	N	N	N	N	N	N	N	Y
SPSP	8.	Research laboratories, including manufacture of equipment necessary for required research.	N	N	N	N	N	N	N	N	N	N	N	Y
SPSP	9.	Other light manufacturing free from offensive noise or odor.	N	N	N	N	N	N	N	N	N	N	N	Y
SPSP	10.	Stone or monument works.	N	N	N	N	SP	N	N	N	N	N	N	Y
SPSP	11.	Storage warehouses	N	N	N	N	N	N	N	N	N	N	N	SP
SPSP	12.	Precast concrete products manufacturing in a wholly self-contained and fully enclosed structure with no storage of raw materials out side of the structure.	N	N	N	N	N	N	N	N	N	N	N	N
SPSP	13.	Asphalt coated pipe manufacturing	N	N	N	N	N	N	N	N	N	N	N	N
	14.	Billboards (3)	N	N	N	N	N	N	N	N	N	N	N	N
SPSP	15.	Machine Shop	N	N	N	N	N	N	N	N	N	N	N	Y
SPSP	16.	Manufacturing or processing of food (excluding milling of grain or rendering of fats and oils); beverages, candy, cosmetics, pharmaceuticals, drugs, compressed gases, and liquids gaseous and solid form, jewelry, toys, sporting goods and musical instruments, light hardware, glass and glass products, clocks, watches, scientific, optical or precision instruments, or other articles to be assembled from previously prepared raw materials.	N	N	N	N	N	N	N	N	N	N	N	SP
SPSP	17.	Ceramic Products (electrical kilns only).	N	N	N	N	Y	SP	N	N	N	N	N	N
	18.	Trucking Companies & Terminals	N	N	N	N	N	N	N	N	N	N	N	SP

4.6.11 USES EXPRESSLY PROHIBITED IN ALL DISTRICTS SHALL INCLUDE NOT BE LIMITED TO THE FOLLOWING:

1. Garbage and refuse incineration or disposal otherwise of material not originating on the premises, except by Town of Tewksbury	N	N	N	N	N	N	N	N	N	N	N	N	N
2. Distillation of bones, rendering of fat or reduction of animal matter	N	N	N	N	N	N	N	N	N	N	N	N	N
3. Manufacturing of Glue	N	N	N	N	N	N	N	N	N	N	N	N	N
4. Oil Refining	N	N	N	N	N	N	N	N	N	N	N	N	N
5. Bulk storage of petroleum products	N	N	N	N	N	N	N	N	N	N	N	N	N
6. Foundries, manufacture of large machine parts, metal working	N	N	N	N	N	N	N	N	N	N	N	N	N
7. Tanneries	N	N	N	N	N	N	N	N	N	N	N	N	N
8. Manufacture of cement products and cement mixing	N	N	N	N	N	N	N	N	N	N	N	N	N
9. Processing, storage and distribution of asphalt products	N	N	N	N	N	N	N	N	N	N	N	N	N
10. The sorting, baling and storage of waste paper, rags or junk or the dismantling of motor vehicles.	N	N	N	N	N	N	N	N	N	N	N	N	N
11. Slaughterhouses	N	N	N	N	N	N	N	N	N	N	N	N	N
12. Sand, gravel and stone processing plants	N	N	N	N	N	N	N	N	N	N	N	N	N
13. Trailer parks and mobile homes	N	N	N	N	N	N	N	N	N	N	N	N	N
14. Airports (See Note 5)	N	N	N	N	N	N	N	N	N	N	N	N	N
15. Solid waste resource recovery facility (See Note 6)	N	N	N	N	N	N	N	N	N	N	N	N	N
16. Piggeries	N	N	N	N	N	N	N	N	N	N	N	N	N

By amending Section 4 Notes for Use Regulations Schedule by adding the following:

(13) Adult Elderly Housing uses shall be regulated by Section 4.9 Adult Elderly Housing District

By amending to add the following to Section 4. Use Regulations:

4.9 ADULT ELDERLY HOUSING - DISTRICT AND SPECIAL PERMIT

4.9.1 PURPOSE: To provide an alternative and supplement to multiple family and public elderly housing in Tewksbury in a manner that encourages the preservation of open space and is consistent with the scale of residential development in the community, and the Town has determined that a necessity exists for the adoption of an adult elderly housing and adult elderly housing district for the benefit of the general welfare of the community.

4.9.2 APPLICABILITY: Adult Elderly Housing (AEH) shall be permitted only in areas designated on the zoning map as an Adult Elderly~ Housing District (AEHD), Commercial or Institutional districts. Properties designated within the Adult Elderly Housing District must apply to the Planning Board for a special permit to construct AEH consistent with the guidelines of Section 4.9.3 of this by-law. In addition to the additional special permit criteria listed in Section 4.9.3, and all other requirements concerning special permits in the zoning by-law an AEH special permit is subject to the provisions and procedures established for the Multiple Family District special permits except as modified by the provisions and procedures established in Section 4.9.3.

4.9.3 SPECIAL PERMIT CRITERIA

- (a) Minimum Area of Development: The total area of each AEH development shall not be less than twelve (12) acres of contiguous property.
- (b) Minimum Open Space: A minimum of twenty-five (25) percent of the total site area shall be set aside for open space as defined by this by-law and shall not include any parking area except as described in subsection (d) below.

Open space shall be used as permitted in Sections 4.8.5 and 4.8.6 of the Zoning by-law, and, further, shall be subject to conservation restrictions running with the land and recorded at the Middlesex North District Registrar of Deeds

- (c) Development Capacity: The maximum allowable development capacity shall be 6 dwelling units per acre except as modified in Section 4.9.3 due to the construction

of assisted living and/or nursing home uses. Development capacity shall be determined by the acreage of the project development multiplied by the dwelling unit per acre allowance, but in no instance shall any project exceed 800 dwelling units. No more than 50% of the entire project area within the wetlands and/or flood plain shall be used in calculating the density requirements of the site. For any plans designating structures for Assisted Living Facilities and Nursing Homes, the development area designated for Assisted Living Facilities shall be nine beds per acre and the development area designated for nursing homes shall be twelve beds per acre. The development area designated for Assisted Living Facilities and Nursing Homes shall not comprise more than fifty percent of the land area devoted to buildings or structures for Adult Elderly Housing. The remaining acreage that equals seventy-five percent of the development's land area shall have a maximum density of ten units per acre with the remaining acreage having maximum density of six units per acre.

For land area where a maximum capacity of ten units per acre is allowed at least sixty percent of the dwelling units shall be constructed with no more than two bedrooms per dwelling unit in a building with a height limitation of 1.5 stories or twenty-five feet and the remaining dwelling units shall be constructed in buildings with a height limitation of 3.5 stories but not more than fifty feet.

For the land area where a maximum capacity of six units per acre is allowed, there shall be a height limitation of 3.5 stories but not more than fifty feet. Within structures with three stories, two-thirds of the units shall be one bedroom and may include a loft which is not included as a story. The remaining one-third of the units may be two-bedroom units with bedrooms on the same floor or different floors as other rooms in the unit. In buildings or structures with fewer than three stories, there may be a maximum of two bedrooms.

(d) Minimum Off-Street Parking -

- (1) Assisted Living Facilities and Nursing Home structures shall comply with the requirements of Section 6.3.3 (e) Nursing Homes of the Zoning By-Laws.
- (2) Retail, office, dining hall, function rooms, restaurants, and other structures listed in Section 6.3.3 (f) and allowed in AEHD shall comply with the requirements of Section 6.3.3 (f) of the Zoning By-Laws.
- (3) Multiple Family buildings shall comply with the parking requirements of Section 4.7 of the Zoning By-Laws. If the Planning Board makes findings of fact that to encourage the clustering of housing structures around parking areas which encourage convenience from the parking area to the housing struc-

ture and preserve open space, the Planning Board may waive or modify the parking location requirements in Section 4.7.3 (g) 3 of the Zoning By-Law.

- (e) **Minimum Setbacks:** No building or structure shall be located within 25 feet of the perimeter legal lot lines of an Adult Elderly Housing district for buildings or structures with fewer than 1.5 stories. No building or structure shall be located within 50 feet of the perimeter legal lot lines of an AEHD for buildings or structures greater than 1.5 stories. Said setbacks may be calculated as part of the minimum open space requirement, if they remain as open and undeveloped areas provided that the Planning Board makes findings of fact that the inclusion of these areas in the calculation of open space results in the addition of recreational amenities to the development greater than what is required. Parking may be permitted in the minimum setbacks but not within twenty-five feet of the perimeter legal lot lines and shall be well buffered by landscaping the area. Further, the portion of the minimum setback that may be used for parking shall not be calculated as part of the required open space, see (b) above.
- (f) **Maximum Height:** The maximum height shall be three and one half stories but not more than fifty feet for multiple family buildings or structures plus the assisted living facilities and nursing home structures comprising no more than forty percent of the buildings or structures. The maximum height shall be one and one-half stories or twenty-five feet for the remaining structures.
- (g) **Maximum Lot Area coverage.** Not more than 30 percent of total lot area may be devoted to buildings or structures; this requirement shall not apply to at grade parking areas but shall apply to garage parking above grade. If the Planning Board makes findings of fact that it will benefit residents to provide enclosed parking areas for residents of the development project, the Planning Board may waive or modify the requirements of this paragraph so not more than thirty-five percent of the total lot area may be devoted to buildings or structures.
- (h) **Permitted Uses**
 - (1) Multi-family residential structures, assisted living facilities, and nursing homes intended for adult elderly residents.
 - (2) Retail and personal service commercial uses provided that there are no exterior signs indicating the nature of the commercial activity larger than one square foot in size, and further that the sum total of the retail and personal service areas does not exceed 2 percent of gross square feet of the project, excluding basements and parking areas.

(3) The following retail and Personal Services uses are permitted and any uses not listed are specifically excluded:

Retail food stores that do not prepare food, drug stores, barber shops, hairdressers, shops for receiving and delivery of clothes for cleaning but there shall be no cleaning of clothes on site, restaurants without take-out facilities, and business and professional offices.

(4) Recreation facilities, dining room(s) for on-premises use only, kitchen, swimming pools, meeting and function rooms, administrative offices and medical facilities for diagnosis and out-patient services for residents of the AEHD only

(5) Multiple-family residential structures not intended for adult elderly residents shall comprise no more than twenty-five percent of the total development's dwelling units and shall not be permitted unless a nursing home or assisted living facility is permitted and developed as part of the project development. The development of these structures must be phased in as part of the construction process and cannot be built before other structures for adult elderly residents are first constructed. The Planning Board may grant a special permit for any tract of land to be developed as an Adult Elderly Housing Development, subject to the requirements and conditions below, together with the provisions of this by-law regarding special permits and Chapter 40A of the Massachusetts General Laws.

Multiple family residential structures not intended for adult elderly residents shall be kept separate from buildings or structures intended for adult elderly residents. Multiple family residential structures not intended for adult elderly residents must include an affordable housing component equal to twenty-five percent of the dwelling units not designated for adult elderly residents. The affordable housing units must qualify under a Commonwealth of Massachusetts Affordable Housing Program as described in Massachusetts General Laws, Ch. 40B, S. 20-23.

- (i) The primary construction materials for vertical wall of structures in the development shall be brick except for doors, windows, and their associated appurtenances and the foundations of the buildings or structures within the development project. The Planning Board may waive this requirement if it makes findings of fact that to improve the appearance of the buildings or structures or other materials are more suitable within the Adult Elderly Housing District.

(j) Other Requirements

(1) All applicants for an adult elderly district special permits shall include standard lease(s) for all uses within the project as a part of the application process.

(2) All applicants for adult elderly district special permits shall include a Tewksbury residential preference marketing plan as part of the application Process.

(3) The development project granted an AEH Special Permit must be managed by an individual, partnership, corporation, trust or an organization recognized to do business in the Commonwealth of Mas-

sachusetts for the special permit to be in effect. The manager of the development project shall be responsible for maintaining and cleaning all common areas within the project development including the land, recreation areas and facilities, parking lots, sidewalks, driveways, and streets. The manager of the development shall be responsible for solid waste collection and disposal, snow removal, and lighting within the development project and shall maintain an on-site office.

By amending Section 5.3 to delete the current Schedule of Lot Coverage and Dimensional Requirements and adding the following.

ZONING DISTRICT

5.3 Schedule of Lot Coverage & Dimensional Requirements (Letter in parenthesis refer to footnotes to this schedule)

	R40	R80	FA	LB	COMM	TR	P	INS	MN	MFD	AEHD	IH
5.3.1 Minimum lot site (acres)	1.0	2.0	1-5	1.0	1.0	1.0	1.0	5.0	1.0	*4.0	12	1.0
5.3.2 Minimum frontage (feet) (a)	150	200	150	150	150	150	150	150	150	40	40	150
5.3.3 Minimum front-yard setback (feet) (b)												
a. Dwellings	25	25	25	25	40	25	0	150	0		25(s)	150
b. Multiple-Family Dwellings										(F)	25(s)	
c. All other buildings and uses	25	25	50	25c	50c	25	50	150	25		25(s)	50c
5.3.4 Minimum side and rear-yard setback (feet) (b)												
a. Dwellings	15	15	15	15	15	15*(Q)	15	150			25(s)	
b. Multiple-Family Dwellings										(P)	25(s)	
c. All other buildings and uses	15	15	15	15	30	15*(Q)	15	150	15	15	25(s)	50(D)
5.3.5 Lot Shape and perimeter	(e)	(e)	(e)	(e)	(e)	(e)	(e)	(e)	(e)	(e)	(e)	(e)
5.3.6 Maximum height (g)												
a. Dwellings (stories)	2.5	2.5	2.5	2.5	2.5	2.5	0	2.5	sp		1.5(T)	2.5
b. Dwellings (feet)	35	35	35	35	35	35	20	35	sp		25(T)	35
c. Other buildings (stories)	2.5	2.5	2.5	2.5	2.5	2.5	sp	2.5	sp		1.5(T)	5
d. Other buildings (feet)	35	35	35	35	40*(P)	35	sp	35	sp		25T	60(P)
5.3.7 Corner clearance	(h)	(h)	(h)	(h)	(h)	(h)	(h)	(h)	(h)		(h)	(h)
5.3.8 Maximum % of lot which can be covered by Principle buildings (h)	15	15	20	15	30	15	sp	30	20		30(u)	35
5.3.9 Off-street parking	(j)	(j)	(j)	(j)	(j)	(j)*R	(j)	(j)	(j)		(j)	(j)

*P Structure exceeding 35 feet or 2.5 stories shall require a Special Permit from the Planning Board.

*Q Any pavement within ten feet of any lot line in a transitional Zone would require Planning Board approval with attention to protecting abutting property.

*R Transitional Zone parking shall be limited to back yard or side yard if screened from front and sides. No front yard parking.

(S) 50 feet for buildings or structures greater than 1.5 stories or 25 feet.

(T) Some buildings may be up to 3.5 stories or 50 feet. See Section 4.9.

* See MFD District Requirements in Section 4.7.

(U) Planning Board may increase to 35% based on meeting specific criteria.

or take any action thereto.

TOWN MANAGER

Motions: The Finance Committee made no Recommendation.

Town Manager, David Cressman, motioned to Amend Article 2 and Adopt, as Amended.

The Planning Board motioned to Indefinitely Postpone Article 2.

The Assembly voted to allow a non-voter to speak. 9:00 PM

The Moderator called for a two (2) minute Recess. 9:42 PM

The meeting Reconvened at 9:44 PM.

Assessor Jay Kelley motioned to Move the Question and this motion was Adopted. 9:45 PM

Town Manager, David Cressman, motioned to Withdraw Article 2 and this motion was Adopted at 9:45 PM

Article 2 was Withdrawn.

ARTICLE 3

To see if the Town will vote to authorize in accordance with Massachusetts General Laws, Chapter 40 Section 3, the town Manager to sell a parcel of land off of Court Street known as Lot 79, Map 48 on the Assessors Map in accordance with Massachusetts General Laws, Chapter 40, Section 15B and to authorize the Board of Selectmen to petition the State Legislature to pass a Special Act authorizing the sale of Lot 79 on Map 48 on Assessors Maps in accordance with Article 97 of the State Constitution, or take any other action relative thereto.

TOWN MANAGER

Motion: Town Manager, David Cressman, motioned to Withdraw Article 3.

Voted: Article 3 was Withdrawn. 9:46 PM

ARTICLE 4

To see if the Town will vote to raise and appropriate or borrow the sum of \$3,000,000 for the purpose of constructing, originally equipping and furnishing a new public library building, including costs incidental and related thereto; and if by borrowing, the Town Treasurer, with the approval of the Board of Selectmen, is hereby authorized to borrow that sum at one time or from time to time under and pursuant to Chapter 44, Section 7(3) of the Massachusetts General Laws, or any other enabling authority, and to issue bonds or notes of the town therefor; that the Town Manager and Library Trustees be authorized to apply for, accept and expend any federal, state or private grants, gifts or donations that may be available for the project, all of which grants, gifts and donations shall be applied in addition to the sums appropriated by the Town for such purpose; and that the Town Manager and Library Trustees shall have full power and authority to carry out the project described in this vote and to enter into contracts and expend the money appropriated or otherwise made available for such purposes; provided that this vote shall be contingent on passage by the voters of a Proposition 21/2 debt exclusion vote at a town election, or take any other action relative thereto.

BOARD OF LIBRARY TRUSTEES

Motion: The Finance Committee motioned to Amend Article 4 and Adopt Article 4, as Amended, and borrow \$3,000,000.

Library Trustee Chairman, Carol Hazel, informed the Assembly that the Board of Library Trustees concurred, Treasurer, Warren R. Carey motioned to Amend Article 4.

The Moderator Moved the Question and this action was Adopted at 10:11 PM

Voted: The Finance Committee's Amendment was Adopted. 10:12 PM

Treasurer Carey's Amendment was Adopted. 10:12 PM

Article 4 was Adopted, as Amended. 10:15 PM

376 YES 5 NO (2/3's vote - 254)

Article 4 was Adopted, as Amended.

FINANCE COMMITTEE'S AMENDMENT:

Move to add to the seventh (7th) line after the words Library Trustees the words and Library Building Committee and the tenth (10th) line after the words "Library Trustees" the words and the Library Building Committee, of 7 members, to consist of the Town Manager or his designee, 2 members to be appointed by the board of Selectmen, 2 members to be appointed by the library trustees & 2 members to be appointed by the Finance Committee.

TREASURER WARREN CAREY'S AMENDMENT:

In the 12th line (3rd from the bottom) put a period after the word purposes and strike out the semi colon and everything from that point to the end of the Article,

ARTICLE WITH BOTH AMENDMENTS INCORPORATED WITHIN:

To see if the Town will vote to raise and appropriate or borrow the sum of \$3,000,000 for the purpose of constructing, originally equipping and furnishing a new public library building, including costs incidental and related thereto; and if by borrowing, the Town Treasurer, with the approval of the Board of Selectmen, is hereby authorized to borrow that sum at one time or from time to time under and pursuant to Chapter 44, Section 7(3) of the Massachusetts General Laws, or any other enabling authority, and to issue bonds or notes of the town therefor; that the Town Manager and Library Trustees and Library Building Committee be authorized to apply for, accept and expend any federal, state or private grants, gifts or donations that may be available for the project, all of which grants, gifts and donations shall be applied in addition to the sums appropriated by the Town for such purpose; and that the Town Manager and Library Trustees and the Library Building Committee, of 7 members, to consist of the Town Manager or his designee, 2 members to be appointed by the Board of Selectmen, 2 members to be appointed by the Library Trustees, and 2 members to be appointed by the Finance Committee, shall have full power and authority to carry out the project described in this vote and to enter into contracts and expend the money appropriated or otherwise made avail-

able for such purposes.

Finance Committee Chairman, Ray Shaw, motioned to Adjourn the February 27, 1996, Special Town Meeting, Sine Die, and this motion was Adopted at 10:15 PM

**ATTEST: Elizabeth A. Carey, CMC
TOWN CLERK**

PRESIDENTIAL PRIMARY

MARCH 5, 1996

DEMOCRATIC PRIMARY

At a meeting of the Inhabitants of the Town of Tewksbury, called by proper warrant and qualified to vote in Town affairs, held this day at the High School for Precinct 1 and 1A, the Trahan School for Precinct 2 and 2A, the North Street School for Precinct 3 and 3A, and the Wynn School for Precinct 4, the following business was transacted. Registered on the ballot boxes in the seven Precincts showed 0000, and check lists were in order. Polls opened at 7:00 a.m. and closed at 8:00 p.m. There were 683 votes cast. Precinct 1 - 76, Precinct 1A - 122, Precinct 2 - 96, Precinct 2A - 106, Precinct 3 - 101, Precinct 3A - 88, and Precinct 4 - 94.

Precinct 1	Alice A. Carroll, Warden	Alice M. Golen, Clerk
Precinct 1A	Priscilla March, Warden	Lorraine Cuskey, Clerk
Precinct 2	Cecilia T. Wolff, Warden	Bernice Sprague, Clerk
Precinct 2A	Jean Byette, Warden	Rosemarie Krugh, Clerk
Precinct 3	Jean Ray, Warden	Warren Ray, Clerk
Precinct 3A	Rita Coyle, Warden	Muriel Marchessault, Clerk
Precinct 4	Mary Pepin, Warden	Joyce Banusiewicz, Clerk

Attest
Elizabeth A. Carey CMC
Town Clerk

DEMOCRATIC PARTY

PRECINCT TOTALS

PRESIDENT

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	2	0	2	2	3	3	6	18
Clinton	58	108	74	88	72	67	68	535
LaRouche	6	2	2	5	5	3	5	28
No Preference	5	9	15	10	18	10	10	77
Others	5	3	3	1	3	5	5	25
Total	76	122	96	106	101	88	94	683

STATE COMMITTEE MAN

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	17	16	17	11	16	10	17	104
O'Brien	59	103	79	94	85	77	75	572
Others	0	3	0	1	0	1	2	7
Total	76	122	96	106	101	88	94	683

STATE COMMITTEE WOMAN

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	20	19	23	20	21	41	19	163
Powell	56	101	73	86	80	47	75	518
Others	0	2	0	0	0	0	0	2
Total	76	122	96	106	101	88	94	683

DEMOCRATIC TOWN COMMITTEE

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	1,307	1,509	1,434	1,424	1,805	1,207	1,239	9,925
Carey	47	89	61	74	62	56	64	453
Dunlevy	41	91	64	71	60	61	70	458
Creamer	42	87	55	66	47	55	59	411
J. Gill	38	77	52	64	54	50	57	392
Flanagan	42	86	57	69	49	53	61	417
Simon	39	78	49	62	46	52	56	382
Hanson	34	80	57	67	46	49	67	400
O'Brien Dee	40	83	60	67	50	54	60	414
Sheehan	40	84	56	68	47	56	59	410
S. Consaul	36	75	56	66	50	57	61	401
Phalan	39	77	50	61	44	50	56	377
Sweeney	35	77	53	65	51	55	58	394
R. O'Neill	37	80	53	66	52	53	59	400
Desmarais	39	81	58	66	50	63	58	415
Boudreau	39	74	54	63	45	51	57	383
Manseau	37	73	57	63	49	55	53	387
Conlon	43	86	58	70	46	52	61	416
M. Kelley	42	75	57	64	55	56	59	408
Perrin	41	76	59	68	47	52	60	403
P. Coppola	43	78	60	66	48	56	58	409
C. Coppola	43	81	56	67	49	55	58	409
D. Gill	37	77	53	66	50	49	54	386
Berube	37	75	57	65	48	51	58	391
J. Kelley	40	76	56	62	52	53	57	396
L. Consaul	34	74	54	62	47	57	56	384
Belluche	32	80	49	60	47	51	57	376
Doherty	38	77	55	65	50	53	60	398
J. O'Neill	34	74	52	66	46	53	55	380
George	32	73	50	60	49	49	52	365
Casey	37	79	51	63	47	51	57	385
D. O'Brien	38	76	52	66	46	54	67	399
Shaw	39	73	49	63	43	48	53	368
D'Entremont	38	77	52	61	48	54	57	387
Hazel	40	84	58	68	58	53	61	422
Penney	40	78	56	66	52	56	56	404
Total	2,660	4,270	3,360	3,710	3,535	3,080	3,290	23,905

REPUBLICAN PRIMARY

At a meeting of the Inhabitants of the Town of Tewksbury, called by proper warrant and qualified to vote in Town affairs, held this day at the High School for Precinct 1 and 1A, the Trahan School for Precinct 2 and 2A, the North Street School for Precinct 3 and 3A, and the Wynn School for Precinct 4, the following business was transacted. Registered on the ballot boxes in the seven Precincts showed 0000, and check lists were in order. Polls opened at 7:00 a.m. and closed at 8:00 p.m. There were 1,496 votes cast. Precinct 1 - 217, Precinct 1A - 185, Precinct 2 - 223, Precinct 2A - 195, Precinct 3 - 272, Precinct 3A - 218, and Precinct 4 - 186.

Precinct 1	Alice A. Carroll, Warden	Alice M. Golan, Clerk
Precinct 1A	Priscilla March, Warden	Lorraine Cuskey, Clerk
Precinct 2	Cecilia T. Wolff, Warden	Bernice Sprague, Clerk
Precinct 2A	Jean Byette, Warden	Rosemarie Krugh, Clerk
Precinct 3	Jean Ray, Warden	Warren Ray, Clerk
Precinct 3A	Rita Coyle, Warden	Muriel Marchessault, Clerk
Precinct 4	Mary Pepin, Warden	Joyce Banusiewicz, Clerk

Attest
Elizabeth A. Carey CMC
Town Clerk

REPUBLICAN PARTY

PRECINCT TOTALS

Precinct	1	1A	2	2A	3	3A	4	Total
	217	185	223	195	272	218	186	1,496

PRESIDENT

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	1	3	0	1	1	0	0	6
Lugar	7	1	2	2	1	2	3	18
Taylor	0	1	0	0	0	0	0	1
Gramm	1	0	1	1	1	0	0	4
Buchanan	68	64	92	67	81	79	74	525
Dole	82	68	83	72	120	84	62	571
Forbes	26	21	16	26	32	31	26	178
Alexander	28	20	25	19	26	19	15	152
Keyes	2	5	1	1	7	1	2	19
Dornan	1	0	0	0	1	0	0	2
No Preference	0	1	2	3	2	1	3	12
Others	1	1	1	3	0	1	1	8
Total	217	185	223	195	272	218	186	1,496

STATE COMMITTEE MAN

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	34	42	45	36	42	41	41	281
Hinckley	167	130	163	150	209	160	136	1,115
Wragg	13	13	14	9	19	17	9	94
Others	3	0	1	0	2	0	0	6
Total	217	185	223	195	272	218	186	1,496

STATE COMMITTEE WOMAN

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	76	69	83	66	92	82	63	531
Holmes	136	115	138	122	173	134	122	940
Others	5	1	2	7	7	2	1	25
Total	217	185	223	195	272	218	186	1,496

REPUBLICAN TOWN COMMITTEE

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	4,572	3,921	4,810	4,270	5,689	4,571	4,111	31,944
Anderson	124	104	129	109	156	128	98	848
Bazzinotti	117	102	111	95	145	117	92	779
Bennett	120	104	113	102	168	125	92	824
D. Boucher	112	95	114	97	141	111	96	766
P. Boucher	113	96	114	101	141	113	94	772
Budge	112	94	110	91	148	113	86	754
Comtois	114	95	121	102	139	110	92	773

Ernest	110	94	113	95	143	114	88	757
Gaffney	124	112	128	108	159	138	101	870
D. Hanley	114	95	112	100	147	121	96	785
P. Hanley	111	92	116	96	143	116	92	766
Hinckley	123	100	115	100	149	118	99	804
Hunter	114	98	111	92	166	119	87	787
Kelley	116	96	113	96	142	114	89	766
Keniston	111	95	109	93	138	111	87	744
D. Ordway	114	95	113	96	142	112	89	761
J. Ordway	115	95	114	100	144	116	91	775
Qua	118	107	118	105	157	126	94	825
Reynolds	114	95	113	91	140	113	88	754
Sears	121	108	118	108	153	121	96	825
F. Teague	115	99	112	95	138	113	89	761
R. Teague	119	99	116	99	145	117	94	789
Thomas	114	95	109	91	138	114	87	748
Tressler	117	96	113	97	144	115	89	771
Kwiatkowski	113	92	111	92	137	112	85	742
Gleason	119	100	124	99	163	125	107	837
Others	9	1	5	5	5	7	1	33
Total	7,595	6,475	7,805	6,825	9,520	7,630	6,510	52,360

LIBERTARIAN PRIMARY

At a meeting of the Inhabitants of the Town of Tewksbury, called by proper warrant and qualified to vote in Town affairs, held this day at the High School for Precinct 1 and 1A, the Trahan School for Precinct 2 and 2A, the North Street School for Precinct 3 and 3A, and the Wynn School for Precinct 4, the following business was transacted. Registered on the ballot boxes in the seven Precincts showed 0000, and check lists were in order. Polls opened at 7:00 a.m. and closed at 8:00 p.m. There were 4 votes cast. Precinct 1 - 0, Precinct 1A - 1, Precinct 2 - 0, Precinct 2A - 1, Precinct 3 - 1, Precinct 3A - 0, and Precinct 4 - 1.

Precinct 1	Alice A. Carroll, Warden	Alice M. Golen, Clerk
Precinct 1A	Priscilla Marsh, Warden	Lorraine Cuskey, Clerk
Precinct 2	Cecilia T. Wolff, Warden	Bernice Sprague, Clerk
Precinct 2A	Jean Byette, Warden	Rosemarie Krugh, Clerk
Precinct 3	Jean Ray, Warden	Warren Ray, Clerk
Precinct 3A	Rita Coyle, Warden	Muriel Marchessault, Clerk
Precinct 4	Mary Pepin, Warden	Joyce Banusiewicz, Clerk

Attest
Elizabeth A. Carey CMC
Town Clerk

LIBERTARIAN PARTY

PRECINCT TOTALS

Precinct	1	1A	2	2A	3	3A	4	Total
	0	1	0	1	1	0	1	4

PRESIDENT

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	0	0	0	0	0	0	0	0
Browne	0	0	0	0	1	0	0	1
Tompkins	0	1	0	1	0	0	0	2
Schiff	0	0	0	0	0	0	0	0

No Preference	0	0	0	0	0	0	1	1
Others	0	0	0	0	0	0	0	0
Total	0	1	0	1	1	0	1	4

STATE COMMITTEE MAN

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	0	1	0	1	1	0	1	4
Others	0	0	0	0	0	0	0	0
Total	0	1	0	1	1	0	1	4

STATE COMMITTEE WOMAN

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	0	1	0	1	1	0	1	4
Others	0	0	0	0	0	0	0	0
Total	0	1	0	1	1	0	1	4

LIBERTARIAN TOWN COMMITTEE

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	0	3	0	3	3	0	3	12
Others	0	0	0	0	0	0	0	0
Total	0	3	0	3	3	0	3	12

TOTAL VOTE

Precinct	1	1A	2	2A	3	3A	4	Total
Democratic	76	122	96	106	101	88	94	683
Republican	217	185	223	195	272	218	186	1,496
Libertarian	0	1	0	1	1	0	1	4
Total	293	308	319	302	374	306	281	2,183

Total Registered Voters 15,287

Total Votes 2,183

Percent 14%

ANNUAL TOWN ELECTION

APRIL 13, 1996

At a meeting of the Inhabitants of the Town of Tewksbury, called by proper warrant and qualified to vote in Town affairs, held this day at the High School for Precinct 1 and 1A, the Trahan School for Precinct 2 and 2A, the North Street School for Precinct 3 and 3A, and the Wynn School for Precinct 4, the following business was transacted. Registered on the ballot boxes in the seven Precincts showed 0000, and check lists were in order. Polls opened at 8:00 a.m. and closed at 8:00 p.m. There were 3,550 votes cast. Precinct 1 - 454, Precinct 1A - 555, Precinct 2 - 492, Precinct 2A - 500, Precinct 3 - 597, Precinct 3A - 533, and Precinct 4 - 419.

Precinct 1	Ellen M. Keefe, Warden	Alice A. Carrol, Clerk
Precinct 1A	Mary A. Casazza, Warden	Yolanda Luongo, clerk
Precinct 2	Cecilia T. Wolff, Warden	Bernice Sprague, Clerk
Precinct 2A	Jean Byette, Warden	Evelyn Sederquist, Clerk
Precinct 3	Jean Ray, Warden	Warren Ray, Clerk
Precinct 3A	Rita Coyle, Warden	Muriel Marchessault, Clerk
Precinct 4	Mary Pepin, Warden	Joyce Banusiewicz, Clerk

Attest
Elizabeth A. Carey CMC
Town Clerk

TOWN OF TEWKSBURY ANNUAL TOWN ELECTION

APRIL 13, 1996

BOARD OF SELECTMEN

Precinct	Blanks	Dunlevy	Camara	Fabiano	Teague	Others	Total
1	7	186	34	40	187	0	454
1A	16	288	32	49	168	2	555
2	11	217	33	47	183	1	492
2A	13	180	43	73	191	0	500
3	17	252	40	41	246	1	597
3A	12	236	27	59	198	1	533
4	9	189	27	35	158	1	419
Total	85	1,548	236	344	1,331	6	3,550

MODERATOR

Precinct	Blanks	Coakley	Others	Total
1	109	338	7	454
1A	156	390	9	555
2	148	331	13	492
2A	138	356	6	500
3	162	428	7	597
3A	172	349	12	533
4	101	311	7	419
Total	986	2,503	61	3,550

TOWN CLERK

Precinct	Blanks	Carey	Murphy	Others	Total
1	8	342	104	0	454
1A	15	433	107	0	555
2	15	378	98	1	492
2A	15	328	156	1	500
3	18	437	142	0	597
3A	17	385	131	0	533
4	13	303	103	0	419
Total	101	2,606	841	2	3,550

BOARD OF HEALTH

Precinct	Blanks	Lindsey	Others	Total
1	122	328	4	454
1A	141	411	3	555
2	157	333	2	492
2A	138	358	4	500
3	165	427	5	597
3A	170	359	4	533
4	107	311	1	419
Total	1,000	2,527	23	3,550

PLANNING BOARD

Precinct	Blanks	Sweet	Others	Total
1	134	309	11	454
1A	168	380	7	555
2	174	307	11	492
2A	155	337	8	500
3	172	414	11	597
3A	190	324	19	533
4	122	297	0	419
Total	1,115	2,368	67	3,550

SCHOOL COMMITTEE (THREE YEAR TERM)

Precinct	Blanks	Doherty	Others	Total
1	163	247	44	454
1A	187	344	24	555
2	188	286	18	492
2A	189	289	22	500
3	217	356	24	597
3A	205	305	23	533
4	136	272	11	419
Total	1,285	2,099	166	3,550

SCHOOL COMMITTEE (ONE YEAR UNEXPIRED TERM)

Precinct	Blanks	Perrin	Others	Total
1	123	319	12	454
1A	138	406	11	555
2	132	355	5	492
2A	128	367	5	500
3	164	425	8	597
3A	165	360	8	533
4	87	327	5	419
Total	937	2,559	54	3,550

HOUSING AUTHORITY

Precinct	Blanks	Briggs	Ryan	Others	Total
1	85	233	134	2	454
1A	58	353	140	4	555
2	97	243	151	1	492
2A	67	296	137	0	500
3	104	302	191	0	597
3A	105	304	122	2	533
4	63	231	123	2	419
Total	579	1,962	998	11	3,550

TRUSTEES PUBLIC LIBRARY

Precinct	Blanks	Conlon	Hazel	Others	Total
1	270	307	326	5	908
1A	298	403	402	7	1,110
2	352	309	314	9	984
2A	361	307	323	9	1,000
3	371	400	415	8	1,194
3A	350	342	363	11	1,066
4	283	260	292	3	838
Total	2,285	2,328	2,435	52	7,100

QUESTION 1

Precinct	Blanks	Yes	No	Total
1	13	154	287	454
1A	37	146	372	555
2	19	186	287	492
2A	25	188	287	500
3	39	218	340	597
3A	29	189	315	533
4	37	138	244	419
Total	199	1,219	2,132	3,550

QUESTION 1

Shall the town of Tewksbury be allowed to exempt from the provisions of Proposition Two and One-Half, so called, the amounts required to pay for the bonds issued for purchasing and installing Modular Classrooms at the Trahan School and North Street School, including costs incidental and related thereto?

QUESTION 2

Precinct	Blanks	Yes	No	Total
1	16	215	223	454
1A	42	253	260	555
2	22	243	227	492
2A	30	229	241	500
3	33	332	232	597
3A	33	268	232	533
4	33	209	177	419
Total	209	1,749	1,592	3,550

QUESTION 2

The following is a non-binding public advisory question.

Shall the Town study whether to change the present open Town Meeting and Selectmen-Town Manager (Chapter 275, Acts of 1986, as amended) form of government in the Town of Tewksbury?

PRECINCT TOTALS

Precinct	Total
1	454
1A	555
2	492
2A	500
3	597
3A	533
4	419
Total	3,550
 Total Registered Voters	 15,413
 Total Votes	 3,550
 Percent	 23%

ANNUAL TOWN MEETING

**Tewksbury Memorial High School
320 Pleasant Street
May 6, 8 and 9, 1996**

Moderator James Coakley opened the 1996 Annual Town Meeting at 8:00 P.M.

Reverend Gerald Flater, OMI, Pastor of Saint William's Church offered the Invocation and Blessing upon the Assembly.

Moderator Coakley called for a Moment of Silence for the Town Officials and Town Employees who passed away during 1995 and who are listed on page 3 of the 1995 Annual Town Report and he included the following names of those who recently passed away in 1996.

Daniel Gillette	Richard Sughrue
John Gleason	Paul Tremblay
John MacLellan, Jr.	Nathaniel Trull

Selectman Joseph Gill motioned to Recess the 1996 Annual Town Meeting at 8:09 PM, to repair the faulty sound system. The Town Meeting Reconvened at 8:22 PM.

Selectman Gill informed the Assembly that Selectman Joan Dunlevy and Selectman Thomas Conlon would not be in attendance this evening due to the untimely deaths of their family members. Selectman Gill requested the Assembly to complete and return Representative James Miceli's Annual Survey, the Board of Health Questionnaire, the Police Department Questionnaire and the Board of Selectmen Questionnaire.

The Moderator read the Town Meeting Guidelines and designated the seating area for the visitors.

Finance Committee Chairman, Ray Shaw, motioned to Waive the Reading of the Warrant Articles and this motion was Adopted at 8:23 PM. 5/6/96

Vote Counters sworn to duty:

Angela Callahan	Robert Worth	Donna Bell
Elana Power	Dan Power	
Phyllis Shaw	Laurie Siano	

On Monday, May 6, 1996, there were 463 Registered Voters and 21 Visitors in attendance.

Finance Committee Chairman, Ray Shaw, motioned to Adjourn the Monday, May 6, 1996, Annual Town Meeting, until Wednesday, May 8, 1996, at 8:00 PM and this motion was Adopted at 11:06 PM

On Wednesday, May 8, 1996, there were 260 Registered Voters and 16 Visitors in attendance.

Finance Committee Chairman, Ray Shaw, motioned to Adjourn the Wednesday, May 8, 1996, Annual Town Meeting until Thursday, May 9, 1996 at 8:00 PM and this motion was Adopted at 11:10 PM. 5/8/96

On Thursday, May 9, 1996, there were 71 Registered Voters and 5 Visitors in attendance.

Finance Committee Chairman, Ray Shaw, motioned to Adjourn the 1996 Annual Town Meeting, sine die, and this motion was Adopted at 8:33 PM. 5/9/96

ARTICLE 1

To choose all necessary Town Officers, by ballot. One (1) member of the Board of Selectmen for three years: One (1) member of the Board of Health for three years: One (1) position for Town Clerk for three years: One (1) position for Moderator for three years: One (1) member of the Planning Board for five years and two (2) Members of the School Committee one for one (1) year unexpired term and one for three (3) years: One (1) member of the Housing Authority for five years. Two (2) Library Trustees for three years.

Accomplished at the 1996 Annual Town Election, Saturday, April 13, 1996 8:58 PM 5/6/96

ARTICLE 2

To hear and act upon reports of the various town officers; or take any action relative thereto.

TOWN MANAGER

The Finance Committee motioned to Accept the 1995 Annual Town Report and this motion was Adopted at 8:59 PM. 5/6/96

ARTICLE 3

To see if the Town will vote to fix the salaries of several elected officials for the fiscal year 1996.

	FY96 Present Salary	FY97 Requested Salary
BOARD OF HEALTH		
Chairman	\$450	\$450
Members (2)	350	350
MODERATOR	500	500

PLANNING BOARD

Chairman	1100	1100
Members (4)	750	750

Chairman	6000	6000
Members (4)	5000	5000

SCHOOL COMMITTEE

Chairman	3000	3000
Members (4)	2500	2500

Motion: The Finance Committee motioned to Adopt Article 3.

SELECTMEN

Voted: Article 3 was Adopted. 9:36PM 5/6/96

ARTICLE 4

To see what sums of money the Town will vote to raise and appropriate or transfer from available funds, or otherwise, for its necessary and expedient purposes, hereinafter designated and determining that the same be expended only for such purposes under the direction of the respective boards, committee and officers as follows:

	FY95 Actual	FY96 Voted	FY97 Requested	T/MGR Recomm.	FinCom	Voted
1. MODERATOR						
Salaries	500	500	500	500		
Operating	46	100	100	100		
Total	546	600	600	600		
2. SELECTMEN						
Salaries	74,063	82,640	82,640	82,640		
Operating	63,806	71,244	77,244	72,244		
Out/State Travel	0	0	1,500	1,500		
Total	137,870	153,884	161,384	156,384		
3. MANAGER						
Salaries	171,364	182,354	181,142	181,142		
Operating	16,946	4,600	3,850	3,850		
Out/State Travel	0	0	1,000	0		
Total	188,310	185,154	185,992	184,992		
4. FINANCE COMMITTEE						
Salaries	1,552	2,100	2,100	2,100		
Operating	837	1,400	2,060	1,460		
Total	2,389	3,500	4,160	3,560		
4a. RESERVE FUND	64,036	75,000	100,000	75,000		
5. ACCOUNTING						
Salaries	121,947	132,500	134,191	133,691		
Operating	1,727	2,920	3,375	3,010		
Outlay			12,900	300		
Total	123,674	135,420	150,466	137,001		
6. COMPUTER SYSTEM						
Salaries	43,798	46,468	100,234	46,465		
Operating	23,729	31,350	41,450	35,850		
Out/State Travel	0	1,500	1,400	1,400		
Outlay	11,184	46,065	67,700	46,065		
Total	78,710	125,383	210,784	129,780		
7. ASSESSORS						
Salaries	153,121	164,106	165,895	165,895		
Operating	32,618	36,800	41,800	36,800		
Total	185,739	200,906	207,695	202,695		

8. TREASURER/COLLECTOR				
Salaries	284,783	312,054	322,890	314,916
Operating	170,211	190,931	190,031	183,931
OUTLAY	2,000	2,000	7,000	2,000
Total	456,995	504,985	520,821	500,847
9. TOWN COUNSEL				
Operating	82,482	95,000	95,000	95,000
10. PERSONNEL BOARD				
Salaries	3,120	3,000	3,500	0
Operating	27	200	300	0
Total	3,147	3,200	3,800	0
11. ADMINISTRATIVE SERVICES				
Salaries	14,762	31,348	33,228	32,228
New Employee			22,100	3,500
Operating		1,425	7,000	7,000
Outlay		500	6,500	3,500
Total	14,762	33,273	68,828	47,228
12. TOWN CLERK				
Salaries	106,657	114,960	107,097	107,097
New Employee	0	0	19,668	11,160
Operating	13,186	11,190	12,460	12,460
Total	119,842	126,150	139,225	130,717
13. ELECTIONS				
Salaries	17,274	12,000	16,300	16,300
Operating	6,614	13,474	13,474	13,474
Total	23,888	25,474	29,774	29,744
14. VOTING REGISTRARS				
Salaries	2,550	2,650	2,650	2,650
Operating	2,179	2,141	2,141	2,141
Total	4,729	4,791	4,791	4,791
15. CONSERVATION COMMISSION				
Salaries		4,076	4,276	4,076
Operating	651	1,400	1,400	900
Total	651	5,476	5,676	4,976
16. PLANNING/CONSERVATION				
Salaries	85,604	93,177	93,242	93,042
Operating	4,057	35,300	37,600	33,100
Outlay			6,500	2,000
Total	89,661	128,477	137,342	128,142
17. APPEALS BOARD				
Salaries	2,866	3,000	3,000	3,000
Operating	925	1,200	1,200	1,200
Outlay			757	0
Total	3,790	4,200	4,957	4,200
18. AFFORDABLE HOUSING				
Salaries	392	1,000	1,000	1,000

Operating	32	300	300	300
Total	424	1,300	1,300	1,300
19. CABLE TV				
Salaries	112	4,100	3,100	3,100
Operating	3,093	8,860	9,860	9,860
Total	3,205	12,960	12,960	12,960
20. TOWN HALL				
Salaries	17,071	18,100	18,526	18,526
Operating	38,632	45,990	54,850	54,850
Outlay	8,700	8,910	14,400	12,000
Total	64,403	73,000	87,776	85,376
21. POLICE				
Salaries	2,719,891	3,038,711	3,215,173	3,097,612
New Employees	0	2,000	93,420	0
Operating	114,638	158,097	193,786	163,445
Out/State Travel	0	2,200	8,200	2,200
Outlay	69,955	120,354	200,800	0
Total	2,904,483	3,322,716	3,711,379	3,263,257
22. AUXILIARY POLICE				
Operating	977	1,745	2,049	1,596
23. FIRE				
Salaries	2,220,617	2,408,421	2,896,580	2,610,921
New Employees	0	102,915	132,926	0
Operating	167,123	172,895	243,941	239,941
Out/State Travel	0	1,500	2,000	2,000
Outlay	42,398	70,411	173,165	0
Total	2,430,138	2,756,142	3,448,612	2,852,862
24. BUILDING				
Salaries	171,411	219,700	237,543	231,875
Operating	9,120	10,250	6,490	6,490
Outlay	0	0	2,320	0
Total	180,531	229,950	246,353	238,365
25. WEIGHTS/MEASURES				
Salaries	1,244	1,542	1,692	1,655
Operating	400	1,205	700	700
Outlay	0	2,700	0	0
Total	1,644	5,447	2,392	2,355
26. CIVIL DEFENSE				
Salaries	932	1,189	1,189	1,189
Operating	5,745	6,270	7,245	6,995
Total	6,677	7,459	8,434	8,184
27. DOG OFFICER				
Salaries	37,749	40,407	40,920	40,920
Operating	2,808	3,685	4,250	3,550
Outlay	0	0	23,000	0
Total	40,557	44,092	68,170	44,470

28. PARKING CLERK				
Operating	1,012	2,200	2,000	2,000
29. SCHOOLS				
Salaries	12,859,112	14,143,431	15,125,703	14,130,000
Operating	3,962,033	4,495,987	5,255,959	4,685,003
Out/State Travel	6,370	5,000	5,000	5,000
Outlay	52,600	40,000	123,048	40,000
Total	16,880,115	18,684,418	20,509,710	18,860,003
30. PUBLIC WORKS				
Salaries	1,628,721	1,759,128	1,791,678	1,791,678
New Employees	0	7,306	60,711	0
Operating	1,572,251	1,558,296	1,750,000	1,395,500
Outlay	58,527	152,479	611,013	0
Total	3,259,979	3,477,209	4,213,402	3,184,178
31. FOSTER SCHOOL				
Operating	1,671	2,000	2,000	2,000
32. SNOW/ICE				
Salaries	63,380	76,100	76,000	76,000
Operating	114,380	123,900	124,000	124,000
Total	177,759	200,000	200,000	200,000
33. STREET LIGHTING				
Operating	120,749	129,355	134,529	134,529
34. RUBBISH				
Collection	601,992	602,000	602,000	602,000
Disposal	981,972	1,036,293	1,063,490	1,063,490
Total	1,583,964	1,638,293	1,665,490	1,665,490
35. CEMETERIES				
Operating	1,400	1,600	1,600	1,600
36. HEALTH				
Salaries	84,963	97,212	140,285	126,269
New Employee	0	13,892	0	0
Operating	27,305	39,600	35,300	26,300
Out/State Travel	792	0	1,000	0
Outlay	1,229	0	3,000	0
Total	114,288	150,704	179,585	152,569
37. COUNCIL ON ELDERLY				
Salaries	29,422	57,702	63,694	63,694
Operating	46,157	53,382	54,795	50,895
Outlay	0	600	17,500	5,000
Total	75,579	111,684	135,989	119,589
38. VETERANS SERVICES				
Salaries	25,228	29,797	36,804	36,804
Operating	1,437	1,550	1,200	1,200
Aid	72,527	75,600	72,000	72,000
Outlay	0	0	600	0
Total	99,191	107,447	110,604	110,004

39. EXCEPTIONAL CHILDREN

Salaries	13,065	15,661	15,661	15,661
Operating	10,143	12,242	12,242	12,242
Total	23,208	27,903	27,903	27,903

40. PATRIOTIC ACTIVITIES

Operating	14,000	14,000	14,000	14,000
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41. HOMECOMING COMMITTEE

Operating	0	0	5,000	5,000
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42. LIBRARY

Salaries	212,525	267,049	334,885	334,885
New Employees	897	31,387	0	0
Operating	73,670	83,500	99,375	87,875
Outlay	59,764	62,500	71,200	64,950
Totals	346,856	444,436	505,460	487,710

43. LIBRARY BUILDING COMMITTEE

Salaries	93	0	500	500
Operating	0	0	500	500
Total	93	0	1,000	1,000

44. RECREATION

Salaries	29,047	47,605	47,071	47,071
Operating	16,138	19,236	19,236	19,236
Total	45,185	66,841	66,307	66,307

45. UNCLASSIFIED

Maturing Debt.	2,240,000	2,205,000	2,570,000	2,570,000
Interest	1,499,507	1,331,128	1,476,897	1,476,897
Temp. Loan Int.	18,541	100,000	100,000	100,000
Reg. Voc. Sch.	2,162,230	2,592,081	3,039,149	3,039,149
Retirement	1,222,614	1,381,973	1,455,714	1,455,714
Occ. Injury	19,400	30,000	30,000	30,000
Unemploynt. Comp.	5,100	24,103	16,000	16,000
Group Insur.	2,829,797	2,840,797	2,840,797	2,840,797
Medicare	95,255	107,150	130,000	130,000
Liability Insur.	176,085	202,380	202,380	202,380
Grand Total	39,439,061	44,880,238	49,264,236	45,244,231

ARTICLE 4

Motion: The Finance Committee motioned to Adopt Article 4, per the Finance Committee's Recommendations, and Raise & Appropriate \$45,875,663.00.

The Moderator Read all the Department Titles and marked for Debate the following Department Budgets that were called for Debate:

Treasurer/Collector and School Department

All Departments NOT marked for Debate were Adopted per the Finance Committee's Recommendations. 9:45 PM 5/6/96

RESULTS OF DEBATED BUDGETS:

Treasurer/Collector:

Motion: The Finance Committee motioned to Adopt the amounts as printed in the Finance Committee's Recommendations and this motion was Adopted. 9:50 PM 5/6/96

School Department:

Motion: Town Manager, David Cressman, motioned to Amend the School Department Budget:

Salary	14,386,040
Operating	4,685,003
O/ST	5,000
Outlay	40,000

19,116,043

Motion: School Committee Chairman, Edward Dick, motioned to Adopt the School Department Budget, as Recommended by the Finance Committee.

A motion was made to Move the Question and this motion was Adopted at 10:28 PM. 5/6/96

Voted: The Town Manager's motion Failed.

116 YES 243 NO 10:32 PM 5/6/96

School Committee Chairman, Edward Dick's, motion to Adopt the School Department Budget, as Recommended by the Finance Committee was Adopted. 10:32 PM 5/6/96

The Finance Committee motioned to Adopt the entire Budget, as Recommended by the Finance Committee and voted this evening, was Adopted. 10:32 PM 5/6/96

A motion was made to Reconsider Article 4 and this motion Failed.

'0' YES 162 NO 10:33 PM 5/6/96

	SALARIES	OPERATING	OUTLAY	DEPT.TOTAL
1 MODERATOR	500	100		600
2 SELECTMAN Out/State Travel	82,640	72,244 0		154,884
3 TOWN MANAGER Out/State Travel	181,142	3,850 0		184,992
4 FINANCE COMM.	1,800	1,460		3,260
4a RESERVE FUND		75,000		75,000
5 ACCOUNTING	133,191	3,010	0	136,201
6 COMPUTER SYSTEM Out/State Travel	46,465	35,850 0	0	82,315
7 ASSESSORS	165,895	36,800		202,695
8 TREAS-COLLECT.	314,916	183,931	2,000	500,847
9 TOWN COUNSEL		95,000		95,000
10 PERSONNEL BD	3,000	200		3,200
11 ADMINIST. SERV. New Employee	33,228 0	5,200	6,500	44,928
12 TOWN CLERK New Employee	107,561 11,160	12,460		131,181
13 ELECTIONS	16,300	13,474		29,744
14 BD REGISTRARS	2650	2,141		4,791
15 CONSERVATION COMM	4,076	900		4,976
16 PLANNING/CONSERV.	93,042	5,600	4,000	102,642
17 APPEALS BOARD	2,200	1,200	0	3,400
18 AFFORDABLE HOUS.	0	0	0	0

19	CABLE TV	3,100	9,860		12,960
20	TOWN HALL	18,526	54,850	12,000	85,376
21	POLICE	3,097,612	158,245	101,000	3,356,857
	New Employees	0			
	Out/State Travel		0		
22	AUXILIARY POLICE		1,654		1,654
23	FIRE	2,546,306	234,941	48,850	2,894,712
	New Employees	64,615			
	Out/State Travel		0		
24	BUILDING	226,175	7,290	0	233,465
25	WEIGHTS/MEASURE	1,655	700		2,355
26	CIVIL DEFENSE	3,598	6,995		10,593
27	DOG OFFICER	40,920	3,550	0	44,470
28	PARKING CLERK	0	1,500		1,500
29	SCHOOLS	14,472,473	4,959,185	47,760	19,484,418
	Out/State Travel		5,000		
30	PUBLIC WORKS	1,791,678	1,448,500		3,240,178
	New Employees	0			
31	FOSTER SCHOOLS		1,500		1,500
32	SNOW & ICE	76,001	124,000		200,001
33	STREET LIGHTING		134,529		134,529
34	RUBBISH				1,665,490
	Collection		602,000		
	Disposal		1,063,490		
35	CEMETERIES		1,600		1,600
36	HEALTH	126,269	26,300	0	152,569
	New Employee	0			
	Out/State Trav.		0		
37	COUNCIL OF ELDERLY	63,694	50,895	5,000	119,589
38	VETERANS SERVICES	36,804	0	0	108,804
	Aid		72,000		
39	EXCEPTIONAL CHILD.	15,661	12,242		27,903
40	PATRIOTIC ACTIVIT.		14,000		14,000
41	HOMECOMING COMM.		5,000		5,000

42	LIBRARY	334,885	87.875	64,950	487,710
	New Employees	0			
43	LIBRARY BUILD. COMM.	500	0		500
44	RECREATION	47,071	19,236		66,307
45	UNCLASSIFIED				11,760,937
	Maturing Debt.		2,570,000		
	Interest		1,476,897		
	Temp. Loan Int.		100,000		
	Reg. Voc. Sch.		3,039,149		
	Retirement		1,413,392		
	Teacher E.R.I.		42,322		
	Occ. Injury		30,000		
	Unemploymt. Comp.		16,000		
	Group Insur.	2,740,797			
	Medicare		130,000		
	Liability Ins.		202,380		
	SALARIES	24,167,309			
	OPERATING		21,341,294		
	OUTLAY			292,060	
	SUB TOTAL		45,800,663		
	RESERVE FUND		75,000		
	ARTICLE 4 TOTAL		45,875,663		

ATTEST:

ELIZABETH A. CAREY, CMC
TOWN CLERK

**APPROPRIATION CERTIFICATE - 1996 ANNUAL TOWN MEETING
MAY 6, 1996**

ARTICLE	RAISE & APPROPRIATE	TRANSFER FROM	BORROW
4. BUDGET *(Includes Reserve Fund)	45,875,663.00* (75,000.00)		
5. Reduce FY97 Tax LEVY		531,034.00 Stabilization Fund	
8. Revaluation Account Offset Deficit FY93 Overlay Account		15,000.00 Overlay Surplus 15,470.20 Overlay Surplus	
14. River Road Sewer Pump Station and Starr Ave. Sewer	67,309.00		
16. Phase V Sewers Including Producing New Sewer Master Plan			500,000.00

17.	Sewer Construction Streets of PHASE V & Sewer Construction Various Streets in Town		2,500,000.00
18.	Water Mains & Their Appurtenances		500,000.00
20.	Installation of Equip- ment Related to Imple- mentation of E-911	100,000.00	
26.	Library Building Fund Playground Improvement Project Scholarship Tewksbury Students		1,500.00 Sel. Salary Acct. 1,500.00 Sel. Salary Acct. 2,000.00 Sel. Salary Acct.
32.	Detailed Engineering Analyses Projects Envir. Prot./ Natl. Resources		10,000.00 Wetlands Protection Fund
35.	School Building Committee	100,000.00	
TOTAL RAISE & APPROPRIATE		46,142,972.00	
TOTAL TRANSFERS			576,504.20
TOTAL BORROW			3,500,000.00

ATTEST:
ELIZABETH A. CAREY, CMC
TOWN CLERK

**APPROPRIATION CERTIFICATE - FISCAL 1997
RECAPITULATION**

TAX LEVY (TOTAL RAISE & APPROPRIATE)	46,142,972.00
REDUCE TAX LEVY	531,034.00
(Art. 5 Transfer From Stabilization Fund)	
NET TAX LEVY	45,611,938.00
FROM OVERLAY SURPLUS	30,470.20
FROM SELECTMEN'S SALARY ACCOUNT	5,000.00
FROM WETLANDS PROTECTION FUND	10,000.00
FROM STABILIZATION FUND TO REDUCE TAX LEVY	531,034.00
TOTAL APPROPRIATION	46,188,442.20

ATTEST:
ELIZABETH A. CAREY, CMC
TOWN CLERK

ARTICLE 5

To see if the Town will vote to transfer \$531,034 from the Stabilization Fund to the Maturing Debt Account and thereby reduce the appropriation in Article 4 of the 1996 Annual Town Meeting for the Maturing Debt from \$2,570,000 to \$2,038,966 or take any action relative thereto.

Town Manager

Motion: The Finance Committee motioned to Amend and Adopt Article 5. The Board of Selectmen concurred.

Voted: The Finance Committee's Amendment was Adopted. 9:12 PM 5/8/96

Article 5 was Adopted, as Amended, by the required 2/3's vote.

23 YES 1 NO 9:13 PM 5/8/96

Amendment: To see if the Town will vote to Transfer the sum of 531,034 from the Stabilization Fund to reduce the FY97 Tax Levy.

ARTICLE 6

To see if the Town will vote to authorize the Board of Selectmen to sell, after first giving notice of the time and place of sale by posting such notice of sale in some convenient and public place in Town and advertising for three successive weeks at least fourteen days before the sale, property taken by the Town under the tax title procedure, provided that the Board of Selectmen or whomever they authorize to hold such public auction shall reject any bid which they deem inadequate and provided that no property shall be sold for less than a minimum of 75% of fair market value. Fair market value, for the purpose of this article, is defined as the value calculated by the Board of Assessors. Fair market value is calculated by the Board of Assessors using supporting formulas and rates. Such formulas and rates, based upon standard real estate and/or assessment valuation procedures, shall be filed with the Town Clerk a minimum of fourteen days prior to the date of bidding or sale, whichever occurs first or take any action relative thereto.

BOARD OF SELECTMEN/TOWN MANAGER

Motion: The Finance Committee motioned to Adopt Article 6.

The Board of Selectmen concurred.

Voted: Article 6 was Adopted. 10:55 PM 5/6/9

ARTICLE 7

To see if the Town will vote to authorize Town Manager to enter into Lease/Purchase agreements to purchase equipment for the Town Departments. Said contracts shall be subject to annual appropriation or take any action relative thereto.

TOWN MANAGER

Motion: The Financial Committee motioned to Amend Article 7 and Adopt, as Amended.

The Board of Selectmen concurred.

Voted: The Finance Committee's Amendment was Adopted. 10:53 PM 5/8/96

Article 7 was Adopted, as Amended. 10:53 PM 5/8/96

Amendment: Add the words "for up to five years" after the word "agreements" in line 2.

ARTICLE 8

To see if the Town will vote to transfer from the Overlay Surplus the sum of \$15,000 for the personal property and real estate revaluation update in the Town of Tewksbury and defense of assessed values, and said funds to be placed in the Revaluation Account #01.141.5304. Also, to transfer \$15,000 from Overlay Surplus to the FY93 Overlay Account or take any action relative thereto.

TOWN MANAGER

The Moderator informed the Assembly that Article 8 would require two (2) votes and he would identify the two parts as "A" and "B".

Motion: The Finance Committee motioned to Indefinitely Postpone Part "A" and "B".

Town Manager, David Cressman, motioned to Amend (Part A and Part B) and Adopt, as Amended.

The Board of Selectmen supported the Adoption of Article 8.

Voted: The Town Manager's Amendments were Adopted. 8:15 PM 5/9/96

The Finance Committee's motion Failed. 8:16 PM 5/9/96

Part "A" and Part "B" of Article 8 was Adopted, as Amended. 8:16 PM 5/9/96

Amendment:

"A" Transfer the sum of \$15,000 from Overlay Surplus to the Assessors' Revaluation Account in Fund 02 (02.141.5304) for the purpose of increasing the amount available for updating real estate and personal property values.

"B" Transfer the sum of \$15,470.20 from Overlay Surplus to offset the current deficit in the FY93 Overlay Account.

ARTICLE 9

To see if the Town will vote to accept on June 24, 1996 the donation of playground equipment and related appurtenances at the Livingston Street park from the Playground Improvement Project, Inc., or take any action relative thereto.

TOWN MANAGER

Motion: The Finance Committee motioned to Amend Article 9 and Adopt, as Amended.

The Board of Selectmen concurred.

Voted: The Finance Committee's Amendment was Adopted. 8:27 PM 5/8/96

Article 9 was Adopted, as Amended. 8:27 PM 5/8/96

AMENDMENT: Add the words "or about" after the word "on" in line 1.

ARTICLE 10

To see if the Town will vote to appropriate \$600,000.00 for purchasing and installing two modular classrooms at the Trahan School and two modular classrooms at the North Street School including costs incidental and related thereto; that to meet such appropriation the Town Treasurer with the approval of the Selectmen is hereby authorized to borrow the sum of \$600,000.00 at one time or from time to time under and pursuant to Chapter 44, Section 7(9) of the General Laws or any other enabling authority, and to issue bonds or notes of the Town therefore, and that the School Committee be authorized to apply for, accept and expend any Federal, State or private grants or contributions that may be available with respect to the project, all of which contributions and grants shall be applied to the sums appropriated by the Town for such purpose. The Tewksbury School Committee shall have full power to carry out the project described in this vote and to enter into contracts and expend the money appropriated hereby for such purposes. Provided, however, that any borrowing shall be contingent upon approval of a Proposition 21/2 debt exclusion vote at an annual or special town election.

WARREN R. CAREY, TREASURER

Motion: Treasurer Warren Carey motioned to Withdraw Article 10 and this motion was Adopted. 8:17 PM 5/9/96

Article 10 was Withdrawn

ARTICLE 11

AN ACT TO ESTABLISH A PERSONNEL RELATIONS REVIEW BOARD

To see if the Town will vote to rescind the action taken on Article 17 of the March 1959 Town Meeting and replace with the following:

To see if the Town will vote to accept the provisions of MGL Chapter 40, 21B, and establish a Personnel Relations Review Board (PRRB). The PRRB shall consist of five members, two of whom shall be appointed by the Board of Selectmen; two of whom shall be employees elected by full-time and permanent part-time employees covered only under the Personnel Bylaw from among the general membership of that group; and a fifth member, preferably an individual with personnel administration or management experience, who shall be elected by majority vote of the four members described above. No member of a municipal union may be appointed as a member of the PRRB. The initial term of office shall be three years for one appointed and one elected member, two years for one appointed and one elected member, and one year for the member appointed by the PRRB, and thereafter each member to be appointed/elected for a three-year term. When and if vacancies arise on the PRRB, members to serve the remainder of an unexpired term will be elected/appointed as designated above. Members of the PRRB shall receive no compensation.

The PRRB shall be responsible for the overall implementation of the Personnel Bylaw, including wage and classification plan and personnel policy plan, and shall, within two years, review and attempt to clearly define such plans for uniform application by and for those personnel whom the plans represent. The PRRB's responsibility relative to the wage and classification plan includes classifying all such employees into groups and classes doing substantially similar work or having substantially equal responsibilities. Such a plan to provide minimum and maximum salaries to be paid to such employees in positions so classified and for the attainment of such maximum salaries by periodical step rate increases; such salaries to be appropriately related, if possible, to salaries paid by commercial and business establishments and by comparable municipalities, as well as to a reliable cost-of-living index. The Department of Administrative Services shall provide administrative support to the PRRB, as well as assume administrative and record-keeping responsibilities for the wage and classification plan and personnel policy plan.

TOWN MANAGER

Motion: The Finance Committee motioned to Amend and Adopt Article 11. The Town Manager motioned to Amend Article 11. The Board of Selectmen supported both Amendments and recommended the Adoption of Article 11, as Amended. Personnel Board Chairman, Joseph Roux, motioned to Indefinitely Postpone Article 11.

The Moderator informed the Assembly that he would take two (2) votes on Article 11.

Voted: The Personnel Board's motion for the Indefinite Postponement of Article 11, Failed. 10:41 PM 5/6/96

The Moderator motioned to Rescind Article 17, March 1959 Town Meeting and this motion was Adopted. 10:43 PM 5/6/96

The Finance Committee's Amendment was Adopted.
10:44pm 5/6/96

The Town Manager's Amendment was Adopted. 10:44PM
5/6/96

Article 11 was Adopted, as Amended.

Secret Ballot Vote:104 YES 38 No 10:53PM 5/6/96

Finance Committee's Amendment:

Strike the words "attempt to clearly" on the third line of the last paragraph of the article and strike the words, "a reliable cost of living index" and replace with the words, "the Consumer Price Index for the Boston Area" in the last paragraph of the article.

Town Manager's Amendment:

Add the word "always", in the 1st paragraph, line 3 & line 4, after the word, "shall" in both lines.

ARTICLE 12

To see if the Town of Tewksbury will vote to amend the Personnel By-Law, Section III, Wage Schedule as follows:

To Delete:

Director of Civil Defense

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
734	818	828	877	929	981

To Add:

Human Resources Assistant

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
24,829	26,320	27,900	29,574	31,347	33,320

Director of Emergency Management

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
2,539	2,692	2,853	3,024	3,206	3,398

Building Maintenance Worker (P/T)

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
7.25	7.69	8.15	8.63	9.15	9.70

Motion: The Finance Committee motioned to Adopt Article 12, as written. The Board of Selectment concurred.

Voted: Article 12 was Adopted, as written.

12, as written. The Board of Selectmen concurred.

Secret Ballot Vote: 110 YES 19 NO 11:06 PM 5/6/96

ARTICLE 13

To see if the Town will vote to accept the following streets located in the Town of Tewksbury and to authorize the Board of Selectmen to petition the State Legislature to exempt the Town of Tewksbury from Massachusetts General Laws Chapter 82, Section 23 or take any action relative thereto.

Street	From	To	Length	Width
Barbara D. Lane	Pringle St.	Culdesac	1,841'	50'
Barry Drive	Shawsheen St.	Culdesac	1,226'	50'
Bell Road	School St.	End	250'	20'
Belt Circle	Champion St.	Culdesac	486'	50'
Birchwood Road	Mohawk Dr.	End	714'	40'
Blacksmith Lane	Andover St.	Culdesac	570'	50'
Blease Drive	Colonial Dr.	Culdesac	685'	50'
Bonnie Lane	William G. Dr.	Culdesac	920'	40'
Bopete Lane	Whipple Rd.	Culdesac	805'	50'
Bradford Road	Vale St.	End	2,829'	50'
Brian Lane	Barbara D. Lane	Culdesac	351'	50'
Briarwood Road	Farwood Rd.	Culdesac	1,063'	40'
Cardigan Road	Kendall Rd.	Kendall Rd.	3,919'	50'
Carnation Drive	Summer St.	End	632'	40'
Carolina Road	Brown St.	End	910'	40'
Catamount Rd.	North St.	End	3,358'	50'
Chivas Circle	Fiske St.	Culdesac	968'	50'
Chuckie's Way	Salem St.	Culdesac	937'	50'
Cobbett Street	Quincy Rd.	Ellington St.	490'	40'
Compass Lane	Shawsheen St.	End	950'	40'
Cooney Road	Andover St.	Culdesac	682'	40'
Country Club Drive	Clark Rd.	Townline	1,889'	50'
County Road	Salem St.	Pringle St.	2,410'	40'
Debra Drive	Pleasant St.	End	1,968'	50'
Delwood Road	County Rd.	End	325'	40'
Dock Street	Old Boston Rd.	Hillman St.	626'	40'
Doherty Way	Whipple Rd.	End	406'	40'
Donna Drive	Chandler St.	Culdesac	680'	50'
Driftwood Drive	Beech St.	Culdesac	1,120'	40'
Druid Hill Avenue	Bridge St.	End	224'	30'
Dufresne Drive	Hillside Rd.	Culdesac	525'	50'
Eastgate Road	Culdesac	Culdesac	671'	50'
Emily Road	Rounsevell Rd.	Culdesac	1,889'	50'
Evergreen Road	Farwood Rd.	Culdesac	950'	40'
Farwood Road	Whipple Rd.	End	3,690'	50'
Felker Street	No. Billerica Rd.	End	264'	30'
Ferncroft Road	Whipple Rd.	Whipple Rd.	2,534'	50'
Florida Road	Brown St.	End	575'	40'
Fox Run Drive	Pike St.	Pike St.	2,324'	50'
Frances Street	Green St.	End	220'	30'
Geddes Drive	No. Billerica Rd.	Culdesac	1,381'	50'
Geiger Drive	Bridge St.	Culdesac	1,997'	50'
Georgia Road	Wolcott St.	End	440'	40'
Greenmeadow Drive	Andover St.	End	2,720'	45'
Greenwald Road	Pinedale Ave.	End	660'	40'
Greylock Road	Cardigan Rd.	Culdesac	686'	40'
Grove Street	County Rd.	Culdesac	1,570'	50'
Heidenrich Drive	Rogers Street	End	3,440'	50'
Hillman Street	Dock St.	End	450'	40'

James Street	Main St.	Helvetia St.	790'	40'
Joanne Drive	Patten Rd.	Culdesac	811'	40'
John E. Smith Drive	Chandler St.	Culdesac	925'	40'
Judith E. Drive	Champion St.	Champion St.	1,632'	50'
Kennedy Road	Main St.	Rogers St.	2,618'	50'
Kenneth Road	Shawsheen St.	End	376'	40'
Kingfisher Road	South St.	End	614'	30'
Langley Lane	Farwood Rd.	Culdesac	810'	40'
Level Lane	Shawsheen St.	End	830'	40'
Magna Vista Circle	Lancaster Dr.	Culdesac	735'	40'
Marcia Jean Drive	Henry J. Dr.	Culdesac	500'	50'
Marion Drive	North St.	Culdesac	1,690'	40'
Martha Avenue	Maple St.	Culdesac	1,342'	40'
McKenzie Circle	Chandler St.	Culdesac	400'	40'
Meredith Road	Lancaster Dr.	Culdesac	1,680'	50'
Michael Street	Main St.	End	734'	40'
Mollie Drive	South St.	Culdesac	920'	50'
Morningside Drive	South St.	Culdesac	436'	40'
Mount Joy Drive	Trull Rd.	River Rd.	3,691'	50'
Navillus Road	Kennedy Rd.	Culdesac	1,807'	50'
New Jersey Road	First St.	Second St.	600'	30'
New Mexico Road	Brown St.	End	479'	30'
Nina Drive	Pinta Dr.	Culdesac	745'	50'
Northgate Road	North St.	Eastgate Rd.	2,145'	50'
Overlook Drive	Kendall Rd.	End	958'	50'
Oxford Road	Beech St.	Culdesac	1,175'	40'
Park Avenue	Woburn St.	No. Billerica Rd.	1,311'	50'
Patricia Drive	Shawsheen St.	Culdesac	1,117'	50'
Pennacook Road	Lancaster Drive	Culdesac	1,768'	50'
Peterson Way	Cart Path Rd.	Culdesac	660'	40'
Pinta Drive	Rogers St.	Culdesac	1,206'	50'
Polaris Lane	Compass Lane	Level Lane	1,286'	40'
Pomfret Road	County Rd.	Culdesac	1,314'	40'
Raymond Street	Chandler St.	Culdesac	940'	40'
Redgate Rd.	Bradford Rd.	Culdesac	1,568'	50'
Regina S. Drive	South St.	End	1,817'	50'
Riverview Avenue	Bridge St.	End	201'	30'
Rockvale Road	Shawsheen St.	Culdesac	1,280'	40'
Rockvale Circle	Shawsheen St.	Culdesac	314'	40'
Rocky Avenue	Foster Rd.	End	850'	40'
Rolling Meadow Road	Astle St.	Culdesac	1,010'	40'
Roper Lane	Kendall Rd.	Culdesac	1,191'	45'
Rounsevell Road	South St.	Emily Rd.	2,058'	50'
Royal Crest Circle	East St.	Culdesac	1,175'	40'
Sandalwood Circle	Chandler St.	Culdesac	1,204'	50'
Serenity Drive	Bemis Cir.	Culdesac	745'	40'
Sesame Street	Whipple Rd.	End	2,072'	50'
Shandel Drive	Marston St.	Culdesac	854'	50'
Sheffield Road	Lancaster Dr.	Culdesac	927'	50'
So. Elizabeth Street	Shawsheen St.	End	1,129'	40'
Squire Lane	Marshall St.	Culdesac	1,508'	50'
State Street	Main St.	South St.	1,325'	40'
Strang Street	Shawsheen St.	Culdesac	304'	50'
Susan Drive	Rocky Ave.	Culdesac	714'	40'
Sycamore Drive	Beech St.	Culdesac	560'	40'
Tareila Circle	Marshall St.	Culdesac	172'	40'

Tanager Road	Kingfisher Rd.	End	442'	30'
Term Terrace	Foster Rd.	Culdesac	933'	40'
Thorndike Lane	River Rd.	Culdesac	400'	50'
Trull Brook Lane	Hood Rd.	Culdesac	1,260'	40'
Truman Avenue	Shawsheen St.	Kearsage St.	484'	40'
Wedgewood Road	Rogers St.	Culdesac	548'	40'
Wellington Circle	Farwood Rd.	Culdesac	483'	40'
Wescott Circle	Farwood Rd.	Culdesac	715'	40'
Whitegate Road	Redgate Rd.	Culdesac	633'	40'
Windham Road	Shawsheen St.	Culdesac	950'	40'
Windsor Drive	Whipple Rd.	Marston St.	1,441'	50'
Worthen Place	Farwood Rd.	Culdesac	858'	40'
Ballard Street	Shawsheen St.	Lowe St.	1,600'	Variable
Brown Street	South St.	Townline	4,905'	Variable
Dike Court	Cardigan Rd.	Culdesac	510'	Variable
Karen Lee Lane	East St.	Culdesac	584'	Variable
Alabama Road	Brown St.	End	810'	30'
Allison Way	East St.	End	310'	40'
Brackett Street	Carolina Rd.	Maryland Road	180'	50'
Carver Street	Townline	End	260'	40'
Dalton Street	Townline	End	250'	40'
Erica Lane	Marie St.	End	260'	40'
Fitz Terrace	Lake St.	Townline	175'	Variable
Joseph Drive	Fiske St.	Culdesac	518'	40'
Maryland Road	First St.	Second St.	710'	40'
Maryland Road	Arizona Rd.	Indian Rd.	670'	40'
Oregon Road	Brown St.	End	410'	30'
Otis Street	Carver St.	Dalton St.	150'	40'
Second Street	Maryland Rd.	New Jersey Rd.	305'	40'
Tilton Circle	Charles Dr.	Culdesac	180'	45'

Motion: The Finance Committee motioned to Adopt Article 13, as Amended.

The Board of Selectmen concurred.

Town Manager, David Cressman, motioned to Amend Article 13.

The Moderator accepted a typo-error correction to correct the spelling of Geiger Drive.

Voted: The Town Manager's Amendment was Adopted. 9:00 PM 5/6/96

Article 13 was Adopted, as Amended and Corrected. 9:00 PM 5/6/96

Amendment: Rockvale Road at 314' is Rockvale Circle.

Correction: Correct Geiger Drive TO Geiger Drive.

ARTICLE 14

To see if the Town will vote to raise and appropriate the sum of \$167,309 for the purpose of constructing:

- a. The River Road sanitary sewer pump station
- b. Starr Avenue sanitary sewer
- c. Sanitary sewer for the Trahan School

and other costs incidental thereto, to be expended by the Dept. of Public Works or take related action.

TOWN MANAGER

Motion: The Finance Committee motioned to Amend Article 14 and Raise & Appropriate \$67,309.00 and Adopt, as Amended.

The Board of Selectmen concurred.

Voted: The Finance Committee's Amendment was Adopted. 8:20 PM 5/8/96

Article 14 was Adopted, as Amended.

171 YES 1 NO (2/3's vote required = 115) 8:23 PM 5/8/96

Amendment: The Town votes to Raise and Appropriate the sum of \$67,309.00 for the purpose of constructing:

- a. The River Road Sanitary Sewer Pump Station
- b. The Starr Avenue Sanitary Sewer

and other costs incidental thereto, to be expended by the Dept. of Public Works and authorizes the Town Manager to ac-

quire any fee, easement or other interest in land necessary therefor, whether by eminent domain, purchase, gift or otherwise.

ARTICLE 15

To see if the Town will vote to accept conveyance of the sewer line and pump station located within two (2) twenty (20) foot wide utility easements, and to further accept conveyance of the said utility easements in which said sewer line and pump station are located. Said sewer line, pump station and utility easements being shown on a plan entitled Sewer, Water and Utility Plan, Prepared for WBR Realty Trust, Scale 1"=50' by Sumner Schein Architects & Engineers, Inc., 23 East Street, Cambridge, Massachusetts, dated January 23, 1995, or take any other action relative thereto.

TOWN MANAGER

Motion: The Finance Committee motioned to Adopt Article 15.

The Board of Selectmen concurred.

Voted: Article 15 was Adopted. 8:32PM 5/9/96

ARTICLE 16

To see if the Town will vote to raise and appropriate or borrow the sum of \$2,500,000. for the construction of Sanitary Sewers and their appurtenances on the streets of Phase V as shown on the existing Sewer Master Plan map and various streets in the Town, including producing a new Sewer Master Plan and other costs incidental and related thereto; that the Town Manager is authorized to expend these sums on behalf of the Town to acquire any fee, easement, or other interest in land by purchase, gift or otherwise; that to raise such appropriation, the Treasurer, with the approval of the Selectmen, is authorized to borrow \$2,500,000 under and pursuant to Chapter 44, Section 7 (1), of the General Law, or any other enabling authority, and to issue bonds or notes of the Town therefor; and that the Town Manager is authorized to apply for, accept and expend any federal, state or private grants or contributions that may be available with respect to the project, all of which contributions and grants shall be applied to the project in addition to the sums appropriated by the Town for such purposes.

TOWN MANAGER

Motion: The Finance Committee motioned to Amend and Borrow \$500,000.00 and Adopt Article 16, as Amended.

The Board of Selectmen concurred.

Voted: The Finance Committee's Amendment was Adopted. 8:06 PM 5/8/96

Article 16 was Adopted, as Amended, by a unanimous vote.

42 YES '0' NO 8:08 PM 5/8/96

Amendment:

To see if the Town will vote to raise and appropriate or borrow the sum of \$500,000 for the design and construction of sanitary sewers and their appurtenances on the streets of Phase V as shown on the existing Sewer Master Plan Map and various streets in the town, including producing a new Sewer Master Plan and other costs incidental and related thereto; that the Town Manager is authorized to expend these sums on behalf of the Town to acquire any fee, easement, or other interest in land by purchase, gift or otherwise; that to raise such appropriation, the Treasurer, with the approval of the Selectmen, is authorized to borrow \$500,000 under and pursuant to Chapter 44, Section 7 (1), of the General Law, or any other enabling authority, and to issue bonds or notes of the Town therefor; and that the Town Manager is authorized to apply for, accept and expend any federal, state or private grants or contributions that may be available with respect to the project, all of which contributions and grants shall be applied to the project in addition to the sums appropriated by the Town for such purposes.

ARTICLE 17

To see if the Town will vote to appropriate a sum of money for the construction of sanitary sewers and their appurtenances on the streets of Phase V as shown on the existing Sewer Master Plan map and various streets in the Town, including costs incidental and related thereto; to determine whether this appropriation shall be raised by borrowing from the Massachusetts Water Pollution Abatement Trust or otherwise; and to take any other action relative thereto.

TOWN MANAGER

Motion: The Finance Committee motioned to amend and Borrow \$2,500,000.00 and Adopt Article 17, as Amended.

The Board of Selectmen concurred.

Voted: The Finance Committee's Amendment was Adopted. 8:11 PM 5/8/96

Article 17 was Adopted, as Amended, by a unanimous vote.

43 YES 0' NO 8:12 PM 5/8/96

Amendment: That \$2,500,000 is appropriated for the purpose of financing the design and construction of sanitary sewers and their appurtenances on the streets of Phase V as shown on the existing sewer plan map and various streets in the Town, including costs incidental and related thereto; including without limitation all costs thereof as defined in Section 1 of Chapter 29C of the General Laws; that to meet this appropriation the Treasurer with the approval of the Selectmen is authorized to borrow \$2,500,000 and issue bonds or notes therefor under Chapter 44 of the General Laws and /or Chapter 29C of the General Laws; that such bonds or notes shall be general obligations of

the Town; that the Treasurer with the approval of the Selectmen is authorized to borrow all or a portion of such amount from the Massachusetts Water Pollution Abatement Trust established pursuant to Chapter 29C and in connection therewith to enter into a loan agreement and/or security agreement with the trust and otherwise to contract with the trust and the Department of Environmental Protection with respect to such loan and for any federal or state aid available for the project or for the financing thereof; that the Town Manager is authorized to enter into a project regulatory agreement with the Department of Environmental Protection, to expend all funds available for the project and to take any other action necessary to carry out the project.

ARTICLE 18

To see if the Town will vote to appropriate the sum of \$500,000 for the construction and design of water mains and their appurtenances on various streets in the Town, including costs incidental and related thereto; that the Town Manager be authorized on behalf of the Town to acquire any fee, easement or other interest in land thereof, by eminent domain, purchase, gift or otherwise; that to raise such appropriation, the Treasurer, with the approval of the Selectmen, be authorized to borrow \$500,000 under and pursuant to Chapter 44, Section 8 of the Massachusetts General Laws, or any other enabling authority, and to issue bonds or notes of the Town therefore, and that the Town Manager be authorized to apply for, accept and expend any federal, state or private grants or contributions that may be available with respect to the project, all of which contributions and grants shall be applied to the sums appropriated by the Town for such purpose, and the Town Manager, or whomever has the authority to establish water rates shall ensure that the cost of this work be paid by water users.

TOWN MANAGER

Motion: The Finance Committee motioned to Adopt Article 18, as written in the Warrant, and Borrow \$500,000.00.

The Board of Selectmen concurred.

Voted: Article 18 was Adopted, by a unanimous vote.

47 YES 0' NO 8:14 PM 5/8/96

ARTICLE 19

To see if the Town will vote to accept the provisions of Massachusetts General Laws, Chapter 32B, Section 9D1/2 (paying an additional or subsidiary rate on insurance for surviving spouses of town employees or retired employees), or take any action relative thereto.

TOWN MANAGER

Motion: The Finance Committee motioned to Adopt Article 19.

Voted: Article 19 was Adopted.

Secret Ballot Vote: 45 YES 2 NO 8:22 PM 5/9/96

ARTICLE 20

To see if the Town will vote to raise and appropriate \$100,000 to be placed in a special account to be administered by the Fire Chief and Police Chief for the purpose of installation of equipment related to the implementation of the E-911 emergency service among the Town's various police and fire facilities or take any other action relative thereto.

TOWN MANAGER

Motion: The Finance Committee motioned to Adopt Article 20 and Raise & Appropriate \$100,000.00 for the purpose of the Article.

The Board of Selectmen concurred.

Voted: Article 20 was Adopted. 9:14 PM 5/8/96

ARTICLE 21

To see if the Town will vote to amend the Zoning By-Laws SECTION 3 ZONING DISTRICTS by rezoning Tewksbury Assessor's Map 10, Lot 69, 1.5 acres +/-, from IH (Heavy Industry) to R40 (Residential One Acre), or take any other action relative thereto.

TOWN MANAGER

Motion: The Planning Board and Finance Committee motioned to Adopt Article 21.

The Board of Selectmen concurred.

Voted: Article 21 was Adopted.

27 YES '0' NO (Unanimous Vote) 8:25 PM 5/8/96

ARTICLE 22

To see if the Town will vote to amend the Zoning By-Laws, SECTION 3 ZONING DISTRICTS by rezoning Tewksbury Assessor's Map 10, Lot 68, 6.6 acres +/-, from IH (Heavy Industry) to R40 (Residential One Acre) bounded and described as follows:

The land in Tewksbury, Middlesex County, Massachusetts, situated on the Northerly side of Astle Street and being shown as Lot 3 on a plan of land entitled, "Plan of Land in Lowell & Tewksbury, Mass., Belonging to the Joshua F. French Heirs, Jan. 1911.", said plan recorded with Middlesex North District Registry of Deeds, Plan Book 32, Plan 64.

Containing 7.39 acres of land, according to said plan.

Excepting therefrom that portion of property, if any, that was taken by the Commonwealth of Massachusetts by eminent domain.

WILLIAM L. BLAKENEY, JR. AND OTHERS

Motion: The Planning Board motioned to Adopt Article 22.

The Board of Selectmen concurred.

Voted: Article 22 was Adopted.

28 YES '0' NO (Unanimous Vote) 8:26 5/8/96

ARTICLE 23

To see if the Town will vote to accept a gift from Colonial Gas Company of a Hewlett-Packard Fax 700 facsimile machine to be used by the Engineering Department or take any other action relative thereto.

TOWN MANAGER

Motion: The Finance Committee motioned to Adopt Article 23.

The Board of Selectmen concurred.

Voted: Article 23 was Adopted. 8:06 PM 5/9/96

ARTICLE 24

To see if the Town will vote to name the new police station on Main Street in honor of and in memory of Police Chief John F. Sullivan, or take any other action relative thereto.

BOARD OF SELECTMEN

Motion: The Finance Committee motioned to Adopt Article 24.

The Board of Selectmen concurred.

Voted: Article 24 was Adopted. 8:01 PM 5/9/96

ARTICLE 25

To see if the Town will vote to name the central fire station in honor of retired Fire Chief William A. Chandler, or take any other action relative thereto.

BOARD OF SELECTMEN

Motion: The Finance Committee motioned to Adopt Article 25.

The Board of Selectmen concurred.

Voted: Article 25 was Adopted. 8:01 PM 5/9/96

ARTICLE 26

To see if the Town will vote to transfer from available funds, specifically the Selectmen's salary account, the sum of five thousand (\$5,000.00) dollars for the following purposes:

\$1,500.00 - to the Library Trustees for the new library building fund;

\$1,500.00 - for the Playground Improvement Project

\$2,000.00 - for school scholarships, to Tewksbury students, to be awarded by the School Committee; or take any other action thereof.

BOARD OF SELECTMEN

Motion: The Finance Committee motioned to Adopt Article 26 and Transfer \$5,000.00, as written in the Article.

Voted: Article 26 was Adopted. 8:26 PM 5/8/96

ARTICLE 27

To see if the Town will vote to amend the town by laws by deleting the existing wording under Chapter 12.04 STREETS Article 1 Prohibited Acts Section 12.04.050 Placing obstruction prohibited and by adding the following wording: "No persons other than an employee in the service of the Town or an employee in the service of an independent contractor acting for the Town shall place or cause to be placed any obstruction which include, but not be limited to, the depositing of snow, ice or the pumping of water on any traveled public way, any sidewalk or snow on fire hydrant so as to impede the flow of traffic or hinder the snow plowing operation on such public way or allow the same to remain there without first obtaining the consent in writing of the superintendent of public works. Such obstruction shall not include rubbish and recyclable materials put out for collection. The Police Department will be the sole enforcing agency of this By-Law. Whoever violates this section shall be punished by a fine:

\$30.00 first offense,

\$100.00 Second and subsequent offenses.

or take any other action relative thereto.

JOHN MACKEY, CHIEF OF POLICE

Motion: The Finance Committee motioned to Adopt Article 27.

The Board of Selectmen concurred.

Voted: Article 27 was Adopted. 8:32 PM 5/9/96

ARTICLE 28

To see if the Town will vote to raise and appropriate the total sum of \$50,000.00 to obtain professional architectural and civil engineering services to design plans to upgrade and expand the existing South Fire Station located on the corner of Main and South Streets.

THOMAS RYAN, FIRE CHIEF

Motion: The Board of Selectmen motioned to Withdraw Article 28, "without prejudice".

Voted: Article 28 was Withdrawn. 9:04 PM 5/6/96

ARTICLE 29

To see if the Town will vote to accept the gift of used office furniture (desk and file cabinet) from Meditech. Said furniture to be used by the Fire Department.

THOMAS RYAN, FIRE CHIEF

Motion: The Finance Committee motioned to Adopt Article 29.

The Board of Selectman concurred.

Voted: Article 29 was Adopted. 8:05 PM 5/9/96

ARTICLE 30

To see if the Town will vote to amend the Personnel By-Law., Section III, Wage Schedule Full-time, by amending the pay scale for the position of Sanitarian as follows:

DELETE	Step 1	Step 2	Step 3	Step 4		
	31,795	33,382	35,051	36,804		
ADD:	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	28,836	30,279	31,795	33,382	35,051	36,804

BOARD OF HEALTH

Motion: The Board of Health motioned to Withdraw Article 30.

Voted: Article 30 was Withdrawn. 10:55 PM 5/6/96

ARTICLE 31

To see if the Town will vote to include the following (part-time/grant funded) positions under the Personnel By Law, Wage Schedule:

Transportation Escort	\$6.00 per hour
Outreach Worker	\$8.00 per hour

COUNCIL ON AGING

Motion: The Finance Committee motioned to Adopt Article 31.

The Board of Selectmen and Personnel Board concurred.

Voted: Article 31 was Adopted. 8:02 PM 5/9/96

ARTICLE 32

To see if the Town will vote to authorize the Conservation Commission to expend from the Wetlands Protection Fund, the sum of 10,000.00 for the purpose of preparing detailed engineering analyses for projects related to environmental protection and preservation of natural resources.

CONSERVATION COMMISSION

Motion: The Finance Committee motioned to Adopt Article 32 and Transfer \$10,000.00.

Voted: Article 32 was Adopted. 9:03 PM 5/6/96

ARTICLE 33

To see if the Town will vote to raise and appropriate, or transfer from available funds the sum of \$500,000 to be expended by the School Committee for the purpose of purchasing and installing five computer research clusters, one for each elementary school and one for the Middle School, each cluster to consist of fifteen multimedia networked computers, tied into the internet, five printers, one presentation unit, and furniture and to provide network connections for the computers presently located in the Memorial High School Library and IBM computer room and the Two Middle School Computer Labs and further provide for cable tie ins, system engineering, software and licensing fees and system maintenance or to take any other action relative thereto.

SCHOOL COMMITTEE AND TEWKSBURY TECHNOLOGY COMMITTEE

Motion: School Committee Chairman, Edward Dick, motioned to Withdraw Article 33 and this motion was Adopted. 8:23 PM 5/9/96

ARTICLE 34

To see if the Town will vote to accept the report of the Long Range School Space Planning Committee or take any other action relative thereto and to extend the duration of the Long Range School Space Planning Committee for 30 days beyond the Spring 1996 Town Meeting to enable the Committee to complete any other unfinished business relative to its charter or take any other action relative thereto.

LONG RANGE SCHOOL SPACE PLANNING COMMITTEE

Motion: The Finance Committee motioned to Adopt Article 34.

The Board of Selectmen concurred.

Voted: Article 34 was Adopted. 10:34 PM 5/6/96

ARTICLE 35

To see if the Town will vote to authorize and empower a Committee to function as a School Building Committee, said committee to consist of nine members: two members appointed by the School Committee, two members appointed by the Board of Selectmen, two members appointed by the Finance Committee, two members appointed by the Long Range School Space Planning Committee and one member appointed by the Town Manager. Said School Building Committee will elect by majority vote of its membership a Chairperson, a Vice-Chairperson and a Secretary. To see if it further by voted that the Town raise and appropriate or transfer from available funds the sum of One Hundred Thousand (\$100,000.00) Dollars to be expended by the Committee for the purpose of engaging architects to prepare preliminary architectural plans, drawings and specifications to enable implementation of the recommendations contained in the report of the Long Range School Space Planning Committee, as said report was accepted by vote of this Town Meeting on Article 34, or take any other action relative thereto.

LONG RANGE SCHOOL SPACE PLANNING COMMITTEE

Motion: The Finance Committee motioned to Adopt Article 35 and Raise & Appropriate \$100,000.00, for the purpose of the Article. The Board of Selectmen concurred and the School Committee unanimously supports.

Voted: Article 35 was Adopted. 10:37 PM 5/6/96

ARTICLE 36

To see if the Town will vote to amend the Zoning By-Laws, Section 7 ACCESSORY USES, by adding the following paragraph:

7.9 swimming pools in excess of two (2) feet deep shall be considered a structure and permitted provided they are enclosed by a suitable fence of at least four (4) feet in height, with a self-closing gate, or wall. The walls of above ground pools must be four feet all around and not have any area to gain a foothold over the wall, or be enclosed with a four foot fence with self-closing gate. Ladders to above ground pools must be removed when the pool is not in use if the pool is not enclosed by a fence, or take any action thereon.

ACTING BUILDING COMMISSIONER

Motion: The Planning Board motioned to Adopt Article 36 and correct a scribes error.

The Board of Selectmen concurred.

Voted: Article 36 was Adopted, as Corrected.

32 YES '0' NO (Unanimous Vote) 8:04 PM 5/9/96

ARTICLE 37

To see if the Town will vote to amend section 5.3 SCHEDULE OF LOT COVERAGE AND DIMENSIONAL REQUIREMENTS, paragraph 4, Minimum side and rear-yard setback, to add footnote (o)

ZONING DISTRICT

5.3	Schedule of Lot Coverage & Dimensional Requirements (Letter in parenthesis refer to footnote to this schedule)	R40	R80	FA	LB	COMM	TR	P	INS	MN	MFD	IH
5.3.4	Minimum side and rear-yard setback (feet) (b) (o)											
a.	Dwellings	15	15	15	15	15	15*(Q)	15	150			
b.	Multiple-family dwellings											(P)
c.	All other buildings and uses (o)	15	15	15	15	30	15*(Q)	15	150	15	15	50(D)

To see if the Town will vote to amend section 5.3 FOOTNOTES TO SCHEDULE OF LOT COVERAGE AND DIMENSIONAL REQUIREMENTS, by adding footnote (o):

(o) Storage sheds located in the R40 and R80 district, which do not exceed 100 square feet may be placed eight feet from a side or rear lot line.

Or take any action relative thereto.

ACTING BUILDING COMMISSIONER

Motion: The Planning Board motioned to Amend and Adopt Article 37.

The Board of Selectmen motioned to Adopt Article 37, without the Planning Board Amendment.

Town Clerk, Elizabeth Carey, motioned to Amend Article 37.

Voted: The Planning Board's Amendment Failed. 8:42 PM 5/8/96

The Town Clerk's Amendment was Adopted. 8:42 PM 5/8/96

Article 37 was Adopted, as Amended.

51 YES 7 NO (2/3'S vote = 39) 8:44 PM 5/8/96

Amendment: 1st line - after the word amend add the words "the Zoning By-Laws,"...

ARTICLE 38

To see if the Town will vote to amend the town bylaws by changing Chapter 2.20, Finance Committee, Section 2.20.010 Composition, line 4 to put a period after Moderator and delete the remainder of the sentence. To read as follows:

The Finance Committee will consist of nine members, each appointed to serve a three year term. The terms of appointment will be staggered so that three (3) terms of service will expire at the end of the fiscal year. The appointing authority for the purposes of this section shall be the Moderator.

JAMES P. COAKLEY, MODERATOR

Moderator James Coakley stepped down as Moderator so as to be able to take an active part in Article 38. Town Clerk, Elizabeth Carey, assumed the duties as Acting Moderator during the action of Article 38.

Motion: The Finance Committee motioned to Indefinitely Postpone Article 38.

Mr. Coakley motioned to Adopt Article 38.

Voted: The Finance Committee's motion for the Indefinite Postponement of Article 38 was Adopted. 11:08 PM 5/8/96

87	YES	8	NO	11:08 PM	5/8/96
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A motion was made to Reconsider Article 38 and this motion Failed.

"0"	YES	25	NO	11:10 P.M.	5/8/96
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ARTICLE 39

To see if the Town will vote to amend section 3 - ZONING DISTRICTS of the Zoning By-Law by adding the following paragraph and legal description:

COMM (Hupper land)

fff: A parcel of land with the buildings thereon situated in the Town of Tewksbury, County of Middlesex Commonwealth of Massachusetts, bounded and described as follows:

Beginning at a point at the intersection of the easterly side-line of Livingston Street and the northeasterly side line of Main Street (A.K.A. Rte. 38), thence; Northerly along said sideline of Livingston Street a distance of 1,256 feet, more, or less, to a point at land now or formerly of Robert and Jennifer Zaremba, thence;

Easterly along said Zaremba land a distance of 230 feet, more or less, to a point thence; Northerly along said Zaremba land, land now or formerly of Glen and Jacqueline Merritt and land now or formerly of Alexander and Janice Olson a distance

of 600 feet, more or less, to a point at land now or formerly of the Commonwealth of Massachusetts, thence;

Along said Commonwealth land by the following courses;

Northeasterly by multiple courses a distance of 294.87 feet, more or less, to the center of a ditch, thence. In a generally north-easterly direction along the center of said ditch a distance of 540.08 feet to the beginning of a stone wall, thence; Northeast-erly by said wall a distance of 119.70 feet, more or less, to the end of said wall, thence;

Northeasterly, southeasterly and again northeasterly a total distance of 347.53 feet, more or less, to the center of Strongwater Brook thence; Northerly along the center of said Strongwater Brook a distance of 41.25 feet, more or less, to a point, thence;

Easterly, northeasterly, and northerly a total of 427.01 feet, more or less, to a point at land now or formerly of the Town of Tewksbury, thence; Easterly by said Town of Tewksbury land a distance of 311.00 feet, more or less, to a point at land now or formerly of Mary I. Lombardelli, thence; Southerly by said Lombardelli land a distance of 505.56 feet, more or less, to land now or formerly of Aurthur Riddle, thence;

Westerly by said Riddle land a distance of 7.23 feet, more or less, to a point, thence; Southerly by said Riddle land and land now or formerly of Joseph and Rose Costa, land now or formerly of The Trojan Trust, land now or formerly of James and Patricia Capadanno, and land now or formerly of Peter and Delphine Penfold a total distance of 724.51 feet, more or less, to a point at land of unknown ownership and shown as lot 344 on the Newman Plan referenced below, thence; Westerly along said lot of unknown ownership a distance of 14 feet, more or less, to a point at the center of Strongwater Brook and land now or formerly of Robert and Claire Newman, thence, In a generally west-erly direction along the center of Strongwater Brook and said Newman land a distance of 538 feet, more or less, to a point at the intersection of Strongwater Brook and a ditch thence;

In a generally southerly and southeasterly direction along the center of said ditch and said Newman land a total distance of 563.43 feet, more or less, to a corner in said ditch and land now or formerly of David and Edna Peters, thence; Southwesterly by the center of said ditch and said Peters land a total distance of 772.91 feet, more or less, to a point at land now or formerly of Scott and Maryann Laferriere, thence; Southwesterly by the center of said ditch and said Laferriere land a distance of 424.11 feet, more or less, to a point at land now or formerly of Thomas and Christine Delaney, thence;

Westerly, southwesterly and southerly by the center of said ditch and said Delaney land a total distance of 511.72 feet, more or less, to a point at an intersection of ditches land now or formerly of Henry Matarazzo, Thence; Southwesterly by the cen-

ter of a ditch and said Henry Matarazzo land a distance of 151.59 feet, more or less, to a point at land now or formerly Helen Matarazzo, thence; Southwesterly by said Helen Matarazzo land a distance of 202.82 feet, more or less, to a point on the north-easterly sideline of said Main Street, thence; Northwesterly by said sideline of Main Street a distance of 364.74 feet, more or less, to the point of beginning.

Meaning and intending to describe the parcel shown on the Compiled Plan of Land in Tewksbury, Mass., Prepared for Hupper Realty Trust, Scale 1"=100', January 15, 1991 by William G. Troy and Associates, recorded in M.N.R.D. Plan Book 175 Plan 76 Lot 6 as shown on Compiled Plan of Land in Tewksbury, Mass., for Walter and Robert E. Newman, Scale 1"=60', March 30, 1984 by Robert M. Gill and Associates, Inc., recorded in M.N.R.D. Plan book 144 Plan 59.

Said parcel contains approximately 54 acres (per Tewksbury Tax Map 85, lot 45 and map 86, lot 24.)

Or take any action thereto.

MARC P. GINSBURG & OTHERS

Motion: Planning Board Chairman, David Plunkett, motioned to Adopt Article 39.

Voted: Article 39 was Adopted.

176 YES 8 NO (2/3's vote = 123) 10:50 PM 5/8/96

A motion was made to Reconsider Article 39 and this motion Failed.

'0' YES 121 NO 10:51 PM 5/8/96

ARTICLE 40

To see if the Town will vote to amend the Zoning By-Law as follows:

By amending Section 2, Definitions, and adding the following new definition:

MULTIPLE-FAMILY DWELLING/55 DISTRICT — A building or group of buildings designed for or occupied exclusively by persons or families, living independently in dwelling units separated by vertical walls or horizontal floors, having separate sleeping, cooking, and sanitary facilities, and with separate or joint services for heat, lighting and other utilities (including apartments, garden apartments, townhouses or rowhouses, tenement houses and detached dwellings). One hundred percent (100%) of the housing units shall be dedicated to persons who have attained the age of fifty-five (55) or older, unless the spouse of such person age 55 or older is under 55, and/or such person who has attained the age of 55 or older has sole or joint custody of a person under the age of 55.

By amending to add to Section 3, Zoning Districts, the following new Section 3.9:

3.9 Multiple-Family Dwelling/55 District — This district(s) shall be established by a vote of Town Meeting.

By amending the Zoning By-Law by deleting therefrom Sections 4.6.a, 4.6.B, 4.6.C, 4.6.D, 4.6.F, 4.6.G, and 4.6.H, and inserting in lieu thereof the following new section (attached hereto and made a part hereof):

TYPE OF USE

4.6.A RESIDENTIAL	DISTRICT											
	R40	R80	4A	LB	COMM	TR	P	INS	MN	MFD	MFD/55	IF
1. Single Family detached house	Y	Y	Y	Y	SP	Y	N	N	N	N	SP(13)	N
2. The taking of not more than two borders, lodgers or roomers by a family resident on the premises.	Y	Y	Y	Y	SP	Y	N	N	Y	Y	SP(13)	N
3. Multiple Family Dwellings (Subject to Section 4.7)	N	N	N	N	N	N	N	N	SP	Y	SP(13)	N
4. Cluster Development (Subject to Section 4.8)	Y	Y	N	N	N	N	N	N	N	N	N	N
5. Two-Family detached dwellings (See Note 8)	Y	Y	SP	Y	N	Y	N	N	N	Y	SP(13)	N

6.	Satellite Dish (Subject to Section 5.3 Footnote (n))	SP	SP	SP	SP	Y	SP	N	Y	Y	N	SP(13)	Y
7.	Arts, Crafts, Antiques/Cottage Industries (Subject to Note 12)	SP	SP	N	N	N	N	N	N	N	N	N	N
8.	Multiple Family Dwellings/55 (subject to Section 4.12)	N	N	N	N	SP	N	N	N	SP	Y	Y	N
4.6.B AGRICULTURAL													
SPSP 1.	Farms, greenhouses, nurseries, and truck gardens	N	N	Y	N	SP	N	N	N	N	N	N	Y
SPSP 2.	Sale of farm products insofar as the majority of such farm products for sale have been raised by the owner of the land on which the facility is located, provided a front yard setback of fifty feet is observed.	N	N	Y	N	SP	N	N	N	N	N	N	Y
3.	The removal of loam, sand or gravel subject to a Special Permit issued by Planning Board and subject to Town By-Laws Section 15.04.010. (This Special Permit will not be required when such removal is incidental to building construction or highway improvements or construction at the site of removal.)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
(All Businesses, Institutional, or Industrial Use are subject to the requirements of Section 4.11)													
SPSP 1.	Religious, Sectarian or Denominational Schools, bldgs, and uses, including parish houses and rectories, public schools, playgrounds and municipal parks	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	N	Y
SPSP 2.	Other schools and municipal buildings and uses	SP	SP	SP	SP	SP	SP	SP	Y	Y	SP	SP(13)	SP
SPSP 3.	Hospitals, sanitariums, charitable, institutions cemeteries	SP	SP	N	N	N	N	N	Y	SP	N	N	SP
4.	Water towers and reservoirs	SP	SP	SP	SP	SP	SP	SP	SP	SP	SP	N	SP
5.	Public Utilities	N	N	N	N	SP	N	N	N	SP	N	N	SP
SPSP 6.	Commercial Amusements	N	N	N	N	SP	N	N	N	SP	N	SP(13)	SP
SPSP 7.	Day Care Service Centers	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
4.6.D RETAIL BUSINESS													
All Business, Institutional, or Industrial Use are subject to the requirements of Section 4.11)													
SPSP 1.	Retail food stores, drug stores, barber shops, hairdressers, tailor shops, shops for receiving and delivery of clothes for cleaning.	N	N	N	SP	Y	SP(10)	N	N	N	N	N	Y
SPSP 2.	Retail sale of alcoholic beverages	N	N	N	N	Y	N	N	N	N	N	N	Y
SPSP 3.	Retail stores and other service establishments other than above	N	N	N	N	Y	SP(10)	N	N	N	N	N	Y

SPSP 4.	Restaurants and other places serving food and beverages	R40 N	R80 N	FA N	LB N	COMM Y	TR SP(10)	P N	INS N	MN SP	MFD N	MFD/55 N	SP(
SPSP 5.	Motel/Hotel	N	N	N	N	SP	N	N	N	N	N	N	S
6.	Mobile parked food service	N	N	N	N	N	N	N	N	N	N	N	
SPSP 7.	Itinerant Roadside Vendors The Special Permit to allow for itinerant roadside vendors shall be issued by the Board of Selectmen with the condition such sale shall not exceed fourteen days and fifty foot setback from the street must be maintained. Religious, nonprofit and fraternal organizations shall be exempt from this by-law.	N	N	N	N	SP	N	N	N	N	N	N	

4.6.E OFFICES

(All Businesses, Institutional Uses are subject to the requirements of Section 4.11)

SPSP 1.	Business and professional offices	N	N	N	N	Y	T	N	N	Y	N	N	
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4.6.F Automotive Service (2)

(All Businesses, Institutional Uses are subject to the requirements of Section 4.11)

SPSP 1.	Gasoline Service Stations (2)	N	N	N	N	SP	N	N	N	N	N	N	S
SPSP 2.	Garages for automotive repair (2)	N	N	N	N	SP	N	N	N	N	N	N	S
SPSP 3.	Automotive sales, including motorcycles & Snowmobiles (2)	N	N	N	N	SP	N	N	N	N	N	N	S
SPSP 4.	Car Wash	N	N	N	N	N	N	N	N	N	N	N	
SPSP 5.	Garages for Automotive Storage (2)	N	N	N	N	SP	N	N	N	N	N	N	S
SPSP 6.	Taxicab Business	N	N	N	N	SP	N	N	N	N	N	N	S
SPSP 7.	Limousine Services	N	N	N	N	SP	N	N	N	N	N	N	S
SPSP 8.	Car Rental or Leasing Agencies	N	N	N	N	SP	N	N	N	N	N	N	S
SPSP 9.	Automotive Stereo Systems Installations	N	N	N	N	SP	N	N	N	N	N	N	S

4.6.G INDUSTRIAL USES

(All Businesses, Institutional, or Industrial Use are subject to the requirements of Section 4.11)

SPSP 1.	Manufacture of products to be sold at retail on the premises.	N	N	N	N	SP	N	N	N	N	N	N	S
SPSP 2.	Building trades such as contractor, carpenter, plumber, electrician, mason, roofer	N	N	N	N	Y	N	N	N	N	N	N	
SPSP 3.	Building materials or contractor yards	N	N	N	N	N	N	N	N	N	N	N	
SPSP 4.	Heating fuel storage and sales providing that tanks for oil storage above ground do not exceed 10,000 gallons capacity	N	N	N	N	N	N	N	N	N	N	N	S

SPSP 5. Farm supply warehouse	N	N	SP	N	SP	N	N	N	N	N	N	SP
SPSP 6. Welding Shop	N	N	N	N	N	N	N	N	N	N	N	Y
SPSP 7. Electronic industries, assembling of electrical appliances and equipment including manufacture of small parts.	N	N	N	N	N	N	N	N	N	N	N	Y
SPSP 8. Research laboratories, including manufacture of equipment necessary for required research	N	N	N	N	N	N	N	N	N	N	N	Y
SPSP 9. Other light manufacturing free from offensive noise or odor.	N	N	N	N	N	N	N	N	N	N	N	Y
SPSP 10. Stone or monument works	N	N	N	N	SP	N	N	N	N	N	N	Y
SPSP 11. Storage warehouses	N	N	N	N	N	N	N	N	N	N	N	SP
SPSP 12. Pre-cast concrete products manufacturing in a wholly self-contained and fully enclosed structure with no storage of raw materials outside of the structure	N	N	N	N	N	N	N	N	N	N	N	N
SPSP 13. Asphalt coated pipe manufacturing	N	N	N	N	N	N	N	N	N	N	N	N
SPSP 14. Billboards (3)	N	N	N	N	N	N	N	N	N	N	N	N
SPSP 15. Machine Shop	N	N	N	N	N	N	N	N	N	N	N	Y
SPSP 16. Manufacturing or processing of food (excluding milling of grain or rendering of fats and oils); beverages, candy, cosmetics, pharmaceuticals, drugs, compressed gases, and liquids gaseous and solid form, jewelry, toys, sporting goods and musical instruments, light hardware, glass and glass products, clocks, watches, scientific, optical or precision instruments, or other articles to be assembled from previously prepared raw materials.	N	N	N	N	N	N	N	N	N	N	N	SP
SPSP 17. Ceramic Products (electrical kilns only)	N	N	N	N	Y	SP	N	N	N	N	N	N
18. Trucking Companies & Terminals	N	N	N	N	N	N	N	N	N	N	N	SP
1.6.H USES EXPRESSLY PROHIBITED IN ALL DISTRICTS SHALL INCLUDE NOT BE LIMITED TO THE FOLLOWING:												
1. Garbage and refuse incineration or disposal otherwise of material not originating on the premises, except by Town of Tewksbury	N	N	N	N	N	N	N	N	N	N	N	N
2. Distillation of bones, rendering of fat or reduction of animal matter	N	N	N	N	N	N	N	N	N	N	N	N
3. Manufacturing of Glue	N	N	N	N	N	N	N	N	N	N	N	N
4. Oil Refining	N	N	N	N	N	N	N	N	N	N	N	N

5. Bulk storage of petroleum products	N	N	N	N	N	N	N	N	N	N	N
6. Foundries, manufacture of large machine parts, metal working	N	N	N	N	N	N	N	N	N	N	N
7. Tanneries	N	N	N	N	N	N	N	N	N	N	N
8. Manufacture of cement products and cement mixing	N	N	N	N	N	N	N	N	N	N	N
9. Processing, storage and distribution of asphalt products	N	N	N	N	N	N	N	N	N	N	N
10. The sorting, baling and storage of waste paper, rags or junk or the dismantling of motor vehicles.	N	N	N	N	N	N	N	N	N	N	N
11. Slaughter houses	N	N	N	N	N	N	N	N	N	N	N
12. Sand, gravel and stone processing plants	N	N	N	N	N	N	N	N	N	N	N
13. Trailer parks and mobile homes	N	N	N	N	N	N	N	N	N	N	N
14. Airports (See Note 5)	N	N	N	N	N	N	N	N	N	N	N
15. Solid waste resource recovery facility (See Note 6)	N	N	N	N	N	N	N	N	N	N	N
16. Piggeries	N	N	N	N	N	N	N	N	N	N	N

By amending Section 4 of the Zoning By-Law to include the following new section at the end thereof:

4.12 MULTIPLE FAMILY DISTRICT/55 SPECIAL PERMIT:

4.12:1 REGULATIONS: Multiple-family/55 dwellings will be permitted only in a MULTIPLE-FAMILY/55 (MFD/55) District and a Commercial District.

4.12.2 PURPOSE: This section is intended to regulate the placement of any Single Family, Two Family, or Multiple Family Dwellings and in no way is intended to supersede, modify or conflict with the powers and duties delegated to the Planning Board pursuant to the Subdivision Control Law (MGL Chapter 41), or to otherwise supersede and/or conflict with any federal or state law regulating fair housing.

4.12.3 REQUIREMENTS: All proposed multiple-family dwellings in an MFD/55 District shall require the record owner to obtain a special permit from the Planning Board. It is strongly recommended that an applicant submit a preliminary site plan with the following information shown on the site plan before application for Special Permit is applied for:

- 1) Area covered by development;
- 2) Any wetland or flood plain within area and total area of wetland and/or flood plain;

- 3) Topography of land - maximum 2 foot contours;
- 4) Proposed location of buildings, recreational facilities, and roadways on site and width of roadways;
- 5) Type of zoning surrounding area;
- 6) Type of sewage to be utilized on site;
- 7) Name(s) of owners and developers;
- 8) Any buildings/structures existing on site.

Prior to or in conjunction with the filing of an application for a Special Permit with the Planning Board, the applicant shall file a copy of said application with the Board of Health, the Department of Public Works, the Building Commissioner, Conservation Commission, and the Board of Selectmen, together with site plans, elevation plans and sewage plans.

All plans shall be prepared by a registered architect or engineer to a scale of not less than forty eight feet to the inch and shall clearly show property names, names of abutters as shown on most recent real estate tax list, sizes and location of proposed structures, existing and proposed contours at 2-foot intervals, number and location of parking spaces, walks, location and availability of water, sewage and drainage system, driveways, and vehicular circulation, recreation areas, open space, conservation areas, wetland and flood plains.

All land used shall be designated on the site plan. All landscaping and site development details, including walls, fence, outdoor lighting and ground surface materials shall be indicated.

Bounding streets and points of vehicular and pedestrian access shall be shown. Any existing adjacent structures within 50 feet or the site boundary shall be shown. Phasing possibilities, if any, shall be shown on the site plan.

The type of zoning of the surrounding area shall be shown as well as any unused or unique natural feature or public area in the immediate vicinity.

The Department of Public works, the Board of Health, the Building Commissioner, Conservation Commission and Board of Selectmen, shall, within 35 days of the date of such filing, transmit to the Planning Board a report with their recommendations accompanied by such material, maps or plans as will aid the Planning Board in judging the application. The Planning Board shall not render any decision on an application for a Special Permit until said reports have been received and considered or until 35 days have lapsed from receipt of applications and until after a hearing is conducted on said application.

The Planning Board shall conduct a hearing on said application within 30 days of the transmission of the reports, accompanied by the materials, maps, or plans from the Department of Public Works, the Board of Health, the Building Commissioner, Conservation Commission, and Board of Selectmen.

Within 90 days of public hearing, the Planning Board shall render a decision on said application for a Special Permit. A Special Permit shall be issued for a (2) two year maximum time period for completion of development and the issued Special Permit shall become invalid unless the work or action authorized under the conditions of the Special Permit shall have commenced within one year after the Planning Board has issued or granted such Special Permit. The Planning Board shall make the determination whether work or action has commenced within the one (1) year requirement.

Extensions to the Special Permit in increments on (1) year duration maximum may be granted for completion of the development by the Planning Board if the Planning Board has ascertained that unforeseen circumstances prevented the development from being completed within the required time period.

A Special Permit shall be granted for a maximum of 150 Multi-Family Dwelling Units.

- a. Provision shall be made for not less than two parking spaces per unit, one of which shall be completely enclosed, having dimensions of not less than 10 feet in width and 20 feet in length and one not enclosed having dimensions of not less than 9 feet wide by 18.5 feet long. Detached parking garages will be permitted and designed so as to compliment the building design and site layout, but shall not be constructed within the set back areas. (Additional parking spaces which may, but do not have to be enclosed, shall be provided for guests and recreational areas as indicated below);

- a1. Guest - 1 parking space minimum for every four dwelling units constructed;
- a2. Tennis Courts - 2 parking spaces minimum for each court provided;
- a3. Recreational buildings/swimming pools - 1 parking space for every 10 dwelling units with a minimum of 10 parking spaces being provided.
- a4. The Planning Board may require additional parking spaces as it deems necessary to accommodate the development.

NOTE: All enclosed parking spaces shall be a minimum of 10 feet wide by 20 feet long, parking spaces not enclosed, shall be a minimum of 9 feet wide by 18.5 feet long.

- b. The owner or owners shall be responsible for the maintenance of common areas, including but not limited to snow plowing within the site limits and rubbish disposal. No outside burning of rubbish or inside incineration shall be permitted.
- c. All lighting shall be directed away from adjoining property.
- d. All utilities shall be installed underground using standards promulgated by the Planning, Health, Building and DPW Departments of the Town of Tewksbury, and sewage shall be disposed of by means of adequate connections as required by State and local Departments of Board of Health.
- e. Suitable recreation space with a cost of not less than \$500.00 per unit shall be provided. Not less than 60% of the total land area of the site available for use shall remain free from structures, parking and drives, and such area shall be left either in its natural state, attractively landscaped, or developed for uncovered recreational facilities.
- f. Commercial and industrial uses are prohibited.
- g. The site shall have a minimum lot area of 12 acres with the 150 feet of frontage on a public way and with the nearest structure a minimum of 50 feet from any public way. The Planning Board may waive the site access requirements of 150 feet of frontage on a public way to a minimum of 40 feet or frontage on a public way providing that a suitable private access road into the site area can be constructed with the reduced frontage.

There shall be not more than a maximum of six units per acre nor more than 2 bedrooms per unit, or more than twelve

bedrooms per unit, or more than twelve bedrooms per acre.

Within the site area the following distance parameters shall apply:

- g1. Any building abutting the main roadway within the site development shall have a minimum distance of 17 feet from the closest exterior protruding surface of the building (steps, decks, balconies) to the edge of the traveled way segment of the roadway (Berm is not considered part of traveled way).
- g2. Any building abutting the main roadway within the site development with parking facilities between the main roadway and the building shall have a minimum distance of 45 feet from the closest exterior protruding surface of the building (decks, balconies, steps) to the edge of the traveled way segment of the roadway. There shall be a minimum 2 foot landscaped buffer strip between the edge of the traveled way and the parking area with allowances for drive entrances and exits.
- g3. The minimum distance between buildings on site not structurally connected together shall be as listed below:
 - g3.1 NO PARKING AND/OR ROADWAY BETWEEN BUILDINGS
 - g3.1a Between the side of one building and the side of another building 25 feet.
 - g3.1b. Between the side of one building and the rear of another building shall be 30 feet.
 - g3.1c Between the side of one building and the front of another building shall be 40 feet.
 - g3.1d Between the front of one building and the front of another building 60 feet.
 - g3.1e. Between the front of one building and the rear of another building 60 feet.
 - g3.1f. Between the rear of one building and the rear of another building 60 feet.
 - g3.2. PARKING AND/OR ROADWAY BETWEEN BUILDINGS
 - g3.2a. No parking allowed between the side of one building and the side of another building.
 - g3.2b. Between the side of one building and the rear of another building - 58 feet.

g3.2c. Between the side of one building and the front of another building - 70 feet.

g3.2d. Between the front of one building and the front of another building - 100 feet.

g3.2e. Between the front of one building and the rear of another building - 80 feet.

g3.2f. Between the rear of one building and the rear of another building - 58 feet.

NOTE: THE SIDE, FRONT, AND REAR DEFINITION SHALL BE IDENTIFIED ON PLAN SUBMITTED FOR REVIEW.

g3.3. Separate, enclosed garages, assigned to a specific building may be located no closer than 30 feet from the closest points on the buildings (decks, balconies, steps) to the closest entrance to the garage.

g3.4. The Planning Board, by a recorded vote of four (4) members voting in the affirmative, may waive, 1) Distance parameters for paragraphs G.3.1., G.3.2 and G.3.3, 2) Maximum building height for paragraph G.3.7., not to exceed thirty-five (35) feet, if in the opinion of the Planning Board members (4) voting in the affirmative the site development would be improved.

g3.5. The Planning Board shall determine the distance between buildings that are structurally connected together by roofing, fencing, or other means but not enclosed or heated. The distance parameters will be determined on the aesthetics, created by the design, practicality of design, and the effect on the development by the design. The Planning Board shall determine any distance parameters between buildings not covered under this zoning by law.

g3.6. The maximum coverage of the site available for use by all buildings, including garages, and carports shall not exceed 30 percent of the site area. Any structure that exceeds (3) three stories in height shall be required to provide vertical access by means of an elevator. Vertical access or "elevator," shall be applicable only to Garden Style Units.

g3.7. The maximum building height shall be 35 feet measured from base floor level.

g3.8. No Building within the site area shall be constructed within 40 feet of any perimeter border of site or 100 feet from any public way providing access to the site.

Any roadway/driveway located in an area that is within 50 feet of a property line shall be shielded from the property line by a planting of shielding type trees satisfactory to the Planning Board between the roadway and property line for the en-

tire length of the roadway within the 50 foot area. This planting shall be in addition to any existing vegetation between the property line and the proposed roadway and shall be placed a maximum of 10 feet apart.

Walkways, tables, benches, flowering bushes/trees may be allowed in 50 to 100 foot buffer areas at the discretion of the Planning Board to improve the aesthetics of the site area.

g.3.9. No more than 5% of the total MFD/55 site area within the wetlands and/or flood plain shall be used in calculating the density requirements of site. If more than 5% of the total MFD/55 site area is in wetlands and/or flood plains than the area of wetlands and/or flood plains that exceeds the 5% requirement shall be deleted from the area used to determine density requirements.

h. Television, radio and communications services shall be supplied by a central system with underground connections.

i. Where the requirements of Section 4.12 differ from 5.3, Section 4.12 shall prevail.

j. No Planning Board waivers except as permitted by Section 4.12 or any Board of Appeals variances shall be granted to the requirements of Section 4.12 of the Tewksbury Zoning By-Laws.

k. If the Planning Board does not issue a special permit for this present application, the land which was rezoned for this MFD/55 use may be developed per its previously zoned requirements only.

l. The Planning Board shall have the authority to and shall make the final decision relative to definition and interpretation of the regulations in Section 4.12.

m. Those portions of the undeveloped land dedicated to recreational use, open space, wetlands and flood plain may, notwithstanding any provision of this By-Law to the contrary, be conveyed to a non-profit organization, which organization shall be thereafter permitted to lease such land to a business organization for golf use as set forth in Section 4.8.5, subject to the restriction as herein provided, which restriction may permit such golf use.

MARC P. GINSBURG AND OTHERS

Motion: The Planning Board motioned to Adopt Article 40, as Amended.

The Board of Selectmen concurred.

Attorney Richard O'Neill motioned to Amend Article 40.

Mrs. Ruth Chou motioned Amend Article 40.

Mrs. Lee Toth motioned to Amend Article 40.

Attorney O'Neill motioned to add a 2nd Amendment and also to insert an 'N' in Section 4.6.A 3 from Mrs. Chou's friendly Amendment.

Voted: Attorney O'Neill's 1st Amendment was Adopted. 10:29 PM 5/8/96

Mrs. Chou's Amendment Failed. 10:30 PM 5/8/96

Mrs. Toth's Amendment Failed. 10:31 PM 5/8/96

Attorney O'Neill's 2nd Amendment and Insertion were Adopted. 10:32 PM 5/8/96

Article 40 was Adopted, as Amended.

196 YES 16 NO (2/3'S vote = 142) 10:40 PM 5/8/96

A motion was made to Reconsider Article 40 and this motion Failed.

'0' YES.72 NO Unanimous Vote 10:40 PM 5/8/96

AMENDMENT #1

To see if the Town will vote to amend the Zoning By-Laws as follows:

By amending Section 2, Definitions, and adding the following new definition:

MULTIPLE-FAMILY DWELLING/55 DISTRICT — A building or group of buildings designed for and occupied exclusively by persons or families, living independently in dwelling units separated by vertical walls or horizontal floors, having separate sleeping, cooking, and sanitary facilities, and with separate or joint services for heat, lighting and other utilities (including apartments, garden apartments, townhouses or rowhouses, tenement houses and detached dwellings.) One hundred percent (100%) of the housing units shall be occupied by means of fee simple ownership, and/or by lease agreement, by persons who have attained the age of fifty-five (55) or older, unless the spouse of such person age 55 or older is under 55, and/or such person who has attained the age of 55 or older has sole or joint custody of a person under the age of 55.

By amending to add to Section 3, Zoning Districts, the following new Section 3.9:

3.9 Multiple-Family Dwelling/55 District — This district(s) shall be established by a vote of Town Meeting.

By amending the Zoning By-Law by deleting therefrom Sections 4.6.A, 4.6.B, 4.6.C, 4.6.D, 4.6.E, 4.6.F, 4.6.G, and 4.6.H, and inserting in lieu thereof the following new section (attached hereto and made apart hereof:)

AMENDMENT #1

TYPE OF USE

DISTRICT

		R40	R80	FA	LB	COMM	TR	P	INS	MN	MFD	MFD/55	IF
4.6.A	Residential												
1.	Single Family detached house	Y	Y	Y	Y	SP	Y	N	N	N	N	SP	N
2.	The taking of not more than two borders, lodgers or roomers by a family resident on the premise	Y	Y	Y	Y	SP	Y	N	N	N	Y	Y	N
3.	Multiple Family Dwellings	N	N	N	N	N	N	N	N	SP	Y	N	N
4.	Cluster Development (Subject to Section 4.8)	Y	Y	N	N	N	N	N	N	N	N	N	N
5.	Two Family detached dwelling (See Note 8)	Y	Y	SP	Y	N	Y	N	N	N	Y	N	N
6.	Satellite Dish (Subject to Section 5.3 Footnote (n))	SP	SP	SP	SP	Y	SP	N	Y	Y	N	N	Y
7.	Arts, Crafts, Antiques/Cottage Industries (Subject to Note 12)	SP	SP	N	N	N	N	N	N	N	N	N	N
SPSP 8.	Multiple Family Dwellings/55 (Subject to Section 4.12)	N	N	N	N	SP	N	N	N	N	N	Y	N
4.6.B	AGRICULTURAL												
SPSP 1.	Farms, greenhouses, nurseries, and trucks gardens	N	N	Y	N	SP	N	N	N	N	N	N	N
SPSP 2.	Sale of farm products insofar as the majority of such farm products for sale have been raised by the owner of the land on which the facility is located, provided a front yard setback of fifty feet is observed.	N	N	Y	N	SP	N	N	N	N	N	N	N
3.	The removal of loam, sand or gravel subject to a Special Permit issued by Planning Board and subject town By-Laws Section 15.04.010 (This Special Permit will not be required when such removal is incidental to building construction or highway improvements or construction at the site of removal)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
4.6.C	INSTITUTIONAL AND RECREATIONAL (All Businesses, Institutional or Industrial use are subject to requirements of Section 4.11)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y

4.6.d	RETAIL BUSINESS (All Business, Institutional, or Industrial use are subject to requirements SPSP)												
	1.	Religious, Sectarian or Denominational Schools, buildings, and uses, including parish houses and rectories, public schools, playgrounds and municipal parks.	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
SPSP	2.	Other schools and municipal buildings and uses	SP	SP	SP	SP	SP	SP	SP	Y	Y	SP	SP
SPSP	3.	Hospitals, sanitaria, charitable, institutions, cemeteries	SP	SP	N	N	N	N	N	Y	SP	N	N
	4.	Water towers and reservoirs	SP	SP	SP	SP	SP	SP	SP	SP	SP	N	SP
	5.	Public Utilities	N	N	N	N	SP	N	N	N	SP	N	N
SPSP	6.	Commercial Amusements	N	N	N	N	SP	N	N	N	SP	N	N
SPSP	7.	Day Care Service Centers											

4.6 D RETAIL BUSINESS (All Business, Institutional, or Industrial use are subject to requirements of Section 4.11)

SPSP	1.	Retail food stores, drug stores, barber shops, hairdressers, tailor shops, shops for receiving and delivery of clothes for cleaning	N	N	N	SP	Y	SP(10)	N	N	N	N	N
SPSP	2.	Retail sale of alcoholic beverages	N	N	N	N	Y	N	N	N	N	N	N
SPSP	3.	Retail stores and other service establishments other than above	N	N	N	N	Y	SP(10)	N	N	N	N	N
SPSP	4.	Restaurants and other places serving food and beverages	N	N	N	N	Y	SP(10)	N	N	N	N	N
SPSP	5.	Motel/Hotel	N	N	N	N	SP	N	N	N	N	N	N
	6.	Mobile parked food service	N	N	N	N	N	N	N	N	N	N	N
SPSP	7.	Itinerant Roadside Vendors The Special Permit to allow for itinerant roadside vendors shall be issued by the Board of Selectmen with the condition such sale shall not exceed fourteen days and fifty foot setback from the street must be maintained. Religious, nonprofit and fraternal organizations shall be exempt from this by-law.											

4.6.E OFFICES (All Business, Institutional, or Industrial Uses are subject to requirements of Section 4.11)

SPSP	1.	Business and professional offices	N	N	N	N	Y	Y	N	N	Y	N	N
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4.6.F Automotive Service (2) (All Business, Institutional
Uses are subject to requirements of Section 4.11)

SPSP	1	Gasoline Service Stations (2)	N	N	N	N	SP	N	N	N	N	N	N	N	SI
	2	Garages for automotive repair (2)	N	N	N	N	SP	N	N	N	N	N	N	N	SI
SPSP	3	Automotive sales, including motorcycles, & snowmobiles (2)	N	N	N	N	SP	N	N	N	N	N	N	N	SI
SPSP	4	Car Wash	N	N	N	N	N	N	N	N	N	N	N	N	N
SPSP	5	Garages for Automotive Storage (2)	N	N	N	N	SP	N	N	N	N	N	N	N	SI
SPSP	6	Taxicab Business	N	N	N	N	SP	N	N	N	N	N	N	N	SI
SPSP	7	Limousine Services	N	N	N	N	SP	N	N	N	N	N	N	N	SI
SPSP	8	Car Rental or Leasing Agencies	N	N	N	N	SP	N	N	N	N	N	N	N	SI
SPSP	9	Automotive Stereo Systems Installations	N	N	N	N	SP	N	N	N	N	N	N	N	SI

4.H.G INDUSTRIAL USES (All Businesses, Institutional, or Industrial
Uses are subject to requirements of Section 4.11)

SPSP	1	Manufacture of products to be sold at retail on the premises	N	N	N	N	SP	N	N	N	N	N	N	N	SI
SPSP	2	Building trades such as contractor, carpenter, plumber, electrician, mason, roofer	N	N	N	N	Y	N	N	N	N	M	N	N	'
SPSP	3	Building materials or contractor yards	N	N	N	N	N	N	N	N	N	N	N	N	'
SPSP	4	Heating fuel storage and sales providing that tanks for oil	N	N	N	N	N	N	N	N	N	N	N	N	S
SPSP	5	Farm supply warehouse	N	N	SP	N	SP	N	N	N	N	N	N	N	S
SPSP	6	Welding Shop	N	N	N	N	N	N	N	N	N	N	N	N	'
SPSP	7	Electronic industries, assembling of electrical appliances and equipment, including manufacture of small parts	N	N	N	N	N	N	N	N	N	N	N	N	'
SPSP	8	Research laboratories, including manufacture of equipment necessary for required research	N	N	N	N	N	N	N	N	N	N	N	N	'

4.6.G INDUSTRIAL USES (All Businesses, Institutional, or Industrial
Uses are subject to requirements of Section 4.11)

SPSP	9	Other light manufacturing free from offensive noise or odor	N	N	N	N	N	N	N	N	N	N	N	N	'
SPSP	10	Stone or monument works	N	N	N	N	SP	N	N	N	N	N	N	N	'
SPSP	11	Storage warehouses	N	N	N	N	N	N	N	N	N	N	N	N	S

SPSP	12.	Pre-cast concrete products manufacturing in a wholly self-contained and fully enclosed structure with no storage of raw materials outside of the structure	N	N	N	N	N	N	N	N	N	N	N
SPSP	13.	Asphalt coated pipe manufacturing	N	N	N	N	N	N	N	N	N	N	N
	14.	Billboards (3)	N	N	N	N	N	N	N	N	N	N	N
SPSP	15.	Machine shop	N	N	N	N	N	N	N	N	N	N	Y
SPSP	16.	Manufacturing or processing of food (excluding milling of grain or rendering of fats and oils); beverages, candy, cosmetics, pharmaceuticals, drugs compressed gases, and liquids, gaseous and solid form, jewelry, toys, sporting goods and musical instruments, light hardware, glass and glass product clocks, watches, scientific, optical or precision instruments, or other articles to be assembled from previously prepared raw materials.	N	N	N	N	N	N	N	N	N	N	SP
SPSP	17.	Ceramic Products (electrical kilns only)	N	N	N	N	Y	SP	N	N	N	N	N
SPSP	18.	Trucking Companies & Terminals	N	N	N	N	N	N	N	N	N	N	SP
4.6.H	USES EXPRESSLY PROHIBITED IN ALL DISTRICTS SHALL INCLUDE BUT NOT BE LIMITED TO THE FOLLOWING:												
	1.	Garbage and refuse incineration or disposal otherwise of material not originating on the premises, except by Town of Tewksbury	N	N	N	N	N	N	N	N	N	N	N
	2.	Distillation of bones, rendering of fat or reduction of animal matter	N	N	N	N	N	N	N	N	N	N	N
	3.	Manufacturing of Glue	N	N	N	N	N	N	N	N	N	N	N
	4.	Oil Refining	N	N	N	N	N	N	N	N	N	N	N
	5.	Bulk storage of petroleum products	N	N	N	N	N	N	N	N	N	N	N
	6.	Foundries, manufacture of large machine parts, metal working	N	N	N	N	N	N	N	N	N	N	N
	7.	Tanneries	N	N	N	N	N	N	N	N	N	N	N
	8.	Manufacture of cement products and cement mixing	N	N	N	N	N	N	N	N	N	N	N
	9.	Processing, storage and distribution of asphalt products	N	N	N	N	N	N	N	N	N	N	N
	10.	The sorting, baling and storage of waste paper, rags or junk or the dismantling of motor vehicles	N	N	N	N	N	N	N	N	N	N	N
	11.	Slaughter houses	N	N	N	N	N	N	N	N	N	N	N

12. Sand, gravel and stone processing plants	N	N	N	N	N	N	N	N	N	N	N	N
13. Trailer parks and mobile homes	N	N	N	N	N	N	N	N	N	N	N	N
14. Airports see Note (5)	N	N	N	N	N	N	N	N	N	N	N	N
15. Solid waste resource recovery facility (See Note 6)	N	N	N	N	N	N	N	N	N	N	N	N
16. Piggeries	N	N	N	N	N	N	N	N	N	N	N	N

By amending Section 4 of the Zoning By-Law to include the following new section at the end thereof:

4.12 MULTIPLE FAMILY DISTRICT/55 SPECIAL PERMIT:

4.12.1 REGULATIONS: Multiple-family/55 dwellings will be permitted only in a MULTIPLE-FAMILY/55 (MFD/55) District and a Commercial District.

4.12.2 PURPOSE: This section is intended to regulate the placement of any Single Family, Two Family, or Multiple Family Dwellings and in no way is intended to supersede, modify or conflict with the powers and duties delegated to the Planning Board pursuant to the Subdivision Control Law (MGL Chapter 41.), or to otherwise supersede and/or conflict with any federal or state law regulating fair housing.

4.12.3 REQUIREMENTS: All proposed multiple-family dwellings in an MFD/55 District shall require the record owner to obtain a special permit from the Planning Board. It is strongly recommended that an applicant submit a preliminary site plan with the following information shown on the site plan before application for Special Permit is applied for:

- 1) Area covered by development;
- 2) Any wetland or flood plain within area and total area of wetland and/or flood plain;
- 3) Topography of land - maximum 2 foot contours;
- 4) Proposed location of buildings, recreational facilities, and roadways on site and width of roadways;
- 5) Type of Zoning surrounding area;
- 6) Type of sewage to be utilized on site;
- 7) Name(s) of owners and developers;
- 8) Any buildings/structures existing on site.

Prior to or in conjunction with the filing of an application for a Special Permit with the Planning Board, the applicant shall file a copy of said application with the Board of Health, the De-

partment of Public Works, the Building Commissioner, Conservation Commission, and the Board of Selectmen, together with site plans, elevation plans and sewage plans.

All plans shall be prepared by a registered architect or engineer to a scale of not less than forty feet to the inch and shall clearly show property names, names of abutters as shown on most recent real estate tax list, sizes and location of proposed structures, existing and proposed contours at 2-foot intervals, number and location of parking spaces, walks, location and availability of water, sewage and drainage systems, driveways and vehicular circulation, recreation areas, open space, conservation areas, wetlands and flood Plains.

All land used shall be designated on the site plan. All land scaping and site development details, including walls, fences, outdoor lighting and ground surface materials shall be indicated. Bounding streets and points of vehicular and pedestrian access shall be shown. Any existing adjacent structures within 50 feet of the site boundary shall be shown. Phasing possibilities, if any, shall be shown on the site plan.

The type of zoning of the surrounding area shall be shown as well as any unused or unique natural feature or public area in the immediate vicinity.

The Department of Public Works, the Board of Health, the Building Commissioner, Conservation Commission and Board of Selectmen, shall, within 35 days of the date of such filing, transmit to the Planning Board a report with their recommendations accompanied by such material, maps or plans as will aid the Planning Board in judging the application. The Planning Board shall not render any decision on an application for a Special Permit until said reports have been received and considered and until 35 days have lapsed from receipt of application and until after a hearing is conducted on said application.

The Planning Board shall conduct a hearing on said application within 30 days of the transmission of the reports, accompanied by the materials, maps, or plans from the Department of Public Works, the Board of Health, the Building Commissioner, Conservation Commission, and Board of Selectmen.

Within 90 days of public hearing, the Planning Board shall render a decision on said application for a Special Permit. A Special Permit shall be issued for a (2) two year maximum time period for completion of development and the issued Special Permit shall become invalid unless the work or action authorized under the conditions of the Special Permit shall have commenced within one year after the Planning Board has issued or granted such Special Permit. The Planning Board shall make the determination whether work or action has commenced within the one (1) year requirement.

Extensions to the Special Permit in increments one (1) year duration maximum may be granted for completion of the development by the Planning Board if the Planning Board has ascertained that unforeseen circumstances prevented the development from being completed within the required time period.

A Special Permit shall be granted for a maximum of 150 Multi-Family Dwelling Units.

- a. Provision shall be made for not less than two parking spaces per unit, one of which shall be completely enclosed, having dimensions of not less than 10 feet in width and 20 feet in length and one not enclosed having dimensions of not less than 9 feet wide by 18.5 feet long. Detached parking garages will be permitted and designed so as to complement the building design and site layout, but shall not be constructed within the set back areas. (Additional parking spaces which may, but do not have to be enclosed, shall be provided for guests and recreational areas as indicated below:)
 - a1. Guest - 1 parking space minimum for every four dwelling units constructed;
 - a2. Tennis Courts - 2 parking spaces minimum for each court provided;
 - a3. Recreational buildings/swimming pools - 1 parking space for every 10 dwelling units with a minimum of 10 parking spaces being provided.
 - a4. The Planning Board may require additional parking spaces as it deems necessary to accommodate the development.

NOTE: All enclosed parking spaces shall be a minimum of 10 feet wide by 20 feet long. Parking spaces not enclosed, shall be a minimum of 9 feet wide by 18.5 feet long.

- b. The owner or owners shall be responsible for the maintenance of common areas, including but not limited to snow plowing within the site

limits and rubbish disposal. No outside burning of rubbish or inside incineration shall be permitted.

- c. All lighting shall be directed away from adjoining property.
- d. All utilities shall be installed underground using standards promulgated by the Planning, Health, Building and DPW Departments of the Town of Tewksbury, and sewage shall be disposed of by means of adequate connections as required by State and local Departments of Board of Health.
- e. Suitable recreation space with a cost of not less than \$500.00 per unit shall be provided. Not less than 60% of the total land area of the site available for use shall remain free from structures, parking and drives, and such area shall be left either in its natural state, attractively landscaped, or developed for uncovered recreational facilities.
- f. Commercial and industrial uses are prohibited, except as otherwise provided in paragraph 4.12.3 (m).
- g. The site shall have a minimum lot area of 12 acres with the 150 feet of frontage on a public way and with the nearest structure a minimum of 50 feet from any public way. The Planning Board may waive the site access requirements of 150 feet of frontage on a public way to a minimum of 40 feet of frontage on a public way providing that a suitable private access road into the site area can be constructed with the reduced frontage.

The shall be not more than a maximum of six units per acre nor more than 2 bedrooms per unit, or more than twelve bedrooms per acre.

Within the site area the following distance parameters shall apply:

- g1. Any building abutting the main roadway within the site development shall have a minimum distance of 17 feet from the closest exterior protruding surface of the building (steps, decks balconies) to the edge of the traveled way segment of the roadway (Berm is not considered part of traveled way).
- g2. Any building abutting the main roadway within the site development with parking

facilities between the main roadway and the building shall have a minimum distance of 45 feet from the closest exterior protruding surface of the building (decks, balconies, steps) to the edge of the traveled way segment of the roadway. There shall be a minimum 2 foot landscaped buffer strip between the edge of the traveled way and the parking area with allowances for drive entrances and exits.

g3. The minimum distance between buildings on site not structurally connected together shall be as listed below:

g3.1 NO PARKING AND/OR ROADWAY BETWEEN BUILDINGS

g3.1a. Between the side of one building and the side of another building - 25 feet.

g3.1b. Between the side of one building and the rear of another building shall be 30 feet.

g3.1c. Between the side of one building and front of another building shall be 40 feet.

g3.1d. Between the front of one building and the front of another building - 60 feet.

g3.1e. Between the front of one building and the rear of another building - 60 feet.

g3.1f. Between the rear of one building and the rear of another building - 60 feet.

g.3.2. PARKING AND/OR ROADWAY BETWEEN BUILDINGS

g.3.2a. No parking allowed between the side of one building and the side of another building.

g.3.2b. Between the side of one building and the rear of another building - 58 feet.

g.3.2c. Between the side of one building and the front of another building - 70 feet.

g.3.2d. Between the front of one building and the front of another building - 100 feet.

g.3.2e. Between the front of one building and the rear of another building - 80 feet.

g.3.2f. Between the rear of one building and the rear of another building - 58 feet.

NOTE: THE SIDE, FRONT, AND REAR DEFINITION SHALL BE IDENTIFIED ON PLAN SUBMITTED FOR REVIEW.

g.3.3. Separate, enclosed garages, assigned to a specific building may be located no closer than 30 feet from the closest points on the buildings (decks, balconies, steps) to the closest entrance to the garage.

g.3.4. The Planning Board, by a recorded vote of four (4) members voting in the affirmative, may waive, 1) Distance parameters for paragraphs G.3.1., G.3.2., and G.3.3., 2) Maximum building height for paragraph G.3.7., not to exceed thirty-five (35) feet, if in the opinion of the Planning Board members (4) voting in the affirmative the site development would be improved.

g.3.5. The Planning Board shall determine the distance between buildings that are structurally connected together by roofing fencing or other means but not enclosed or heated. The distance parameters will be determined on the aesthetics, created by the design, practicality of design, and the effect on the development by the design. The Planning Board shall determine any distance parameters between buildings not covered under this zoning by law.

g.3.6. The maximum coverage of the site available for use by all buildings, including garages, and carports shall not exceed 30 percent of the site area. Any structure that exceeds (3) three stories in height shall be required to provide vertical access by means of an elevator. Vertical Assess or "elevator", shall be applicable only to Garden Style Units.

g.3.7. The maximum building height shall be 35 feet measured from base floor level.

g.3.8. No building within the site area shall be constructed within 40 feet of any perimeter border of site or 100 feet from any public way providing access to the site.

Any roadway/driveway located in an area that is within 50 feet of a property line shall be shielded from the property line

by a planting of shielding type trees satisfactory to the Planning Board between the roadway and property line for the entire length of the roadway within the 50 foot area. This planting shall be in addition to any existing vegetation between the property line and the proposed roadway and shall be placed a maximum of 10 feet apart.

Walkways, tables, benches, flowering bushes/trees may be allowed in 50 to 100 foot buffer areas at the discretion of the Planning Board to improve the aesthetics of the site area.

g.3.9. No more than 5% of the total site area within the wetlands and/or flood plain shall be used in calculating the density requirements of site. If more than 5% of the total site area is in wetlands and/or flood plains then the area of wetlands and/or flood plains that exceeds the 5% requirement shall be deleted from the area used to determine density requirements.

- h. Television, radio and communications services shall be supplied by a central system with underground connections.
- i. Where the requirements of Section 4.12 differ from 5.3, Section 4.12 shall prevail.
- j. No Planning Board waivers except as permitted by Section 4.12 or any Board of Appeals variances shall be granted to the requirements of Section 4.12 of the Tewksbury Zoning By-Laws.
- k. If the Planning Board does not issue a special permit for this present application, the land which was rezoned for this MFD/55 use may be developed per its previously zoned requirements only.
- l. The Planning Board shall have the authority to and shall make the final decision relative to definition and interpretation of the regulations in Section 4.12.
- m. Those portions of the undeveloped land dedicated to recreational use, open space, wetlands and flood plain may, notwithstanding any provision of this By-Law to the contrary, be utilized as a public or private golf course. The term "golf course" shall encompass all uses and structures customarily incidental to such use; provided, however, use and structure shall not be deemed incidental to golf if it has function separate and independent from said

golf course, provided further, such use and structure shall be in operation only during the period of time that the golf course is otherwise operable. In any case where such land shall be under the control of a corporation, trust, or unincorporated association, whose members or beneficiaries are the unit owners, such organization may lease such undeveloped land for a term of years to a person or entity for the development, use, oversight, and maintenance of such land for use as a golf course and such accessory use as is incidental thereto.

A minimum of 1,000 square feet per unit shall be dedicated to recreational use not otherwise utilized as a public golf course. Such area is to be no less than 30 feet in width and shall be configured as a buffer between the golf course and such recreational uses.

The \$500.00 fee referred to in paragraph 4.12.3(e) shall be separate from and in addition to the golf course.

5.3 SCHEDULE OF LOT COVERAGE AND DIMENSIONAL REQUIREMENTS
(Letter in parenthesis refer to footnotes to this schedule)

ZONING DISTRICTS

		R40	R80	FA	LB	COM	TR	P	INS	MN	MFD	1H	MFD/55
5.3.1	Minimum Lot Size (acres)	1.0	2.0	1-5	1.0	1.0	1.0	1.0	5.0	1.0	*4.0	1.0	**12
5.3.2	Minimum frontage (feet) (a)	150	200	150	150	150	150	150	150	150	40	150	150
5.3.3	Minimum front-year setback												
	a. Dwellings	25	25	25	25	40	25	0	150	0	150		
	b. Multiple-family dwellings										(F)		(F)
	c. All other buildings and uses	25	25	50	25(c)	50(c)	25	50	150	25		50(c)	
5.3.4	Minimum side and rear-yard setback (feet) (b)												
	a. Dwellings	15	15	15	15	15	15*(Q)	15	150				
	b. Multiple-family dwellings										(P)		(P)
	c. All other buildings and uses	15	15	15	15	30	15*(Q)	15	150	15	15	50(D)	
5.3.5	Lot Shape and perimeter	(e)	(e)	(e)	(e)	(e)	(e)	(e)	(e)	(e)	(e)	(e)	(e)
5.3.6	Maximum height (g)												
	a. Dwellings (stories)	2.5	2.5	2.5	2.5	2.5	2.5	0	2.5	sp	2.5		
	b. Dwellings (feet)	35	35	35	35	35	35	20	35	sp		35	
	c. Other buildings (stories)	2.5	2.5	2.5	2.5	2.5	2.5	0	2.5	sp		2.5	5
	d. Other buildings (feet)	35	35	35	35	40*(P)	35	sp	35	sp	60(P)		
5.3.7	Corner clearance	(h)	(h)	(h)	(h)	(h)	(h)	(h)	(h)	(h)		(h)	(h)
5.3.8	Maximum % of Lot which can be covered by principle buildings (h)	15	15	20	15	30	15	sp	30	20		35	
5.3.9	Off-street parking	(j)	(j)	(j)	(j)	(j)	(j)*R	(j)	(j)	(j)		(j)	

*P Structures exceeding 35 feet or 2.5 stories shall require a Special Permit from the Planning Board.

*Q Any pavement within ten feet of any Lot line in a Transitional Zone would require Planning Board approval with attention to protecting abutting property.

*R Transitional Zone parking shall be limited to back yard or side yard if screened from front and sides.
No front yard parking.

* See MFD District Requirements in Section 4.7

** See MFD/55 Requirements in Section 4.12

ARTICLE 41

To see if the Town will vote to amend the Personnel By-Law, Section II, the Personnel Policy, Paragraph (i) by:

DELETING (i) All vacant positions in the Classification and Wage Schedule shall be posted on the public bulletin board in Town Hall for seven calendar days. The chairman of the board, or his representative, shall be delivered in hand said postings seven calendar days prior to the first day of posting.

ADDING All vacant positions in the Classification and Wage Schedule, shall be posted for seven working days on the public bulletin board in Town Hall and advertised in the newspaper for the seven days of the posting.

ALLEN J. HANCOCK AND OTHERS

Motion: The Finance Committee motioned to Amend and Adopt Article 41.

The Board of Selectmen motioned to Indefinitely Postpone Article 41.

The Personnel Board concurred with the Board of Selectmen's motion.

Voted: The Finance Committee's Amendment was Adopted. 8:29 PM 5/9/96

The Board of Selectmen's motion for Indefinite Postponement was Adopted.

31 YES 20 NO 8:32 PM 5/9/96

Article 41 was Indefinitely Postponed.

ARTICLE 42

To see if the Town will vote to amend the Zoning By-Law by making the following changes regarding the Municipal (MN) District:

Item 1. Add to Section 2, at its appropriate alphabetical location, a new definition for "municipal buildings and uses" as follows:

MUNICIPAL BUILDINGS AND USES: A place, structure, area, or other facility, operated not for profit or by a governmental entity, principally used for religious, fraternal, governmental, social, and/or recreational purposes, with all uses accessory thereto, including the service of food and beverages. Municipal buildings and uses shall be generally open to the public and designed to accommodate and serve significant segments of the community. Minimum lot size shall be one (1) acre.

Item 2. Delete in Section 2, the existing definition for "MUNICIPAL."

Item 3. Add to Section 3.k, the description of the following parcels of land:

...; a parcel of land, being Lot 64 on Assessor's Map 30, containing 5 +/- acres and bounded on the northerly side by Pond Street, on the easterly side by Pine Street, on the easterly side by Lot 25; a parcel of land, being Lot 25 on Assessor's Map 30, containing 12.5 +/- acres, bounded on the northerly and easterly side by Pond Street, and the easterly side by Pine Street.

Or what it will do in relation thereto.

RICHARD T. SHEEHAN AND OTHERS

Motion: The Planning Board motioned to Indefinitely Postpone Article 42.

Mr. William Phalan motioned to Adopt Article 42.

A request was made to allow Attorney Mark Bagrowski, a non-resident, to address the Assembly and this request was granted.

215 YES 84 NO 8:34 PM 5/6/96

A motion was made to Move the Question and this motion was Adopted. 8:54 PM 5/6/96

Voted: The Planning Board's motion for Indefinite Postponement of Article 42, was Adopted.

256 YES 101 NO 8:58 PM 5/6/96

Article 42 was Indefinitely Postponed.

A motion was made to Reconsider Article 42 and this motion Failed.

0' YES 132 NO 8:58 PM 5/6/96

ARTICLE 43

To see if the Town will vote to amend Section 5 paragraph 2 of the Zoning By-Laws by adding thereto and incorporating therein the following paragraph, to wit:

The Zoning Board of Appeals shall have, nonetheless, exclusive authority to grant variances from this by-law provided it first makes the following findings and determinations;

1. No new lot will be created.
 2. Land affected by the variance will be divided among abutters only.
 3. Purpose of variance is to improve the general area or to resolve property and boundary disputes.
- Or take any other action thereto.

JOHN A. MADDALENI AND OTHERS

Motion: The Planning Board motioned to Indefinitely Postpone Article 43.

The Board of Selectmen concurred with the Planning Board's motion.

Attorney Richard O'Neill motioned to Amend and Adopt Article 43.

Voted: Attorney O'Neill's Amendment was Adopted. 9:00 PM 5/8/96

The Planning Board's motion for Indefinite Postponement Failed.

47 YES 138 NO 9:04 PM 5/8/96

Article 43 was Adopted, as Amended

160 YES 36 NO (2/3's vote = 131 9:08 PM 5/8/96

Amendment:

Article 43 is hereby amended as follows: Delete the Article in its entirety and substitute therefor, the following:

To see if the Town will vote to amend Section 5 paragraph 2 of the Zoning By-Law by adding thereto the following paragraph:

The Zoning Board of Appeals shall have exclusive authority to grant special permits to owners of preexisting non-conforming lots, provided said Board shall first make the following findings:

1. No new lot will be created.
2. Granting the special permit will not be for the purpose of adding new buildings or increasing the size of buildings already existing on the lot.
3. The relief sought will be desirable and without substantial detriment to the public good.
4. The relief sought may be given without nullifying or substantially derogating from the intent or purpose of the Zoning By-Law.

ARTICLE 44

To see if the Town will vote to return to Armando DeCarolis by deed or release the land it took from him by Eminent Domain and against his will, byway of Article 57 of the Town Meeting held March 11, 1961 and described therein. Said land was to be specifically used, for "additional well fields" and is no longer used for said purpose. And to accept therefore a payment equal to the actual cost of acquisition paid by the Town as determined by the Treasurer, or to take any other action relative thereto.

ARMANDO DeCAROLIS AND OTHER

Motion: The Finance Committee motioned to Indefinitely Postpone Article 44.

Mrs. Patricia Meuse motioned to Adopt.

A motion was made to Move the Question and this motion was Adopted. 9:30 PM 5/6/96

Voted: Article 44 was Indefinitely Postponed.

240 YES 138 NO 9:34 PM 5/6/96

A motion was made to Reconsider Article 44 and this motion Failed.

107 YES 132 NO 9:34 PM 5/6/96

ARTICLE 45

To see if the Town will vote to amend the Town By-Laws by adding thereto and including therein, the following:

EMINENT DOMAIN

When the Town no longer uses land it has taken from landowners against their will and through the process of Eminent Domain for the specific purpose for which it was taken, then, upon application of the landowner from whom the land was taken or their rightful heirs said land shall be forthwith returned and the Board of Selectmen or Town Manager shall take whatever action is necessary to effect said return.

In consideration for said return the landowner or heirs shall make a payment to the Town in an amount equal to the actual costs of acquisition as determined by the Town Treasurer and an amount added thereon equal to an amount that would have accrued over the years the Town has use of the land for taxes, or take any other action relative thereto.

ARMANDO DeCAROLIS AND OTHERS

Motion: The Finance Committee motioned to Indefinitely Postpone Article 45.

Voted: Article 45 was Indefinitely Postponed. 9:34 PM 5/6/96

ARTICLE 46

To see if the Town will vote to amend the Zoning By-Law Section 3 Zoning Districts to rezone Tewksbury Assessor's Map 22 Lot 12 Astle Street from R40 (Residential one acre) to Heavy Industry or take any other actions relative thereto.

WALTER F. GOLEN AND OTHERS

Motion: Mr. Walter Golen motioned to Withdraw Article 46 "without prejudice", and this motion was Adopted. 9:35 PM 5/6/96

Article 46 was Withdrawn

ATTEST:

ELIZABETH A. CAREY, CMC
TOWN CLERK

SPECIAL TOWN MEETING

May 8, 1996

Auditor, Assessors, Treasures/Collector, Board of Selectmen, Town Manager, and Finance Committee

Pursuant to Section 15A, Chapter 41, Massachusetts General Laws, I hereby certify the funds appropriated at the Special Town Meeting, convened by proper Warrant on Wednesday, May 8, 1996

APPROPRIATION CERTIFICATE - SPECIAL TOWN MEETING - MAY 8, 1996

ARTICLE	RAISE & APPROPRIATE	TRANSFER FROM	BORROW
1.	Certain Sums of Money To Specific Accounts	\$120,684.00	Previously Appropriated Monies
2.	Outstanding Bills or Commitments of Previous Years	3,138.55	Group Insurance
3.	Police Station	25,000.00 2,191.86	Police E-911 Town Hall Space Needs
5.	Replace Monies Charged From School Oper. in the Interim for Repairing Damage Related to High School Fire	59,345.48	Received from Insurance Coverage Related to a Fire at the High School
6.	Provide for Asbestos Removal and Other Various Costs Related to 2-29-96 Fire at Wynn Middle School.	100,000.00	Group Insurance
Total Raise & Appropriate		.00	
Total Transfers		\$310,359.89	
Total Borrow			.00

ATTEST:
ELIZABETH A. CAREY, CMC
TOWN CLERK

Tewksbury Memorial High School
320 Pleasant Street
May 8, 1996

Moderator Coakley opened the May 8, 1996, Special Town Meeting at 7:00 PM.

Moderator Coakley read the Town Meeting Guidelines and designated the seating area for the visitors.

Finance Committee Chairman, Ray Shaw, motioned to Waive the Reading of the Warrant Articles and this motion was Adopted at 7:06 PM.

ARTICLE 1

To see if the Town will vote the following transfers or take any related action

From		To	
\$4,000	01.145.5300 Treasurer (Professional Services)	\$8,000	01.915.5171 Medicare
\$4,000	01.145.5420 Treasurer (Office Supplies)		
\$6,000	01.191.5300 Cable T.V. (Professional Services)	\$6,000	01.300 5111 Schools (Salaries)
\$2,590	01.543.5770 Veterans Services (Aid)	\$2,550	01.5435111 Veterans Service (Regular Salaries)
		\$20	01.192.5111 Town Hall (Permanent Part Time Salaries)
		\$20	01.292.5111 Dog Officer (Regular Salaries)
\$6,000	01.610.5113 Library (New Positions)	\$2,500	01.610.5823 Library (Outlay - Video Repair Kit)
		\$3,500	01.610.5825 library (Outlay - Work Station Desks)
\$52,594	01.914.5170 Group Insurance	\$6,864	01.122.5310 Selectmen (Legal Services)
		\$6,604	01.220.5111 Fire (Regular Salaries)
		\$4,026	01.220.5180 Fire (Training)
		\$14,000	01.400.5130 Public Works (Overtime)
		\$10,000	01.400.5502 Public Works (Chemicals)

\$9,900

01.400.5300 Public Works
(Professional Services)

\$1,200

01.244.5801 Weights & Measures
(Flow Meter)

\$75,184

\$75,184

Motion: The Finance Committee motioned to Amend Article 1 and Transfer \$120,684.00.

Voted: The Finance Committee's Amendment was Adopted. 7:09 PM

Article 1 was Adopted, as Amended. 7:09 PM

FINANCE COMMITTEE'S AMENDMENT:

FROM

TO

\$5,000	01.145.5300 Treasurer (Professional Services)	\$10,000	01.915.5171 Medicare
\$5,000	01.145.5420 Treasurer (Office Supplies)		
\$6,000	01.191.5300 Cable T.V. (Professional Services)	\$ 6,000	01.300.5111 Schools (Salaries)
\$2,590	01.543.5770 Veterans Serv. (Aid)	\$ 2,550	01.543.5111 Veter.Serv. (Regular Salaries)
		\$ 20	01.192.5111 Town Hall (Permanent PartTime Sal.)
		\$ 20	01.292.5111 Dog Officer (Regular Salaries)
\$8,000	01.610.5113 Library (New Positions)	\$ 2,500	01.610.5823 Library (Outlay-Video Repair Kit)
		\$ 3,500	01.610.5825 Library (Outlay-Work Stat.Desks)
		\$ 2,000	01.162.5120 Library (Books)
\$2,594	01.914.5170 Group Insur.	\$ 6,864	01.122.5310 Selectmen (Legal Services)
		\$ 6,604	01.220.5111 Fire (Regular Salaries)
		\$ 4,026	01.220.5180 Fire (Training)
		\$14,000	01.400.5130 Public Works (overtime)

		\$10,000	01.400.5502 Public Works (Chemicals)
		\$ 9,900	01.400.5300 Public Works (Professional Services)
		\$ 1,200	01.244.5801 Weights&Meas. (Flow Meter)
\$ 2,000	01.161.5120 Town Clerk (Salaries Temp.Part Time)	\$ 2,000	01.162.5120 Elections (Sal. Temp.Part Time)
\$ 10,000	01.945.5740 Fire/Liab. Insurance	\$13,500	01.913.5790 Unemploy. Comp.
\$ 3,500	01.192.5230 Town Hall (Non-Energy Utilities)		
\$ 1,000	01.220.5210 Fire (Utilities)	\$26,000	01.220.5130 Fire (Overtime)
\$ 600	01.220.5380 Fire (Alarm Maintenance)		
\$ 413	01.220.5710 Fire (Local Travel)		
\$ 500	01.220.5720 Fire (O/S Travel)		
\$ 295	01.220.5850 Fire (New Ambulance)		
\$ 853	01.220.5851 Fire (Hose)		
\$ 72	01.220.5852 Fire (EMT Clothing)		
\$ 503	01.220.5853 Fire (Computer)		
\$ 32	01.220.5854 Fire (Gas Meter)		
\$ 637	01.220.5855 Fire (HazMat)		
\$ 445	01.220.5858 Fire (Foam)		
\$ 2,271	01.220.5861 Fire (Diesel Exhaust)		

\$ 84	01.220.5857 Fire (Portable Pump)	
\$ 10,000	01.912.5780 Occupational Injury Reserve	
\$ 8,295	01.510.5113 Health (New Position)	
\$120,684		\$120.684

ARTICLE 2

To see if the Town will vote to transfer from 01.914.5170 Group Insurance, the following sums for the purpose of paying outstanding bills or commitments of previous years or take any related action.

\$21 01.153.5420 Administrative Services (Office Supplies)

Sir Speedy

\$3,117.85 01.400.5111 Public Works (Regular Salaries)

Various Employees to resolve a grievance concerning Holiday Pay

\$3,138.85

TOWN MANAGER

Motion: The Finance Committee informed the Assembly of the Warrant misprint of 85¢ and they motioned to Adopt Article 2 and Transfer \$3,138.55.

Voted: Article 2 was Adopted. 7:10 PM

ARTICLE 3

To see if the Town will vote to transfer \$25,000 from 02.210.5804 (Police E-911) and \$2,191.86 from 02.123.5301 (Town Hall Space Needs) for a total of \$27,91.86 to 30,210.4960 (Police Station) or take any related action.

TOWN MANAGER

Motion: The Finance Committee motioned to Adopt Article 3 and Transfer \$27,191.86, as written in the Warrant.

Voted: Article 3 was Adopted. 7:11 PM

ARTICLE 4

To see if the Town will Vote to authorize the Town Man-

ager to solicit license agreements or the lease of Town land, buildings, structures known as the Astle Street water tower for the installation of wireless and cellular communication equipment, buildings, structures, and appurtenances for a period up to ten years and that said solicitation shall follow the other requirements of Massachusetts General Laws, Chapter 308 or take any related action.

TOWN MANAGER

Motion: The Finance Committee motioned to Adopt Article 4.

Voted: Article 4 was Adopted. 7:13 PM

ARTICLE 5

To see if the Town will vote to authorize the School Committee to expend from account 29.309.4847 the sum of \$59,345.48. which represents funds recently received from insurance coverage related to a fire at the High School, the cost of repairing said damage having been charged in the interim to the School-Operating budget or take any related actions.

TOWN MANAGER

Motion: The Finance Committee motioned to Adopt Article 5 and Transfer \$59,345.48, as written in the Warrant.

Voted: Article 5 was Adopted. 7:14 PM

ARTICLE 6

To see if the Town will vote to transfer from account 01.914.5170 (Group Insurance) the sum of \$100,000 for removal of asbestos at the John W. Wynn Middle School, such funding to provide for preparation and advertising of specifications, air quality testing and monitoring, consulting engineering support, and restoration of facility following removal of asbestos and provide for reimbursement for loss of student clothing and accessories resulting from the February 29, 1996 fire at the John W. Wynn Middle School or take any action relative thereto.

SCHOOL COMMITTEE

Motion: The Finance Committee motioned to Amend Article 6 and transfer \$100,000.00 and Adopt, as Amended.

Voted: The Finance Committee's Amendment was Adopted. 7:14 PM Article 6 was Adopted, as Amended. 7:15 PM

AMENDMENT:

Replace the word and that appears before accessories with a comma and after the word accessories add and medical costs incurred by students and staff not covered by Town Insurance.

Submitted by

School Committee

ARTICLE 6

To see if the Town will vote to transfer from account 01.914.5170 (Group Insurance) the sum of \$100,000 for removal of asbestos at the John W. Wynn Middle School, such funding to provide for preparation and advertising of specifications, air quality testing and monitoring, consulting engineering support, and restoration of facility following removal of asbestos and provide for reimbursement for loss of student clothing, accessories and medical costs incurred by students and staff not covered by Town Insurance resulting from the February 29, 1996 fire at the John W. Wynn Middle School or take any action relative thereto.

ARTICLE 7

To see if the Town will vote to amend Article 19 of the 10/10/95 Special Town Meeting by adding an effective date as of 7/1/95.

COUNCIL ON AGING

Motion: The Finance Committee motioned to Adopt Article 7.

Voted: Article 7 was Adopted. 7:15 PM

ARTICLE 8

To see if the Town will vote to accept the gift of a Lo-Jack Recovery System from the Liberty Mutual Insurance Co. to be used by the Tewksbury Police Department. The Lo-Jack System will come to the Police Department with a life time guarantee, free of costs for installation and maintenance. The System is used to locate and aid in the recovery of stolen motor vehicles.

JOHN R. MACKEY, CHIEF OF
THE POLICE DEPARTMENT

Motion: The Finance Committee motioned to Adopt Article 8, as written in the Warrant.

Voted: Article 8 was Adopted. 7:15 PM

ARTICLE 9

To see if the Town will vote to amend the Tewksbury Town Bylaw Section 18.04 Conservation Commission Wetlands Protection Bylaw by amending Section 18.04.060 (F) Notice and Hearings to include the following:

F.1 PUBLIC UTILITIES (ROADWAYS)

Permit applications for constructing or maintaining public utilities in existing town roadways shall provide written notification to all abutters on both sides of the roadway for the extent of the Town road right-of-way that is located within the 100 foot buffer zone.

Request for Determinations will not be required to notify abutters.

F.2 PUBLIC UTILITIES (EASEMENTS)

Permit applications for constructing or maintaining public utilities located within property easements shall provide written notification to property owners of the easement and all abutters within 300 feet in all directions of the easement right-of-way for the extent of the easement that is located within the 100 foot buffer zone. Request for Determinations will not be required to notify abutters.

TEWKSBURY CONSERVATION COMMISSION

Motion: The Conservation Commission motioned to Adopt Article 9, as Amended.

Mr. Edward Johnson motioned to Amend the Article.

Voted: Mr. Johnson's Amendment was Adopted. 7:22 PM

Article 9 was Adopted, as Amended. 7:22 PM

AMENDMENT

(Delete last sentence)

(Insert) Request for Determinations shall require written notification to property owners of the easement in which they intend to work.

ARTICLE 10.

To see if the Town will vote to rezone the following parcel of land to Commercial from Multiple Family District.

A certain parcel of land bounded and described as follows

Starting at a point on Main Street a land N/F Olde Mill Trust thence bounded

Northwesterly by land of Olde Mill Trust and FIC Associates Partnership Two Hundred Feet (200')

Northeasterly by land of FIC Associates Partnership Two Hundred Fifty One and Forty Eight Hundredths Feet (251.48')

Southeasterly by FIC Associates Partnership Two Hundred Feet (200')

Southwesterly by Main Street Two Hundred Fifty Feet (250')

Containing Fifty Thousand and Fifty Square Feet (50,050 S.F.)

Being Shown as Lot 35 on Map 72 containing Twelve Thousand Two Hundred and Fifty Square Feet (12,250 S.F.) and a portion of Lot 20 on Map 73 containing Thirty Seven Thousand Eight Hundred Square Feet (37,800 S.F.) of the Tewksbury Assessors Maps, also being shown on a plan titled "Plan of Land in Tewksbury Massachusetts owned by FIC Associates Partnership Scale 1 in. = 30 ft. March 18, 1996 Robert P. Morris P.L.S." on file with the Town Clerk.

ROBERT P. MORRIS & OTHERS

Motion: The Planning Board motioned for the Adoption of Article 10,

Mr. Thomas Camara motioned for Indefinite Postponement.

Voted: The motion for Indefinite Postponement of Article 10, Failed. 7:24 PM

Article 10 was Adopted. 47 YES 11 NO (2/3's vote = 39)
7:28 PM

Finance Committee Chairman, Ray Shaw, motioned to Adjourn the May 9, 1996, Special Town Meeting, sine die, and this motion was Adopted at 7:28 PM.

ATTEST:
ELIZABETH A. CAREY, CMC
TOWN CLERK

STATE PRIMARY

SEPTEMBER 17, 1996

DEMOCRATIC PRIMARY

At a meeting of the Inhabitants of the Town of Tewksbury, called by proper warrant and qualified to vote in Town affairs, held this day at the High School for Precinct 1 and 1A, the Trahan School for Precinct 2 and 2A, the North Street School for Precinct 3 and 3A, and the Wynn School for Precinct 4, the following business was transacted. Registered on the ballot boxes in the seven Precincts showed 0000, and check lists were in order. Polls opened at 7:00 AM and closed at 8:00 PM. There were 1196 votes cast. Precinct 1 - 131; Precinct 1A - 225; Precinct 2 - 161; Precinct 2A - 188; Precinct 3 - 171; Precinct 3A - 174; and Precinct 4 - 146.

Precinct 1	- Ellen M. Keefe, Warden	Alice A. Carroll, Clerk
Precinct 1A	- Mary A. Casazza, Warden	Yolanda Luongo, Clerk
Precinct 2	- Cecilia T. Wolff, Warden	Marie Magro, Clerk
Precinct 2A	- Bernice Sprague, Warden	Rosemarie Krugh, Clerk
Precinct 3	- Jean Ray, Warden	Warren Ray, Clerk
Precinct 3A	- Rita Coyle, Warden	Muriel Marchessault, Clerk
Precinct 4	- Mary Ann Nichols, Warden	Rita O'Brien Dee, Clerk

ATTEST

ELIZABETH A. CAREY CMC
TOWN CLERK

TOTAL VOTE BY PRECINCT

Precinct	1	1A	2	2A	3	3A	4	Total
Democrat	131	225	161	188	171	174	146	1,196
Libertarian	0	0	1	0	1	0	0	2
Republican	34	31	55	56	49	40	30	295
Total	165	256	217	244	221	214	176	1,493

Total Registered Voter	14,935
Total Votes	1,493
Percent	10%

PRECINCT TOTALS

Precinct	1	1A	2	2A	3	3A	4	Total
	131	225	161	188	171	174	146	1,196

SENATOR IN CONGRESS

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	21	45	22	44	45	53	32	262
Kerry	103	172	131	134	118	115	112	885
Others	7	8	8	10	8	6	2	49
Total	131	225	161	188	171	174	146	1,196

REPRESENTATIVE IN CONGRESS

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	6	20	10	10	9	13	10	78
Meehan	113	178	136	147	136	133	120	963
Raymond	11	27	15	29	26	28	16	152
Others	1	0	0	2	0	0	0	3
Total	131	225	161	188	171	174	146	1,196

COUNCILLOR

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	18	35	28	20	26	32	14	173
Dowling	87	155	106	129	116	113	105	811
Mahoney	26	34	27	37	29	29	27	209
Others	0	1	0	2	0	0	0	3
Total	131	225	161	188	171	174	146	1,196

SENATOR IN GENERAL COURT

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	27	39	32	39	30	44	25	236
O'Brien	104	185	129	147	139	130	120	954
Others	0	1	0	2	2	0	1	6
Total	131	225	161	188	171	174	146	1,196

REPRESENTATIVE IN GENERAL COURT

Precinct	1	1A	2	2A	3A	4	Total
Blanks	9	19	24	20	23	10	105
Miceli	122	205	137	165	151	136	916
Others	0	1	0	3	0	0	4
Total	131	225	161	188	174	146	1,025

Precinct	3
Blanks	46
LeLacheur	124
Others	1
Total	171

REGISTER OF PROBATE

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	15	32	20	23	25	35	17	167
Antonelli	40	58	41	64	47	41	36	327
Buckley	15	30	25	17	14	17	15	133
Flaherty	15	23	18	12	29	19	20	136
Harpell	9	13	4	8	14	8	14	70
Howe	14	22	23	27	16	19	20	141
Hurley	8	23	10	13	9	21	7	91
MacDonald	3	7	11	13	7	5	3	46
Milik	12	16	9	9	10	9	14	79
Others	0	1	0	2	0	0	0	3
Total	131	225	161	188	171	174	146	1,196

COUNTY TREASURER

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	21	37	24	21	26	32	22	183
Fahey	71	132	80	105	93	97	87	665
McManus	39	56	55	58	51	45	35	339
Others	0	0	2	4	1	0	2	9
Total	131	225	161	188	171	174	146	1,196

COUNTY COMMISSIONER

Precinct	1	1A	2	2A	3	3A	4	Total	Recount Amended Figures
Blanks	88	162	118	122	124	135	97	846	837
Larkin	29	60	49	55	36	42	37	308	313
Hurley	32	46	36	50	28	49	32	273	276
Kennedy	48	79	54	61	61	45	48	396	400
McGarry	39	52	35	41	51	40	36	294	295
Mullin	8	19	6	12	16	10	13	84	85
Sullivan	17	30	24	32	26	27	29	185	185
Others	1	2	0	3	0	0	0	6	1
Total	262	450	322	376	342	348	292	2,392	2,392

SHERIFF

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	13	19	9	11	17	25	10	104
DiPaola	61	106	79	87	67	66	58	524
Golder	5	13	7	11	9	8	4	57
Kennedy	45	63	55	59	64	57	59	402
Rideout	7	23	9	19	14	17	15	104
Others	0	1	2	1	0	1	0	5
Total	131	225	161	188	171	174	146	1,196

REPUBLICAN PARTY

At a meeting of the Inhabitants of the Town of Tewksbury, called by proper warrant and qualified to vote in Town affairs, held this day at the High School for Precinct 1 and 1A, the Trahan School for Precinct 2 and 2A, the North Street School for Precinct 3 and 3A, and the Wynn School for Precinct 4, the following business was transacted. Registered on the ballot boxes in the seven Precincts showed 0000, and check lists were in order. Polls opened at 7:00 AM and closed at 8:00 PM. There were 295 votes cast. Precinct 1 – 34; Precinct 1A – 31; Precinct 2 – 55; Precinct 2A – 56; Precinct 3 – 49; Precinct 3A – 40; and Precinct 4 – 30.

Precinct 1	– Ellen M. Keefe, Warden	Alice A. Carroll, Clerk
Precinct 1A	– Mary A. Casazza, Warden	Yolanda Luongo, Clerk
Precinct 2	– Cecilia T. Wolff, Warden	Marie Magro, Clerk
Precinct 2A	– Bernice Sprague, Warden	Rosemarie Krugh, Clerk
Precinct 3	– Jean Ray, Warden	Warren Ray, Clerk
Precinct 3A	– Rita Coyle, Warden	Muriel Marchessault, Clerk
Precinct 4	– Mary Ann Nichols, Warden	Rita O'Brien Dee, Clerk

ATTEST

ELIZABETH A. CAREY CMC
TOWN CLERK

PRECINCT TOTALS

Precinct	1	1A	2	2A	3	3A	4	Total
	34	31	55	56	49	40	30	295

SENATOR IN CONGRESS

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	0	2	4	6	4	2	4	22
Weld	31	29	51	49	43	38	26	267
Others	3	0	0	1	2	0	0	6
Total	34	31	55	56	49	40	30	295

REPRESENTATIVE IN CONGRESS

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	30	28	27	43	44	39	29	240
Others	4	3	29	13	5	1	1	55
Total	34	31	55	56	49	40	30	295

COUNCILLOR

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	10	11	18	15	17	15	7	93
Leach	23	20	37	41	32	25	22	200
Others	1	0	0	0	0	0	1	2
Total	34	31	55	56	49	40	30	295

SENATOR IN GENERAL COURT

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	30	28	43	48	45	38	27	259
Others	4	3	12	8	4	2	3	36
Total	34	31	55	56	49	40	30	295

REPRESENTATIVE IN GENERAL COURT

Precinct	1	1A	2	2A	3A	4	Total
Blanks	11	8	11	9	16	4	59
Meegan	21	21	40	47	24	25	178
Others	2	2	4	0	0	1	9
Total	34	31	55	56	40	30	246

Precinct	3
Blanks	45
Others	4
Total	49

REGISTER OF PROBATE

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	6	6	15	12	14	12	10	75
Lambert	26	24	40	44	34	28	19	215
Others	2	1	0	0	1	0	1	5
Total	34	31	55	56	49	40	30	295

COUNTY TREASURER

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	30	28	45	48	44	38	26	259
Others	4	3	10	8	5	2	4	36
Total	34	31	55	56	49	40	30	295

COUNTY COMMISSIONER

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	38	36	52	46	43	35	27	277
Marino	18	18	36	38	37	27	18	192
Vengrow	12	8	22	28	18	18	13	119
Others	0	0	0	0	0	0	2	2
Total	68	62	110	112	98	80	60	590

SHERIFF

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	6	8	13	11	11	6	8	63
Bailey	26	23	42	45	38	34	21	229
Others	2	0	0	0	0	0	1	3
Total	34	31	55	56	49	40	30	295

LIBERTARIAN PARTY

At a meeting of the Inhabitants of the Town of Tewksbury, called by proper warrant and qualified to vote in Town affairs, held this day at the High School for Precinct 1 and 1A, the Trahan School for Precinct 2 and 2A, the North Street School for Precinct 3 and 3A, and the Wynn School for Precinct 4, the following business was transacted. Registered on the ballot boxes in the seven Precincts showed 0000, and check lists were in order. Polls opened at 7:00 AM and closed at 8:00 PM. There were 2 votes cast. Precinct 1 – 0; Precinct 1A – 0; Precinct 2 – 1; Precinct 2A – 0; Precinct 3 – 1; Precinct 3A – 0; and Precinct 4 – 0.

Precinct 1	– Ellen M. Keefe, Warden	Alice A. Carroll, Clerk
Precinct 1A	– Mary A. Casazza, Warden	Yolanda Luongo, Clerk
Precinct 2	– Cecilia T. Wolff, Warden	Marie Magro, Clerk
Precinct 2A	– Bernice Sprague, Warden	Rosemarie Krugh, Clerk
Precinct 3	– Jean Ray, Warden	Warren Ray, Clerk
Precinct 3A	– Rita Coyle, Warden	Muriel Marchessault, Clerk
Precinct 4	– Mary Ann Nichols, Warden	Rita O'Brien Dee, Clerk

ATTEST

ELIZABETH A. CAREY CMC
TOWN CLERK

PRECINCT TOTALS

Precinct	1	1A	2	2A	3	3A	4	Total
	0	0	1	0	1	0	0	2

SENATOR IN CONGRESS

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	0	0	0	0	0	0	0	0
Others	0	0	1	0	1	0	0	2
Total	0	0	1	0	1	0	0	2

REPRESENTATIVE IN CONGRESS

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	0	0	0	0	1	0	0	1
Others	0	0	1	0	0	0	0	1
Total	0	0	1	0	1	0	0	2

COUNCILLOR

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	0	0	1	0	1	0	0	2
Others	0	0	0	0	0	0	0	0
Total	0	0	1	0	1	0	0	2

SENATOR IN GENERAL COURT

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	0	0	1	0	1	0	0	2
Others	0	0	0	0	0	0	0	0
Total	0	0	1	0	1	0	0	2

REPRESENTATIVE IN GENERAL COURT

Precinct	1	1A	2	2A	3A	4	Total
Blanks	0	0	1	0	0	0	1
Others	0	0	0	0	0	0	0
Total	0	0	1	0	0	0	1

Precinct	3
Blanks	1
Others	0
Total	1

REGISTER OF PROBATE

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	0	0	1	0	1	0	0	2
Others	0	0	0	0	0	0	0	0
Total	0	0	1	0	1	0	0	2

COUNTY TREASURER

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	0	0	1	0	1	0	0	2
Others	0	0	0	0	0	0	0	0
Total	0	0	1	0	1	0	0	2

COUNTY COMMISSIONER

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	0	0	2	0	2	0	0	4
Other	0	0	0	0	0	0	0	0
Total	0	0	2	0	2	0	0	4

SHERIFF

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	0	0	1	0	1	0	0	2
Other	0	0	0	0	0	0	0	0
Total	0	0	1	0	1	0	0	2

Election Recount

On this 30th day of September, 1996, commencing at 11:00 A.M., we, the Tewksbury Board of Registrars, recounted the votes cast in the September 17, 1996, State Primary Election, Democratic, for the Office of the County Commissioners, Middlesex County, according to the laws of the Commonwealth of Massachusetts.

We found all ballots and materials properly retained in custody, as directed by the aforesaid laws.

We have determined the results of the recount to be as follows:

Candidate	Result	
Thomas J. Larkin	313	
Melissa Hurley	276	
James P. Kennedy	400	
Eleanor A. McGarry	295	
Joseph W. Mullin	85	
Edward J. Sullivan	185	
Blanks	837	
Others	1	
Total Ballots Cast 1,196	2,392	Total Votes

All ballots and materials of the September 17, 1996 State Primary Election and the September 30, 1996, recount of votes are given to the custody of Elizabeth A. Carey, Town Clerk.

Respectfully,
Board of Registrars

Edward D. Creamer, Chairman
Beverly A. Bennett
Robert A. Hunter
Elizabeth A. Carey, Clerk

**STATE PRIMARY
SEPTEMBER 17, 1996**

DEMOCRATIC PARTY

COUNTY COMMISSIONER

Precinct	1	1A	2	2A	3	3A	4	Total	Recount Amended Figures
Blanks	88	162	118	122	124	135	97	846	837
Larkin	29	60	49	55	36	42	37	308	313
Hurley	32	46	36	50	28	49	32	273	276
Kennedy	48	79	54	61	61	45	48	396	400
McGarry	39	52	35	41	51	40	36	294	295
Mullin	8	19	6	12	16	10	13	84	85
Sullivan	17	30	24	32	26	27	29	185	185
Others	1	2	0	3	0	0	0	6	1
Total	262	450	322	376	342	348	292	2,392	2,392

Special Town Meeting

October 8, 1996

Tewksbury Memorial High School
320 Pleasant Street
October 8, 1996

Moderator James Coakley opened the October 8, 1996, Special Town Meeting at 8:00 P.M.

Moderator Coakley read the Town Meeting Guidelines and designated the seating area for the Visitors.

Moderator Coakley introduced and the Assembly welcomed Pack 47 members: Dean Conserva, David Blaisdell, Daniel Allen, Eric Ferreira, Brad Yekes and Bill LaVigne and Troop 49 member Brian Banusiewicz.

There were 236 registered voters and 34 visitors in attendance.

Finance Committee Chairman, Raymond Shaw motioned to Waive the Reading of the Warrant Articles and this motion was Adopted at 8:05 PM.

Auditor, Assessors, Treasurer/Collector
Town Manager, Board of Selectmen, and
Finance Committee

Pursuant to Section 15A, Chapter 41, Massachusetts General Laws, I hereby certify to the funds appropriated at the Special Town Meeting, convened by proper Warrant, on Tuesday, October 8, 1996.

Appropriation Certificate-Special Town Meeting October 8, 1996

Article	Raise & Appropriate	Transfer From
2. Pay Outstanding Bills	109,066.36	
3. Certain Sums of Money to Specific Accounts	301,123.00	
4. Certain Sums of Money to Specific Accounts	105,433.00	
**Actual Total of Voted Amounts Fin. Com Total Indicated	105,393	
5. Reduce Tax Levy		286,825.00 E&D
Stabilization Trust Fund		585,527.00 E&D
6. School Committee Authorized to Expend Funds		90,870.20 Insurance Recovery Middle Sch. Fire

7.	Install Handicap Ramp-Middle School	7,000.00	Art.6-5/8/96STM (Asbestos Abatement)
	Expand Parking Lot North St. School	22,000.00	Art.6-5/8/96STM
9.	Certain Sums of Money to Specific Accounts	137,458.00	Prev. Approp. Monies
10.	30.210.4960 (Police Station)	50,000.00	01.221.5800 Fire-E911
11.	Sr. Drop-In Center Sewer Connection	33,000.00	Starr/Martha Av Sewer Acct.
	Sanitary Sewer Design For Chapter 90 Projects	3,000.00	Starr/Martha Av Sewer Acct.
	Trahan School Sanitary Sewer	21,000.00	Starr/Martha Av Sewer Acct.
17.	Purchasing and/or Taking Land Andover St. Construction	16,355.00	
18.	School Dept to Seek Medicaid Reimbursements	12,000.00	
20.	Library Construction	2,500.00	Art. 26 1996 ATM
	DPW-Playground Improvements	2,500.00	Art. 26 1996 ATM
22.	Primary and/or Local Roads	671,921.00	Chapt. 113 Acts 1996 Transportation Bond Issue
29.	DPW - Road Resurfacing	12,316.00	
	Total Raise & Appropriate	556,293.36	
	Total Transfers		1,913,601.20
	Total Borrow	.00	

Attest:
Elizabeth A. Carey, CMC
Town Clerk

Tax Levy (Total R&A)	556,293.36
Reduce Tax Levy	286,825.00
(Art.5 From E&D)	
Net Tax Levy	269,468.36
Net Tax Levy	269,468.36
From E&D	286,825.00
From E&D	585,527.00
From Other	1,041,249.20
Available Funds	
Total Appropriation	2,183,069.56

Attest:
Elizabeth A. Carey, CMC
Town Clerk

ARTICLE 1

To see if the Town will vote to amend the town by-laws by adding the following section to Chapter 2.20 "Finance Committee" or take related action:

2.20.081 Finance Committee Recommendations:

At least seven (7) days prior to any annual or special town meeting at which monies are to be appropriated, the Town Manager - with the advice of the Auditor, Treasurer/Collector and Chief Assessor - shall present to the Finance Committee his written estimate of the funds that are available for appropriation.

If the seven (7) day requirement cannot be met, the Town manager shall give a written explanation to the Finance Committee.

An appropriation made at any subsequent town meeting, the result of which will be to exceed the total of the "available funds" as calculated by the Town Manager - shall be invalid unless the:

- (a) voters have previously approved an "override" or debt exemption" of the specific appropriation at a special election called for the purpose.
- (b) Selectmen, within ten (10) days of the conclusion of said town meeting, set the date for such an election and the resulting vote is in the affirmative.

TOWN MANAGER

Town Manager David Cressman motioned to Withdraw article 1 and this motion was Adopted. 8:06 PM.

ARTICLE 2

To see if the Town will vote to raise and appropriate the following sums for the purpose of paying outstanding bills of previous years or take any other action relative thereto:

Late Bills

\$ 1156.25	Selectmen 01.122.5300 Legal Services (Furrey & Long)
\$ 45.50	Town Clerk 01.161.5240 Repairs/Maintenance (Chelmsford Lock & Key)
\$ 1203.38	Department of Public Works 01.400.5231 Water Purchase (City of Lowell)
\$ 36,615.85	Department of Public Works 01.400.5231 Water Purchas (Town of Andover)
\$ 84,573.85	Department of Public Works 01.400.5671 Lowell Sewer (City of Lowell)
\$ 387.	Elderly 01.541.5400 Maintenance/Supplies (Advance Irrigation)
\$ 14,014.85	Schools 01.300.5400 Operating Charter Brookside Behavioral System of N.E. Charter School for the Deaf Conway DeMoulas F.C.P. Inc. Hickey, Brian Lynn, Rachel MASS Secondary School Administration McKittrick Merrill, Jennifer, A. N.E. Neurological Association Project Bridge Ryser, Patricia Simplex Vacari, Lutgarda Walsh, Joseph Zaroulis, Charles

\$137,996.98

TOWN MANAGER

Motion: The Finance Committee motioned to Amend and Raise & Appropriate

\$109,066.36; Adopt Article 2, as Amended.

Voted: The Finance Committee's Amendment was Adopted. 8:07 PM Article 2 was Adopted, as Amended, by a unanimous 9/10's vote. 30 YES 'O' NO 8:08 PM

Assistant School Superintendent, John Ryan, clarified a scribblers error: Change CHARTER SCHOOL FOR THE DEAF to CLARK SCHOOL FOR THE DEAF.

AMENDMENT: Change the figure from \$84,573.85 to \$55,643.23 under the line Department of Public Works 01.400.5671 Lowell Sewer (City of Lowell) and change the total from \$137,996.98 to \$109,066.36

ARTICLE 3

To see if the Town will vote to raise and appropriate the total sum of \$301,123 which is comprised of the following elements:

\$ 7,200	to 01.132.5555 Reserve Fund
\$ 46,065	to 01.136.5805 Computer (Outlay)
\$ 21,854	to 01.210.5520 Police Department (Grant Match)
\$ 12,317	to 01.220.5111 Fire Department (Regular Salaries)
\$ 1,687	to 01.220.5160 Fire Department (Buy-Back Time)
\$ 30,000	to 01.400.5210 DPW (Energy Utilities)
\$ 32,000	to 01.400.5231 DPW (Water Purchase)
\$ 40,000	to 01.400.5671 DPW (Lowell Sewer)
\$ 100,000	to 01.914.5170 Group Insurance
\$ 10,000	to 01.915.5171 Medicare
\$ 301,123	

TOWN MANAGER

Motion: The Finance Committee motioned to Adopt Article 3 and Raise & Appropriate \$301,123.00.

Voted: Article 3 was Adopted. 8:09 PM

ARTICLE 4

To see if the Town will vote to raise and appropriate the total sum of \$105,133 which is comprised of the following elements:

\$ 675	to 01.153.5853 Administrative Services (Outlay)
\$ 1,200	to 01.161.5130 Town Clerk (Overtime)
\$ 600	to 01.175.5803 Planning (Copier)
\$ 13,500	to 01.210.5806 Police (Radios)

\$ 1,000	to 01.210.5814 Police (Copier)
\$ 4,216	to 01.210.5815 Police (Video-Data Projector)
\$ 965	to 01.220.5806 Fire (Memory Module)
\$ 3,470	to 01.220.5851 Fire (Hose)
\$ 4,107	to 01.220.5852 Fire (EMT Clothing)
\$ 300	to 01.220.5855 Fire (Hazmat Cleaner)
\$ 300	to 01.220.5858 Fire (Foam Supplies)
\$ 1,800	to 01.241.5801 Building (Copier/Fax)
\$ 1,500	to 01.400.5801 DPW (Drill Press)
\$ 68,000	to 01.400.5850 DPW (5-ton Truck/Plow)
\$ 1,000	to 01.541.5803 Elderly (New Furnace)
\$ 2,500	to 01.510.5790 Library Network Membership)

\$ 105,133

TOWN MANAGER

Motion: The Finance Committee motioned to Amend Article 4 and Adopt as, Amended.

Voted: The Finance Committee's Amendment was Adopted. 8:10 PM Article 4 was Adopted, as Amended. 8:11 PM

Amendment:

Change	To	
\$13,500	\$9,000 under the line, 01.210.5806 Police Radios	-4,500
\$ 4,107	\$ -0- under the line 01.220.5852 Fire (EMT Clothing)	-4,107
\$ 1,800	\$1,587 under the line, 01.241.5801 Building(Copier/Fax)	-213
\$2,500	\$ -0- under the line 01.5410.5790 Library(Network Membership)	-2,500
	Total	11,320 (Minus)

Add a line:

\$2,760 to 01.221.5800 (Fire E-911)	+2,760
\$8,860 to 01.220.5801 (Fire Traffic Signals Main Street)	+8,860
Total	11,620 (Plus)

Total + 11,620
Total - 11,320

Net Gain

300 Plus

Change the TOTAL from \$105,133 to 105,393.

Original figures added okay to	105,133
Changes add to	300
NEW TOTAL	105,433
Finance Committee figure	105,393
	40 (Difference)

ARTICLE 5

To see if the Town will vote to transfer from E&D the total sum of \$286,825 to be used by the Assessors to reduce the current tax levy and to transfer from E&D the total sum of \$585,527 to the Stabilization Trust Fund (Acct. # 80.000.3295 or take any other related action.

TOWN MANAGER

Motion: The Finance Committee motioned to Adopt Article 5, as written in the Warrant.

Voted: Article 5 was Adopted, as recommended by the Finance Committee. 8:11 PM

ARTICLE 6

To see if the Town will vote to authorize the school committee to expend the sum of \$90,870.20, which has been recovered as the result of an insurance claim filed in connection with the Middle School fire.

Said funds to be used to replenish furniture, supplies and other destroyed materials, as well as to pay for emergency engineering, electrical and other services provided during and subsequent to said fire, or take related action.

TOWN MANAGER

Motion: The Finance Committee motioned to Adopt Article 6, as written in the Warrant.

Voted: Article 6 was Adopted, as recommended by the Finance Committee. 8:11 PM

ARTICLE 7

To see if the Town will Vote to amend Article 6 of the May 8, 1996 Special Town Meeting so that these funds may be used for the installation of a handicap platform and ramp to the parking lot at the John W. Wynn Middle School and to expand the parking area at the North Street School or take any related actions.

TOWN MANAGER

Motion: The Finance Committee motioned to Amend and Transfer the sum of \$29,000 and Adopt Article 7, as Amended.

Voted: The Finance Committee's Amendment was Adopted. 8:12 PM Article 7 was Adopted, as Amended. 8:12 PM

AMENDMENT:

To see if the town will vote to transfer the Sum of \$29,000 from Article 6 (Middle School Asbestos Abatement) of the May 8, 1996 Special Town Meeting for the purpose of installing (A)

a handicap/platform ramp to the Middle School Parking Lot and (B) to expand the parking area to the North Street School.

Those funds to be allocated as follows:

Middle School	\$ 7.000
North Street School	\$ 22.000

ARTICLE 8

To see if the Town will vote to amend the Personnel By-Law, Section III. Wage Schedule as follows:

TO ADD:

Electrician (P/T)

Step 1	Step 2	Step 3	Step 4	Step 5
\$15.91/hr.	\$16.87/hr.	\$17.88/hr.	\$18.95/hr.	\$20.09/hr.

TOWN MANAGER

Motion: The Finance Committee motioned to Adopt Article 8, as written in the Warrant.

Norman Boudreau, Personnel Policy Review Board Chairman, motioned to Amend Article 8 and Adopt, as Amended.

Voted: Mr. Boudreau's Amendment was Adopted. 8:15 PM Article 8 was Adopted, as Amended 8:15 PM

AMENDMENT:

One step only \$18./HR

ARTICLE 9

To see if the Town will vote the following transfers or take any related action:

FROM			TO		
\$	22,556	01.145.111 Treasurer Regular Salaries	\$	22,556	81.153.5111 Administrative Services - Regular Salaries
\$	2,060	01.945.5470 Fire/Liab. Insurance	\$	2,060	01.123.5111 Town Manager Regular Salaries
\$	6,000	01.210.5140 Police Night Differential	\$	6,000	01.210.5111 Police Regular Salaries
\$	15,600	01.400.5500 DPW all Other Supplies	\$	15,600	01.400.5112 DPW Salaries - Temporary Part-Time
\$	76,935	01.220.5111 Fire Regular Salaries	\$	76,935	01.210.5111 Police Regular Salaries
\$	14,520	01.220.5130 Fire Salaries Overtime	\$	14,520	01.210.5130 Police Salaries Overtime
\$	500	01.541.5710 Elderly Local Travel	\$	500	01.541.5150 Elderly Car Allowance
\$	1,100	02.400.5780 DPW Police Station Meter	\$	1,000	01.137.5120 Technology Committee Salaries Temporary P/T
			\$	100	01.137.5420 Technology Committee Office Supplies
\$	139,271		\$	139,271	

TOWN MANAGER

Motion: The Finance Committee motioned to Amend and Transfer \$137,458 and Adopt Article 9, as Amended.

Voted: The Finance Committee's Amendment was Adopted, 8:16 PM

Article 9 was Adopted, as Amended. 8:16 PM

AMENDMENT:

ADD the line:

FROM			TO		
\$	2,500	01.610.5790 Library Automation	\$	2,500	01.610.5822 Library Computer
\$	4,000	01.210.5240 Police Repairs/Maint.	\$	4,000	01.210.5805 Police Computer Upgrade
\$	1,250	01.630.5796 Recreation Youth Programs	\$	1,250	Recreation Temporary Part-Time Salaries

REDUCE the figure:

FROM			TO		
\$	76,935	01.220.5111 Fire Regular Salaries	\$67,372	01.210.5111 Police Regular Salaries	

CHANGE the Total for both columns to:

\$137,458.00

ARTICLE 10

To see if the Town will vote to transfer \$50,000 from 01.221.5800 Fire - E911 Installation to 30.210.4960 (Police Station) or take any related action.

TOWN MANAGER

Motion: The Finance Committee motioned to Adopt and Transfer \$50,000 for the purpose as written in Article 10.

Voted: Article 10 was Adopted, as recommended by the Finance Committee. 8:17 PM

ARTICLE 11

To see if the Town will vote to Transfer the sum of \$57,000.00 from the Starr/Martha Ave Sewer Account for the purpose of Design, and Constructing the following:

- a. Sewer connection for Senior Drop In Center on Chandler St.
- b. Sanitary Sewer Design for Chapter 90 Projects
- c. Trahan School Sanitary Sewer and other costs incidental thereto, to be expended by the Department of Public works and authorizes the Town Manager to acquire any fee, easement or other interest in land necessary therefor, whether by eminent domain, purchase, gift or otherwise or take any action relative thereto.

TOWN MANAGER

Motion: The Finance Committee motioned to Amend and Transfer \$57,000 and Adopt Article 11, as Amended.

Auditor Thomas Berube motioned to Amend.

The Finance Committee motioned to Withdraw their Amendment and this motion was Adopted. 8:20 PM

Mr. Berube's Amendment was Adopted. 8:20 PM

Article 11 was Adopted, as Amended. 8:21 PM

AMENDMENT:

Sum of \$57,000 allocated as follows

Chap.90	\$3,000
Sr. Drop-In Ctr.	33,000
Trahan	21,000

ARTICLE 12

To see if the Town will vote to amend the Zoning By-Law by adding the following to S. 1.5.1.1:

1.5.1.1 NON-CRIMINAL DISPOSITION

In addition to the procedure for enforcement as described herein, the provisions of this By-Law may also be enforced by non-criminal disposition, as provided in Massachusetts General Laws, Chapter 40, Sec. 21D. The penalty for such violation shall be \$50.00 for the second offense, \$100.00 for the third offense, and \$200.00 for the fourth and each subsequent offense, or take any other action relative thereto.

ACTING BUILDING COMMISSIONER/
TOWN MANAGER

Motion: Planning Board Chairman David Plunkett motioned to Adopt Article 12.

The Board of Selectmen concurred.

Voted: Article 12 was Adopted, 40 YES 1 NO (2/3 vote required: 28) 8:27 PM

ARTICLE 13

To see if the Town will vote to accept the following streets located in the Town of Tewksbury:

STREET	FROM	TO	LENGTH	WIDTH
Bligh Street	Pinnacle Street	Cul-de-sac	2475'	50'
Captain Circle	Bligh Street	Cul-de-sac	280'	50'
Manor Hill Dr.	River Road	Cul-de-sac	850'	40'
Bayberry Lane Ext.	Bayberry Lane	Cul-de-sac	460'	40'

TOWN MANAGER

Motion: The Finance Committee motioned to Adopt Article 13.

Voted: Article 13 was Adopted. 8:29 PM

ARTICLE 14

To see if the Town will vote to accept conveyance of the sewer line and pump station located within Joanne Drive and Town Property Assessor map 56 lot 205, and to further accept conveyance of the utility easements in which said sewer line and pump station may be located. Said utility easements being shown on a plan entitles Easement Plan of Land in Tewksbury, Massachusetts, prepared by Cuoco & Cormier Engineering Associates, Inc., 170 Main Street - Unit 212, Tewksbury, MA 01876 dated September 6, 1996 or take any other action relative thereto.

TOWN MANAGER

Motion: The Finance Committee motioned to Adopt Article 14.

Voted: Article 14 was Adopted. 8:29 PM

ARTICLE 15

To see if the Town will vote to accept conveyance of the sewer line located within Thorndike Lane. Shown on a plan prepared by Cuoco & Cormier Engineering Associates, Inc, 170 Main Street - Unit 212, Tewksbury, MA 01876 dated June 24, 1996 or take any other action relative thereto.

TOWN MANAGER

Motion: Town Manager, David Cressman motioned to Withdraw Article 15 and this motion was Adopted.

Voted: Article 15 was Withdrawn. 8:30 PM

ARTICLE 16

To see if the Town will vote to authorize the Town Manager to acquire any fee, easement or other interest in land along Andover Street as shown on a plan entitled "Easement Plan of Land in Tewksbury" prepared by Vanasse Hagen Brustlin Inc. for the Town of Tewksbury dated April 22, 1996, necessary therefor, whether by eminent domain, purchase, gift or otherwise, or take any other action relative thereto.

TOWN MANAGER

Motion: The Finance Committee motioned to Adopt Article 16.

Voted: Article 16 was unanimously Adopted by the required 2/3's vote. 24 YES -O- NO 8:30 PM

ARTICLE 17

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for the purpose of purchasing, or taking by eminent domain or otherwise, land and or easements for the Construction of Andover Street or take any other action relative thereto.

TOWN MANAGER

Motion: The Finance Committee motioned to Amend and Raise & Appropriate \$16,355 and Adopt Article 17 as Amended.

Voted: Article 17 was unanimously Adopted, as Amended, by the required 2/3's vote, 33 YES -O- NO 8:31 PM

AMENDMENT:

Add "16,355", after the words "raise and appropriate" and delete the words "or transfer".

ARTICLE 18

To see if the town will vote to raise and appropriate \$12,000 to be spent by the School Dept. in order to seek reimbursements, from Medicaid for funds spent on Special Education Services or take any relative action thereto.

TOWN MANAGER

Motion: The Finance Committee motioned to Adopt and Raise & Appropriate \$12,000 for the purpose of Article 18.

Voted: Article 18 was Adopted. 8:32 PM

ARTICLE 19

To see if the Town will vote to amend the Personnel By Law, Section III, Wage Schedule as follows:

TO ADD:

School Building Committee \$15.00/hr.
Secretary

SCHOOL BUILDING COMMITTEE

Motion: The Finance Committee motioned to Withdraw Article 19 and this motion was Adopted. 8:32 PM

ARTICLE 20

To see if the Town will vote to amend Article 26 of the Annual Town Meeting as follows by:

Deleting
\$1500 - to the Library Trustees for the new Library building fund.
\$1500 - to the Playground Improvement Project.

And Adding:
\$1500 - to 0.1.610.5820 Library - Construction
\$1500 - to 0.1.400.5758 DPW - Playground Improvements

or take any action relative thereto.

TOWN MANAGER

Motion: The Finance Committee motioned to Amend and Transfer \$3,000 and Adopt Article 20, as Amended.

Auditor, Thomas Berube informed the Finance Committee and the Moderator that the two \$1500 figures should be corrected to \$2500 each for a total of \$5,000.

Voted: The Finance Committee's Amendment with the corrected figures was adopted. 8:33 PM

Article 20 was Adopted, as Amended. 8:33 PM

AMENDMENT

To see if the Town will vote to re-allocate the funds provided in Article 26 of the May 1996 Annual Town (Meeting) as follows:

Library Construction	(01.610.5820)	\$2,500
Playground Improvements	(01.400.5800)	\$2,500

ARTICLE 21

To see if the Town will authorize the Board of Selectmen to petition the State Legislature to exempt the Town from a reversionary clause in the deed of the Police Station at 935 Main Street and allow the Town to sell the property or take any action relative thereto.

TOWN MANAGER

Motion: The Finance Committee motioned to Amend and Adopt Article 21, as Amended.

Voted: The Finance Committee's Amendment was Adopted. 8:34 PM

Article 21 was Adopted, as Amended. 8:34 PM

AMENDMENT

On line 2 put a period after the words "935 Main Street" and delete line 3 of the article.

ARTICLE 21, AS AMENDED:

To see if the Town will authorize the Board of Selectmen to petition the State Legislature to exempt the Town from a reversionary clause

in the deed of the Police Station at 935 Main Street.

ARTICLE 22

To see if the Town will vote to transfer the sum of \$671,921.00 in Chapter 90 Funds from an Account entitled "Chapter 113 of the Acts of 1996 Transportation Bond Issue" as recommended by the Bureau of Accounts or vote to borrow \$671,921.00 in Chapter 90 Funds in Anticipation of State reimbursements; that the Town Manager is authorized to expend these sums on behalf of the town to acquire any fee, easement, or other interest in land by purchase, gift or otherwise: Said funds are to be expended under the direction of the Town Manager for design, construction, reconstruction, improvements and repair of primary and/or local roads and other costs incidental and related hereto: and that the Town Manager is further authorized to apply for, accept and expend any Federal, State or Private Grants of contributions that may be available with respect to the project, all of which contributions and grants shall be applied to the project in addition to the sums appropriated by the Town for such purposes.

TOWN MANAGER

Motion: The Finance Committee motioned to Amend and transfer \$671,921 and Adopt Article 22, as Amended.

Voted: The Finance Committee's Amendment was Adopted. 8:35 PM

Article 22 was Adopted, as Amended. 8:35 PM

AMENDMENT:

Delete the Words "or vote to borrow \$671,921 in Chapter 90 Funds in Anticipation of State Reimbursements" from the end of sentence one.

ARTICLE 23

To see if the Town will vote to authorize the conveyance of the following described property: Tewksbury Assessor's Map 36, Lot 1, consisting of forty-one (41) acres and Tewksbury Assessor's Map 37, Lot 3 consisting of thirty-two and one-half (32.50) acres, to the Tewksbury Conservation Commission pursuant to M.G.L. c. 40, 8C, or take any other action relative thereto.

TEWKSBURY CONSERVATION COMMISSION

Motion: The Finance Committee motioned to Adopt Article 23.

Conservation Commission Chairman, Vincent Spada motioned to Adopt Article 23, as written in the Warrant.

Town Manager, David Cressman, motioned to Amend the Article.

Assessor Norman Boudreau, motioned to Indefinitely Postpone the Article.

Voted: The Town Manager's Amendment Failed. 9:01 PM

Assessor Boudreau's motion for Indefinite postponement Failed. 9:02 PM

Article 23 was Adopted, as written in the Warrant. 9:02 PM

The Finance Committee motioned for a 5 minute Recess and this motion was Adopted at 9:03 PM.

The October 8, 1996 Special Town Meeting Reconvened at 9:15 PM.

School Committee Chairman, Edward Dick, motioned to act on Article 25 before Article 24 and this motion failed at 9:16 PM.

ARTICLE 24

To see if the Town will vote to authorize the Selectmen and the Town Manager to take such action as may be requested by the North East Solid Waste Committee ("NESWC") to implement the NESWC strategic plan as that plan relates to the Town.

including without limitation entering into an agreement with Massachusetts Refusetech, Inc. ("MRI") the provisions of which will (i) supplement or replace provisions of the existing Service Agreement between the Town and MRI, (ii) extend the Service Agreement term to June 30, 2015 and/or (iii) provide for a revised service fee and such other terms and conditions as the Selectmen shall determine as necessary and in the best interests of the Town; or act in any other manner in relation thereto.

TOWN MANAGER

Motion: The Finance Committee motioned to Amend and Adopt Article 24, as Amended.

William Hurton motioned to Amend Article 24.

Voted: Mr. Hurton's Amendment was Adopted. 9:47 PM

The Finance Committee's Amendment was Adopted. 81 YES 68 NO 9:55 PM

Article 24 was Adopted, as Amended. 9:57 PM

AMENDMENT:(With Mr. Hurton's Amendment incorporated within.)

That the Board of Selectmen and Town Manager are hereby authorized to take such action as may be requested by the North East Solid Waste Committee ("NESWC") to implement the NESWC strategic plan substantially as described in the NESWC Memorandum dated September 22, 1996 relating to the New Wheelabrator Proposal including without limitation entering into an agreement with Massachusetts Refusetech, Inc. ("MRI") the provisions of which will (i) supplement or replace provisions of the existing Service Agreement between the Town and MRI. and/or (ii) provide for a revised service fee and/or such other terms and conditions as the Selectmen and Town Manager shall determine as necessary and in the best interest of the Town, (Mr. Hurton's Amendment)"change the Service Agreement term date from June 30, 2015 to September 30, 2005"

Prior to signing an agreement with MRI there must be separate written recommendations by the Town Manager and Town Counsel to sign the Agreement followed by separate votes by the Finance Committee and Board of Selectmen authorizing the Board of Selectmen and Town Manager to sign the Agreement with MRI.

ARTICLE 25

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$75,000 to be expended by the School Committee for the purpose of funding the participation of Tewksbury Memorial High School in the 1996 Massachusetts Net Day Program, such funding to include the purchase of cabling, necessary hardware, electronic equipment, software,

licensing and engineering fees necessary for providing student access to the internet or take any other action relative thereto.

SCHOOL COMMITTEE

Motion: The Finance Committee motioned to Adopt Article 25, without Appropriation.

School Committee Chairman, Edward Dick, motioned to Amend and Raise and Appropriate \$75,000 and Adopt Article 25, as Amended. The Board of Selectmen motioned to Indefinitely Postpone Article 25.

Voted: The Board of Selectmen's motion Failed 73 YES 91 NO 10:30 PM

The Finance Committee's Amendment Failed 83 YES 85 NO 10:34 PM

The School Committee's Amendment Failed 86 YES 88 NO 10:38 PM

Article 25 Failed.

A motion was made to Reconsider Article 25 and this motion Failed. -O- YES 72 NO 10:40 PM

ARTICLE 26

To see if the Town will vote to rezone the following described parcel of land from Heavy Industrial (IH) to Residential (R40) for the purpose of building a residential home. The parcel is shown on town of Tewksbury Assessors Map 23, Lot 69.

DAVID DONOVAN AND OTHERS

Motion: Planning Board Chairman, David Plunkett motioned to Adopt Article 26.

The Board of Selectmen concurred.

Mr. Paul Fansel motioned for Indefinite Postponement.

Voted: Mr. Fansel's motion Failed. 10:43 PM

Article 26 was Adopted unanimously. 67 YES -O- NO 10:44 PM

A motion was made to Reconsider Article 26 and this motion Failed. -O- YES 10 NO 10:45 PM

ARTICLE 27

To see if the Town will vote to amend the Zoning Bylaws, Section 3. Zoning Districts by rezoning Tewksbury Assessor's Map 48, Cots 74, 76, 78, 80 from R40 (Residential One Acre) and a portion of the Boston and Maine Railroad from Heavy Industrial (IH) to MFD (Multiple Family District) bounded and described as follows:

beginning at a point on the easterly line of Washington Street at the southwest corner of land of now or formerly Equia, thence; easterly, by said Equia to a point, thence; northerly, by said Equia land and by land of now or formerly O'Connell and land of owner's unknown, to a point at land of the Town of Tewksbury, thence; southeasterly, northeasterly and easterly, by said Town of Tewksbury land, to a point at land believed to be owned by Lemieux, thence southerly, by said Lemieux land, to a point at the northeast corner of land of now or formerly Secchioli, et al, thence; southwesterly and southerly by Secchioli land and continuing southerly, by land believed to be owned by now or formerly Clark and Cole, to a point at land of now or formerly Massachusetts Electric Company, thence; northwesterly and southwesterly, by said Massachusetts Electric Company land, to a point at land of now or formerly M.R.E. Tewksbury Realty, Inc., thence; northwesterly, by said M.R.E. Tewksbury Realty, Inc. land, to a point at the northeast corner of land of now or formerly Pitts, thence; northeasterly and northwesterly, by land of now or formerly the Boston and Maine Corporation, to land of now or formerly Camara, thence; northerly and northwesterly, by said Camara land, to a point on the easterly line of said Washington Street, thence; northerly by said Washington Street to the point of beginning.

RICHARD O'NEILL AND OTHERS

Motion: The Planning Board motioned to Adopt Article 7, as Amended.

Attorney Richard O'Neill motioned to Amend Article 26.

Voted: Attorney O'Neill's Amendment was Adopted. 11:20

M

Article 27 was Adopted, as Amended. 94 YES 15 NO (2/3 vote - 73) 11:22 PM

AMENDMENT:

In line 2 — delete Lot 76.

ARTICLE 28

To see if the Town will vote to amend the Zoning By-Law as follows: By amending Section 2. Definitions, and adding the following new definition: General Residence (GR) R12.5: Minimum lot size shall be 12,500 square feet. Use for residential purpose only. To conform to the existing neighborhood. By amending Section 3. Zoning Districts, by adding the following paragraphs and legal description:

R12.5 (Heider Land)

Beginning at a point on the easterly line of Woburn Street at the northwest corner of land of now or formerly Gilineau, thence northerly, by the easterly line of said Woburn Street, a distance of 75.00 feet, more or less, to a point at the beginning of a curve to the right, thence: northerly, northeasterly, and easterly, by said curve having a radius of 25.00 feet, along the southerly line of Elm Avenue, a distance of 39.25 feet to a point, thence: easterly by said southerly line of Elm Avenue, a distance of 375.00 feet, more or less, to a point at the northwest corner of land of now or formerly Sheridan thence: southerly, by said Sheridan land, a distance of 100.00 feet, more or less, to a point at land of now or formerly Kandrotas, thence; westerly, by said Kandrotas land and land of now or formerly Gawlik and said Gilineau, a distance of 400 feet, more or less, to the point of beginning.

Said land being shown as Lots 365 to 378 on plan recorded in Middlesex North District Registry of Deeds in Book of Plans 7, Plan 9.

By amending Section 4.2. Symbols, to add the following new Symbol: R12.5 -12,500 square feet Residential.

By amending the Zoning By-law by deleting therefrom Sections 4.6.A. 4.6.B. 4.6.C. 4.6.D. 4.6.E. 4.6.F. 4.6.G. 4.6.H. and inserting in lieu thereof the following new section (attached hereto and made a part hereof):

By amending the Zoning By-law by deleting therefrom Section 5.3, and inserting in lieu thereof the following new section (attached hereto and made a part hereof):

TYPE OF USE

ZONING DISTRICT

4.6.A RESIDENT	R10	R40	R80	FA	LB	COMM	TR	P	INS	MN	MFD	MFD-55	IH
1. Single Family detached house	Y	Y	Y	Y	Y	SP	Y	N	N	N	N	SP	N
2. The taking of not more than two borders, lodgers or roomers by a family resident on the premises.	Y	Y	Y	Y	Y	SP	Y	N	N	N	Y	Y	N
3. Multiple family dwellings (subject to Section 4.7)	N	N	N	N	N	N	N	N	N	SP	Y	N	N
4. Cluster Development (Subject to Section 4.8)	Y	Y	Y	N	N	N	N	N	N	N	N	N	N
5. Two-Family detached dwelling (See Note 8)	Y	Y	Y	SP	Y	N	Y	N	N	N	Y	N	N
6. Satellite Dish (Subject to Section 5.3 Footnote (n))	SP	SP	SP	SP	SP	Y	SP	N	Y	Y	N	N	Y
7. Arts, Crafts, Antiques/Cottage Industries (subject to Note 12)	SP	SP	SP	N	N	N	N	N	N	N	N	N	N
8. Multiple Family Dwellings/55 (subject to Section 4.12)	N	N	N	N	N	SP	N	N	N	N	N	Y	N
4.6.B AGRICULTURAL													
SPSP 1. Farms, greenhouses, nurseries, and trucks gardens	N	N	N	Y	N	SP	N	N	N	N	N	N	Y
SPSP 2. Sale of farm products insofar as the majority of such farm products for sale have been raised by the owner of the land on which the facility is located, provided a front yard setback of fifty feet is observed.	N	N	N	Y	N	SP	N	N	N	N	N	N	Y
3. The removal of loam, sand or gravel subject to a Special Permit issued by planning Board and subject to town, By-Laws Section 15.04.010 this Special Permit will not be required when such removal is incidental to building construction or highway improvements or construction at the site of removal.	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
4.6.C. INSTITUTIONAL AND RECREATIONAL (All Businesses, Institutional or Industrial use are subject to requirements of Section 4.11)													
SPSP 1. Religious, Sectarian or Denominational Schools, buildings, and uses, including parish houses and rectories, public schools, playgrounds and municipal parks.	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
SPSP 2. Other schools and municipal buildings and uses.	SP	SP	SP	SP	SP	SP	SP	SP	Y	Y	SP	SP	SP
SPSP 3. Hospitals, sanitarium, charitable, institutions, cemeteries.	SP	SP	SP	N	N	N	N	N	Y	SP	N	N	SP
4. Water towers and reservoirs.	SP	SP	SP	SP	SP	SP	SP	SP	S	SP	SP	N	SP
5. Public Utilities	N	N	N	N	N	SP	N	N	N	SP	N	N	SP
SPSP 6. Commercial Amusements	N	N	N	N	N	SP	N	N	N	SP	N	N	SP
SPSP 7. Day Care Service Centers	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
4.6.D. RETAIL BUSINESS (All Businesses, Institutional or Industrial use are subject to requirements of Section 4.11)													
SPSP 1. Retail food stores, drug stores, barber shops, hairdressers, tailor shops, shops for receiving and delivery of clothes for cleaning.	N	N	N	SP	Y	SP(10)	N	N	N	N	N	Y	
SPSP 2. Retail sale of alcoholic beverages.	N	N	N	N	N	Y	N	N	N	N	N	N	Y
SPSP 3. Retail stores and other service establishments other than above													

SPSP	4. Restaurants and other places serving food and beverages	N	N	N	N	N	Y	SP(10)	N	N	N	N	N	Y
SPSP	5. Motel/Hotel	N	N	N	N	N	SP	N	N	N	N	N	N	SP(7)
	6. Mobile parked food service	N	N	N	N	N	N	N	N	N	N	N	N	N
N														
SPSP	7. Itinerant Roadside Vendors	The Special Permit to allow for itinerant roadside vendors shall be issued by the Board of Selectmen with the condition such sale shall not exceed fourteen days and fifty foot setback from the street must be maintained.												
	Religious, nonprofit and fraternal organizations shall be exempt from this by-law.	N	N	N	N	N	SP	N	N	N	N	N	N	N
4.6.E. OFFICES (All Businesses, Institutional or Industrial Use are subject to requirements of Section 4.11)														
SPSP	1. Business and professional offices	N	N	N	N	N	Y	Y	N	N	Y	N	N	Y
4.6.F. AUTOMOTIVE SERVICE (2) (All Business, Institutional or Industrial Uses are subject to requirements of Section 4.11)														
SPSP	1. Gasoline Service Stations (2)	N	N	N	N	N	SP	N	N	N	N	N	N	SP
	2. Garages for automotive repair (2)		N	N	N	N	SP	N	N	N	N	N	N	SP
SPSP	3. Automotive sales, including motorcycles, and snowmobiles (2)	N	N	N	N	N	SP	N	N	N	N	N	N	SP
SPSP	4. CarWash	N	N	N	N	N	N	N	N	N	N	N	N	N
SPSP	5. Garages for Automotive Storage (2)	N	N	N	N	N	SP	N	N	N	N	N	N	SP
SPSP	6. Taxicab Business	N	N	N	N	N	SP	N	N	N	N	N	N	SP
SPSP	7. Limousine Services	N	N	N	N	N	SP	N	N	N	N	N	N	SP
SPSP	8. Car Rental or Leasing Agencies	N	N	N	N	N	SP	N	N	N	N	N	N	SP
SPSP	9. Automotive Stereo Systems Installations	N	N	N	N	N	SP	N	N	N	N	N	N	SP
4.6.G. INDUSTRIAL USES														
(All Businesses, Institutional or Industrial use are subject to requirements of Section 4.11)														
SPSP	1. Manufacture of products to be sold at retail on the premises.	N	N	N	N	N	SP	N	N	N	N	N	N	SP
SPSP	2. Building trades such as contractor, carpenter, plumber, electrician, mason, roofer	N	N	N	N	N	Y	N	N	N	N	N	N	Y
SPSP	3. Building materials or contractor yards	N	N	N	N	N	N	N	N	N	N	N	N	Y
SPSP	4. Heating fuel storage and sales providing that tanks for oil storage above ground do not exceed 10,000 gallons capacity.	N	N	N	N	N	N	N	N	N	N	N	N	SP
SPSP	5. Farm supply warehouse	N	N	N	SP	N	SP	N	N	N	N	N	N	SP
SPSP	6. Welding Shop	N	N	N	N	N	N	N	N	N	N	N	N	Y
SPSP	7. Electronic industries, assembling of electrical appliances and equipment, including manufacture of small parts	N	N	N	N	N	N	N	N	N	N	N	N	Y
SPSP	8. Research laboratories, including manufacture of equipment necessary for required research	N	N	N	N	N	N	N	N	N	N	N	N	Y
SPSP	9. Other light manufacturing free from offensive noise or odor	N	N	N	N	N	N	N	N	N	N	N	N	Y
SPSP	10. Stone or monument works	N	N	N	N	N	SP	N	N	N	N	N	N	Y
SPSP	11. Storage warehouses	N	N	N	N	N	N	N	N	N	N	N	N	SP
SPSP	12. Precast concrete products manufacturing in a wholly self-contained and fully enclosed structure with no storage of raw materials outside of the structure	N	N	N	N	N	N	N	N	N	N	N	N	N

SPSP	13.	Asphalt coated pipe manufacturing	N	N	N	N	N	N	N	N	N	N	N	N
	14.	Billboards (3)	N	N	N	N	N	N	N	N	N	N	N	N
SPSP	15.	Machine shop	N	N	N	N	N	N	N	N	N	N	N	Y
SPSP	16.	Manufacturing or processing of food (excluding milling of grain or rendering of fats and oils); beverages, candy, cosmetics, pharmaceuticals, drugs, compressed gases, and liquids, gaseous and solid form, jewelry, toys, sporting goods and musical instruments, light hardware, glass and glass product clocks, watches, scientific, optical or precision instruments, or other articles to be assembled from previously prepared raw materials.	N	N	N	N	N	N	N	N	N	N	N	SP
SPSP	17.	Ceramic Products (electrical kilns only)	N	N	N	N	N	Y	S	N	N	N	N	N
SPSP	18.	Trucking Companies 8 Terminals	N	N	N	N	N	N	N	N	N	N	N	SP

4.6.H.USES EXPRESSLY PROHIBITED IN ALL DISTRICTS SHALL INCLUDE BUT NOT BE LIMITED TO THE FOLLOWING:

1.	Garbage and refuse incineration or disposal otherwise of material not originating on the premises, except by Town of Tewksbury.	N	N	N	N	N	N	N	N	N	N	N	N	N
2.	Distillation of bones, rendering of fat or reduction of animal matter	N	N	N	N	N	N	N	N	N	N	N	N	N
3.	Manufacturing of Glue	N	N	N	N	N	N	N	N	N	N	N	N	N
4.	Oil Refining	N	N	N	N	N	N	N	N	N	N	N	N	N
5.	Bulk Storage of petroleum products	N	N	N	N	N	N	N	N	N	N	N	N	N
6.	Foundries manufacture of large machine parts, metal working	N	N	N	N	N	N	N	N	N	N	N	N	N
7.	Tanneries	N	N	N	N	N	N	N	N	N	N	N	N	N
8.	Manufacture of cement products and cement mixing	N	N	N	N	N	N	N	N	N	N	N	N	N
9.	Processing, storage and distribution of asphalt products	N	N	N	N	N	N	N	N	N	N	N	N	N
10.	The sorting, bailing and storage or waste paper, rags or junk or the dismantling of motor vehicles	N	N	N	N	N	N	N	N	N	N	N	N	N
11.	Slaughter houses	N	N	N	N	N	N	N	N	N	N	N	N	N
12.	Sand, gravel and stone processing plants	N	N	N	N	N	N	N	N	N	N	N	N	
13.	Trailer parks and mobile homes	N	N	N	N	N	N	N	N	N	N	N	N	N
14.	Airports see Note (5)	N	N	N	N	N	N	N	N	N	N	N	N	N
15.	Solid waste resource recovery facility See Note 6)	N	N	N	N	N	N	N	N	N	N	N	N	N
16.	Piggeries	N	N	N	N	N	N	N	N	N	N	N	N	N

5.3. SCHEDULE OF LOT COVERAGE AND DIMENSIONAL REQUIREMENTS (Letter in parenthesis refer to footnotes to this schedule)

5.3.1	Minimum Lot Size (acres)	10,000 sq.ft.	1.0	2.0	1-5	1.0	1.0	1.0	1.0	5.0	1.0	*4.0	1.0	**12
5.3.2	Minimum frontage (feet) (a)	100	150	200	150	150	150	150	150	150	150	40	150	150
5.3.3	Minimum front-yard setback (feet) (b)													
	a. Dwellings	25	25	25	25	25	40	25	0	150	0			150
	b. Multiple-family dwellings								(F)				(F)	
	c. All other buildings and uses	25	25	25	50	25(c)	50(c)	25	50	150	25		50(c)	

5.3.4	Minimum, side and rear-yard setback (feet) (b)												
a.	Dwellings	15	15	15	15	15	15	15*(Q)	15	150			
b.	Multiple-family dwellings						(P)	(P)					
c.	All other buildings and uses	15	15	15	15	15	30	15*(Q)	15	150	15	15	50(D)
5.3.5	Lot Shape and Perimeter	(e)	(e)	(e)	(e)	(e)	(e)	(e)	(e)	(e)	(e)	(e)	(e)
5.3.6	Maximum height (g)												
a.	Dwellings (stories)	2.5	2.5	2.5	2.5	2.5	2.5	0	2.5	sp			2.5
b.	Dwellings (feet)	35	35	35	35	35	35	20	35	sp			35
c.	Other buildings (stories)	2.5	2.5	2.5	2.5	2.5	2.5	sp	2.5	sp			5
d.	Other buildings (feet)	35	35	35	35	40*(P)	35	sp	35	sp			60(P)
5.3.7	Corner clearance	(h)	(h)	(h)	(h)	(h)	(h)	(h)	(h)	(h)		(h)	(h)
5.3.8	Maximum % of Lot which can be covered by principle buildings (h)	15	15	20	15	30	15	sp	30	20			35
5.3.9	Off-street parking	(j)	(j)	(j)	(j)	(j)	(j)*R	(j)	(j)	(j)			(j)

*P Structures exceeding 35 feet or 2.5 stories shall require a Special Permit from the Planning Board.

*O Any pavement within ten feet of any Lot line in a Transitional Zone would require Planning Board approval with attention to protecting abutting property.

R Transitional Zone parking shall be limited to back yard or side yard if screened from front and sides. No front yard parking.

*See MFD District Requirements in Section 4.7

**See MFD/55 Requirements in Section 4.12

PAUL F. HEIDER AND OTHERS

ARTICLE 28 - CONTINUED

Motion: By written request from Mr. Heider, Selectman Joseph Gill motioned to Withdraw Article 28.

Voted: Article 28 was Withdrawn. 11:22 PM

ARTICLE 29

To see if the Town will raise and appropriate a sum of money to 01.400.5241 DPW (Road Resurfacing) or take any action relative thereto.

TOWN MANAGER

Motion: The Finance Committee motioned to Amend and Raise & Appropriate \$12,316 and Adopt Article 29, as Amended.

Voted: The Finance Committee's Amendment was Adopted. 11:25 PM

Article 29 was Adopted, as Amended. 11:25 PM

AMENDMENT:

Add the sum of \$12,316 after the words "raise and appropriate"

Finance Committee Chairman, Raymond Shaw, motioned to adjourn the October 8, 1996, Special Town Meeting, sine die, at 11:25 PM and this motion was Adopted.

ATTEST:
ELIZABETH A. CAREY, CMC
TOWN CLERK

STATE ELECTION

NOVEMBER 5, 1996

At a meeting of the Inhabitants of the Town of Tewksbury, called by proper warrant and qualified to vote in Town affairs, held this day at the High School for Precinct 1 and 1A, the Trahan School for Precinct 2 and 2A, the North Street School for Precinct 3 and 3A, and the Wynn School for Precinct 4, the following business was transacted. Registered on the ballot boxes in the seven Precincts showed 0000, and check lists were in order. Polls opened at 7:00 AM and closed at 8:00 PM. There were 12,874 votes cast. Precinct 1 - 1,837; Precinct 1A - 1,802; Precinct 2 - 1,772; Precinct 2A - 1,638; Precinct 3 - 2,160; Precinct 3A - 1,837; and Precinct 4 - 1,828.

Precinct 1	- Ellen M. Keefe, Warden	Alice A. Carroll, Clerk
Precinct 1A	- Mary A. Casazza, Warden	Anne M. Callahan, Clerk
Precinct 2	- Cecilia T. Wolff, Warden	Marie Magro, Clerk
Precinct 2A	- Bernice Sprague, Warden	Rosemarie Krugh, Clerk
Precinct 3	- Jean Ray, Warden	Warren Ray, Clerk
Precinct 3A	- Rita Coyle, Warden	Muriel Marchessault, Clerk
Precinct 4	- Mary Ann Nichols, Warden	Rita O'Brien Dee, Clerk

ATTEST

ELIZABETH A. CAREY CMC
TOWN CLERK

PRECINCT TOTALS

Precinct	1	1A	2	2A	3	3A	4	Total
	1,837	1,802	1,772	1,638	2,160	1,837	1,828	12,874

ELECTORS OF PRESIDENT AND VICE PRESIDENT

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	14	21	17	15	13	18	20	118
Browne/Jorgensen	9	16	9	8	20	10	12	84
Clinton/Gore	997	1,049	1,062	968	1,167	978	1,035	7,256
Dole/Kemp	583	493	458	423	722	589	539	3,807
Hangelin/Tompkins	1	3	1	5	6	0	2	18
Moorehead/LaRiva	5	0	2	3	0	1	3	14
Perot/Choate	219	220	216	210	225	234	208	1,532
Others	9	0	7	6	7	7	9	45
Totals	1,837	1,802	1,772	1,638	2,160	1,837	1,828	12,874

SENATOR IN CONGRESS

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	17	14	12	13	26	4	19	105
Kerry	752	898	854	789	917	716	823	5,749
Weld	997	840	831	772	1,161	1,042	919	6,562
Gallagher	67	47	69	56	54	71	63	427
Stowe	1	3	5	5	2	4	4	24
Others	3	0	1	3	0	0	0	7
Totals	1,837	1,802	1,772	1,638	2,160	1,837	1,828	12,874

REPRESENTATIVE IN CONGRESS

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	393	385	366	370	495	487	452	2,948
Meehan	1,408	1,417	1,383	1,252	1,623	1,311	1,353	9,747
Others	36	0	23	16	42	39	23	179
Total	1,837	1,802	1,772	1,638	2,160	1,837	1,828	12,874

COUNCILLOR

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	230	216	188	202	287	307	241	1,671
Dowling	1,075	1,154	1,137	1,048	1,258	1,016	1,111	7,799
Leach	526	432	444	382	612	508	473	3,377
Others	6	0	3	6	3	6	3	27
Totals	1,837	1,802	1,772	1,638	2,160	1,837	1,828	12,874

SENATOR IN GENERAL COURT

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	494	439	431	420	603	571	511	3,469
O'Brien	1,318	1,363	1,330	1,202	1,537	1,250	1,299	9,299
Others	25	0	11	16	20	16	18	106
Total	1,837	1,802	1,772	1,638	2,160	1,837	1,828	12,874

REPRESENTATIVE IN GENERAL COURT

Precinct	1	1A	2	2A	3A	4	Total
Blanks	78	71	76	58	105	93	481
Miceli	1,329	1,354	1,339	1,277	1,355	1,379	8,033
Meegan	427	377	353	301	373	354	2,185
Others	3	0	4	2	4	2	15
Total	1,837	1,802	1,772	1,638	1,837	1,828	10,714

Precinct	3
Blanks	660
LaLacheur	1,476
Others	24
Total	2,160

REGISTER OF PROBATE

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	199	190	163	169	264	268	224	1,477
Lambert	895	807	740	679	1,002	856	782	5,761
Antonelli	739	805	865	787	893	704	820	5,613
Others	4	0	4	3	1	9	2	23
Total	1,837	1,802	1,772	1,638	2,160	1,837	1,828	12,874

COUNTY TREASURER

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	572	524	484	460	759	690	588	4,077
Fahey	1,249	1,278	1,280	1,165	1,384	1,129	1,226	8,711
Others	16	0	8	13	17	18	14	86
Total	1,837	1,802	1,772	1,638	2,160	1,837	1,828	12,874

COUNTY COMMISSIONER

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	1,314	1,242	1,228	1,203	1,562	1,454	1,316	9,319
Larkin	860	973	961	831	1,009	827	921	6,382
Marino	630	496	487	479	715	585	552	3,944
Sullivan	545	645	637	526	675	512	609	4,149
Vengrow	321	247	231	230	354	283	257	1,923
Others	4	0	1	7	5	13	1	31
Total	3,674	3,603	3,545	3,276	4,320	3,674	3,656	25,748

SHERIFF

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	115	111	92	105	174	182	138	917
Bailey	930	790	760	717	1,014	871	805	5,887
DiPaola	788	901	918	813	970	778	881	6,049
Others	4	0	1	3	3	6	4	21
Total	1,837	1,802	1,771	1,638	2,161	1,837	1,828	12,874

QUESTION 1

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	107	185	277	233	215	117	130	1,264
Yes	1,111	1,036	959	905	1,261	1,091	1,101	7,464
No	619	581	536	500	684	629	597	4,146
Total	1,837	1,802	1,772	1,638	2,160	1,837	1,828	12,874

Total Registered Voters 15,644

Total Votes 12,874

Percent 82%

ADMINISTRATION

Selectmen Town Manager

*Veteran's Services
Board of Appeals
Town Counsel
Board of Registrars
Parking*

*Administrative Services
Housing Authority
Planning Board
Town Clerk
Dog Officer*

*Personnel Relations Review Board
Conservation Commission*

Board of Selectmen



The Board of Selectmen wishes to extend their thanks to the men and women who have served as members of appointed and elected boards and committees for the time and effort expended by them in various positions in town government.

The Selectmen's Office in the Town Hall is open daily from 8:30 a.m. to 4:30 p.m. for the convenience of the townspeople. The Selectmen meet every Tuesday evening at 8:00 p.m. All residents are welcome to attend these meetings. However, if you wish to be heard, or to have the Board take action on a specific matter, it will be necessary to have a detailed written request presented at the Selectmen's Office prior to the noon closing of the agenda on Wednesday preceding each meeting. This procedure enables the Selectmen to gather any pertinent information prior to the meeting and eliminates the necessity for delay in making decisions.

For your convenience, the Selectmen's meetings continue to be televised live on Channel 42.

Board of Selectmen
Thomas G. Conlon, Chairman
Joseph P. Gill, Vice Chairman
Joan M. Dunlevy, Clerk
Richard Hanson
Kevin Anderson

During 1996, the Board of Selectmen continued to meet on a weekly basis. The Board handled resident complaints, held Chapter 138 alcoholic beverage matters both violations and new applications. The Board met with utility representatives to address pole petitions and underground conduit requests as well as vegetation management issues.

Representative Miceli and Senator O'Brien met with the Board on a number of occasions to report on issues that affect the community including the status of pending and proposed legislation.

Board members spent many additional hours servicing on sub-committees such as Land Use Committee, CATV Renegotiation Committee, E-911 Committee, Twinning Committee. During 1994, the Board appointed a much needed Community Pantry Committee. The Pantry is located at 139 Pleasant Street (Center School) and the phone number is 640-4306.

Town Manager

In looking back over the past year, 1996 was a year of major events for the town of Tewksbury and the Town Manager.

The biggest and most time consuming event was the construction of a new Police Station. While at times, this event was both frustrating and painstakingly slow the product that was being produced by the end of the year was one that was attractive and a major asset for Tewksbury's future. The work of Chief Mackey, Deputy Chiefs Jamieson and Gundrum in monitoring this project was excellent. As 1997 begins, everyone is anxious to see the project completed and the Police Department moved into the new station, but most importantly the new station will allow the Town to institute the E-911 service.

The second big event was the new Library project. Excitement about this project grew throughout the year. The Town voted for a debt exemption in February, 1996 to finance the new library and then the Commonwealth awarded the Library project a \$2.3 million grant. By the end of the year, the Library Building Committee and its architect were busy working on the final designs for the new Library so that construction could start in the summer of 1997. While I look forward to working on this project in 1997, I would not have such an opportunity except for the work of Elisabeth Desmarais, the Library's Director.

While I look forward in bringing the Library project to fruition the re-initiation of the Town's sewer program in late Spring with a contract to do the first part of Phase IV started the Town's first major sewer project in over eight years. Despite having to totally shut down Shawsheen Street for over a month this past summer to construct the new sewer line and shut down one lane of Andover Street this autumn for several weeks, the execution of this project was excellent and all involved such as the contractors, engineers, and DPW/Police Staff should be commended. In addition to work on Phase IV, other sewer work consumed a large share of my time. This started with attaining a no-interest loan from the Commonwealth for over \$5 million of sewer work. This has allowed the Town to design the Phase V sewer program and start on the first phase of Phase V Sewer program in 1997. The work of Treasurer/Collector Carey and the Town's engineers were significant in closing this loan by the end of 1996. Additionally, the Town opened bids on the last part of Phase IV Sewer program in November, 1996 so that this construction will begin in 1997. The final event related to sewer work was the completion of the River Road Chapter 90/sewer project and almost total completion of the Martha/Starr Avenue Chapter 90/sewer project.

The fourth major event was work on designing a renovation/addition project of the Center School. In working on the selection of an architect and preparing the preliminary designs with the Center School Building Committee, this work consumed another major segment of my time.

In addition to the major events related to capital improvements, 1996 was a year of major events that were weather related. First, the first three months combined with the last two months of 1995 produced the most snowfall in recent history which meant many hours of work for the DPW staff and its contractors. The second weather event was the October flooding which made travel within Town extremely difficult as at one time Main Street, East Street, Shawsheen Street, Whipple Road, South Street, and Pinnacle Street were all closed. The efforts of the Town's public works and public safety staff was excellent in this crisis, especially in helping the residents of South Street who were isolated for over three days. The third weather related event was the December 7, 1996 ice storm and the resulting power failures. Once again, the public safety and public works staff responded excellently to this crisis despite the lack of Civil Preparedness equipment, which will be addressed in the next few months.

In addition to these major events involving the Town Manager and Town employees, Tewksbury witnessed another major event in 1996 - the construction of Funway Park at Livingston Park - which represented the true meaning of community as represented by the PIP Committee's countless hours of work in raising the funds, the volunteers who helped construct the park, and the countless residents and businesses who financially contributed to this project.

While I have classified the previous projects as major events, the Town Manager and the Town of Tewksbury experienced additional positive developments in 1996. In January, Wal-Mart opened its store in Tewksbury. Beside the retail benefit of this development, Tewksbury experienced significant traffic improvements on Main Street and at the intersections of Main Street and Old Main Street and at Pike/Astle Streets at no cost to the Town.

In the late Spring and late Fall, several streets were repaved. The Computer Services Department was very involved in the creation of an I-NET which will link all Town and School buildings at no cost to the Town for the wiring which is a benefit worth several hundred thousand dollars. Additionally, the computerized meter gun program, the installation of an in-house property assessment system, and the installation of Fire Department computer system, and the up-grading of computer equipment in various Town departments were performed in 1996.

While the Town Manager's Adult Elderly zoning proposal was withdrawn at a Special Town Meeting, this proposal formed the foundation for the creation of MFD/55 zoning which will be used to re-develop the Tew-Mac airport into non-subsidized housing for the elderly. Furthermore, the proposed Zoning Bylaw's withdrawal did not deter a developer from proceeding to develop plans for a major multi-family housing project in the center of the Town.

During 1996, the Administrative Services department began to centralize various personnel, procurement, and facilities management functions. The Building Department experienced several new key personnel which increased the effectiveness of the department's operations. Finally, the Treasurer/Collector's Office was re-organized to result in a savings to taxpayers.

The final major impact on the Town Manager's time was his participation in NESWC. This impact was demonstrated in three ways. First, the Town Manager was elevated from the Board of Directors to the Executive Committee. Second, the Town Manager along with several other directors opposed the twenty-year NESWC contract renewal extension which produced a ten year contract renewal with MRI which the Town Manager supported and should reduce the Town's costs over the next nine years. Third, the Town Manager was able to have the Town avail itself of an energy conservation consultant who reviewed all Town and School Facilities. This review should result in lower electrical costs in future years.

In closing, I look forward to a 1997 that will result in the completion of several projects started in 1996, and the continued development of other projects and the initiation of several new projects. My only wish is to not have a repeat of the weather related events of 1996. Otherwise, I look forward to my tenth year as your Town Manager with the same excitement that I had nine years ago and wish to thank the Town officials, Town staff, and Town residents who have assisted me in continuing my work in 1996.

Sincerely,

David G. Cressman, Town Manager

Town Counsel

CHARLES J. ZAROULIS
ATTORNEY AT LAW

In 1996, Atty. Charles J. Zaroulis, Town Counsel, represented the Town of Tewksbury in litigation before the Middlesex Superior Court, The Administrative Law Court, the Land Court, and in matters before the Appellate Tax Board, the Contributory Retirement Appeal Board, the American Arbitration Association, and the U.S. Bankruptcy Court in Ohio.

The Town received favorable decisions and/or judgments in the following cases in the Superior Court:

Town of Tewksbury Building Dept. v. Gallant

Town of Tewksbury Building Dept. v. James DeCarolis
Town of Tewksbury Building Dept. v. LeMark Limou-
sine Service

The following cases are pending in the Superior Court or the Land Court awaiting trial:

Building Department v. Wiktorowicz and Barnes
Tewksbury v. Middlesex County Retirement Board and Nawn
Middlesex County Retirement Board v. Tewksbury and CRAB
Building Department v. Lipp
Matthews v. Zoning Board of Appeals
Pollino v. Zoning Board of Appeals
Camara v. Frotton and the Town
Town of Tewksbury v. BMC
Thayer/Citgo v. Zoning Board of Appeals
Kevin Sullivan v. Commonwealth of Massachusetts and the Town of Tewksbury
Developers Mortgage Co. v. Zoning Board of Appeals and Town of Tewksbury
Mascillo-Crystal Realtor v. Planning Board

The case of Econo Lodge v. Town of Tewksbury is pending in the U.S. Bankruptcy Court of Ohio.

The case of Building Department v. Grimes was resolved with the Defendants stipulating to reconstruct the premises to comply with the Zoning Bylaw.

The case of Caroline Cuisine v. The Planning Board was resolved with Caroline Cuisine submitting a new application with modifications satisfactory to the Planning Board.

The matter of C-Line v. RHD Construction Co. v. Town of Tewksbury, before the American Arbitration Association, was settled to the satisfaction of the Town.

With regard to the Thayer/Citgo case, the zoning violations were brought into compliance with the Zoning Bylaws pending a trial date.

In addition to court and administrative hearings, your Town Counsel appeared before state agencies, prepared legal documents, contracts, deeds, easements, court pleadings, memoranda and opinions for various departments; he has drafted bylaws and rules and regulations for Boards and Town Meeting Articles; and has made of eminent domain land takings for highway and sewer improvements.

Town Counsel encourages preventative law and requests that if there is a potential problem, one should communicate with Town Counsel as soon as possible to prevent any damages and litigation and to make town government more responsive to the safety and well-being of its citizens.

Town Counsel will continue his program of providing municipal law memoranda and seminars which address important and current issues of law and the interpretation of laws for the several Boards, Committees, Commissions, and Departments.

I again wish to thank the Board of Selectmen, the Town Manager, the several Boards, Committees, Commissions, and Departments and their officers and employees for the excellent cooperation again afforded to me during the past year.

Charles J. Zaroulis
Town Counsel

Planning Board

The Tewksbury Planning Board is comprised of five Town residents. The Planning Board Officers for 1996 are: Chairman, David J. Plunkett; Vice Chairman, Robert A. Fowler; Clerk, Cheryl Layne Busch; and Members Richard A. Krause and Frank R. Sweet.

The Planning Board is designated with the responsibility of reviewing all new commercial projects and all new residential subdivisions proposed for construction in Town. The Planning Board continuously strives to assure Town Residents that newly developed projects comply with all local land use regulations so as to enhance the quality of life in the Town of Tewksbury.

Several land use applications were submitted to the Planning Board for review in 1996. Two subdivision plans were submitted for approval comprising 14 new homes to be constructed on two new roadways.

Also in 1996, the Planning Board received 12 Site Plan Special Permit and Use Special Permit applications for proposed commercial development. Among the largest proposals approved by the Planning Board was the expansion of Muro Pharmaceutical and the construction of a gas station on East Street,

Also in 1996, Burger King restaurant opened in the out parcel of the Home Depot site on Main Street. Additionally in 1996, the zoning bylaw was amended to provide for the expansion of the Tewksbury Towers Apartment Complex.

By the end of 1996 Wal-Mart had completed the installation of 3 sets of traffic signals and other substantial traffic improvements to Route 38. The Planning Board has worked aggressively for two years to see that these crucial traffic improvements were completed. It is anticipated that both out parcels at

the Wal-Mart site will submit plans for development within the next year.

Also in 1996 the Planning Board modified the Martel Estates Cluster Development Special Permit which will provide for a portion of the open space to be used as a golf course. Detailed plans are expected to be filed with the Planning Board that will propose a redevelopment of Tew Mac Airport for use as a detached multiple family district surrounded by a par 3 golf course.

In October of 1996 the Planning Board completed the re-drafting of both the Zoning Bylaw and Map as voted at Town Meeting.

The Robert P. Sullivan Office of Planning & Conservation which is located in the Sughrue DPW Building, 999 Whipple Road, has copies of the Zoning Bylaw, Zoning Map and Subdivision Rules and Regulations available to the public for a nominal charge.

The Planning Board meets bimonthly on the second and fourth Monday of each month. All Planning Board meetings begin at 7:00 PM and are open to the public and televised live on Channel 42. Office hours are 8:00 AM to 4:00 PM Monday through Friday.

Respectfully submitted,

Sean T. Sullivan
Director of Planning and Conservation

Personnel Relations Review Board

At the 1996 annual town meeting the Personnel Board which had been in existence since 1961 was abolished and the Personnel Relations Review Board was established under Massachusetts General Laws Chapter 40 Section 21B.

The PRRB shall consist of five members, two of whom shall always be appointed by the Board of Selectmen; two of whom shall always be employees elected by full-time and permanent part-time employees covered only under the Personnel Bylaw from among the general membership of that group; and a fifth member, preferable an individual with personnel administration or management experience who shall be elected by majority vote of the four

members described above. No member of a municipal union may be appointed as a member of the PRRB. The initial term of office shall be three years for one appointed and one elected member, two years for one appointed and one elected member, and one year for the member appointed by the PRRB, and thereafter each member to be appointed/elected for a three-year term. When and if vacancies arise on the PRRB, members to serve the remainder of an unexpired term will be elected/appointed as designated above. Members of the PRRB shall receive no compensation.

The PRRB shall be responsible for the overall implementation of the Personnel Bylaw, including wage and classification plan and personnel policy plan, and shall, within two years, review and define such plans for uniform application by and for those personnel whom the plans represent. The PRRB's responsibility relative to the wage and classification plan includes classifying all such employees into groups and classes doing substantially similar work or having substantially equal responsibilities. Such a plan to provide minimum and maximum salaries to be paid to such employees in positions so classified and for the attainment of such maximum salaries by periodic step rate increases; such salaries to be appropriately related, if possible, to salaries paid by commercial and business establishments and by comparable municipalities, as well as to the consumer price index for the Boston area. The Department of Administrative Services shall provide administrative support to the PRRB, as well as assume administrative and record-keeping responsibilities for the wage and classification plan and personnel policy plan.

Norman Boudreau, Chairman
Sandra Barbeau, Clerk
Joseph Roux
David Gay
Barbara Hague
Barbara Bernardi
Secretary

Dog Officer

I would like to thank all the residents who have obeyed the lease law in Tewksbury. All dogs in Tewksbury should be licensed and have all their shots. If your dog is not licensed and is picked up, it is very hard to trace the owner to the dog. Let's protect our children and all residents (from dog bites, etc.) and keep our dogs restrained.

I would like to make you aware if your dog is picked up there will be an administration fee of \$25.00 plus \$4.00 per day for board and keep, up to \$100.00 plus fines as follows:

FIRST OFFENSE	\$ 25.00
SECOND OFFENSE	25.00
THIRD OFFENSE	30.00
FOURTH OFFENSE	50.00

Please have your dog licenses and be sure that they have all the necessary shots.

Walter Collins
Dog Officer

Board of Appeals

Edward P. Johnson, Chairman of the Board of Appeals decided not to be a candidate for re-appointment this year. The permanent and associate members thanked Mr. Johnson, at the last meeting he attended, for his leadership these past years and his willingness to impart his knowledge and expertise to the other members of the Board.

Associate member, Judy Norton, was appointed to fill the permanent vacancy left open on the Board. Two new members were appointed as associate members to the Board, Richard Cluff, Jr., and Michael Firmeno. Linda DiPrimio remains as the secretary for the Board.

The Board met to elect its officers for the ensuing year. Thomas Gannon was chosen to be Chairman, Dianna Giasullo was chosen to be Chairman and Judy Norton was chosen to be the Clerk of the Board.

The Board of Appeals meets twice monthly at the Town Hall to hear and decide appeals, applications for Special Permits and to act on requested variances, in accordance with Mas-

Following is a breakdown of the activity on which the Board of Appeals acted during the year:

31 Variances	19 Granted 9 Denied 3 Withdrawn without prejudice
11 Special Permits	7 Granted 2 Denied 2 Withdrawn without prejudice
6 Party Aggrieved	4 Denied 2 Withdrawn without prejudice

There was one modification to a variance previously granted. There was also a denial of a modification to a variance previously granted.

Thomas Gannon, Chairman
Board of Appeals

Conservation Commission

The Tewksbury Conservation Commission consists of seven members, all of whom are appointed by the Board of Selectmen. The Conservation Commission Officer's for 1996 are: Chairman, Vincent Spada; Vice Chairman, Brian Balukonis; Clerk, Salvatore Tornante; Members William Hallisey, Robert LeBouef, Peter Peters and Lucio Barinelli.

The Conservation Commission is designated with the responsibility of upholding the Tewksbury Wetland Protection Bylaw and the Massachusetts Wetland Protection Act (MGL 131, Section 40). The Commission's primary goal is to protect wetland areas, related water resources and adjoining land areas in the Town of Tewksbury.

During 1996, the Conservation Commission reviewed numerous applications for work proposed within the 100 foot wetland buffer zone. Every formal application submitted for action requires a public hearing to be held at which time all abutters are given time to express their views. Once all information has been solicited the Commission votes to either approve or deny the permit requested. If approved the wetland permit will list all mitigation required to protect the impact on wetland re-

source areas. If denied the applicant is required to appeal the decision to Superior Court and to the DEP.

Among the objectives of the Conservation Commission in 1996 was the enforcement of both DEP regulations and the local Wetland Protection Bylaw. The Commission also held training sessions both for Board Members and contractor's which has helped all involved to obtain a better understanding of ways to protect our environment. Also in 1996, the Conservation Commission completed the Towns Open Space and Recreation plan. The Open Space Plan identifies land area's in Tewksbury that are suitable for open space and recreation activities to take place. This plan which is on file with the Massachusetts Division of Conservation Services, makes the Town eligible to apply for self help grant monies appropriated by the State Legislature. Additionally the Conservation Commission through the efforts of 15 year Board member Peter Peters obtained two parcels comprising approximately 20 acres that are located in the area known as the "Great Swamp". The Great Swamp is a critical natural resource to the Town and the Conservation Commission has vigorously pursued protection of this land area. The Commission also participated with the Tewksbury School Department in the fall of 1996 by promoting a clean up of the Shawsheen Riverbank in the area of the Knights of Columbus and Mollie Drive.

The Conservation Commission has worked diligently during 1996 to protect our natural resources. All residents should be advised that certain activities which are proposed in areas within 100 to 200 feet from a wetland, river, brook, pond, or lake must comply with all Local and State wetland regulations. The Commonwealth has also recently enacted the Rivers Bill which increases the Conservation Commission's jurisdiction in certain watersheds within the town.

The Conservation Commission meets on the first and third Wednesday of each month. All Conservation Commission meetings are open to the public and are held in the Town Hall Auditorium beginning at 7:00 PM and are televised live on Channel 42. The Robert P. Sullivan Office of Planning and Conservation is located in the Sughrue DPW Building located at 999 Whipple Road and is open to the public from 8:00 AM to 4:00 PM Monday through Friday.

Respectfully submitted,

Sean T. Sullivan,
Director of Planning and Conservation

Town Clerk

TOWN STATISTICS

	1996	1995
Population	28,009	27,629
Licenses -		
Dogs	1,317	1,335
Sporting	594	540

FINANCIAL 1/1/96 - 12/31/96

Fees to Town Treasurer	\$25,428.67
Dog Fees to Treasurer	6,938.50
Sporting Licenses to State	12,780.75
Parking Fines to Town Treasurer	10,194.00
TOTAL	\$55,341.92

VITAL STATISTICS

	As of 12/31/96	
	1996	1995
Births	346	409
Marriages	191	181
Deaths	246	272

Chapter 34, Section 15 of the Massachusetts General Laws: The Town Clerk will furnish blanks for the return of Births to parents, householders, physicians and registered hospital medical officers applying therefor.

The Town Clerk holds office hours Monday through Friday from 8:30 a.m. to 4:30 p.m., and Tuesday evenings from 7:00 p.m. to 8:30 p.m.

Respectfully submitted,

Elizabeth A. Carey, CMC
Town Clerk

Board Of Registrars

Beverly A. Bennett, Chairman
Edward Creamer
Robert Hunter
Elizabeth A. Carey, Town Clerk

One of the major duties of the Board of Registrars is to conduct all voter registration sessions. Registrars are responsible for the voter registration process, for maintaining voter registration records, and for submitting certain records to the Secretary of State.

There are three (3) important lists the registrars are required to prepare: the annual street list, the annual card file of registered voters, and the registered voters list.

Certification of nomination papers, petitions, proposed town meeting articles, and applications for absentee voting are also the duty of the Registrars. Applications for voting absentee may be requested from the Office of the Town Clerk. Information about absentee voting may be obtained by phoning the Town Clerk's Office at 640-4355.

Prior to any election or town meeting, the Board of Registrars conducts a special voter registration session; the date and time are published in advance in the local newspapers and cable tv.

In 1994, the Motor Voter Law became effective and this allows eligible town residents to register to vote by mail. Phone the Town Clerk's office at 640-4355 and request that a mail-in voter registration form be mailed to you and/or eligible members of your family.

Residents may register to vote at the Town Clerk's Office, Town Hall, Monday through Friday, from 8:30 A.M. to 4:30 P.M. and Tuesday evenings from 7:00 P.M. to 8:30 P.M.

PRECINCT ENROLLMENT

Precinct 1	2,249
Precinct 1A	2,280
Precinct 2	2,194
Precinct 2A	2,053
Precinct 3	2,679
Precinct 3A	2,257
Precinct 4	2,292

PARTY ENROLLMENT

Precinct	Democrat	Libertarian	Republican	Interdependent	3rd Party	Unenrolled	Total
1	722	13	305	0		1,209	2,249
1A	858	5	254	1		1,162	2,280
2	793	3	247	1		1,150	2,194
2A	726	7	220	0		1,100	2,053
3	976	5	377	3		1,318	2,679
3A	710	9	274	1		1,263	2,257
4	858	9	288	1		1,136	2,292
Total	5,643	51	1,965	7		8,338	16,004

Respectfully submitted,

Elizabeth A. Carey, CMC
Town Clerk

Parking Clerk

A hearing on any parking violation may be obtained upon the written request of the registered owner of the vehicle, as stated on the parking violation notice.

1996 Fines collected and deposited with the Town Treasurer - \$10,194.00

Parking Ban (Overnight-Inclement Weather)

Town By-Law 8.24.010

It shall be unlawful for any vehicle, other than one acting in an emergency, to be parked on any street from 12:00 (Midnight) to 6:00 AM. This shall take effect on November First of each year and end on March Thirty-First. (A fine of \$10.00 will be imposed for a violation of this Section).

It shall be unlawful for any vehicle, other than one acting in an emergency, to be parked on any street, day or night, when it is snowing or when icy conditions exist. (A fine of \$10.00 will be imposed for a violation of this Section).

Any vehicle, other than one acting in an emergency, parked, day or night, on any street in the Town, so as to interfere with the work of removing or plowing snow, removing ice, or sanding the street, may be removed or towed away, at the sole expense of the registered owner of said vehicle, under the authority and direction of the Superintendent of the Department of Public Works to a public garage or any convenient place. The Superintendent of the Department of Public Works shall within a reasonable time, notify the Chief of Police of the removal of any such vehicle and of the place to which it has been removed, and the Chief of Police shall give like notice to the registered owner of the vehicle.

Vehicles so towed away shall be stored in a safe place and restored to the registered owner thereof upon proper identification and full payment, to the Town or to the Keeper of the place of storage, for the expenses incurred in such removal and storage. Inquiries, about vehicles so towed away, shall be made at the Police Station. This allows easy and uninterrupted access for the fire, police, school buses, snowplows, sanders and other emergency vehicles.

TEMPORARY HANDICAPPED PARKING PLACARD/PERMIT (Town By-Law 8.24.020)

Any motor vehicle bearing a handicapped parking permit, a Temporary Handicapped Parking Placard/Permit, or a motor vehicle Registration Plate designating the vehicle as one used by a handicapped person, shall be authorized to park in a designated handicapped parking space. The Town Clerk may issue a Temporary Handicapped Parking Placard/Permit to any Tewksbury resident upon application and with a supporting letter signed by a licensed physician designating the applicant as physically handicapped. The temporary HANDICAPPED PARKING Placard/Permit shall be issued with an expiration date not to exceed 180 days from the date of issue and shall be displayed so as to be visible through the left portion of the front windshield of any vehicle parked in a designated Handicapped Parking Space. The Temporary Handicapped Parking Placard/Permit will be mutually honored by the Towns of Billerica, Chelmsford, Dracut, Tewksbury, Tyngsboro, Westford, and the City of Lowell. For further information pertaining to the Temporary Handicap Parking Permits, please notify the Town Clerk's Office at 640-4355.

Respectfully submitted,

Elizabeth A. Carey, CMC
Town Clerk - Parking Clerk

Veterans' Services

OFFICE HOURS ARE MONDAY THROUGH FRIDAY
8:30 A.M. - 4:30 P.M.

The Veterans' Services Department has again been active in helping the Town's veterans, not only with financial support to those veterans needing assistance, but also with advice and administrative support in interpreting and filling out the sometimes complex state and federal veterans' forms. A slight increase in the number of veterans seeking assistance was noted in 1996. The Veterans' Agent acts as an ombudsman - preparing federal requests for disability, securing medical records of the individuals concerned, and attending their disability hearings and/or appeals.

The Veterans' Agent has represented the Town at several patriotic occasions, including Veterans' Day and the Tewksbury Veterans' Council Annual Awards Dinner. Additionally, the Agent has maintained his relationships with local and state associations, attending their meetings and training seminars.

The Department of Veterans' Services continues to offer to the veteran and his dependents, or the widows of veterans, services in a wide range of categories, such as:

VA Pension Compensation	Grave Markers
Hospitalization (in & out patient)	Social Security Assistance
Burial Allowance	Disability Assistance
Drug & Alcohol Treatment	Industrial Accident Cases
Educational & Vocational Training	Retirement Matters
Copies of Discharges (DD-214)	Military Records

The Department of Veterans' Services does not stand alone in serving the Town's veterans, but works with the other Veterans; and Fraternal Organizations of the Town. I would like to thank them all for their time, efforts and contributions. Special thanks should also go to the Town Manager, Board of Selectpersons and other Town Departments for their help in making this a town where the veteran is well served.

Respectfully submitted,

Ellsworth K. Hart
Director, Veterans' Services

Administrative Services

The Administrative Services Department comprises several Town functions and has, during the past year, made significant progress in the following areas:

Employee Services

- Central Data Base
- Job Posting
- Standardization of Job Titles
- Administrative Responsibilities for Personnel Relations Review Board

Town Hall Facilities Management

- Underground Phone Cable
- 3-Phase Electrical Upgrade
- New Lights

Centralized Purchasing

- Paper Products
- Lights

Labor Services/Civil Service

The coming year will continue to show positive results from the centralization of these functions.

Respectfully submitted,

Ellsworth K. Hart

Housing Authority

On October 2, 1996, the Tewksbury Housing Authority entered into a Contract with the Department of Housing and Urban Development to fund a Comprehensive Improvement Assistance Program (CIAP) in the amount of \$365,000.00. The funds are to be used to upgrade the Authority's MA 139-001, Robert Flucker Heights, Federal Elderly and Disabled Housing Development.

The electrical upgrade of our 667-1 & 2 State-Aided Elderly and Disabled Housing Development, Carnation Drive, was started on September 26, 1996. The work is expected to be completed by February 28, 1997.

This year, the Authority has received 278 new applications for our Elderly, Disabled and Family Housing Programs. The vacancy turnovers for the elderly and disabled units were 27, and the vacancy turnover for the family units was one (1).

I would like to thank the members of the Authority — Rolland J. Roy, Mary F. Delaney, Linda R. Brabant — also our Executive Director, Corinne Delaney, our office staff, and our maintenance men for their continued efforts and dedication to the Authority during this past year.

Louise A. Gearty
Chairman

**Tewksbury Revolving Fund
Balance Sheet
December 31, 1996**

ASSETS

Cash	
1112 Bay Bank # 814-640-3	\$ 38,334.69
Total Cash	\$38,334.69
Account Receivable	
1121 A/R Ma 139-1 Dept 1	9,807.99
1122 A/R Sect 8 Cert Dept 2	830.97
1123 A/R 400-01 Dept 03	37,881.36
1126 A/R State Mod Dept 6	(512.00)
1127 A/R 167-1 Dev Dept 7	14,372.62
1128 Sect 8 Voucher Dept 8	2,507.16
1129 Account Receivable Other	393.10
1130 A/R 705-3 Dept 10	32,336.28
1132 A/R 689-1 Dev Dept 9	(107,354.36)
1133 A/R 689-2 Dev Dept 11	(10,048.79)
Total Account Receivable	(19,785.67)
Deferred Charges	
1290 Undistributed Charges	
1291 Deferred Payroll	
Total Deferred Charges	0.00
Total Assets	18,549.02

LIABILITIES

Account Payables	
2111 Account payable Other	
2112 Retention/Russo	\$601.45
2114 Security Dep-Pets	1,108.00
2171 Federal Withholding Tax	
2172 State Withholding Taxes	
2173 Retirement Withheld	1,132.68

2174 Group Insurance	72.89
2175 Credit Union W/H	885.00
2176 Christmas W/H	280.00
2179 Fica/Med Tax Withheld	
2181 Long Term Disability	

Total Account Payables **\$4,080.02**

Deferred Credits

2290 Undistributed Credits	
2291 Deferred Interest income	308.32
Total Deferred Credits	308.32

Advances to Revolv Fund

2401 Advance Ma 139-001	5,000.00
2402 Advance Section 8 E	575.68
2403 Advance 400-01	8,585.00

Total Advances to Revolv Fund **14,160.68**

Total Liabilities **\$18,549.02**

**TEWKSBURY MA 139-1 FEDERAL LEDGER
BALANCE SHEET
DECEMBER 31, 1996**

ASSETS

Cash	
1111 Bay Bank # 814-631-4	\$22,698.78
1114 Security Deposit Fund	
Total Cash	22,698.78
Account Receivable	
1122 Tenants Acct Receivable	2,915.00
1125 Account Receivable Hud	12,430.00
1129 Account Receivable Other	
112901A/R Section 8 Voucher	
Total Account Receivable	15,345.00
Advances	
1155 Limited Revolving Fund	5,000.00
Total Advances	5,000.00
Investments	
1162 Bay Bank #5171369 M/M	78,782.73
Total Investments	78,782.73

Deferred Charges		
1210 Prepaid Insurance	3,629.67	
1211 Prepaid Retirement		
1212 Insurance Dep A/C 1211	463.00	
1290 Undistributed Charges		
Total Deferred Charges	4,092.67	
Land Structures Equipment		
1402 Development		
Cost 139-1	2,710,776.89	
1403 Development		
Cost Contra	(2,710,776.89)	
1404 Land Structures		
Equipment	2,704,001.23	
Total Land Structures		
Equipment	2,704,001.23	
Total Assets	\$2,829,920.41	

LIABILITIES & SURPLUS

Accounts Payable		
2111 Account Payable Vendors		
2118 Account Payable Hud		
2119 Acct Pay Revolving Fund	\$9,807.99	
Total Accounts Payable	\$9,807.99	
Accrued Liabilities		
213103 Int Pay Notes Hud	1,366,420.08	
2137 Accrued Pilot	5,255.49	
Total Accrued Liabilities	1,371,675.57	
Deferred Credits		
2290 Undistributed Credits		
2311 Permanent Note Hud	2,571,581.13	
Total Deferred Credits	2,571,581.18	
Surplus Fron Operations		
2810 Unreserved Surplus	(1,874,089.61)	
2820 Operating Reserve	77,341.59	
Total Surplus Fron Operations	(1,796,748.02)	
Cumulative Contributions		
2840 Hud Annual Contribution	638,292.55	
2850 Cumulative Donations	702.00	
Total Cumulative Contributions	638,994.55	

Current Year Operations		
2940 Residual Rcpts, - Deficit	34,609.19	
Total Current Year Operations	(34,609.19)	
Total Surplus & Liab	\$(2,829,920.41)	

TEWKSBURY MA 139-1 FEDERAL LEDGER BALANCE SHEET SUBSIDIARY SCHEDULE DECEMBER 31, 1996

	Current	Balance
1404 Land Structures Equipment		
140405 1405 Indirect Dev Cost		\$70,863.55
140440 1440 Site Acquisition		1.19
140450 1450 Site Improvements		741,463.99
140460 1460 Dwelling Structures		1,773,132.08
140465 1465.1 Dwelling Equip 806.00		30,041.27
140470 1470 Nondwell Structures		62,317.42
144751 1475.1 Office Equip		3,886.73
144752 1475.2 Maintenance		
Equip	289.08	7,889.57
144753 1475.3 Community Equip		40.70
144754 1475.3 Congregate Furn		429.73
144757 1475.7 Automotive Equip		11,135.00
145130 A/E Fees 901 CIAP		
145150 1450 Sidewalks		
145160 1460 Roofs		
145161 1460 Balconies		
Total	\$1,095.08	\$2,704,001.23

TEWKSBURY SECTION 8 CERTIFICATE BALANCE SHEET DECEMBER 31, 1996

Assets		
Cash		
1111 Bay Bank # 900-397-5	\$143,986.49	
Total		\$143,986.49
Account Receivables		
1122 A/R Back Rent		
1125 Account Receivable Hud		
1129 Account Receivable Other		
112901 Acct Recv Sect 8V/P		
112999 A/R Host Mobility	890.88	
Total Account Receivables		890.88
Advances		
1155 Limited Revolving Fund	575.68	
Total Advances		575.68

Deferred Charges	
1210 Prepaid Insurance	190.33
1211 Prepaid Retirement	
1212 Insurance Dep-A/C 1211	278.00
1290 Undistributed Charges	

Total Deferred Charges 468.33

Land Structures Equipment	
147501 Office Furn. & Equipment	1,254.25

Total Land Structures Equipment 1,254.25

Total Assets \$147,175.63

Liabilities

Accounts Payable	
2118 Account Payable Hud	\$106,675.13
2119 Acct Payable Rev. Fund	830.97
211999 A/P Mob Clear	
Total Accounts Payable	\$107,506.10

Deferred Credits	
2210 Prepaid Annual Contrib.	95,424.00
2215 H.A.P.'S A/C 4715	(60,712.57)
2230 Contra Admin Fee Account	(6,983.40)
2290 Undistributed Credits	
Total Deferred Credits	27,728.03

Surplus from Operations	
2810 Unreserved Surplus	(2,248,552.75)
2826 Operating Reserve	11,608.82
2827 Project Account Unfunded	372,164.51
2840 Cumulative Hud Contrib.	1,877,642.49
Total Surplus From Operations	12,863.07

Current Operations	
2940 Residual Rcpts. - Deficit	(921.57)
Total Current Operations	(921.57)

Total Surplus & Liab. \$147,175.63

TEWKSBURY STATE CONVENTIONAL 400-01 HOUSING BALANCE SHEET DECEMBER 31, 1996

ASSETS

Cash	
1112 Bay Bank # 020-165-0	\$16,611.37
1117 Petty Cash	25.00

Total Cash \$16,636.37

Account Receivables	
1122 Tenants A/R 667-C	651.00
112201 Tenants A/R 705-C	4,365.36

Total Account Receivables 5,016.36

Advances	
1155 Revolving Fund Advance	8,585.00

Total Advances 8,585.00

Investments	
1162 M.M.D.T.# 44012870	303,015.54

Total Investments 303,015.54

Deferred Charges	
1210 Prepaid Insurance	3,802.93
1211 Prepaid Retirement	
1290 Undistributed Charges	

Total Deferred Charges 3,802.93

Development Costs	
1402 Development Cost	2,880,000.00
1403 Less Dev Cost Liquidat.	(171,000.00)

Total Development Costs 2,709,000.00
Inventory Furn/
Equipment

140410 1465.1 Dwelling Equip	65,274.00
140471 1475.1 Mgmt Office Equip	22,515.78
140472 1475.2 Mgmt Maint Equip	20,952.53
140473 1475.3 Comm Rm Equip	1,993.00
140477 1475.7 Mgmt Auto Equip	11,565.00
1406 Completed Mod Costs	339,731.77
1407 Closed Teller Costs	12,439.00

Total Inventory
Furn/Equipment 474,471.08

Total Assets \$3,520,527.28

LIABILITY & SURPLUS

Account Payables	
2111 Other (Schedule 4)	
2118 EOCD Subsidy Overpmt.	\$3,239.00
2119 Revolving Fund	37,881.36

Total Account Payables \$41,120.36

Accrued Liabilities	
2137 Payment in Lieu of Taxes	5,560.00

Total Accrued Liabilities	5,560.00
Deferred Credits	
2290 Undistributed Credits	
Total Deferred Credits	0.00
Fixed Liabilities	
2321 Grants Issued	2,709,000.00
2324 Completed Mod Contrib.	339,731.77
2325 Notes Issued	171,000.00
2326 Less: Notes Retired	(171,000.00)
Total Fixed Liabilities	3,048,731.77
Surplus	
2400 Valuation of Fixed Assets	122,300.31
2460 Gifts & Donations	12,439.00
2560 Special Purpose Resv	
2590 Operating Reserve	262,033.38
2700 Net Income (Deficit)	28,342.46
Total Surplus	425,115.15
Total Liability & Surplus	\$3,520,527.28

**TEWKSBURY WORK PLAN MOD LEDGER
BALANCE SHEET
DECEMBER 31, 1996**

Cash	
1112 M.M.D.T.# 44041556	\$8,176.95
Total Cash	\$8,176.95
Accounts Receivable	
1129 Account Recv Other	
Total Accounts Receivable	0.00
Investments	
1290 Undistributed Charges	
Total Investments	0.00
Net Work Plan Costs	
140113 141001 Admin Sal LHA	
140213 141002 Ten Coord Contract	
140513 141005 Accounting LHA	1,800.00
140613 141006 Ads Contract	1,022.50
140913 141009 Benefits LHA	
141013 141009 Benefits Contract	
141913 141019 Sundry Admin LHA	466.79
142013 141019 Sundry Admin Cont	
142613 142006 Misc Income Cont	(195.00)

142713 142007 Interest Contract	(1,108.60)
143013 A/E Morgenroth	30,895.64
143113 A/E Johnson	9,000.00
143613 143002 Arch Reimb Contr	28,218.73
143713 143007 Clerk Contract	16,490.97
145013 Gas Contamination 145213	9,924.64
145213 Hartnett/Sewer	356,989.17
145313 Brite-Lite 145313	
146513 146501 Ranges/Refrigs	
147513 147501 Office Equip LHA	
149113 1491 Operating Reserve	
149213 1492 Capital Reserve	
149813 1498 Other Funds	75,000.00

Total Net Work Plan Costs 379,504.84

Contract Awards

1801 Johnson A/E 143113	6,000.00
1802 Brite-Lite 145313	142,400.00
1804 Morgenroth #2	

Total Contract Award Contra 148,400.00

Contract Awards

1801 Johnson A/E 143113	(6,000.00)
1852 Brite-Lite 145313	(142,400.00)
1854 Morgenroth #2	

Total Contract Award Contra (148,400.00)

LIABILITIES & CAPITAL

Accounts Payable	
2111 Account Pay Other	
2112 Retention Brite-Lite	
2118 EOCD Subsidy Overpayment	
2119 Revolving Fund	(512.00)
Total Accounts Payable	(512.00)

Undistributed Credits	
2290 Undistributed Credits	
Total Undistributed Credits	0.00

Mod Work Plan Grants

290013 W/P 1003 667-C Dept 13	10,439.00
290113 Sewer	28,000.00
290213 Sewer/Sidewalks	324,115.00
290513 Soil Removal	9,524.64
299713 A/E Morgenroth	61,245.65
299813 Admin Fees	1,800.00
299913 Return To EOCD Grants	(46,930.50)

Total Mod Work Plan Grants 388,193.79

Total Liab and Grants \$387,681.79

**TEWKSBURY 167-1 DMH DEVELOPMENT
BALANCE SHEET
DECEMBER 31, 1996**

ASSETS

1112	Cash		
	M.M.D.T. #44041564	\$2,455.34	
	Total Cash		\$2,455.34
	Account Receivable		
112903	Acct Recv 705-3	5,309.56	
	Total Account Receivable		5,309.56
	Deferred Charges		
1211	Prepaid Retirement		
1290	Undistributed Charges		
	Total Deferred Charges		0.00
	Development Costs		
140402	Dev 147501 Office Eq.	226.40	
140403	Dev 1475.02 Maint Equip	11,960.00	
140410	1465.1 Dwelling Equip		
140471	1475.1 Mgmt Office Equip	158.79	
140472	1475.2 Mgmt Maint Equip		
140473	1475.3 Comm Room Equip		
140477	1475.7 Mgmt Auto Equip		
1405	Dev Inventory Contra	(12,345.19)	
1409	Development Costs	493,853.84	
	Total Development Costs		493,853.84
	Total Assets		501,618.74

LIABILITY & SURPLUS

	Account Payable		
2119	Revolving Fund	\$14,372.62	
211902	Acct Pay 689-2	3,389.66	
	Total Account Payable		\$17,762.28
	Accrued Liabilities		
2137	Payment in Lieu of Taxes	2,214.00	
	Total Accrued Liabilities		2,214.00
	Deferred Credits		
2290	Undistributed Credits		
	Total Deferred Credits		0.00

2320	Fixed Liabilities		
	Grants Issued	466,237.81	
	Total Fixed Liabilities		466,237.81
	Surplus		
2400	Valuation Fixed Assets	158.79	
2590	Operating Reserve	12,561.25	
2700	Net Income (Deficit)	2,684.61	
	Total Surplus		15,404.65
	Total Liability & Surplus		\$501,618.74

**TEWKSBURY 167-1 DMH DEVELOPMENT
BALANCE SHEET
SUBSIDIARY SCHEDULE
DECEMBER 31, 1996**

		Current	Balance
1409	Development Costs		
141001	Exec Director Salary		\$255.00
141002	Other Salaries		8,143.03
141003	Development Consultant		
141005	Accounting/Audit Fees	\$165.00	1,885.00
141006	Advertising Costs		1,036.21
141009	Employee Benefits		1,139.48
141010	Travel		4.94
141011	Insurance		637.95
141012	Ground Breaking/Dedication		
141013	Office Supplies/Equip		226.40
141014	Legal-Basic Service		1,667.05
141015	Legal-Extra Services		90.00
141019	Other Admin Costs 141016		843.09
142007	Interest Income		(4,489.09)
142008	Other Income		
143001	Architect Fee (Basic)		37,096.07
143002	Extra Architect Fees		6,523.97
143003	Surveys		636.55
143005	Printing & Bidding		1,139.74
143006	Special Constr. Invest		
143007	Clerk Of Works		15,598.40
143008	Measured Drawings		
143009	Construction Testing		609.41
143010	Other Consulting Fees		
143015	Cost Estimate		
143016	A.E Reimbursables		
143019	Other Costs		27.41
144001	Land/Building Purchase		
144002	Building Maintenance		45.14
144003	Accrued Taxes		
144004	Appraisal Fees		
144005	Recording Fees		93.12
144006	Relocation Fees		
144007	Site Search Consultant		

144008	Other Site Acquisition		
144501	Surveys	1,216.00	
144502	Boring & Test Pits	1,587.30	
144503	Consultant 21E		
144504	Remediation 21E		
144505	Asbestos Consultant		
144506	Asbestos Removal		
144507	Lead Paint Consultant		
144508	Lead Paint Removal		
144509	Wetlands Consultant		
144510	Other Site Dev Costs		
145001	Construction Contract	396,067.87	
145002	Constr Change Orders		
145003	Permit Fees		
145004	Demolition		
145009	Contract By Others	8,317.00	9,523.61
145010	Other Constr Costs		131.40
146501	Ranges & Refrigerators		
147501	Office Furnishings	158.79	158.79
147502	Maintenance Equipment	8,298.00	9,998.00
147503	Comm.Romm Equip 667		
147504	Congregate 667 Furn		
147505	Info Systems Equip		
147507	Automotive Equipment	1,962.00	
1490	EOCD Close Out Costs		

Total \$16,938.79 \$493,853.84

**TEWKSBURY SECTION 8 VOUCHER
BALANCE SHEET
DECEMBER 31, 1996**

ASSETS

Cash			
1111	Bay Bank # 1133-513-6	\$206,705.43	
Total Cash		\$206,705.43	
Account Receivables			
1122	A/R Back Rents	900.00	
1125	Account Receivable Hud		
112999	A/R Host Mobility	578.36	
Total Account Receivables		1,478.36	
Deferred Charges			
1210	Prepaid Insurance	721.40	
1211	Prepaid Retirement		
1212	Insurance Dep-A/C 1211	509.00	
1290	Undistributed Charges		
Total Deferred Charges		1,230.40	
Land Structures Equipment			
147501	Office Equipment	1,228.74	

Total Land Structures Equipment 1,228.74

Total Assets \$210,642.93

LIABILITIES

Accounts Payable			
2118	Account Payable Hud		
2119	Acct Pay Revolving Fund	\$2,507.16	
211998	A/P Sect 8 Cert		
211999	A/P Mob Clear A/C	439.00	
Total Accounts Payable		\$2,946.16	
Deferred Credits			
2210	Prepaid Annual Contrib.	381,290.00	
2215	Haps A/C #4715	(173,928.00)	
2230	Contra Admin Fee Account(21,283.88)		
2290	Defer Credit-Back Rent	998.00	
2290	Undistributed Credits		
2690	Defer Credit-Back Rent	998.00	
Total Deferred Credits		187,076.12	
Surplus From Operations			
2810	Unreserved Surplus	(3,257,993.92)	
2826	Operating Reserve	17,782.20	
2827	Project Account Unfunded	488,606.10	
2840	Cumulative Hud Contrib.	2,770,616.56	
Total Surplus From Operations		19,010.94	

Current Operations			
2940	Residual Rcpts, - Deficit	1,609.71	

Total Current Operations 1,609.71

Total Surplus & Liab. 210,642.93

**TEWKSBURY 705-3 DEVELOPMENT LEDGER
BALANCE SHEET
DECEMBER 31, 1996**

ASSETS

Cash			
1112	M.M.D.T.#44229383	\$927.63	
Total Cash		927.63	
Deferred Charges			
1290	Undistributed Charges		
Total Deferred Charges		0.00	

	Development Costs		
1402	Development Costs	1,233,114.21	
	Total Development Costs	1,233,114.21	
	Total Assets	\$1,234,041.84	

LIABILITY & SURPLUS

	Account Payable		
2119	Revolving Fund	\$32,336.28	
211999	A/P 167-1	5,309.56	
	Total Account Payable	\$37,645.84	
	Deferred Credits		
2290	Undistributed Credits		
	Total Deferred Credits	0.00	
	Fixed Liabilities		
2320	Grants Issued	1,196,396.00	
	Total Fixed Liabilities	1,196,396.00	
	Surplus		
2700	Net Income (Deficit)		
	Total Surplus	0.00	
	Total Liability & Surplus	\$1,234,041.84	

TEWKSBURY 705-3 DEVELOPMENT LEDGER BALANCE SHEET SUBSIDIARY SCHEDULE DECEMBER 31, 1996

	Current	Balance
1402 Development Costs		
140403 Dev 1475.02 Maint Equi	\$(4,899.00)	\$2,944.00
1405 Dev Inventory - Contra	4,899.00	(2,944.00)
141001 Exec Director Salary		735.00
141002 Other Salaries		12,625.86
141003 Development Consultant		
141004 Legal Fees		
141005 Accounting/Audit Fees	165.00	2,209.08
141006 Advertising Costs		525.23
141009 Employee Benefits		845.25
141010 Travel		26.02
141011 Insurance		474.89
141012 Ground Breakin/Dedication		
141013 Office Supplies/Equip		
141014 Legal-Basic Service		281.43
141015 Legal-Extra Services		
141019 Other Admin Costs 141016		1,008.00

142007 Interest Income	(24.19)	(4,532.97)
142008 Other Income		
143001 Architect Fee (Basic)		72,609.83
143002 Extra Architect Fees		18,199.90
143003 Surveys		1,834.70
143004 Borings & Test Pits		
143005 Printing & Bidding		3,285.14
143006 Special Constr. Invest		
143007 Clerk of Works		44,961.42
143008 Measured Drawings		
143009 Construction Testing		1,756.53
143010 Other Consulting Fees		
143015 Cost Estimate		
143016 A/E Reimbursables		
143019 Other Costs		41.25
144001 Land/Building Purchase		
144002 Building Maintenance		354.38
144003 Accrued Taxes		
144004 Appraisal Fees		
144005 Recording Fees		
144006 Relocation Fees		
144007 Site Search Consultant		
144008 Other Site Acquisitions		
144501 Surveys		6,797.97
144502 Boring & Test Pits		2,388.10
144503 Consultant 21E		
144504 Remediation 21E		
144505 Asbestos Consultant		
144506 Asbestos Removal		
144507 Lead Paint Consultant		
144508 Lead Paint Removal		
144509 Wetlands Consultant		
144510 Other Site Dev Costs		
145001 Construction Contract		1,060,686.11
145002 Constr Change Orders		
145003 Permit Fees		
145004 Demolition		
145009 Contract By Others		2,730.20
145010 Other Constr Costs		326.76
146501 Ranges & Refrigerators		
147501 Office Furnishings		
147502 Maintenance Equipment	(4,899.00)	
147503 Community Rm Eq 667		
147504 Congregate 667 Furn		
147505 Info Systems Equip		
147507 Automotive Equipment		2,944.00
1490 EOCD Close Out Costs		
Total	\$(4,758.19)	\$1,233,114.21

**TEWKSBURY 689-1 GERRY DEVELOPMENT
BALANCE SHEET
DECEMBER 31, 1996**

Assets		
Cash		
1112	M.M.D.T. #44223469	\$1,201.05
	Total Cash	\$1,201.05
Development Costs		
1402	Development Costs	475,682.28
	Total Development Costs	475,682.28
	Total Assets	\$476,883.33

LIABILITY & SURPLUS

Account Payable		
2119	Revolving Fund	\$(107,354.36)
211999	A/P 167-1	
	Total Account Payable	\$(107,354.36)
Accrued Liabilities		
2137	Payment in Lieu of Taxes	2,213.00
	Total Accrued Liabilities	2,213.00
Fixed Liabilities		
2320	Grants Issued	558,422.76
	Total Fixed Liabilities	558,422.76
Surplus		
2400	Valuation Fixed Assets	158.79
2460	Gifts & Donations	2,022.52
2590	Operating Reserve	17,166.79
2700	Net Income (Deficit)	4,253.83
	Total Surplus	23,601.93
	Total Liability & Surplus	476,883.33

**TEWKSBURY 689-1 GERRY DEVELOPMENT
BALANCE SHEET
SUBSIDIARY SCHEDULE
DECEMBER 31, 1996**

	Current	Balance
402	Development Costs	
40403	Dev 1475.02 Maint Equip	\$(1,700.00) \$1,962.00
40410	1465.1 Dwelling Equip	
40471	1475.1 Mgmt Office Equip	158.79
40472	1475.2 Mgmt Maint Equip	

140473	1475.3 Comm Room Equip	
140477	1475.7 Mgmt Auto Equip	
1405	Dev Inventory - Contra	1,541.21 (2,120.79)
141001	Exec Director Salary	255.00
141002	Other Salaries	7,602.43
141003	Development Consultant	
141004	Legal Fees	
141005	Accounting/Audit fees	165.00 1,482.50
141006	Advertising Costs	43.25
141009	Employee Benefits	1,234.28
141010	Travel	14.04
141011	Insurance	392.46
141012	Ground Breakin/Dedication	
141013	Office Supplies/Equip	80.92
141014	Legal-Basic Service	187.06
141015	Legal-Extra Services	
141019	Other Admin Costs 141016	475.45
142007	Interest Income	(1,676.86)
142008	Other Income	
143001	Architect Fee (Basic)	37,097.06
143002	Extra Architect Fees	6,523.97
143003	Surveys	636.55
143004	Borings & Test Pits	
143005	Printing & Bidding	1,139.74
143006	Special Constr.Invest	
143007	Clerk Of Works	14,856.66
143008	Measured Drawings	
143009	Construction Testing	609.41
143010	Other Consulting Fees	
143015	Cost Estimate	
143016	A/E Reimbursables	
143019	Other Costs	27.41
144001	Land/Building Purchase	
144002	Building Maintenance	
144003	Accrued Taxes	
144004	Appraisal Fees	
144005	Recording Fees	
144006	Relocation Fees	
144007	Site Search Consultant	
144008	Other Site Acquisition	
144501	Surveys	2,121.28
144502	Boring & Test Pits	1,587.30
144503	Consultant 21E	
144504	Remediation 21E	
144505	Asbestos Consultant	
144506	Asbestos Removal	
144507	Lead Paint Consultant	
144508	Lead Paint Removal	
144509	Wetlands Consultant	
144510	Other Site Dev Costs	
145001	Construction Contract	396,067.87
145002	Constr Change Orders	
145003	Permit Fees	
145004	Demolition	
145009	Contract By Others	568.79
145010	Other Constr Costs	

146501 Ranges & Refrigerators		
146501 Office Furnishings	158.79	158.79
147502 Maintenance Equipment	(1,700.00)	
147503 Community Rm Eq 667		
147504 Congregate 667 Furn		2,235.37
147505 Info Systems Equip		
147507 Automotive Equipment		1,962.00
1490 EOCD Close Out Costs		

Total	\$(1,535.00)	\$475,682.28
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**TEWKSBURY 689-2 DMR DEVELOPMENT
BALANCE SHEET
DECEMBER 31, 1996**

ASSETS

Cash		
1112 M.M.D.T.#44223550	\$3,921.66	
Total Cash		\$3,921.66
Account Receivable		
1122 Tenants Account Recv	(1.36)	
112901 Acct Recv 167-1	3,389.66	
Total Account Receivable		3,388.30
Development Costs		
1402 Development Costs	552,696.52	
Total Development Costs		552,696.52
Total Assets		\$560,006.48

LIABILITY & SURPLUS

Account Payable		
2119 Revolving Fund	\$(10,048.79)	
Total Account Payable		\$(10,048.79)
Accrued Liabilities		
2137 Payment In Lieu Of Taxes	2,213.00	
Total Accrued Liabilities		2,213.00
Fixed Liabilities		
2320 Grants Issued	547,010.93	
Total Fixed Liabilities		547,010.93
Surplus		
2400 Valuation Fixed Assets	158.79	
2590 Operating Reserve	16,403.74	
2700 Net Income (Deficit)	4,268.81	

Total Surplus	20,831.34
Total Liability & Surplus	\$560,006.48

**TEWKSBURY 689-2 DMR DEVELOPMENT
BALANCE SHEET
SUBSIDIARY SCHEDULE
DECEMBER 31, 1996**

	Current	Balance
1402 Development Costs		
140403 Dev 1475.02 Maint Equip	\$(1,699.00)	\$1,962.00
140410 1465.1 Dwelling Equip		
140471 1475.1 Mgmt Office Equip		158.79
140472 1475.2 Mgmt Maint Equip		
140473 1475.3 Comm Room Equip		
140477 1475.7 Mgmt Auto Equip		
1405 Dev Inventory - Contra	1,540.21	(2,120.79)
141001 Exec Director Salary		255.00
141002 Other Salaries		6,061.63
141003 Development Consultant		
141004 Legal Fees		
141005 Accounting/Audit Fees	165.00	1,486.04
141006 Advertising Costs		43.25
141009 Employee Benefits		584.83
141010 Travel		12.69
141011 Insurance		571.74
141012 Ground Breakin/Dedication		
141013 Office Supplies/Equip		
141014 Legal-Basic Services		187.00
141015 Legal-Extra Services		
141019 Other Admin Costs 141016		741.22
142007 Interest Income		(1,450.56)
142008 Other Income		
143001 Architect Fee (Basic)		37,097.05
143002 Extra Architect Fees		6,523.97
143003 Surveys		636.54
143004 Borings & Test Pits		
143005 Printing & Bidding		1,139.74
143006 Special Constr.Invest		
143007 Clerk of Works		15,598.30
143008 Measured Drawings		
143009 Construction Testing		609.4
143010 Other Consulting Fees		
143015 Cost Estimate		
143016 A/E Reimbursables		
143019 Other Costs		27.4
144001 Land/Building Purchase		
144002 Building Maintenance		54.60
144003 Accrued Taxes		
144004 Appraisal Fees		
144005 Recording Fees		
144006 Relocation Fees		
144007 Site Search Consultant		
144008 Other Site Acquisition		

144501	Surveys		1,216.00
144502	Boring & Test Pits		1,587.30
144503	Consultant 21E		
144504	Remediation 21E		
144505	Asbestos Consultant		
144506	Asbestos Removal		
144507	Lead Paint Consultant		
144508	Lead Paint Removal		
144509	Wetlands Consultant		
144510	Other Site Dev.Costs		
145001	Construction Contract		476,989.15
145002	Constr Change Orders		
145003	Permit Fees		
145004	Demolition		
145009	Contract By Others		603.25
145010	Other Constr. Cost		
146501	Ranges & Refrigerators		
147501	Office Furnishings	158.79	158.79
147502	Maintenance Equipment	(1,699.00)	
147503	Community Rm Eq 667		
147504	Congregate 667 Furn		
147505	Info Systems Equip		
147507	Automotive Equipment		1,962.00
1490	EOCD Close Out Costs		
	Total	\$(1,534.00)	\$552,696.52

COMMUNITY ACTIVITIES

*Library
Recreation*

*Council on Aging
Homecoming*

Historic Commission/Society



Harold J. Pattern Public Library

Town of Tewksbury

Board of Library Trustees

Eileen McDonagh, Chairman

Nancy A. Boyle

Marjorie A. Conlon

Donna G. Haines

Carol A. Hazel

Maureen P. Kelley

Elisabeth Desmarais, Library Director

Tewksbury's public library serves all age groups, providing books and other materials to meet the educational, information, and recreational needs of its users. The library's long-range plan, which was finalized in 1994, has helped us to focus on ways to improve library services to Tewksbury's residents. Our first goal is to build a new public library. Our second goal is staff development, and our third goal is to improve the library's resources.

We are currently working with the architectural firm of Amsler Woodhouse MacLean to develop final plans and construction documents for the long-awaited new building, which will be constructed on four acres at the corner of Main and Chandler Streets. Through the efforts of Representative James Miceli and Senator John O'Brien, this land was conveyed from the Tewksbury Hospital to the Town as the site of our new library building.

We hope to break ground by August 1997, and estimate that construction of the 30,000 square foot building will take approximately 14 months to complete. The two story, red brick building will feature a traditional design that will make it architecturally compatible with the other buildings on the State Hospital campus.

Funding for the new library will come from a combination of state, local, and private sources. In February 1996, the Town's voters approved a three million dollar bond issue as the Town's share of the project. In October 1996, the Town was awarded a state grant of \$2,282,400 for construction-related costs. The library's Fairgrieve Trust Fund will contribute more than \$500,000 to the project, and a capital gifts campaign hopes to add another \$500,000 in private donations.

Our public library is a member of the Merrimack Valley Library Consortium, which consists of twenty-eight neighboring town libraries. Tewksbury's public library issues library cards that can be used throughout the Merrimack Valley. The automation system enables our library to have access via computer terminals to materials held in other member libraries, which allows us to share resources with neighboring libraries through the Inter-Library Loan Service.

The Trustees continue to implement a long-range staffing plan that was developed as part of our strategic long-range planning process. Our long-range plan includes staff expansion as well as an emphasis on continuing education for all staff members. As part of staff reorganization, Assistant Director Fran Moore has been reassigned to administrative duties. Patty Muller, who received her Master's Degree in Library Science from Simmons College in May 1996, is our new Children's Librarian.

The Library is heavily used by students from the elementary grades through college, for both curriculum-related assignments and leisure reading. We are trying to work more closely with the public school system to coordinate our collection development plan with the school's curriculum development plan to ensure adequate materials for students who depend on the public library's resources for school assignments. With advance notice from teachers, the Library's staff members attempt to gather materials from various sources in sufficient quantities to supply materials to large groups of students. We would like to express our gratitude to those teachers who consistently give us advanced notice for their assignments.

One of the library's most used services is the preschool story hour program which includes four groups each week. These sessions are run on a six weeks cycle and are designed for children ages three and a half to five years. Registration is held at regular intervals throughout the year.

During the summer, the Library offers a variety of programs for elementary grade children, including special presentations, craft programs, and a summer reading program. Children who participate in the summer reading program receive certificates of achievement to encourage them to maintain their reading skills throughout the vacation period. Expansion of children's programs is gradually being implemented in light of recent staff expansion at the library. New programs being offered include bedtime story hours and Toddler Time story hours for our youngest listeners, and Saturday morning craft programs.

Through its museum membership program, the Library makes available admission passes to the Boston Museum of Fine Arts, the Museum of Science, the New England Aquarium, and the Discovery Museums in Acton. These passes provide free or reduced admission into the museum. The passes are loaned for one day use and may be reserved in advance. The Friends of the Library sponsor various fund-raising events each year in order to purchase the museum passes. Currently, these annual memberships cost the Friends \$1,700; no tax money is used to support this program, and donations from the families who use them are always appreciated.

The trustees appreciate the efforts of our Library Director and staff, who implement our policies and who are responsible for the actual delivery of and changes in library services. The trustees would like to take this opportunity to thank members of the library staff for their conscientious service during the year. The staff includes Library Director Elisabeth Desmarais, Assistant Director Fran Moore, Reference Librarian Greg McClay, Children's Librarian Patty Muller; and six Library Clerical Assistants: Mary Gaffney, Elinor Haines, Mary Kutcher, Mary McLaughlin, Joyce Salvato and Joanne Toppin. Library Secretary Mary Toombs assists the Director with administrative and bookkeeping tasks. Several high school students work as pages after school. Temporary employee Barbara Gonsalves fills in when regular staff members are absent. The Library's part-time

custodian is Joseph Rice. We would like to thank the D.P.W. employees who care for the library grounds and assist with various other tasks.

We would like to express our appreciation to the numerous Town officials and town meeting voters who have supported our efforts to improve library services. Special thanks are offered to those concerned citizens who have given freely of their time, especially members of the Library Building Committee, the Friends of the Library, and the Library Building Fund committee.

The Library Trustees invite local residents to attend our meetings, which are held on the second Monday evening of each month in the Library's Conference Room. At these meetings, the six elected trustees deal with policies and goals for the library. The Library Trustees invite the Town's residents to visit the public library and to make use of its collections, services and special programs.

The Library is open to the public during the following hours:

Monday through Thursday	9 a.m. until 9 p.m.
Friday and Saturday	9 a.m. until 5 p.m.

Council On Aging

As the Department on Aging reports to its Town's People on the undertakings and accomplishments of 1996, it is forever mindful of the future and the fast approaching twenty-first century.

The mission of the Council is that of providing linkage and advocacy to our elderly citizens, identifying and working towards fulfilling their needs and making available the best possible resources to this ever growing population.

In comparing the local elderly population with state demographics, one will find that the year 2000 will bring a 28% increase in this population. In 2005, this prediction will jump to that of a 51% increase.

This past year the Council rendered serving to 38% of the Town's elderly age 60 and over. The percentage of those 75 and over represented 27.5%. In addition, there was a 30% increase in delivered meals to shut-ins. These figures become staggering when applied to the twenty-first century.

The time has come to seriously examine and plan for the future of our elderly. The Council on Aging began steps in these endeavors over the past year. It was instrumental in conducting a transportation survey and needs Assessment on the Road Run-

ner Program. The Council also conducted a comprehensive needs assessment of the Senior Center building. But before reporting on its findings, the accomplishments of this past year should be mentioned.

Complimenting the conservative budget of the Tewksbury Council on Aging was a State COA Formula Grant of \$11,363 and a kitchen rental stipend of \$1,200 bringing total revenues for 1996 to that of \$121,712. Volunteers contributed approximately 19,602 hours of service to the Council and in the Community. The dollar value of volunteer hours and in-kind services is estimated to be \$169,296. Without the services of our volunteers and in-kind services (services rendered by professionals and other agencies), the Council would find it very difficult to operate.

Several new programs which developed this past year were: a stroke support group sponsored by American Health Care; several CPR courses making most all our volunteer supervisors certified; an eight week seminar on diabetes and nutrition; a Diet Work Shop weight management program; and, the Tewksbury SHARE Program which is sponsored by the Friends of the Elderly. The SHARE program has helped our Senior Citizens as well as younger residents stretch their food dollar. It should be noted that Mary Ann Wareham was very instrumental in the establishment of Tewksbury SHARE; and, continues her efforts with her colleagues by raising money for the Senior Center building fund. This past July, the SHARE program organized the "Senior Center Spruce-Up Days". With a horrendous job before them, SHARE volunteers actually brought the grounds to a presentable state ... tremendously enhancing public grounds.

All program activities saw an increase during the year. An additional podiatry clinic was held increasing the number to five per year. An additional oil painting class was established to accommodate 58 students. A new embroidery class began this past fall as well as a new line dance class. At the end of 1996, plans were in place for an exercise program and a country western dance class. The Board of Health also experienced a tremendous increase in the number of elderly receiving flu vaccines at the Senior Center this past November.

As we approach the twenty-first century, the Council on Aging faces the same dilemma's as other Town departments, the need for more space ... more funds. These needs come with growth. In preparation for the up-coming century and present day needs, through the Friends of the Elderly, the Council on Aging is planning an intense fund raising campaign which will take place over the next few years. During this time, the Council will also work towards the planning and implementation of a Senior Center expansion program. Present day demands and the demands of the future are being dramatically felt by all departments. It is the hope of the Council that its fund raising and grant inquisitions will ease the tax payers burdens when asked for support of such an undertaking.

Future needs will overwhelm the existing Senior Center facility and its programs. In 1996 recorded participation was that of 507 during a slow week, 687 during an average week and 1086 during a busy week.

The access of participants and programs is often denied due to space constraints. At present there are only two areas available at one time. A factor effecting the quality of service issues. Many times the Council resorts to a "lottery" system for available space/participation.

Three examples (among many) of the Council's space constraints are: (1) The room where most outreach programs are held which was formerly the custodians room. It measures approximately 10' x 12' and is occupied by two desks, overhead work and storage. This room is used for the VNA Nurse's Clinic, the SHINE Counselor, the Senior Aide, the tax assistant and the Golden Age Club officers. It is adjacent to the boiler room and does not meet O.S.H.A. standards as a safe work place (2) The crafts room has become a "catch-all" room storing not only crafts and painting supplies but wheelchairs, walkers and other medical devices, a library, a messy "can and bottle recycling program", stacked chairs and office supplies. Maneuvering 13-14 people in this area has to be seen to be appreciated (3) The Parking area is woefully inadequate on a daily basis. The handicapped parking area was extended this past year due to demand placing further constraints on the situation. The lot is exacerbated when an "out of town" trip is scheduled. During events and on some average days parking overflows onto Chandler Street, East Street and the ballfield presenting an increased hazard to our elderly and to the existing traffic problem at the intersection of East and Chandler Streets.

So...as Tewksbury and the World prepare to celebrate its millennium which is defined in Webster's Dictionary as "a period of general righteousness and happiness especially in the indefinite future"... let us, too, contemplate the needs of our elderly and prepare for the evident, the demand for expansion and quality service.

As reported each year, the needs of our Senior Citizens increase with time... with age. They are a valuable and strong generation, a brave generation, a patriotic generation, a generation that deserves to be treated with respect. They are a generation of heroes and a link to our heritage. With God's help, let us provide for them!

Respectfully submitted,

Susan A. Sullivan,
Council on Aging Chairman
Linda R. Brabant,
Coordinator of Elder Affairs
Carol A. Hazel, Confidential Secretary

Selectmen Appointees

Frank Criscitello

Norman DeMarais

Ellen Keefe

Marilyn MacDonnell

Bernice Sprague

COA Chairman Appointees

Dr. Joanne Aldrich

Debra Aubut

Joel Deputat

Philomena Gibson

Warren Hupper

Recreation Department

The Tewksbury Recreation Department experienced another successful year, with its three summer camps enjoying high enrollment again this summer. In addition, the Exceptional Children program continued its popular winter bowling program, while the office continued to function as a liaison between each of the youth sports programs and the town government.

The Livingston St. day camp kicked off during the second week of July and was a tremendous success again this summer. Children ages 7-13 spent six weeks at the day camp, which runs from 9-12am each day, participated in a variety of fun camp activities ranging from daily arts and crafts projects to kickball games to playing in the new Funway Park playground facility.

In addition to these daily activities, the camp was entertained by magician and comedian Keith Johnson, Jeddie the Magic Clown and DJ with a Twist Denise Hurlburt. The campers also took trips to the Burlington Cinema and spent a few days at Roller Kingdom. Team Leaders Ron Perrin and Diane Cedorchuk did a fine job organizing and supervising the staff of counselors and counselors-in-training.

The Livingston St. Camp also featured tennis instruction for youths age 5-14, on a weekly basis for the six week camp. Children are taught the basics strokes, rules and strategies of the game and have a tournament at the end of the camp for any who wish to enter.

The Heathbrook Summer Camp had another very successful year for children ages 4-6. The camp sponsored two three week sessions starting in July and ending in August. The camp utilized both the outdoor playground facility in back of the Heathbrook school, as well as the cafeteria for its indoor activities.

Officer Bob Westaway brought the D.A.R.E. robot to speak with the younger kids about avoiding drugs and drug abuse. The kids were also entertained by a puppet theater company, as well as Keith Johnson. Team Leaders Jill Hallissey and Shannon O'Donnell organized the camp's summer Olympics and distributed medals to each of the participants.

The Exceptional Children's Program, or Camp Pohelo, headed by Chet Flynn continued to provide a valuable outlet for children in the community. Flynn's program took its children swimming at the Shawsheen Tech pool twice a week, as well as to the New England Aquarium and Roller Kingdom.

The Camp is open to children ages 3-18 and meets for six weeks during the summer at the Dewing school. The Exceptional Children's program also offers an eight week bowling program to its campers on Saturday mornings in December and January.

The Recreation Department also continues to serve as a link between the town and the various youth sports organizations in town, working most closely with the girl's and boy's youth basketball program, girls softball and youth football. The youth sports programs in Tewksbury continue to flourish and are experiencing unprecedented success both in terms of enrollment and athletic accomplishment.

As the year wound down, the Recreation Department branched out into a new program at the Middle School to establish an after school theater program. Middle School teacher Nancy Laws will take charge of the program that will have approximately 25 students, running twice a week in the Middle School auditorium.

The Recreation Program looks to build on its previous successes from the past year to continue to provide quality activities and programs to the youth of Tewksbury.

Todd Bairstow

Director,

Tewksbury Recreation Department

Historic Commission & Historic Society

The Tewksbury Historic Commission and Historic Society have continued their policy of meeting jointly. The Commission is a seven member body created by state statute and appointed by the Board of Selectmen. The Historic Society is a private Non Profit corporation. Membership is open to any member of the public who supports the society's goals preserving Tewksbury's Historic assets and promoting an appreciation for the town's history.

Both organizations participated in major town events such as The Memorial Day Parade, Homecoming and the Christmas Festival of lights. Historic Society membership has grown to the point where we could offer some modest scholarship aid to a

Tewksbury High graduate with outstanding accomplishments in the field of History. Our first award is helping Stacey Cooney attend Smith College.

1996 was the first year of implementing the Demolition Delay By-law, a law which Town Meeting approved to provide the Historic Commission with a vehicle to delay threatened demolition of structures with Historic significance. It is hoped that the breathing space can be used to explore the alternative to destruction. No applications affecting Historic buildings were acted on this year, but the Commission wishes to thank the Building Department for its assistance in developing an efficient notification system which will help insure that everyone's interests are protected. The Historic Society and Commission recently concluded some lengthy consultations with Raytheon corporation concerning the future of the 1746 Battles House on North Street. The house is owned by the company but did not fit into company plans for immediate use. After discussion of several options, including transfer to the Historic Society, it was decided to turn the building over to the Society for The Preservation of New England Antiquities for renovation and sale. The sale will be accompanied by appropriate restrictions to insure the survival of this Historic Building. Raytheon's cooperation was in the above and beyond category and showed the Company to be a real corporate Good Neighbor.

The two groups held some of their recent meetings at The Ella E. Fleming School on Andover Street. The School system recently resumed classroom use of the building and deserves credit for treating the renovation like a "This Old House" or "This Old Schoolhouse" project. Much of the building's historic appearance has been retained. The Commission and Society are supporting efforts to place the 1859 building on the National Historic Register. William Pavao, a former Tewksbury student is leading this process and is writing a book about the school.

The Society and Commission invite the public to attend our meetings and learn more about our activities and their historic hometown. We have enjoyed several informative presentations. Gene Winter's lecture on the early exploration of the Merrimack Valley was a highlight. We hope to expand this program.

Respectfully submitted,

James J. Gaffney III
Chairman,
Tewksbury Historic Commission
Beverly A. Bennett
President
Tewksbury Historic Society

Homecoming Committee

Budget for 1997 7,500.00

Homecoming Weekend

Expenses

Advertising	600.00
Port-o-Potties	310.00
Tents	700.00
Sound System	250.00
Retainer	-150.00
Star Spangle Fliers	1,075.00
Retainer	-150.00
DPW (2 Men 24 Hr @ \$15.00/Hr)	350.00
Entertainment	
DJ Joe Steele	900.00
Just Ed	300.00
Stepin Out	300.00

Total Expenses 4,785.00

Proceeds 1,417.51

Concerts on the Common

Expenses

Larry Gilbert (7/2)	500.00
60's Reunion (7/9)	300.00
Angela West (7/16)	500.00
James Merrick (7/23)	300.00
DJ Joe Steele (7/30)	250.00
Miller Jamrock (8/6)	550.00
The Good Guys (8/13)	500.00
Franko American Band (8/20)	500.00

Total Expenses 3,400.00

Proceeds (Arts Lottery Grant) 3,000.00

Total Expenses (Weekend and Concerts) 8,185.00

Total Proceeds (Weekend and Arts Lottery) 4,417.51

HEALTH AND SAFETY

*Board of Health
Police Department
Public Works*

*Building Department
Fire Department
Mosquito Control*

Board of Health

The Tewksbury Board of Health is an elected Board that regulates issues affecting the environmental and public health. The Board strives to assist homeowners and businesses while carrying out its statutory responsibilities. The following is a report of the Board's activities for 1996:

Strategic Planning

The Board has been involved in long term planning for the delivery of public health services to the community. The Board is working with other communities to site and open a permanent household hazardous waste collection facility for residents that the one day collections (which are labor intensive) can be eliminated. Nursing services will again come to residents via a long term contract with a private agency (the contract is set to be executed sometime in early spring). In response to a request for this service, the Board is researching a controlled way to dispose of used syringes generated by residents while delivering insulin and other self injected drugs; a plan is expected in the spring. The Board has worked with the Town Manager to explore capping alternatives for the Rocco Landfill, and currently advises the Planning Board and other agencies on health related matters before those departments.

Tobacco Control Program

The Board continues to cooperate with the Billerica Board of Health by sharing the Billerica-Tewksbury Tobacco Control Program. The program is funded by a grant from the Massachusetts Department of Public Health, with money raised by taxes on cigarettes. The program is designed to assist tobacco users in dealing with their addiction, educating the public on the dangers of tobacco use, and preventing minors from accessing the products and therefore becoming addicted. Funding will expire this fiscal year, and we are currently pursuing ways to renew the grant.

Community Health Services

The Board issued a three month contract for the service of nursing programs in an effort to determine what type of program will work. The Board was able to hold an "Ask a Nurse" style forum, in which residents were able to meet with a nurse to discuss health concerns and have simple screenings performed; the Board will expand on that program in 1997.

Communicable Diseases are reportable to the Board, and are therefore investigated and reviewed to ensure that large scale outbreaks are not occurring. There have been no large outbreaks this year, and the surveillance work will be included in the nursing contract. For this calendar year, the overall rate of communicable disease has fallen drastically. The best way to control communicable disease is to prevent it, and that effort continued this year with the flu and pneumonia vaccination clinics for the elderly.

General Services

Septic Systems - Septic system work continues to take a large amount of staff time. The 1995 revisions to Title 5 are firmly entrenched, and the office, home owners, and local professionals have become accustomed to the required work. The staff continue to assist home owners by performing soil evaluations, plan reviews, and inspections to allow easy repair of failed systems.

Food Establishments - All food establishments are now being inspected twice a year as required by state regulation. Those establishments that require extra care are now getting the attention they need to ensure that a good final product is delivered to the customer. The office continues to work with operators to identify and improve problems associated with food borne illness.

Environmental Complaints - Environmental complaints are investigated as quickly as possible, with all work being prioritized as to risk to the general public. Investigations conducted this year include reports of polluted water bodies, illegal dump-

ing, and general nuisance calls. The October Floods resulted in the office offering guidance in cleanup of damaged properties.

Enforcement Activities - While the Board's intent is to assist residents in dealing with health related issues, there are times when enforcement actions must be taken. The Board continues to hold administrative hearings to effect compliance with regulations and laws, and has sought out legal remedies in some cases.

Other - The Board and staff has offered technical assistance to other agencies, as well as worked with others to effect good environmental and public health. An agreement with the Conservation Commission has allowed the prompt upgrade of failed septic systems while maintaining wetland protection. With the Billerica Board of Health, staff has monitored the proposed reconstruction of the Baker Commodities Rendering Plant in Billerica, offering suggestions on how to deal with odor complaints, and how to permit the work.

Conclusion

The year saw the departure of Mr. John Devine, Health Inspector, and the arrival of Sanitarian Michael Sheu; I thank those gentlemen, Mrs. Barbara Westaway, Mrs.. Pamela Gorrasi, and Ms. Christina Levin for their hard and dedicated work. I thank the Board for its guidance and support over the year, and I thank my fellow department heads for the assistance they have rendered.

Respectfully submitted,

Thomas G. Carbone, R.S., C.H.O.
Director of Public Health

1996 ACTIVITY REPORT

INSPECTIONS CONDUCTED

Septic System Inspections	293
Plan Reviews	293
Housing Inspections	41
Condemnations	6
Swimming Pool Inspections	25
Food Service Inspections	352
Complaints	218
Test Holes	339

PERMITS ISSUED

Septic Systems - New	21
- Upgrade	102
- Repair	33
- Abandon	6
Septic Installer	36
Septic/Offal/Rubbish Hauler	49
Hotel/Trailer Parks	7
Pools	12

Food Service	182
Milk and Cream	107
Frozen Desserts	18
Animal	38
Masseuse	4
Funeral Director	4
Tanning Booths	8

COMMUNICABLE DISEASES REPORTED

Campylobacter	2
Chicken Pox	15
Giardia	0
Hepatitis	3
Legionnaire's Disease	1
Lyme Disease	2
Measles	0
Meningitis	1
Mumps	1
Rubella	0
Salmonella	8
Shell Fish Poisoning	0
Tuberculosis	1

ANIMAL BITES REPORTED

Dog Bites	28
Cat Scratch	2
Other Bites	0

Building Department

Through December	No.	Value	Fee
New Dwellings	89	9,690,968.00	69,433.0
Mfd (Incl. Tewks. Housing)			
New Commercial	5	7,203,750.00	34,510.0
Commercial Additions	89	3,708,698.00	31,348.0
Additions To Dwellings	327	3,448,359.00	28,277.0
Second Dwelling Units	2	29,000.00	203.0
Pools	31	153,883.00	1,273.0
Changes/Chimneys/Fitups	33		2,528.0
Demolitions	13		1,680.0
Temporary Trailers/Tents	10		450.0
Foundations/Sp/Permits	78		1,950.0
Earth Removals/Refuse	1		25.0
Stop Work/Reinspections	2		100.0
Total	680	24,234,658.00	171,777.0

Recordings/Chap. 40-A's	6	2,200.00
Certificates Of Inspection	64	8,305.00
Total	70	10,505.00
Wiring Permits &		
Reinspections	634	32,247.73
Plumbing Permits	503	19,303.00
Gas Permits	454	5,397.00
Undergrounds & Reinspections	49	1,040.00
Sewer Entry Permits	66	2,920.00
Total	1706	60,907.73
TOTAL FEES COLLECTED		243,189.73

Police Department

Police Department Roster

Mackey, Chief 5/1/75
Gundrum, Dep. 11/28/76
Jamieson, Dep. 7/17/68

Lt.'s

Dicalogero	7/14/75
Hazel	4/30/79
Layne, Wn.	2/2/70
Layne, Wm.	1/7/80
Martin	7/14/75

Sgt.'s

Amari, Peter	7/1/74
Barry, John	12/17/84
Carroll, Robert	9/1/73
Donovan, Al	12/17/84
Ford, Ralph	1/7/80
Jop Jr., Walter	2/8/70
Kandrotas, Stephen	7/31/78
Landers, Richard	8/17/70
McKenna, James	1/7/80
Peterson, Dennis	7/14/75

Inspectors

Delucia, Joseph	12/8/74
Perry, Henry	7/1/74
Ringwood, Paul	8/14/73
Bolton, Leonard	7/14/75
Budryk, Robert	1/9/89

Patrolman

Connor, Keren	10/23/96
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Coviello, Christopher	2/20/89
Doherty, Sr., Paul	10/16/74
Doherty, Jr. Paul	5/31/88
Field, Robert	10/23/96
Gaynor, Scott	5/22/95
Gonzalez, Andre	5/22/95
Hupper, Jessica	8/19/96
Hood, James	5/2/88
Hollis, James	2/20/95
Kelly, Timothy	5/22/95
Kerber, Danny	5/22/95
Lafortune, Raymon	5/22/88
Latta, William	5/4/75
Layne, Deborah	10/4/86
Luz, James	9/1/73
McLeod, Kathryn	10/23/96
Pappas, Francis	5/17/87
Perry, Mark	5/22/88
Powers, John	8/31/81
Reese, Kevin	2/26/89
Schwalb, William	5/31/88
Sheehan, Michael	5/2/88
Sheehan, T.	5/17/87
Suarez, Jeffrey	2/20/89
Stephens, Allan	7/16/68
Stephens, Robert	10/23/96
Tanguay, Roger	12/17/84
Thomas, Paul	12/12/82
Tumenas, William	2/20/89
Voto, John	10/23/96
Warren, Brian	5/2/88
Westaway, Robert	8/23/81
Williams, James	10/23/96

Secretaries

Hallisey, Mary	
Higginbotham, M.E.	1/28/77
Newton, Eileen	12/1/87
Stotik, Patricia	9/18/95

Dispatchers

Cooke, Thomas	3/10/94
Morris, Constance	3/10/94
Wood, Mark	3/10/94
Sullivan, Edward	3/10/94
Ferrelli, Linda	3/10/94

Custodial

Hadley, Herbert	2/1/91
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Reserve Police Officers

Deborah Barry	
Wayne Benson	
Leonard Bolton Jr.	
Brian Carbone	
Walter Collins	

Donald Cook
 Thomas Cooke
 Martin Cormier
 Michael Doherty
 Patrick Doherty
 John Donoghue
 Brian Fernald
 Randy Ford
 John Geary
 James Graham
 Herbert Hadley
 John Hodgson
 Cheryl Hiltz
 John Jarek
 Walter Jop Jr.
 Timothy Kerber
 Alice Kennedy
 Robert Larcome
 Kevin Lambert
 Richard Law
 Douglas Law
 Robert MacInnis
 Douglas MacLaren
 Nancy McCarthy
 Sharon McClafferty
 Frederick McKenna
 Constance Morris
 Beverly Mosher
 Kevin O'Brien
 Stephen Pappleacos
 William Perrin
 Robert Polimeno
 James Rogers
 Steven Spencer
 Edward Sullivan
 Kenneth Sullivan
 Kenneth Talbot
 Mark Tanguay
 Cynthia Winston
 Mark Weitz
 Mark Wood
 Jeff Wynn

**CRIMES LISTED BY NIBRS TYPE
 FOR YEAR 1996 AS OF 8-JAN-1997**

Murder & Non-Negligent Manslaughter	1
Kidnapping/Abduction	2
Forcible Rape	4
Forcible Sodomy	2
Forcible Fondling	4
Robbery	12
Aggravated Assault	17
Simple Assault	83
Assault, Intimidation	53
Burglary/ B&E	90

Pocket-Picking	1
Purse-Snatching	2
Shoplifting	73
Larceny/Theft, From Building	86
Larceny/Theft, Coin-Op Machine	2
Larceny/Theft, From M.V.	185
Larceny/Theft, M.V. Parts	4
Larceny/Theft, Other	118
M.V. Theft	101
Counterfeiting/Forgery	4
False Pretense/Swindle/Confid Game	25
Credit Card/Auto Teller Machine	2
Embezzlement	4
Destruct/Damage/Vandal Of Property	261
Drug/Narcotic Violations	37
Drug Equipment Violations	3
Weapon Law Violations	1
Disorderly Conduct	19
Driving Under The Influence	34
Drunkenness	84
Family Offenses, Nonviolent	3
Liquor Law Violations	43
Runaway	8
Total Count Of Offenses	1368

Fire Department

FIRE DEPARTMENT ROSTER

Fire Chief	Thomas Ryan	1972
Deputy Chief	James J. Graham	1972
Captains:		
	Robert A. Fowler	1970
	* Bruce A. Reed	1971
	* James P. Ryan	1975
	* George E. Yost	1976
Lieutenants:		
	* David L. Austin	1973
	* John W. Burris	1972
	Stephen Cotugno	1975
	Edward J. Kearns	1970
	* David Levy	1974
	* Timothy N. Niven	1985
	* John T. O'Neill	1976
	* Michael W. Sitar, Jr.	1984
	Philip W. Zerofski	1971

Firefighters

* Patrick Brothers	1995
* James Bruce	1995
* Robert Calistro	1988
* Michael P. Callahan	1989
* David Carney	1995
* Joseph S. Dogherty	1986
* Daniel J. Donovan	1980
* Oscar O. Forero	1985
* James A. Giasullo	1988
* Jeffrey Giasullo	1995
Russell W. Gourley, Jr	1971
* Donald Greer, Jr.	1986
* Paul Guttadauro	1994
* Richard E. Hamm	1987
* Michael Hazel	1988
* Timothy Holden	1994
* Brian Hurley	1989
* Joseph Kearns	1995
* Scott Keddie	1987
* Gary Kerr	1988
* John Lightfoot	1976
Robert Little	1984

* EMT

Dispatchers:

* Richard J. Mackey	1979
*Russell McGlauflin	1989
Stephen Powers	1982
Kenneth F. Rapoza	1989
* Alan Rosemond	1995
*Daniel J. Sitar	1987
* Daniel Small	1988
* Albert Vasas	1989
* Jon Viscione	1985
* Vance VonKahle	1987

Maryjo Daley	1975-1996 Retired
Joseph Kearns	1992-1995
Donna J. Smith	1988
Edward N. Wilson	1987
Peter Cote	1996
Alice Kennedy	1996
Matthew Small	1996

Secretary

Virginia H. Coviello	1993
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FIRE DEPARTMENT ACTIVITY REPORT 1996

	JAN	FEB	MARCH	APRIL	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC	TOTAL
Ambulance	166	119	118	111	119	115	142	120	115	137	124	146	1532
Ambulance													
Mutual Aid	22	14	10	4	9	10	16	9	17	10	7	10	138
Assist Ambulance	118	72	80	70	87	79	78	80	76	92	73	71	976
Auto	6	6	2	4	5	3	9	6	2	5	1	4	53
Brush	0	3	7	7	6	2	7	3	2	1	9	2	49
Illegal Burning	1	0	1	15	7	5	7	3	2	10	13	2	66
Structure	13	14	7	8	4	7	6	2	12	4	9	15	101
Dumpster/Dump	0	0	1	1	0	1	1	0	0	0	1	0	5
Electrical	11	1	3	6	0	2	7	4	2	2	3	28	69
False Accidental	47	23	19	19	19	27	24	34	29	28	30	20	319
False Malicious	0	0	0	0	0	0	0	0	0	0	0	0	0
nspections	111	85	107	116	114	108	149	105	134	109	70	97	1305
nvestigations	17	15	19	17	15	9	16	6	2	12	11	14	153
Mutual Aid	1	1	1	0	1	2	3	2	0	2	4	1	18
Oil Burners	3	1	0	0	0	0	0	0	0	0	0	0	4
Services Calls	25	13	15	15	9	11	14	15	4	3	11	2	137
Haz-Mat	1	1	1	1	0	3	4	3	1	4	2	2	23
C.O. Detectors	19	8	9	3	2	2	6	4	2	2	10	6	73
Flooded basements										25			25
Total	561	376	400	397	397	386	489	396	400	446	378	420	5046

Public Works

Administration

1978
1978
1955
1983

1983
1984
1984
1975
1972
1984
1969
1967
1982
1985

1986
1976
1969

1986

1976
1985
1986
1987

1978
1972
1985
1986
1984
1972
1966

Leon Garrant	1988
Allan MacGilvary	1987
George Notenboom	1989
Lewis Zediana	1988
Ed Viewig	1988
Dean Triachis	1988
John Salerno	1989
Michael Donovan	1994

Christmas Trees Recycled - 582
Recycling Bins Sold - 497
Oil Recycled 2,765 Gallons

John Kane 10/96

Respectfully submitted,

William R. Burris, Jr.,
Superintendent of Public Works

Gas Permits	131
Water/Misc.	15
Sewer/Misc.	7
State Permits	4
Miscellaneous	3
Total	160

Sewer Permits issued - 120

Henry J. Drive	Riverdale Avenue
Forest Road	Towanda Road
Starr Avenue	Martha Ave.
Victor Drive	Nancy Avenue
Kendall Road (Partial)	East Street (Partial)
Leighton Lane (Partial)	Old Boston Road (Partial)
Pringle Street (Partial)	Poplar Street (Partial)
River Road (Partial)	

Streets that were graded: Melrose Road Shawsheen Ave
Old Stagecoach Rd Martel Lane
Dock Street Ellis Ave.

New Drainage

Catch Basins installed: County Road, Pringle Street, Heath Street, Old Boston Road.

Pipe Installed: Astle Street
91' of pipe installed on East Street at RR tracks
39' of pipe installed for basins on Vale Street
200' of pipe installed at new police station
65' of pipe installed and basin on Hawthorne Circle
2,800' of tubing installed at Town Hall for electrical work, cable, fire alarms and telephone wires - underground.

Pinnacle Street - new culvert at brook

New Water Services installed in 1996	127
New Meters installed by the Water Division	108
Total Replacement Meters installed year of 1995	80
Total Hydrant checks & repairs	58
Total Mains Completed in installation	.52 Miles
Total Main and Service leaks repaired in 1995	32
Total New Hydrants Installed	5
Total Back Flow devices tested	300

Central Massachusetts Mosquito Control Project

The Central Massachusetts Mosquito Control Project (CMMCP) currently provides its services to 28 cities and towns throughout Middlesex and Worcester Counties.

The project's headquarters is located at 111 Otis St., Northboro, MA. Tours of the headquarters or visits to field work sites may be arranged by calling the office in advance.

The CMMCP practices Integrated Mosquito Management (IMM), blending state of the art methods and techniques with expertise, experience, and scientific research to provide our member communities with modern, environmentally sound, cost effective mosquito control.

The Mosquito Awareness program which we offer to elementary schools in our district has become very popular. Project staff meet with students and teachers to discuss mosquito biol-

ogy, mosquito habitat, and control procedures. Much of the presentation is directed towards what the children and their families can do to prevent mosquitoes from breeding around their homes. Live samples of mosquito larvae are included with the presentation, and are left in the classrooms so that students can watch them develop. Slides, videos, handouts, and coloring books help to make this an interesting program.

As part of our effort to reduce the need for pesticides we continue to expand our water management program. By cleaning clogged and overgrown waterways, mosquito breeding can be reduced, wetlands are restored, and water quality is improved.

BTi mosquito larvacide is used to treat areas where mosquito larvae are found. We routinely check known breeding sites, but also encourage the public to notify us of any areas they suspect could breed mosquitos. Our fields crews will investigate all such sites and treat if needed.

Our goal is to handle all mosquito problems with water management or larviciding but we recognize that there are times when adult mosquito spraying is the only viable solution. In such cases residential and recreational areas are treated with either hand-held or pick-up mounted sprayers.

The project's surveillance program monitors adult mosquito and larval population density and is the backbone for prescribing various control techniques. Rain gauges are set out and data collected by our surveillance crews in an effort to predict when mosquito breeding will occur.

The project's video "Working for You" is available to anyone interested in learning about mosquito control and the services provided by the Central Massachusetts Mosquito Control Project.

EDUCATION

General Information

School Committee

Staff List

Shawsheen Regional Vocational Technical School

Superintendent's Report

Enrollment by Schools

School Committee

Town elections took place on Saturday April 13, 1996. The election returned Edward J. Doherty for a three year term and Ruth Perrin for a one year term holding the seat that she was appointed to in July of 1995 through a joint meeting of the Tewksbury School Committee and the Tewksbury Board of Selectmen due to the resignation of Deborah Ciampa. Both Mr. Doherty and Mrs. Perrin were unopposed in their reelection bids.

The School Department Budget for the Fiscal Year 1997 was approved at the annual Town Meeting on May 6, 1996. The final budget of \$19,484,418 represented a 4.3% increase in the total school department budget. The School Committee working in concert with the administration have made every effort to provide the best possible education within the financial parameters of this budget.

The Committee continued to meet their commitment to maintaining reasonable class sizes with the hiring of three additional faculty members at the elementary level. The Committee fulfilled their ongoing responsibility in special education with the establishment of a fourth speech therapist position and the expansion of the Integrated Preschool Program from three to four sessions.

The primary efforts of the School Committee during 1996 were directed at the development of a housing plan to meet the short and the long term needs of the Tewksbury Public Schools. The Committee reviewed many different housing options.

Initially the focus centered on the purchase of modular classroom units at the North Street and the Trahan Schools. Engineering studies were conducted to determine the feasibility of installing two modular units at each school with potential expansion to four units in the future. Funding for the modular units was given preliminary approval at a Special Town Meeting but was defeated by the voters at the Annual Town Election.

The School Committee proceeded to review numerous

housing options which had been developed by the administration. These options included the use of Tewksbury Memorial High School, the Center School Annex, the Ella Fleming School and the conversion of elementary gymnasium space into classrooms. The Committee directed the administration to develop a school reorganization plan for its consideration.

This reorganization plan was developed and approved. The plan included the return of the Ella Fleming school to the School Department and the relocation of the Integrated Preschool Program from the Heath Brook School to the Ella Fleming School. Trahan School students residing in the Brown Street area were relocated to the Heath Brook School. North Street Students residing in the Carter Street area were reassigned to the Dewing School. North Street School Kindergarten children continued to attend the Center School.

The Long Term School Space Plan was advanced through the vote of Town Meeting on the recommendation of the Long Term School Space Committee. This Long Term Committee recommended the construction of an 800 pupil upper elementary school on the site of the Center School. The Committee also recommended the formation of a School Building Committee. Membership on this Committee is comprised of representatives from the School Committee, the Board of Selectmen, the Finance Committee and the Town Manager. The Building Committee has selected an architect to develop plans for the new school and cost estimates for the project. The School Committee continues to work in close collaboration with the Building Committee.

The Short Term School Space Committee of the Tewksbury School Committee continues to review options to address the space needs of the school district for the 1997-1998 school year.

On February 29, 1996 the John W. Wynn Middle School experienced a fire in the art room during school hours. Students and faculty evacuated the school in a swift and orderly manner. Seven students were taken to the hospital as a precautionary measure and as a result of smoke inhalation. The fire clean up and building restoration was further complicated by the subsequent release of a small amount of asbestos during the clean up

effort. This release necessitated the closing of the school for two additional days and the immediate involvement of the Department of Environmental Protection.

The School Committee is grateful to the Town departments and the elected and appointed officials for their efforts in helping to return the Middle School to full operation in a short time and to insure that the school environment was safe.

The School Committee and the Tewksbury Teachers Association successfully negotiated a three year collective bargaining unit agreement in November of 1996. This agreement extends through June 30, 1999.

Our athletic teams continued to bring distinction to the school district and the community. The Hockey Team won their second consecutive Merrimack Valley Conference Championship and earned the right to participate in the Elite Eight Championship at the Fleet Center. The Football Team completed a near perfect season on route to a Merrimack Valley Championship and a return trip to the Division Two Super Bowl. The Redmen emerged victorious in their rematch with Walpole their opponent in Super Bowl 1995. The Boys Indoor Track Team were Small School Champions and Class C State Champions and Girls Indoor Track Team were M.V.C. Small School Champions. The Spring Boys Track Team were M.V.C. Champions and Runners Up for State Class C. The Girls Spring Track Team captured the M.V.C. Championship. In the fall the Girls Cross Country Team were M.V.C. Small School Champions, Second in Class C and 4th in All-State Competition and the men's Soccer Team captured the Merrimack Valley Championship. The Soccer Team and the Women's Field Hockey Teams earned the right to participate in post season play.

On a personal note I would like to thank my fellow committee members for their time and effort in serving on many committees. This service has resulted in positive initiatives such as the reinstatement of instrumental music at the Middle School and the establishment of a Before School Instrumental Music Program at the Elementary Schools and the hiring of an Extended Day Director to support the expansion of the Extended Day Program. These programs have greatly benefited our students during the Fall of 1996.

I would like to extend the gratitude and appreciation of the School Committee to the administration, the faculty, and staff of the Tewksbury Public Schools for their professional commitment to our students. I would also like to thank the members of the Town Departments and Town Boards for their support on behalf of the Tewksbury Public Schools.

Edward K. Dick, Chairman
Tewksbury School Committee

Superintendent of Schools

The Tewksbury Public Schools are committed to providing the best possible education for the children of Tewksbury. Our efforts during 1995 reflect our commitment to ongoing self-evaluation and the continuous improvement of all programs and services. The following report outlines those events and initiatives which have taken place during 1995.

Personnel

The School Committee established the position of Kindergarten through Grade Eight Coordinator for the district. Funding for the position was drawn from the School Department Budget in compliance with the mandated spending requirement for professional development in the Educational Reform Act of 1993. Dr. Rick Hawkins, Middle School Principal was hired to fill this position. Mr. James McGuire was promoted from Middle School Assistant Principal to Middle School Principal. Mr. John Donoghue, a guidance counselor at the Middle School, was appointed Acting Assistant Principal.

Additional personnel changes resulted from faculty and staff retirements. Ms. Elizabeth Kyle and Mr. Alfred White retired from the John W. Wynn Middle School. At the elementary level, Richard Schadlick retired from the Dewing School and Arlene King retired as Elementary School Librarian. Retirements in the Special Education Department included Carlene Neumann, Moderate Special Needs Teacher at the Heath Brook School, and Gail Shinberg, School Psychologist at the Heath Brook and the Trahan Schools. John Anderson retired from the Custodial ranks and Ivane Thibodeau retired from the Food Service Department. We wish these valued employees a long and happy retirement.

Strategic Planning

The goals of the Tewksbury Public Schools Five Year Strategic Plan serve as the reference point for the development of goals for each school and each faculty member and administrator. The Plan is in the fifth year of successful implementation. Our efforts during the 1996-1997 school year will be directed toward the development of a new five year plan to launch the school district into the next century. The following is a recap of the many initiatives which have been undertaken and accomplished within the Strategic Plan during 1996.

Curriculum and Instruction

The ongoing evaluation of our curriculum and a commitment to the continuous improvement of classroom instruction were key objectives in this area. The Middle School Faculty

completed a written plan for the alignment of the Middle School Curriculum with the Massachusetts Department of Education Curriculum Frameworks. The Plan included an outline of the major units, concepts and skills to be taught within each of the courses at the Middle School.

A new science program was implemented at the elementary and the middle school levels. This program has a "hands on" approach to science instruction and actively engages the students in each lesson. A new science approach was piloted at the High School and this effort resulted in the adoption of an integrated science course for grade nine students. This integrated course includes four core units: Chemistry, Biology, Physics, and Earth and Space.

A new writing program was developed and implemented at all instructional levels. The purpose of this program was to support students in developing the skills necessary to respond to the open ended questions on the Massachusetts Educational Assessment Program. This effort resulted in a significant improvement in the students' test scores on the open ended questions at all grade levels and across all subjects. The elementary school implemented a new Health Curriculum entitled *The Great Body Shop*. This program was very well received and we have begun to pilot a new Health Curriculum for grade seven and the High School.

Time is a key resource in the instructional program. The administration developed a Time and Learning Plan, in compliance with the Education Reform Act, for review by the Tewksbury School Committee. In order to conform with this mandate the Middle School Administration eliminated Home Economics, added a second Computer Technology Teacher and a Writing Teacher and converted activity Block Time to instructional time. A sub-committee was established at Tewksbury Memorial High School for the purpose of researching and implementing a block schedule for Tewksbury Memorial High School. A plan has been developed and facilities are prepared to field test this plan in the spring of 1997.

The Middle School Faculty strengthened their efforts on behalf of non directed students. They devised a home school contract detailing the responsibility of parents, faculty and the students toward improving academic performance. An alternative learning center was established to meet the needs of those students who are chronically disruptive in the classroom. The Center also provides an alternative to out of school suspensions for certain infractions and a place for students serving an out of school suspension to return to school in a confined setting.

Assessment continued to be a primary area of emphasis. The School to Career Program administered the Explore Test to all students in grade 8 and the Plan Test to all students in grade 10. The School to Career Coordinator and the Guidance Counselors reviewed the test results with parents and students. The High School review coordinated the results of the Plan Test with

the recently administered Preliminary Scholastic Aptitude Test

The Tewksbury School Committee instituted a Scholastic Aptitude Test Program and provided funding to help defray the cost. The Student Services Department hosted many evening programs for parents and students highlighting the benefits of this test preparation and the steps in the college planning process. The *Iowa Test of Basic Skills* was administered to students in grades 4, 6, and 8. The test results reflected continued improvement. Student performance in all areas except for computation was well above the national norms. The faculty redoubled their efforts in the area of computation, especially at the eighth grade level. This effort resulted in a slight improvement in this score.

Student performance on the state assessment was most improved. All scores were above the state average and students' scores improved by 100 points on average in the open ended question sections of the test.

Technology has been a major focal point for the district. We continue to upgrade and expand computer labs at the High School and Middle School. Small labs have been formed at the four elementary schools. The school district has been able to add five new computers to the elementary labs each year. The Parent Advisory Councils have supplemented our efforts with the purchase of additional equipment and the funding of computer training for parents and teachers. A Five Year Technology Plan was prepared and submitted to the Department of Education. This plan will guide our technology efforts for the next five years and will qualify us to receive technology funds from the State.

The Community Involvement

The Tewksbury Public Schools continue in their commitment to involve the community in the schools and to make school facilities available to numerous community groups, recreation programs and Town bodies. The administration conducted the second annual meeting with area Realtors. Informational packets were distributed to the Realtors. The packets included materials about the many programs and services offered through our schools. Many of these packets were mailed to prospective residents who requested information about the schools.

The Extended Day Program has been expanded. The Program is offered in the four elementary schools. The expansion efforts included the development of a small summer program and a vacation week program. A before school instrumental music program was implemented in September at the four elementary schools. A Before School Extended Day Program will begin in January 1997.

The Town wide Parent Advisory Council sponsored the Fourth Annual Children's Opportunity Fair in April 1996. Previous Fairs have included information about summer programs

and camps for children. The Fourth Annual Fair featured an expanded format and included representatives from both school year and summer programs. The College and Career Fair also took place in April 1996. This Fair has become a very important resource for students and parents in making their post high school plans.

The district continued to provide evening programs on topics of interest to parents and community members. A spring program entitled "Raising Children not House Guests" was very well received. About fifty parents attended a three part series in the Fall of 1996. Topics included: home school communication, developing self-esteem in your child and homework support.

The district continued to develop after school programs to meet the needs of our middle school students. A chapter of the Future Scientists of America was formed with the assistance of the Raytheon Corporation. This program provided students with the opportunity to conduct scientific experiments under the supervision of science teachers and industrial engineers.

A middle school math team was established and has enjoyed success with two victories in the Fall of 1996. A Literary Magazine was published by the students in the after school literary club. An intramural program began in December 1996. This program will provide a series of athletic programs for middle school students.

School Organization

The primary focus in this area was on the development of a short term and long term housing plan for the Tewksbury Public Schools. These efforts are outlined in the report from the Chairman of the School Committee.

Goals in the area also included the research and planning for the establishment of a block schedule at Tewksbury Memorial High School. This change will be made to comply with the new Time and Learning Mandates in the Educational Reform Act. In addition, the High School Administration continues to file the required reports with the New England Association of Schools and Colleges to maintain full accreditation status.

Finally, we continue the last year of field testing for the new teacher evaluation tool and the initial year of field testing for the administrative evaluation tool.

Summary

I would like to thank the Tewksbury School Committee for their support and guidance. Committee members have expended countless hours reviewing and approving a budget which provides quality education within the constraints of fiscal responsibility. The Committee has also expended considerable time in reviewing the numerous housing options for our expand-

ing elementary population. I appreciate the commitment of the Committee to maintaining reasonable class sizes and their active involvement in setting annual goals for the school district.

I would also like to extend my thanks to the members of our central office and administrative teams for their knowledge and expertise in leading our schools and their tremendous time commitment to the district, and to the members of our school councils and parent advisory councils who contribute greatly to the programs and services in our schools. The Tewksbury Public Schools are grateful to the Town Manager and the elected and appointed officials, throughout the Town for their support and assistance during 1996.

I am pleased to present this report on behalf of our school district to the parents, students, and community members. Thank you for supporting our efforts on behalf of the future of our Town, our children.

Christine L. McGrath, Ph.D.
Superintendent of Schools

Guidance Services

1996 was a most productive year for Guidance and the other Student Services.

In January, 1996, Guidance Counselors visited every Sophomore and Junior classroom to present the results of the P.S.A.T. and to assist students in interpreting those test results. Parents and students were also invited to engage in educational decision-making conferences with individual Counselors using the P.S.A.T. results as one component of that process. On January 29, 1996, Mr. James Montague, Associate Director for Admissions and Guidance Services at the College Board, presented a program for Grade 8 through Grade 11 students and their parents on the topic of "Planning For Your Future: Interpreting and Using P.S.A.T. Results, Preparing for College, and the College Application Process." More than 150 students and parents attended this meaningful evening program.

In February, 1996, KAPLAN Test Prep was invited to conduct an SAT Orientation Program for Parents and Students to introduce them to the KAPLAN training program. Because of the Tewksbury Public Schools' commitment to assisting students in attaining higher SAT scores, the Tewksbury School Committee allocated funds to support a fee sharing program for those Juniors and Seniors who were planning to take the SAT in either November or December 1996. Twenty-three students and parents took advantage of this opportunity and participated in a 12 session KAPLAN SAT Prep training program which was held at Tewksbury Memorial High School during September and October. When December SAT testing results are received, the SAT

scores of training program participants will be analyzed to determine whether or not SAT scores increased as a result of the KAPLAN SAT Prep program.

On April 9, 1996, 150 Universities, Colleges, Business, and Vocational/Training Schools, Financial Institutions and Businesses participated in the second annual College/Career Fair. Once again the collaborative efforts of the College/Career Fair Committee were successful in presenting this major event. The College/Career Fair Committee is comprised of representatives from the Admissions Offices at the University of Lowell and at Middlesex Community College. Student Services administration and personnel from Guidance, Special Education, and Health Education, community representatives, parents, and students. Despite the threat of an impending major snow storm, all registered participants were present to provide nearly 1,000 students and parents information about educational, career, and financial opportunities for the future.

Students in Grades 9 through 12 continue to access computer technology in decision-making associated with course selection, career options exploration, and college options investigations. Both the Guidance Information System (G.I.S. II) and the Discover Program are available to students in the Computer Lab. School to Career decision-making can be initiated with the assistance of the Guidance Counselor or independently with assistance from the Computer Lab Aide.

Accessing technology to assist students has also been a part of Special Education Programs and Services. A team of school department representatives comprised of the Administrator of Special Education (Dr. Michele DeAngelis), the Systemwide Team Chairperson (Ms. Cheryl Porcaro), an Elementary Special Educator (Mr. Robert Appolloni), a Middle School Special Educator (Ms. Donna Graham), and a High School Special Educator (Mr. Thomas Walsh, Jr.) participated in a SPED Consortium for Planning and Assimilating Technology. Making learning accessible through assistive technology was a highlight of this training program. Team members focused on developing action plans to pilot technology-rich learning environments and support systems so that a wider range of opportunities can be provided the student with special needs within the school setting.

Grant writing has again been very successful for Student Services. In addition to continued funding of Special Education programs and personnel through the Systemwide Team Chairperson Grant Program and the Early Childhood Education Facilitation Program and the funding of Title I reading and math reinforcement grant programs and personnel, Student Services administration and personnel were successful in winning competitive grants.

Grant funding to support gifted and talented training programs for school personnel and gifted and talented programming for students was received from the Department of Educa-

tion by the Director of Student Services. In the Spring of 1996 High School Faculty participated in a training program held at the Merrimack Education Center which resulted in the setting of objectives to implement differentiated instruction for students in the classroom. During that same time period, Elementary and Middle School Faculty attended professional training session facilitated by the Massachusetts Future Problem Solvers Program and by Dr. Joseph Renzuli and Dr. Sally Reis, nationally recognized experts in and proponents of gifted and talented programming.

Due to this Grant funding, gifted and talented curricular strategies were implemented in the classrooms of training participants and extended day Massachusetts Future Problems Solvers gifted and talented team activities were implemented at three elementary school sites and at the Middle School. In the Fall of 1996, the Massachusetts Future Problem Solvers program was expanded to include all four elementary schools and the Middle School.

During the Fall of 1996, Student Services was informed that the Tewksbury Public Schools was awarded a D.A.R.E. grant from the Governor's Alliance Against Drugs. Funds from this source will be used to enhance the D.A.R.E. program currently implemented at the Middle School as well as to expand the social/emotional support services available from Guidance Counselors, School Adjustment Counselors, and School Nurses to students on the topic of substance, alcohol, and tobacco abuse prevention. These funds will also be used to further enhance community collaboration among parents, students, the Tewksbury Police Department, and the Tewksbury Public Schools.

Ms. Judith Hopkins, School Nurse at the Middle School was successful in competing for and obtaining a \$1,000.00 grant entitled, "Have Fun, Be Fit." Grant Funding received provided Middle School Students, Parents, and Staff with the opportunity to improve health through exercise. The program is offered three afternoons a week throughout the school year and includes a variety of activities that enhance physical fitness and positive interactions with peers and adults.

Conflict Resolution through Peer Mediation is now in its fourth year at both the Middle School and at the High School. During the Spring in 1996, training in Conflict Resolution and Peer Mediation was provided for Elementary School Adjustment Counselors and Grade 4 and 5 Faculty. Presenters from the Massachusetts Prevention Center worked with Elementary School personnel with the goal of extending this very effective behavior management tool into the elementary schools.

Project Alliance, a Middlesex County District Attorney's program funded jointly by the Tewksbury Public Schools and by monies included in the Health and Drug Free Schools grants continued to afford training opportunities for School Administrators, Guidance Counselors, School Adjustment Counselors, Health Educators, School Nurses, and other Faculty throughout

the year on such relevant topics as conflict resolution, sexual harassment prevention, violence prevention, and substance/alcohol abuse prevention.

During the Spring of 1996, the Tewksbury Public Schools underwent a Coordinated Program Review of all Special Education Programs and of the Title I program. A team of evaluators from the Department of Education reviewed documents, student files, and administrative procedures, visited classrooms and team meetings, and interviewed School Administrators, Regular Education Faculty, Special Education Faculty, and Title I Faculty. The resultant report provided the school district with information about the programs and services available to Tewksbury students and their parents under Special Education and Title I. The final report is available to the public and can be reviewed in the office of the Superintendent of Schools, the office of the Director of Student Services, the office of the Systemwide Team Chairperson, and the office of the Title I Lead Teacher.

Tewksbury again served as the testing site for the December 7, 1996, Scholastic Assessment Testing Program. The more than 160 students who participated in the testing program on that date began their testing session with a breakfast snack. December 7 was also the day of the Super Bowl. Those football players, cheerleaders, and band members who participated in that successful event were able to take the SAT on an alternate test date arranged by Student Services with Educational Testing Service.

Through the generosity of the Tewksbury School Committee, all sophomores and juniors enrolled at Tewksbury Memorial High School participated in the P.S.A.T./N.M.S.Q.T. at school department expense. Once again the creative scheduling genius of Ms. Loreen Bradley, Assistant Principal at Tewksbury Memorial High School, made the implementation of the testing session uncomplicated and successful. Participating in this testing program provides students with opportunity to practice for the S.A.T. and to identify curriculum areas students need to concentrate on to improve S.A.T. results.

High School students in their junior and senior years enrolled in public schools in Massachusetts and who have a GPA of 3.0 or better and/or are recommended by their Teacher, Guidance Counselor, or Principal for participation are eligible to participate in the Dual Enrollment Program. The Dual Enrollment program provides qualified public high school students the opportunity to earn both high school and college credits through this program with credits earned transferrable to other colleges and universities. Funding for this program is provided by the Department of Education and requires meeting application deadlines to ensure the encumbering of funds to support specific student participation. This year, Tewksbury is collaborating with the University of Lowell in extending this offer to students attending Tewksbury Memorial High School. Ms. Loreen Bradley and Ms. Rayanne Drouin, Assistant Director of Admissions

at University of Massachusetts Lowell, have presented this opportunity to the many Tewksbury High School students who meet eligibility requirements. Before the close of the 1996 calendar year, 13 students had applied for admission to University of Massachusetts Lowell in accordance with the Dual Enrollment program.

The Health Education Curriculum Committee continues to pursue its mission of developing and implementing a comprehensive Health Education Curriculum in Grades Pre-School through 12. The Health Education Curriculum at the Elementary Level "The Great Body Shop," is jointly implemented in Grades K through 5 by Classroom Teachers, Health Educators, Project Charlie Coordinator and Volunteers, and Tewksbury Fire Fighters. At the Middle School, Grade 6 Teachers are piloting "The Great Body Shop" and the Grade 7 Health Educator and the Grade 8 Teachers are piloting "Health Promotion Wave". The Health Educator, Physical Education Teachers, and the Family and Consumer Science Teachers are collaboratively piloting "Health Promotion Wave" in Grades 9 through 12. All Health Education curriculums either adopted or being piloted encourage integrated learning and good decision-making.

Community investment in Tewksbury students was again evident in the financial support provided through the annual Scholarship Awards program. Graduating seniors received more than \$1,000,000 in scholarships and awards from colleges, businesses, school organizations, athletic organizations, individuals, and professional and other groups. The continued generosity of the Community has helped many a student to achieve personal, educational, and career goals. We are grateful and extend the thanks of each student recipient.

Student Services' commitment in preparing Tewksbury students for today and for tomorrow is reflected in all the programs and services provided through Guidance, Health Education, Health Services, Gifted and Talented programs, Special Education, English as a Second Language, and Title I. We are pleased to be of service to this community and look forward to continuing to do so.

Michele F. DeAngelis, Ed.D.
Director of Student Services
Tewksbury Public Schools

Class of 1996 Community Scholarship Awards

We are pleased to acknowledge the businesses, the individuals, the community organizations, the school organizations, the sports organizations and the private and professional organizations and schools who participated in Tewksbury's 1996 Community Scholarship Program and who awarded scholarships in excess of \$1,000,000.00 to the members of the graduating Class of 1996.

The commitment of the donors listed below to the students of the Tewksbury Public Schools contributes to the attainment of the personal and educational goals of the scholarship recipients. The generosity of the donors provides an investment in the future of Tewksbury.

THANK YOU to each of the Scholarship Award Donors and CONGRATULATIONS to the Scholarship Recipients.

BUSINESS DONORS:

Balfour Scholarship Award:	
Sarah Kenney	\$500.00
The V. Canelas Company Scholarship Award:	
Mandy DeRoche	\$1,000.00
DeWolfe New England Real Estate Scholarship Award:	
Phong Le	\$400.00
The Kraft Corporation Scholarship Award:	
Jessica Lee	\$4,000.00
Lowell 5 Cents Savings Bank Scholarship Award:	
Sarah Kenney	\$500.00
MASSBANK for Savings Scholarship Award:	
Sarah Kenney	\$300.00
Donna Miceli Dance Studio Scholarship Award:	
Cara Marie Sullivan	\$200.00
Muro Pharmaceutical, Inc. Scholarship Awards:	
Mandy DeRoche	\$1,000.00
Scott Sullivan	\$1,000.00
Schlott Tires Scholarship Award:	
Melissa Ann Gasbarro	\$500.00
Tewksbury Physical Therapy Scholarship Award:	
Mary Eaton	\$500.00
The Wal-Mart Scholarship Award:	
Ricardo Brasil	\$1,000.00
The Ed Walsh Hockey Schools Scholarship Award:	
Nick Gangemi	\$300.00

COMMUNITY DONORS:

Elks National Foundation Most Valuable Student Awards:	
Robert Klerowski	\$1,000.00
Timothy Plaza	\$1,000.00
Harold J. Patten Public Library Scholarship Award:	
Stacey Cooney	\$100.00
Middlesex Women's Club Scholarship Award:	
Joanna Ritchie	\$600.00
Rotary Club of Tewksbury Scholarship Awards:	
Aaron Dollar	\$1,000.00
Paul Muccio	\$1,000.00
Joanna Ritchie	\$1,000.00
Scott Sullivan	\$1,000.00
South Tewksbury Betterment Association Scholarship Awards:	
Beth Anne Carr	\$500.00
Shannon Elliott	\$500.00
Lorraine Pappalardo	\$500.00
Julie Anne Trecartin	\$500.00
Tewksbury Local Cultural Council Scholarship Award:	
Kristin Smith	\$500.00
Tewksbury Garden Club Scholarship Award:	
Matthew Casparius	\$300.00
Tewksbury Golden Age Club Scholarship Award:	
Stephanie Coldwell	\$400.00
Stacey Brothers	\$400.00
Tewksbury Historical Society Scholarship Award:	
Stacey Cooney	\$300.00
Tewksbury Municipal Employees Association Local #833 Scholarship Awards:	
Mandy DeRoche	\$200.00
Jennifer Langlois	\$200.00
Jennie Lightfoot	\$200.00
Tewksbury Police D.A.R.E. Parent Advisory Committee Scholarship Awards:	
Shannon Elliott	\$500.00
Nicholas Gangemi	\$500.00
Sarah P. Kenney	\$500.00
Jennifer Langlois	\$500.00
Tewksbury Police Superior Officers' Association: John Sullivan and Paul Johnson Memorial Scholarship Award:	
John Ferrelli	\$250.00
Ryan Minior	\$250.00
Tewksbury Veterans Association Scholastic/Athletic Scholarship Awards:	
Benjamin Christopher	\$300.00
Sarah Kenney	\$300.00
Tewksbury/Wilmington Emblem Club #381 Scholarship Award:	
Melissa Barbieri	\$250.00
Tewksbury/Wilmington Lodge of Elks # 2070 Scholarship Award:	
Jennie Lightfoot	\$1,000.00
Scott Sullivan	\$1,000.00
Wilmington Grange # 268 Scholarship Award:	
Shannon Elliott	\$1,000.00

PERSONAL DONORS:

Anderson: The Mabel Anderson Memorial Scholarship Award:	
Carl Cyr	\$300.00
Chow: The Judith A. Chow Memorial Scholarship Awards:	
Darin Connolly	\$500.00
Robert Klerowski	\$500.00
Fleury: The Michael D. Fleury Sportsmanship Scholarship Awards:	
Robert Klerowski	\$1,000.00
Carol Seely	\$1,000.00
Gaffney: The James Gaffney Memorial Scholarship Award:	
Sarah Kenney	\$500.00
Gillette: The Daniel F. Gillette Memorial Scholarship Awards:	
Ryan Minior	\$500.00
Kyricos: The George Kyricos Memorial Scholarship Award:	
Mandy DeRoche	\$300.00
McGowan: The Muriel E. McGowan Scholarship Awards:	
Matthew Adams	\$2,000.00
Sarah Kenney	\$2,000.00
Emily Henderson	\$2,000.00
Miceli: The Honorable James Miceli Scholarship Award:	
Sarah Kenney	\$300.00
O'Brien: The Kevin J. O'Brien Memorial Scholarship Awards:	
Michael McVicar	\$1,000.00
Kristin Mills	\$1,000.00
Peters: The Linda Peters Memorial Scholarship Award:	
Shannon Elliott	\$500.00
Perrin: The Ruth M. Perrin Scholarship Award:	
Kerrin Knight	\$600.00
Strong: The Gary Strong Memorial Scholarship Award:	
Derek Heald	\$500.00
Sullivan: The In Memory of Thomas F. and Dorothy M. Sullivan Memorial Scholarship Award:	
Carl Lachance	\$1,500.00

PRIVATE, PROFESSIONAL, AND OTHER ORGANIZATIONS DONORS:

Assumption College Scholarship Award:	
Aime Martin	\$40,000 [\$10,000 per yr.]
Bentley College Scholarship Awards:	
Joanne Ritchie	\$20,000.00 [\$5,000 per yr.]
Melissa Burns	\$20,000.00 [\$5,000 per yr.]
Boston College Dean's Scholarship Award:	
Matthew Adams	\$40,000.00 [\$10,000 per yr.]
Boston University Scholarship Awards:	
John Craven	\$84,000.00 [\$21,000 per yr.]
Gloria King	\$88,000.00 [\$22,000 per yr.]
Kristen Watson	\$88,000.00 [\$22,000 per yr.]
Brandeis University Scholarship Award:	
Ricardo Brasil	\$40,000.00 [\$10,000 per yr.]
Cornell University Scholarship Award:	
Mandy DeRoche	\$40,000.00 [\$10,000 per yr.]
Daniel Webster College Scholarship Award:	
Patrick Daykin	\$4,000.00

The Laura Green Scholarship Award:	
Sarah Kenney	\$500.00
Massachusetts AFL-CIO Scholarship Awards:	
•The Joseph Brown Memorial Scholarship Award:	
Eric Rhynd	\$3,000.00
•MBTA Inspectors' Union Local 600 Scholarship Award:	
Robert Klerowski	\$1,000.00
•National Association of Letter Carriers Branch 25 Scholarship:	
Matthew Toombs	\$500.00
Merrimack College Scholarship Award:	
Carl Cyr	\$43,000.00 [\$10,500 per yr.]
New Jersey Institute of Technology Presidential and Faculty Academic Award:	
James Lawrence Zunino	\$40,000.00 [\$10,000 per yr.]
NYNEX Children of Employees Scholarship Award:	
Scott Sullivan	\$6,000.00
Providence College Scholarship Award:	
Matthew Toombs	\$40,000.00 [\$10,000 per yr.]
Rensselaer Polytechnic Institute Gold Medal and Scholarship Award:	
Nicole Drevet	\$20,000.00 [\$5,000 per yr.]
St. Anselm's College Scholarship Award:	
Carl Lachance	\$16,000.00 [\$4,000 per yr.]
Saints Memorial Hospital Scholarship Award:	
Angela Jasiliwicz	\$300.00
Smith College Scholarship Award:	
Stacey Cooney	\$12,000.00 [\$3,000 per yr.]
Syracuse University Scholarship Award:	
Jason O'Connor	\$40,000.00 [\$10,000 per yr.]
University of Hartford Scholarship Award:	
Cara Sullivan	\$48,400.00 [\$12,100 per yr.]
University of Massachusetts - Amherst Scholarship Award:	
Aaron Dollar	\$20,000.00 [\$5,000 per yr.]
University of Massachusetts - Dartmouth Scholarship Award:	
Christopher Pendleton	\$36,000.00 [\$9,000 per yr.]
University of Massachusetts - Lowell Scholarship Award:	
Jessica Lee	\$2,000.00 [\$8,000 per yr.]
University of New Hampshire Scholarship Awards:	
Susana Martins	\$18,000.00 [\$4,500 per yr.]
Michael Torode	72,000.00 [\$18,000 per yrs.]
United States Air Force Academy Full Scholarship Award:	
Nicole Drevet	\$229,000.00 [\$57,250 est. per yr.]
United States Marine Corps Semper Fidelis Award:	
John Craven	

SCHOOL ORGANIZATIONS DONORS:

Dewing: The Loella F. Dewing School P.A.C. Scholarship Awards:	
Ricardo Brasil	\$500.00
Scott Sullivan	\$500.00
Food Services: The Ruth Sutton Scholarship Awards:	
Sarah Hicks	\$150.00
Michael McVicar	\$150.00

Heath Brook: The Heath Brook School P.A.C. Scholarship**Awards:**

Sarah Kenney	\$500.00
Melissa Gasbarro	\$500.00

North Street: The North Street School P.A.C. Scholarship**Awards:**

Aime DiGiampaolo	\$250.00
John O'Brien III	\$250.00
Kerry Roberson	\$250.00
James Zunino	\$250.00

Middle School: The J.W. Wynn Middle School P.A.C.**Scholarship Award:**

Scott Sullivan	\$400.00
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Middle School: The J.W. Wynn Middle School Student**Council: Joseph E. Bastable Memorial Scholarship Award:**

Aime DiGiampaolo	\$500.00
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Special Education: The Special Education P.A.C. Milestone Achievement Award

John Ferrelli	\$200.00
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Trahan School: The Trahan School P.A.C. and Faculty Louise**Davy Trahan Memorial Scholarship Award:**

Mary Quigley	\$1,000.00
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TMHS: The Friends of Tewksbury Memorial High School**Scholarship Awards:**

Kristin Bedard	\$500.00
Stacey Brothers	\$500.00
Beth Anne Carr	\$500.00
Derek Heald	\$500.00
Kari Connolly	\$500.00
Martha Jane Eaton	\$500.00
Kerrin J. Knight	\$500.00
Aimee M. Martin	\$500.00
Susana DeFatima Martins	\$500.00
Jessica Ann Mochrie	\$500.00
Jacqueline Dee Murphy	\$500.00
Kerry Ann Roberson	\$500.00
Jefferson Rawlings Smith	\$500.00
Kristin Leslie Smith	\$500.00
Karen Anne Sprague	\$500.00
Julie H. Trecartin	\$500.00

TMHS: The TMHS Art Scholarship Awards:

Mary Quigley	\$200.00
Melissa Williams	\$200.00

•In Memory of Kathleen Sullivan Scholarship award:

Kristin Dooley	\$100.00
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TMHS: The TMHS Band Loyalty Scholarship Award:

Jim Shuman	\$250.00
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TMHS: The TMHS Chorus Loyalty Scholarship Award:

Kristin Smith	\$250.00
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TMHS: The TMHS Class of 1996 Scholarship Awards:

Mandy DeRoche	\$250.00
Nicole Drevet	\$250.00
Sarah Kenney	\$250.00
Christine Terris	\$250.00

TMHS: The TMHS Drama Club Scholarship Awards:

Cyndy Cabral	\$50.00
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John Craven	\$50.00
Martin Craven	\$50.00
Aaron Dollar	\$50.00
Gloria King	\$50.00
Timothy Plaza	\$50.00
Mary Quigley	\$50.00
Kristin Smith	\$50.00
Shelley Thompson	\$50.00
Melissa Williams	\$50.00

TMHS: The TMHS Music Association Scholarship Awards:

Cyndy Cabral	\$300.00
John Craven	\$300.00
Gloria King	\$300.00
Jessica Lee	\$300.00
Timothy Plaza	\$300.00
Marcie Rizzo	\$300.00
James Shuman	\$300.00
Kristin Smith	\$300.00
Shelley Thompson	\$300.00
Melissa Williams	\$300.00

TMHS: The TMHS National Honor Society Scholarship**Awards:**

Stacey Cooney	\$125.00
Aaron Dollar	\$150.00
Nicole Drevet	\$150.00
Melissa Gasbarro	\$125.00
Sarah Kenney	\$150.00
Gloria King	\$150.00
Jessica Lee	\$125.00

TMHS: The TMHS Student Council Scholarship Awards:

Amie DiGiampaolo	\$800.00
Heidi Meharg	\$500.00
Gina Santagate	\$400.00

The Tewksbury Teachers Association Scholarship Awards:

James Shuman	\$500.00
Melissa Williams	\$500.00

SPORTS ORGANIZATIONS DONORS:**The Alan T. Schultz Memorial Scholarship Award:**

Allyson Downey	\$500.00
Derek Heald	\$500.00

The Dennis McGadden/Joseph Bernardi Track and Cross Country Scholarship Awards:**•The Dennis McGadden Track Scholarship Awards:**

Mandy DeRoche	\$500.00
James Kelley	\$500.00
Sarah Kenney	\$500.00
Matthew Toombs	\$500.00

•The Joseph Bernardi Track Scholarship Award:

Matthew Adams	\$300.00
Patrick Daykin	\$300.00
Martha Eaton	\$300.00
Mary Eaton	\$300.00
Vanessa Mason	\$300.00
Jason O'Connor	\$300.00
Michael Torode	\$300.00

•The Greater Lowell Road Runners Track Scholarship Award:	
Mary Eaton	\$200.00
The Redmen Football Clubs Scholarship Awards:	
•The Robert Aylward Redmen Football Scholarship Awards:	
Ryan Minior	\$1,000.00
•The John "Pops" Aylward Special Achievement Scholarship Award:	
John Ferrelli	\$1,000.00
•The James E. Brooks Memorial Redmen Football Scholarship Awards:	
Benjamin Christopher	\$1,000.00
Matthew Murray	\$1,000.00
Michael Torode	\$1,000.00
Tewksbury Girls Recreational Basketball Scholarship Awards:	
Kristin Bedard	\$100.00
Kerri Culllity	\$100.00
Cathryn Hession	\$100.00
Lori Hurd	\$100.00
Jennie Lightfoot	\$100.00
Heidi Meharg	\$200.00
Kristin Mills	\$200.00
Sherri Penney	\$100.00
Holly Perrin	\$100.00
Tewksbury Girls Softball League Scholarship Awards:	
Anie DiGiampaolo	\$500.00
Jessica Mochrie	\$500.00
Tewksbury Redmen Baseball Scholarship Award:	
Carl Cyr	\$250.00
Tewksbury Redgals Girls Basketball Booster Club Scholarship Awards:	
Kristin Bedard	\$200.00
Mandy DeRoche	\$200.00
Heidi Meharg	\$200.00
Tewksbury Redmen Hockey Club: George "Timmy" Ernest Memorial Scholarship Awards:	
Benjamin Christopher	\$250.00
David DeMelo	\$250.00
Nicholas Gangemi	\$250.00
Jarrold Gennetti	\$250.00
Michael Lynch	\$250.00
Stephen Perna	\$250.00
Scott Sullivan	\$250.00
Tewksbury Youth Baseball Scholarship Awards:	
Robert Klerowski	\$500.00
Scott Sullivan	\$500.00
Tewksbury Varsity Football Cheerleaders Scholarship Awards:	
Amanda DeStefano	\$200.00
Tewksbury Youth Football/Cheerleader Scholarship Awards:	
Benjamin Christopher	\$250.00
John Ferrelli	\$250.00
Cara Frederickson	\$250.00
Jennie Lightfoot	\$250.00
Aimee Martin	\$250.00
Christine Terris	\$250.00
Tewksbury Youth Skating Association: Fred Carpenito Memorial Scholarship Award:	
Benjamin Christopher	\$500.00

Tewksbury Youth Skating Association Scholarship Awards:	
David DeMelo	\$250.00
Nicholas Gangemi	\$250.00
Jarrold Gennetti	\$250.00
Robert Klerowski	\$250.00
Scott Sullivan	\$250.00
Matthew Toombs	\$250.00
Tewksbury Youth Soccer: Sal Frasca Memorial Scholarship Award:	
Jacqueline Murphy	\$350.00
Tewksbury Youth Soccer Scholarship Awards:	
John Klerowski	\$250.00
Scott Sullivan	\$250.00
Christine Terris	\$250.00
TOTAL:	
	\$1,288,825.00

School Department General Information

Registration for School in September 1997

Kindergarten: A child must be five years old as of August 31st of the year entering Kindergarten.

First Grade: A child must be six years old as of August 31st of the year entering the First Grade.

No School Announcements

School will be closed only in the case of severe inclement weather. The schedule of no school signals in effect for this school year follows:

A series of three sets of two blasts (2-2-2) on the horns at the State Hospital and the following times for groups indicated.

6:45 A.M. - No School At All Schools

7:45 A.M. - No School At All Elementary Schools Only (K-6)

Announcements relative to closing schools for inclement weather will be carried by radio stations, WRKO, WCAP, WLLH, WCCM, WBZ, and WHDH.

When it is in the interest of students' safety to delay the opening of school due to weather conditions, the Superintendent will notify the public by the same procedure as "no school" announcements.

ENROLLMENT

Tewksbury Public Schools

School	K	1	2	3	4	5	6	7	8	9	10	11	12	UGR	TOTALS
North St.	79	106	104	80	72	93									534
Trahan	76	90	69	49	77	71									432
Dewing	97	121	114	116	102	114								39	703
Heathbrook	93	99	99	97	87	84								43	602
Middle Sch							311	278	269						858
Senior High										218	209	210	195		832
TOTALS	345	416	386	342	338	362	311	278	269	218	209	210	195	82 3,961	3,961

Staff

TEWKSBURY PUBLIC SCHOOLS 1996-1997 ROSTER

School Committee

Ruth Perrin	1997
Edward J. Doherty	1999
Scott Consaul, Esq.	1997
Edward K. Dick	1998
Douglas W. Sears, Esq.	1998

Christine L. McGrath, Ph.D. - Superintendent of Schools
 John F. Ryan - Assistant Superintendent of Schools, Business
 Dr. Joseph C. Walsh - Director of Curriculum
 Dr. Rick Hawkins, K-8 Curriculum Coordinator
 Dr. Michele DeAngelis - Director of Student Services
 Cheryl Porcaro - Systemwide Team Chairperson
 Mr. Robert Aylward - School to Career Coordinator
 Thomas Lovett - Data Processing Coordinator
 Joan Dey - Director of Food Services

Memorial High School
William McGuirk, Principal
Anthony Romano, Assistant Principal
Loreen Bradley, Assistant Principal

Department Head, Humanities - Robert MacDougall

English

Carol Acone-Callahan
 Jennifer Brooks
 Robert Manzi
 Elsa Marsh
 Linda Novelli
 Susan Patterson
 Ginamarie Talford

John Weir, III
 Jacqueline Williamson

Social Studies

Brian Aylward
 James Kastritis
 Robert MacDougall
 Sharon Milenavich
 William Piscione
 Donald Stewart
 Nadine Sutcliffe

Department Head, Mathematics, Science and Technology - Gerald Rideout

Mathematics

George Economou
 Annina Faraci
 Maureen McNamara
 Elizabeth Papik
 Roger Pilat
 Gerald Rideout
 Carol St. Germain
 Dolores Sullivan

Science

John Clarke
 Edward Cremins
 Richard Gropman
 Mary Herlihy
 Patricia Lannon
 Joseph LeProhon
 Kathleen Mofield
 Marilyn O'Brien

COMPUTER SCIENCE
Sandra Bettencourt
(Assigned to the High School and Elementary)

Department Head, Fine Arts - Donald Sullivan

WORLD LANGUAGES
Henrietta Araujo
Leo Frechette (Consultant - Student Foreign Exchange Program)
Daniel O'Brien
Frances Renaud-Stephan
Maureen Rideout
Mary Sullivan

ART
Daniel Rogacki (also North Street)
Donald Sullivan

MUSIC
Roger Whittlesey

Department Head, Applied Arts - Lawrence Basteri

BUSINESS EDUCATION
Judith Berube
Dale Black
Anita MacDonald
Ronald Perrin - Computer Part Time

MARKETING
Cynthia Basteri

INDUSTRIAL ARTS
Lawrence Basteri
Norris O'Brien

HOME ECONOMICS
Anne McDermott
Gail Pollard

PHYSICAL EDUCATION
Nancy Billings
Steven Levine
Robert McCabe

HEALTH
Denise Saindon (assigned to High School and Heath Brook)

GUIDANCE
John Donoghue
Henri Dufour
Elisabeth Gaffney
John Maloy

LIBRARIAN
Gertrude Carey

John W. Wynn Middle School
Mr. James McGuire, Principal

Team 6A

Team Leader - Sharon Moser

ENGLISH
Maureen Gropman

SOCIAL STUDIES
William Kirwin

MATH
Virginia Bunting Kirwin

SCIENCE
Agnes Sacramone

Team 6B

Team Leader - Eileen Gardner

ENGLISH
Eileen Gardner

SOCIAL STUDIES
Thomas Conlon

MATH
Brian Touher

SCIENCE
*Lisa Alexander

*Curriculum Coordinator

Team 6C

Team Leader - Carol Sagro

ENGLISH
Pamela McDade

SOCIAL STUDIES
George Kalarites

MATH
Jeffrey Avigian

SCIENCE
Carol Sagro

Team 7A

Team Leader - Cynthia Abate-Upson

ENGLISH
*Brenda O'Brien

SOCIAL STUDIES

*Warren Yaeger

MATH

*Joanna Krainski

SCIENCE

Cynthia Abate-Upson

*Curriculum Coordinator

Team 7B

Team Leader - Ann Maloy

ENGLISH

Anthony Blandini

SOCIAL STUDIES

Anne Maloy

MATH

Rosamond Malatesta

SCIENCE

Kathleen Connell

Team 7C

Team Leader - Joy White

ENGLISH

Joy White

SOCIAL STUDIES

Stephen Prodanas

MATH

Geraldine Cummings

SCIENCE

Glen Osterman

Team 8A

Team Leader - James LeClair

ENGLISH

Nancy Laws

SOCIAL STUDIES

James LeClair

MATH

Sharlene Locker

SCIENCE

Kristina Rogers

Team 8B

Team Leader - Nancy Farrey-Forsyth

ENGLISH

John Bresnahan

SOCIAL STUDIES

Patricia Krol

MATH

Sandra Barnett

SCIENCE

Brandi Fowler

Team 8C

Team Leader - Albert Bradley

ENGLISH

Elaine (Brinton)Speros

SOCIAL STUDIES

Cheryl Witham

MATH

Albert Bradley

SCIENCE

Kimberly Bresnahan

SOCIAL STUDIES**ART**

Gail Hamilton

MUSIC

Joseph Musumeci

INSTRUMENTAL MUSIC

Joseph Buckley

ALTERNATIVE CLASSROOM TEACHER

John Jarek

EXPLORATORY

Team Leader - Richard Otis

COMPUTERS, HEALTH, P.E.**COMPUTERS**

*Bonita Hansberry

Richard Zbieg

HEALTH

Mary Laffey

PHYSICAL EDUCATION

James Manley
Susan Scofield
Bonnie Roberts

WORLD LANGUAGES

FRENCH

Claire Piscione

SPANISH

*Florence Arnold

FRENCH

Susan Thorne

CURRICULUM COORDINATOR/TEAM LEADER - SPED - DONNA GRAHAM

*Curriculum Coordinator

DEVELOPMENTAL READING

David Mullen
Mary Murray

WRITING

Gail Somers Sun

LIBRARIAN

Maureen Kelley

GUIDANCE

Pamela Mapes
Linda Hair Sullivan

*Curriculum Coordinator

HEATH BROOK SCHOOL

Kevin McArdle, Principal
Pauline King, Head Teacher

Grade 1

Joan Ciambella
Susan LaMotte
Helen Matysczak
Maureen Whitehead

Kindergarten

Judith Lodi
Patricia McDonnell
Kathleen Ford (one half time)

Grade 2

Diane Davos
Dorothy Foley
Pauline King
Brenda McWilliams
Joann Nolan

Chapter I - Reading

Joanne Morrissey
Anne Conlon (part time)

Grade 3

Barbara Duarte
Elaine Fiske
Joanne O'Brien
Jill Petrie

Grade 4

Donald Barry
Chris Hassan
Marcia Kalarites
Angela Marshall

Grade 5

Lori Hyland
Frederick Leahy
Alfred Leclair
Richard Mousseau

LOELLA F. DEWING SCHOOL

John Weir, Principal
Geraldine Rubico, Head Teacher

Grade 1

Meredith DeBow
Janice Lunn
Claire Reed
Patricia Stratis
Lisa Terris Cournoyer

Kindergarten

Maureen McSheehy
Geraldine Rubico
Kathleen Ford (one half time)

Grade 2

Maureen Kane
Jane Kelley
Shirley Sanford
Carole Sullivan
Barbara Vitallo

Grade 3

Maureen Buckley
Mary Lou Morris
Mary Ann Primerano
Patricia Tellier
Rose White

Grade 4

Leanne Babine
Karen Cintolo
Robert Maloney
Lisa Parker
Sandra Ryan

Grade 5

Karen Whitehouse Bulman
Kathleen Geraghty
Jennifer Muise
Anne Read
Elizabeth Robinson

LOUISE DAVY TRAHAN SCHOOL

George Paul, Principal

Christine Themeles, Head Teacher

Grade 1

Trudi Hennemuth
Maureen Jackman
Ann O'Hara
Betty Themeles

Grade 2

Catherine Brimer
Cynthia McDonald
Kathryn Quinn
Christine Themeles

Grade 3

Madeleine D. O'Brien
Karen Ware

Grade 4

Joan Friedman
Barbara Krueger
Beth Zambella

Grade 5

Patricia Dias
August Jardin
Marimargaret Roberts

Kindergarten

Mary Feick
Kathy Mootrey

Chapter I

Donna Mooney - Lead Teacher
Anne Conlon (one half time)

NORTH STREET SCHOOL

William Tsimtsos, Principal

Karla Conway, Head Teacher

Grade 1

Arlene Breault
Rita O'Sullivan
Catherine Ventura
Jennie Zantuhos

Grade 2

Charles Allen
Marie Dube
Elaine Maxwell
Denise Morandi

Grand 3

Mary Lou Adams
Alma Davis
Raymond Loosen
Joan Ryan

Grade 4

Debra Cody
Cassandra Edell
Jayne Gray

Grade 5

Marjorie Conlon
Robert Cullen
Frances Gath
Eugene Sdoia

Kindergarten Located at the Center School

Sheila Gurry
Marjorie Petalas - Head teacher

Elementary Librarian

*Vacant

Reading Specialists

Karla Conway - North Street
Gloria Graves - Trahan
Susan Lachance - Heath Brook
Cathy Ronan - Dewing

Elementary Art

Linda Malone - Heath Brook/Trahan
Diane Slezak - Dewing/North Street

Elementary Music

Andrea O'Donnell - Trahan/Heath Brook
Marie Maranville - Dewing/North Street

Elementary Physical Education

David Marcus - Heath Brook/Trahan
Donna Tanner - Dewing/North Street

Health Educator

Brian Hickey (Trahan, Dewing, North Street)

SPECIAL EDUCATION DEPARTMENT

School Adjustment Counselors/Psychologists

Robert Appolloni - Trahan/Heath Brook
Dr. Frederick Penza - High/Middle
Mariellen Nastasi - Heath Brook/Trahan
Stella Sullivan - Dewing
William Traveis - Middle School
Helen Lewis - North Street/Dewing Schools

Speech Therapists

Michelle Pastore - Dewing/High/Middle
 Joyce Downes - Heath Brook/High/Middle
 Jan Fuller - Heath Brook/Ella Fleming
 Panela Barry - North/Trahan

Early Childhood Specialist

Barbara Donaghy - Ella Fleming School
 Patricia Keddle - Ella Fleming School

Moderate Special Needs Specialists

J. Timothy Auten - Middle School
 Roseanne Boghossian - Middle School
 Antoinette Byrnes - Middle School
 Colleen Corcoran - Dewing School
 Eleanor Edelstein - North Street (also High School)
 Kathryn Ehresman - High School
 Jane Feltham - Heath Brook School
 Jennifer Fiore - Heath Brook School
 Nancy Farrey-Forsyth - Middle School
 Carole Ann Gallo - Heath Brook School
 Donna Graham - Middle School
 Carole Holmy - Dewing School
 Lisa Hughes - Dewing School
 Kaspar Kasparian - Middle School
 Mary Kennedy - High School
 Donna LeCam - Dewing School
 Mary Manseau - Trahan School/Heath Brook School
 Mona Maas-Mould - Middle
 Carla Mason - Heath Brook
 Sharon Moser - Middle School
 Stephanie Pagiavlas - Middle School
 Lisa Venza - Middle School
 Thomas Walsh - High School

EDUCATIONAL SUPPORT STAFF**Certified Aides**

Linda Austin- Sp. Needs - Heath Brook School Inclusion Class
 Sandra Bagley - Ella Fleming School
 Elinor Beloin - Sp. Needs - Dewing School Inclusion Class
 Maryellen Hirtle - Special Needs - John W. Wynn School
 Panela Lussier - Ella Fleming School
 Lois Murphy - Sp. Needs - Heath Brook School Inclusion Class
 Elaine Riley - Special Needs - High School
 Mary Sarsfield - Special Needs - Dewing School Inclusion Class
 Michelle Shainker - Special Needs - Dewing School Inclusion Class
 Maria Skoropowski - High School
 Doris Worthington - Middle School

Non-Certified Aides

Linda Beaulieu - Kindergarten Aide - North St. School @ Center School

Rita Boudreau - Kindergarten Aide @ Heath Brook School
 Judith Fitzgerald - Kindergarten Aide - Trahan
 Jane Juskiewicz - Kindergarten Aide @ Dewing School
 Diane Kelley - Kindergarten @ Heath Brook
 Mary Lazzara - Kindergarten Aide - Heath Brook School
 Mary Morris - A.V. Aide @ Middle School
 Dorothy Peach - A.V. Aide @ High School
 Kathleen Penney - Self-Contained Classroom @ Heath Brook School
 Margaret Smith - Kindergarten Aide @ Dewing

Physical Therapist

Jennifer Merrill - Systemwide

Occupational Therapist

Gail Bliss - Systemwide

Visually Handicapped

Therese Morin - Systemwide

English as a Second Language Tutor

Mary DeCiaccio

Behavior Management Facilitator

Robert Ware

In-House Suspension

Joseph DelGrosso (High School)

School Nurses

Yvonne Hall
 Judith Hopkins
 Linda House
 Monica McBrine
 Marcia Osterman
 Elaine Walsh

Certified Health Aide

Mary Ellen Collins

School Secretaries

Jean Aylward
 Jeanne Blackstone
 Patricia Boucher
 Theresa Brown
 Judith Coleman
 Rose Cochran
 Paula Coppola
 Anne Duncan
 June Fowler
 Joanne Kearns
 Louise Kelley
 Mary Maguire
 Eileen Mahoney
 Patricia Meuse
 Patricia Napoli

Valerie Rogers
Anita Sartori
Barbara Sullivan
Nancy Thompson
Elaine Tower

Library Aides

Ann Donnelly
Judith Dziadosz
Martha Feran
Marilyn Fowler
Barbara Keefe
Jean Kyser
Evelyn McCabe
Mary Nawn
Vasilike Stevens
Rosemary Sullivan
Mary Turcotte

Food Service Workers

Joan Barnaby (leave of absence)
Maureen Bedard
Barbara Bunting
Linda Carter
Barbara Curtin
Susan D'Onofrio
Judith Dickinson
Marie DeFabio
Anna Dobbin
Kathleen Donohue
Lynne Dykeman
Sandy Eithier
Carole Friedman
Rochelle Hastings
Janet Hubert
Rosemary Indelicato
Joyce Kling
Lorraine McPhee
Dolores Montecalvo
Marie Nolan
Yvette Payne
Grace Petkiewich
Sandra Ryan
Elizabeth Ryder
Barbara Stevens
Holly Tellier
Janice Woodman

Maintenance and Custodial Workers

Joseph George, Maintenance Foreman
John Anderson
Henry Benson
Michael Carey
William Cuskey
Jorge DaSilva
Henry Dewing

Benjamin Dobbin
Michael Gagnon
Thomas Gilbride
George Greenman
John Laffey
Bruce MacDonald
James Maniscalco
Louis Marion
Daniel Martin
Joseph McCann
Robert McCarthy
George Morse
Richard Newton
Roy Osterberg
Donald Page
Kurt Schimmelbusch
Phillip Stone
Thomas Sullivan
Peter Thullier
Joel Trull

Matron

Patricia Hegarty

Equipment Manager

John Hynes

Attendance Officer

George Hazel

Media Specialist

Joseph Dermody

Shawsheen Regional Vocational Technical High School District

School Committee Representatives

Elected representatives of the Regional School Committee are: Mark Trifiro and Peter Russo from Bedford; Kenneth L. Buffum, Vice Chairman, and Bernard F. Hoar, Treasurer, from Billerica; John P. Miller, Chairman, and Alfred Verrier from Burlington; J. Peter Downing and Patricia W. Meuse from Tewksbury; and James M. Gillis, Secretary, and Robert G. Peterson from Wilmington.

Shawsheen Valley Technical High School is one of twenty-six regional vocational school districts located in Massachusetts

Its primary purpose is to provide students with a high school education and ensure students receive technical training to enter work immediately after high school graduation. Two hundred and sixteen students graduated in 1996 and ninety-five percent of these graduates either entered college or were gainfully employed as experienced technicians or craftsmen. The school provides technical training in twenty occupations with those programs monitored by two hundred and fifty local business persons to ensure relevancy and oversight. Residents of the district may visit the school by making an appointment with the Guidance Department or visit the school's WEB site at www.shawsheen.tec.ma.us.

There were a number of highlights in 1996 that deserve special comment.

1. Accreditation

In early 1996 Shawsheen faculty completed an intensive self study in preparation for the decennial on-site visit by the New England Association of Schools and Colleges, the accreditation agency for local high schools.

In October, twenty-three educators from schools throughout New England conducted an on-site visit. In November the chairperson of the visiting team presented the final report to the Commission for positive approval at its biannual Board meeting. Shawsheen Valley Technical received full accreditation status from the Commission on Vocational Technical Educational.

Among highlights of the visiting team report, the following were noted:

- a. Shawsheen enjoys the services of a highly dedicated and professional faculty and administrative staff who bring a great deal of care and expertise to their students.
- b. The school should be commended for an excellent placement rate for its graduates.
- c. The Commission noted with satisfaction the seriousness with which the school's administration and staff take the school's relationship with the Commission. The self-study which preceded the site visit was very well done.
- d. The Commission further notes that the school is very well managed and makes good use of its limited funds.
- e. The facility is well maintained and in good condition.
- f. A marked achievement of the school is the large number of students at work sites through the co-op program. The high standards required in both shop and academic areas to be eligible for the program, not only acts as an incentive for seniors to achieve, but also assures the employer a committed, serious, and capable student worker.
- g. The innovations in the school are marked by the increased number of computers available at the

school for both students and staff. The modern, up-to-date equipment and texts in almost every department exemplify the school's commitment to maintaining its pace with industry advances. Of special note, is the newly established web-site which was developed and is maintained by students. The site contains a number of pages which have information from sports to school promotions on them.

- h. As part of the administration's five-year plan to advance the equipment and educational programs of the school, the faculty and administration embarked on an extensive project to rewrite all curricular areas of the school. The process, which is in various stages of development, uses the Massachusetts Curriculum Frameworks and the Common Core of Learning as its basis. The faculty has demonstrated their commitment to their students and the school by the investment of their time and expertise in this challenging project.
- i. A School Council was established and has developed a School Improvement Plan. Members are working in a most positive direction, and as a result, Shawsheen Valley Regional Technical High School is making great strides toward the future.
- j. The Visiting Committee commended the School Committee that is "devoted to meeting the needs of the school district".

The Visiting Committee also listed many other commendations which it identified and to which the Commission referred during its deliberations. Recommendations included the need to upgrade science laboratories. In December, the administration presented a plan to the School Committee to ensure all accepted recommendations of the Commission will be implemented during the next two years.

2. Community Projects

Various community projects were completed during 1996 that deserve special note:

- a. The masonry students constructed the base to the Welcome to Burlington sign located on the Burlington Town Common. In addition, cement and masonry repairs were made on the Manning Park wading pool in Billerica so that the pool could be enjoyed by residents during the summer season.
- b. Winchester Hospital and the Town of Wilmington requested and received assistance from the electrical, carpentry, plumbing, and heating, ventilation and air conditioning students to make repairs and modifications to a building located at 10 Church Street in Wilmington Center. This building will be used by the Wilmington Community Roundtable Foundation, Inc.
- c. Shawsheen students and teachers participated in the Wilmington Expo 96 sponsored by the Wilmington Chamber of Commerce. The Culinary Arts Depart-

ment put on cooking, baking, and cake decorating demonstrations while the Cosmetology Department demonstrated the latest fashion techniques, makeup, facials, and offered manicures to the public.

- d. Shawsheen staff and students once again participated in the Town of Billerica "Yankee Doodle" celebration.
- e. The plumbing department installed and revamped piping and plumbing at the Pinehurst Fire Station in Billerica. Improvements made will facilitate the filling of the pumper for the fire trucks.
- f. The carpentry department constructed beautiful sitting benches at the Hajjar Elementary School in Billerica. These benches will be used by students participating in physical education classes at the Hajjar Elementary School.
- g. Shawsheen formed a district-wide Technology Committee comprised of representatives from member town school and municipal staff to coordinate and facilitate technology planning and training. Police, firefighters, town employees, and/or school employees from Bedford, Billerica, Tewksbury, and Wilmington received all-day training on Windows 95 and other computer applications at Shawsheen Valley Technical.

3. Athletics

Four hundred and ninety Shawsheen Valley Technical students participated in interscholastic athletics. Commonwealth Athletic Conference Championships were captured in Cross Country, Ice Hockey, Girls Basketball, and Baseball. The Wrestling Team won the state wrestling vocational championship. The Girls Swim Team won the league swim meet title, and the Girls Volleyball Team, Soccer Team, Girls Basketball Team, Baseball Team, Ice Hockey Team, and the Softball Team all qualified for State Tournament play. The Football Cheering Squad placed second in league competition.

Conclusion

The aforementioned is a small example of the highlights of 1996 at Shawsheen Valley Technical High School. The school is a free public high school available to students from five member communities. The school's success is directly attributable to the support received from parents, taxpayers, and community leaders from the member municipalities. The School Committee gratefully appreciates the support received from local Town Administrators, Finance Committees, and Town Meeting Members.

Eleven hundred and ninety eight full time students were enrolled at Shawsheen in 1996, while another seven hundred part time students took advantage of adult training opportunities. The school is dedicated to ensure local business persons continually receive student graduates well equipped to be successful in chosen careers and occupations.

FINANCES

Treasurer-Collector Assessors Auditor's Report-Receipts and Expenditures Town Employee Earnings

Treasurer-Collector

To The Citizens of Tewksbury,
Honorable Board of Selectmen,
and the Town Manager,

I submit herewith the annual report and the financial figures for the 1996 Fiscal Year for the office of Treasurer/Collector.

The town's financial position continues to be good. The collection rate remains at a high level and the number of new Tax Title accounts and the tax balances due being put into Tax Title are at the lowest level in several years. The Town has sold some tax taken property which has improved our revenues. These are a major part of the items that have given the Town another year of substantial free cash and the ability to replace the funds appropriated out of the stabilization fund. I would like to thank Assistant Treasurer, David Sullivan, for his excellent handling of much of the activities related to Tax Titles including the advertising, payoffs and working with this office's attorney, James Coppola, Jr.

The bonding for the new police station, water treatment plant improvements, and two smaller items issued on February 15, 1996 had the lowest rate of interest charged the Town for a long term debt (less than 5%) since the nineteen-sixties.

The Town is in the process of offering bonds to cover the costs for more sewers, water mains, and will also be bonding for other new sewers and the library in the not too distant future. With the discussions taking place regarding school space needs the Town must be prepared to plan a debt schedule that is capable of being handled in the annual budget without a great adverse effect on the yearly departmental expenses and with the borrowing staggered in such a way as to assure manageable payments.

We wish to congratulate Lisa Hanson on her promotion to Head Account Clerk/Computer Operator and success in that part of her duties connected with the Computer Department. This

office is very pleased with the work of Janet Smith in her new position of Head Account Clerk and Lorraine Langlois, who has become a full time employee as Senior Account Clerk.

Despite the loss of Bill Rose to the Human Services Department, the office continues to work effectively with the reduced staff and I feel this is illustrative of the work ethic and cooperation of the entire staff.

We were also helped by the ability to eliminate the Lock Box service entirely by continuing to work with escrow agents to handle large blocks of payments. The office supplied them with access to our commitment records in return for their payments being accompanied by tapes compatible to our collection programs for the automatic downloading of the payments to the accounts of their customers. Dottie Lightfoot has been the key person in developing these arrangements and continues to oversee this area as well as much of the day to day office routine. Her leadership and efforts are appreciated.

Water billing has instituted the inputting of water usage by direct reading of meter guns by the billing program and the timely collection of water/sewer commitments has enhanced the Town's cash flow.

The Town is instituting Direct Deposit for Town Workers and we are grateful to David Sullivan, Janet Smith and Steve Hattori for the achievement of this program. This is a feature that has been requested by many employees for the past few years and is a desirable benefit.

We want to continue to serve you and assure you that this office is accessible and receptive to the Townspeople. Please come in or call us, David Sullivan, Betty Johnson, Dottie Lightfoot, Janet Smith, Lisa Hanson and Lorraine Langlois in the lower town hall or at 640-4340 and regarding water billing Bill Blakeney at 640-4350. Weekday hours are 8:30 a.m. through 4:30 p.m. and Tuesday evenings 7:00 p.m. to 8:30 p.m.

Respectfully submitted,

Warren R. Carey
Treasurer/Collector

GENERAL & SEWER

Cash on Hand June 30, 1995	6,397,573.76
Accounts Payable (Retirement & Savings Bonds) June 30, 1995	(47,834.12)
Journal Adjustments and Returned Checks	(3,572.26)
Receipts to June 30, 1996	64,025,554.13
.....	70,371,721.51
Paid on Warrants to June 30, 1996	(61,558,043.68)
Accounts Payable (Retirement and Savings Bond) June 30, 1996	45,939.01
Balance June 30, 1996	8,859,616.84

DETAIL OF DEBT OUTSIDE OF THE DEBT LIMIT

School Project - Chapter 645, Acts of 1948	1,525,000.00
Water Project - General Laws, Ter Ed. Chapter 44	6,576,000.00
Sewer Project - General Laws, Chapter 44	2,015,000.00
.....	10,116,000.00

STATEMENT OF TOWN DEBT FISCAL YEAR BASIS

1,997.00	2,570,000.00
1,998.00	2,565,000.00
1,999.00	2,450,000.00
2,000.00	2,130,000.00
2,001.00	1,745,000.00
2,002.00	1,745,000.00
2,003.00	1,745,000.00
2,004.00	1,505,000.00
2,005.00	1,485,000.00
2,006.00	1,385,000.00
2,007.00	725,000.00
2,008.00	650,000.00
2,009.00	500,000.00
2,010.00	400,000.00
2,011.00	400,000.00
2,012.00	315,000.00
2,013.00	245,000.00
2,014.00	245,000.00
	22,805,000.00

STATEMENT OF INTEREST FISCAL YEAR BASIS

1,970.00	1,476,896.88
1,998.00	1,232,295.00
1,999.00	1,053,775.00
2,000.00	890,066.25
2,001.00	759,555.00
2,002.00	647,435.00
2,003.00	536,312.50
2,004.00	434,257.50
2,005.00	343,305.00
2,006.00	253,966.25
2,007.00	172,142.50
2,008.00	133,930.00
2,009.00	98,792.50
2,010.00	74,505.00
2,011.00	52,467.50
2,012.00	32,927.50
2,013.00	18,375.00
2,014.00	6,125.00
	8,217,129.38

	F/Y'96	F/Y'95	F/Y'94	F/Y'93	PREVIOUS YEARS
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REAL ESTATE

Committed	13,133,677.50				
O/S 7/1/95	12,361,138.37	470,943.83		(109.07)	(2,099.63)
Collections	(24,367,819.71)	(430,321.34)	(5,140.98)		(509.88)
Abatements	(30,076.70)	(99,803.37)	(17,153.74)	(17,067.83)	(15,437.65)
Refunds	82,733.66	139,698.31	16,719.74	16,597.63	15,000.00
To Tax Title	(280,369.92)	(79,155.55)			
To Tax Possession	(3,420.00)				
Misc. Adj.	1,836.28		5,574.98	579.27	3,047.16
		(1,361.88)			
Balance 6/30/96	620,699.48	0.00	0.00	0.00	0.00

WATER/SEWER/SEWER CONN LIENS

Committed	437,068.54				
O/S 7/1/95		72,716.90		115.29	255.05
Collections	(310,665.53)	(59,338.97)	374.36		
Abatements	(3,881.80)	809.51		(160.18)	
Refunds		(809.51)			
To Tax Title	(38,002.01)	(13,377.93)			
To Tax Possession					
Misc. Adj.	(50.74)		(374.36)	44.89	(255.05)
Taxes in Litigation/Deferred					
Balance 6/30/96	84,468.46	0.00	0.00	0.00	0.00

PERSONAL PROPERTY

Committed	696,153.47				
O/S 7/1/95	521,715.64	28,203.85	4,586.44	5,568.31	13,444.57
Collections	(1,184,488.54)	(16,717.72)	(3.54)		
Abatements	(6,262.36)	(102.89)			(31.18)
Rescinded Abatements					
Refunds	499.21	261.81			24.76
Misc. Adj.	(21.42)	301.12			
Balance 6/30/96	27,596.00	11,946.17	4,582.90	5,568.31	13,438.15

MOTOR VEHICLE EXCISE

Committed	1,926,105.20				
Add'l Committed		364,634.14	8,866.37	13,598.17	
O/S 7/1/95		98,057.94	29,049.00		(148.31)
Collections	(1,698,175.80)	(416,280.18)	(17,074.39)	(1,750.02)	(7,130.82)
Abatements	(60,363.99)	(36,763.74)	(5,879.37)	(11,868.57)	
Refunds	13,681.56	19,350.95	1,331.88		104.06
Rescinded Abatements					7,026.76
Misc Adj.		560.83		20.42	148.31
Balance 6/30/96	181,246.97	29,559.94	16,293.49	0.00	0.00

TRUST AND INVESTMENTS FUNDS**Cash and Securities in Custody of Town Treasurer as of June 1996**

Conservation	87,504.08
Foster School Fund	15,614.78
Pierce Essay Fund	1,030.99
Cemetery Perpetual Care Fund	14,524.90
Stabilization Fund	655,945.39
Fairgrieve Memorial Fund	549,887.81
Mahoney Family Reward fund	1,184.24
	1,325,692.19

Board of Assessors

Norman O. Boudreau, Chairman
Barbara A. Flanagan
John J. Kelley, Jr.

Value of Real Estate	
January 1, 1996	\$1,664,434,500.00
Value of Personal Property	
January 1, 1996	\$58,509,305.00
Total Value January 1, 1996	\$1,722,943,805.00
Total Value January 1, 1995	\$1,694,365,305.00

TOTAL LEVY FOR FISCAL YEAR 1997

Tax Rates:RO = \$14.42; CIP = \$23.65

Town	\$48,681,871.65
State & County	\$220,130.00
Overlay of Current Year	\$648,786.51
Gross Amount to be Raised	\$50,459,689.61
Total Estimated Receipts and available Funds	\$21,802,749.29
Net Amount to be Raised on Property	
Personal Property	
1996	\$1,383,745.06
Real Estate	
1996	\$27,273,195.26
Total Taxes Levied on Property	
1996	\$28,656,940.32
Water & Sewer Liens Added to Taxes	
1996	\$496,721.51

MOTOR VEHICLE RATE \$25.00

MOTOR VEHICLE AND TRAILER EXCISE

Amounts of Warrants to Collector	\$2,270,866.81
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Auditor's Report

To the citizens of Tewksbury:

Herewith is our annual report of financial transactions

for the fiscal year which ended JUNE 30, 1996.

More detailed information is available on request.

We, Linda Curtis, Donna Gill and I, are most grateful to all concerned for the cooperation and assistance extended us during the past year.

Respectfully submitted,

Thomas J. Berube
Town Auditor

Revenue

Taxes/Interest/Penalties:

Personal Property	1,200,144.32
Real Estate	24,531,206.29
Tax Liens Redeemed	669,585.89
Tax Possession Sale	92.27
Low Value Land Sale	107.73
Fixed Asset Sale	50.00
Motor Vehicle Excise	2,105,632.86
Penalties/Interest/Legal:	
Tax Titles	178,026.93
Real/Pers/	
MVX/H2o/Sewer	138,163.92
Payments in lieu of Taxes	28,055.14
Proforma Taxes	3.24

28,851,068.59

Charge/Fees:

Sewer Connections	7,204.79
Misc. Water/Sewer Service	2,745.80
Water Rates	2,728,315.3
Sewer rates	863,040.28
Water/Sewer Liens/Interest	370,378.86
Sewer Connection Liens	(809.51)
Ambulance Charges	220,626.86
Municipal Lien Cert.	48,075.00
Collector Demands	47,202.27
RMV Releases	15,160.00
Sundry Rentals	11,718.00
Miscellaneous	14,944.46

4,329,602.18

From the Commonwealth:

Abatements:	
Veterans	6,441.00
Surviving Spouses	3,850.00
Blind	1,575.00
Elderly	46,288.00
Schools:	
Chap. 70 Aid	7,223,918.00
Transportation	244,561.00
Chap. 76 Tuition	87,938.00
Building Assistance	324,228.00
Police Incentive	104,145.00
Veterans Benefits	69,635.92
Lottery/Beano	1,735,461.00
Highway Maintenance	235,203.00
State-Owned Land	74,059.00
Medicaid Reimbursement	150,913.00

10,308,215.92

Other Revenue Sources:

Hotel Tax	233,691.00
County Dog Refund	4,995.50
Investment Earnings	389,609.89
NESWC Refunds	20,300.33
Special Fund Transfers	46,230.59

694,827.31

Departmental Fees:

Manager/Selectmen	1,139.56
Cable Franchise	4,117.00
Assessors	3,221.80
Treasurer/Collector	6,876.14
Clerk	24,127.12
Conservation	26.00
Planning	5,682.50
Appeals	5,855.00
Police	2,934.20
Special Detail Adm. - Police	35,347.30
Special Detail Adm. - Fire	1,220.87
Fire Inspections	415.20
Building	10,254.72
Wiring	32,669.43
Plumbing	29,317.00
Weights/Measures	2,031.00
Dog Officer	1,772.00
Schools	3,805.87
Public Works	21,796.55
Water Connections	74,900.00
Sewer Connections	36,000.00
Sewer Applications	7,100.00
Health	4,393.36
Title V	915.00
Homecoming	4,364.67
Recreation	14,209.00

334,491.29

Licenses/Permits:

Alcoholic Beverages	70,749.98
Selectmen	6,080.00
Police	3,642.00
Fire	11,855.00
Building	227,545.30
Public Works	575.00
Parks	1,165.00
Health	33,304.00

354,916.28

Fines:

State/Local Courts	111,542.00
Library	4,787.59
Parking	8,603.40

124,932.99

Total General Fund Revenue

44,998,054.56

SCHOOL REVENUE not recorded in the General Fund but available for expenditure without appropriation:

Athletic/Band	49,155.00
Textbooks	1,432.41
Adult Tuitions	65,740.50
Extended Day Tuitions	113,764.00
Federal/State Grants	468,486.00
Rental Fees	45,921.00

744,498.91

EXPENDITURES**Moderator:**

Salary	500.00
Dues/Travel	45.00

Selectmen:

Salaries - Elected	20,907.70
Regular	56,639.79
	77,547.49

Professional Services	35,255.20
Legal Services	27,755.50
Office Supplies	4,115.60
Travel	1,466.00
Dues	10,855.80

79,448.10

Town Manager:

Salaries	177,593.34
Car Allowance	3,600.00
	181,193.34
Office Supplies	1,835.55
Dues/Memberships	631.65
Travel	560.00

Court Judgements	2,500.00		Repairs/Maintenance	1,586.25	
Communications	592.79		Professional Services	137,993.24	
Rentals/Portables	360.00		Office Supplies	38,484.74	
		6,479.99	Local Travel	241.39	
			Dues	140.00	
Finance Committee:					178,445.62
Salaries – Part Time	1,651.36		Book Binding		2,000.00
Office Supplies	32.00				
Communications	43.20		Town Counsel:		
Dues	260.00		Legal Services		93,240.37
Travel	483.68				
		2,470.24	Personnel Board:		
			Salaries Part Time	2,994.50	
Accounting:			Office Supplies	30.00	
Salaries Regular		131,634.97			3,024.50
Repairs/Main.	161.00				
Office Supplies	755.88		Administration Services:		
Travel	168.40		Salaries		31,347.46
Dues	25.00		Other Supplies	219.90	
Staff Development	230.00		Office Supplies	103.94	
		1,340.28	Travel	63.20	
			Dues	199.00	
Computer system:			Unpaid FY95 Bills	20.00	606.04
Salaries		46,461.50	Time Card System		499.00
Leases/Contracts	13,090.48				
Communications	1,232.53		Town Clerk:		
Maintenance Supplies	3,009.12		Salaries Elected	48,913.80	
Software	9,328.00		Regular	56,523.94	
All Other	3,859.55		Temp Part Time	4,671.60	
Local Travel	332.28				110,109.34
Out-of-State Travel	284.51		Repairs/Maintenance	1,181.75	
Dues	40.00		Professional Services	4,056.77	
		31,176.47	Communications	3,199.50	
PC's	34,002.10		Supplies	857.57	
Printers	4,796.57		Local Travel	431.00	
LAN Hardware	2,990.05		Dues	180.00	
		41,788.72			9,906.59
Assessors:			Elections:		
Salaries Regular	148,866.31		Salaries Temp. Part Time		15,506.00
Temp. Part-time	12,228.61		Prof. Services	7,456.50	
Car Allowance	2,400.00		Office Supplies	1,878.84	
		163,494.92	Vote Tabulators	8,074.00	
Repairs/Maintenance	258.00				
Professional Services	19,549.94				17,409.34
Communications	925.08		Registrars:		
Office Supplies	2,276.12		Salaries Temp. Part Time	2,650.00	
Dues	255.00		Office Supplies	1,783.57	
		23,264.14			4,433.57
Treasurer/Collector:			Conservation:		
Salaries Regular	253,076.02		Car Allowance	2,834.48	
Perm Part-time	43,698.10		Communications	352.24	
Temp. Part-time	975.15		Dues	285.00	
Overtime	2,445.37				3,471.72
		300,194.64			

Planning Board:			Rentals/Leases	39,463.66	
Salaries Elected	3,912.50		Professional Services	8,480.25	
Regular	83,452.72		Communications	2,538.00	
Overtime	1,652.95		All Others	9,808.02	
Temp. Part Time	1,096.16		Maintenance Supplies	1,685.82	
Car Allowance	1,000.00		Office Supplies	8,499.24	
		91,114.33	All Other Supplies	16,388.36	
Communications	2,108.87		Canine Maintenance	2,376.10	
Legal Ads	248.76		Local Travel	2,666.47	
Office Supplies	845.67		Out-of-State Travel	1,277.04	
Intergovernmental	40.30		Dues	980.00	
Printing	1,360.00		Unpaid FY95 Bills	1,312.35	
Dues	341.00				147,316.56
Unpaid FY95 Bills	110.00		Vehicles/Radios	86,655.00	
		5,054.60	Mobile Radios	6,864.00	
Exec. Chair	121.60		Computer Imaging	14,000.00	
Carpet	500.00		PC's	7,195.05	
		621.60	Bullet Proof Vests	4,996.00	
					119,710.05
Zoning Appeals:			Auxiliary Police:		
Salaries Perm. Part Time		2,506.26	Training	585.00	
Advertising	569.89		Supplies	908.07	
Office Supplies	173.01		Dues	144.00	
		742.90			1,637.07
Desk		805.50			
Cable Television:			Fire:		
Temp. Part Time	573.30		Salaries Regular	2,092,419.77	
Repairs/Maintenance	1,078.34		New Positions	90,338.66	
		1,651.64	Overtime	331,407.31	
			Uniform Allowance	26,676.35	
			Training	9,412.32	
Town Hall:					2,550,254.41
Salaries Perm. Part Time		18,110.27	Utilities	22,161.83	
Energy Utilities	15,535.59		Repairs/Maintenance	52,651.56	
Non-Energy Utilities	10,786.23		Rentals/Leases	42,284.56	
Repairs/Maintenance	4,369.46		Professional Services	7,633.60	
Leases	593.92		Communications	8,225.00	
All Other	3,847.15		Alarm Maintenance	3,060.50	
		35,132.35	Office Supplies	3,616.33	
Electrical Upgrade	1,798.21		Ambulance Supplies	14,149.01	
Snow Guards	3,137.00		Travel	284.61	
Mailer	415.32		Dues	440.00	
		5,350.53	Mutual Aid	93.35	
			Ambulance Billing	13,847.50	
			Staff Development	1,170.00	
Police:					169,617.85
Salaries Regular	2,585,471.27		Overhead Doors	9,134.00	
Perm. Part Time	32,393.53		New Ambulance	44,419.93	
Overtime	227,672.91		Hose	7,749.92	
Uniform Allowance	19,797.74		EMT Clothing	4,807.50	
Night Differential	66,630.93		Gas Meter	2,817.75	
Buy Back	3,138.29		HazMat Supplies	362.20	
All Other	22,161.75		Copier Enhancements	2,163.00	
		2,957,266.42	Portable Pump	1,315.24	
Energy Utilities	12,997.72				
Non-Energy Utilities	8,451.55				
Repairs/Maintenance	30,391.98				

Foam Supplies	870.95		Attendance	3,500.00	
Skid Unit	9,500.00		Health Services	116,298.00	
Exhaust Systems	6,929.00		Non-Teaching	79,869.00	
Ambulance Equipment	3,100.00		All Other	41,263.05	
Defibrillator	2,678.33		School Lunch	25,000.00	
		95,847.82			13,941,344.93
Building:			Energy	553,943.31	
Salaries Regular	115,948.80		Rentals/Leases	134,262.43	
New Position	15,138.00		Professional Services	117,731.59	
Perm. Part Time	47,517.91		Tuition	1,134,698.72	
Temp. Part Time	31,679.10		Pupil Transportation	1,039,079.59	
Buy Back Time	1,388.93		Other Purchased Ser.	29,449.16	
		211,672.74	Office Supplies	79,683.26	
Communications	4,024.51		Building Equip./Repairs	270,837.10	
Office Supplies	1,662.72		Custodial Supplies	55,119.47	
Local Travel	3,902.60		Grounds Supplies	21,142.59	
Dues	240.00		Educational Supplies	424,130.98	
		9,829.83	Equipment Replacement	26,402.45	
			Unclassified	7,844.70	
			All Other	67,707.59	
Sealer of Weights:					4,464,094.07
Salary		1,514.52	Out-of-State Travel		5,490.28
Supplies		300.00	New Equipment		100,182.70
Flow Meter		3,900.00			
Unpaid FY95 Bills		475.33	Special Maintenance Projects		98,775.29
			Space Planning		9,454.80
Civil Defense:			Middle School Asbestos		15,264.39
Salary Temp. Part Time	989.00				
Uniforms	199.85		Regional Vocational School		2,592,081.00
		1,188.85			
Professional Services	500.00		Public Works:		
Communications	684.52		Salaries Regular	1,664,759.75	
All Others	53.47		New position	3,831.30	
Maintenance Supplies	2,154.65		Overtime	101,681.70	
Office Supplies	272.71		Uniform Allowance	6,274.87	
All Other Supplies	2,500.00		Night Call	7,125.00	
		6,165.35	Adjustments	785.82	
					1,784,458.44
Dog Officer:			Energy Utilities	228,372.49	
Salaries Regular	36,230.16		Water Purchase	107,154.63	
Temp Part Time	6,944.87		Repairs/Maintenance	86,010.69	
Overtime	554.22		Road Resurfacing	176,268.71	
		43,729.25	Machinery	69,962.59	
Energy Utilities	2,261.67		Drainage	13,392.41	
Uniforms	300.00		Rentals/Leases	35,813.78	
Supplies	152.04		Communications	20,576.20	
Other Supplies	865.29		Office Supplies	6,372.76	
		3,579.00	All Other Supplies	120,244.11	
Parking Clerk:		726.84	Gasoline/Diesel Fuel	77,500.00	
			Chemicals	186,591.11	
Schools:			Lowell Sewer Usage	302,045.31	
Committee Salaries	11,917.00		Local Travel	615.00	
Instruction/Administ.	11,301,292.00		Dues	1,646.00	
Clerical	494,124.00		Court Judgements	863.52	
Custodial	810,849.00		Unpaid FY95 Bills	221,382.10	
			Chap. 90 Deficit	60,009.03	
					1,714,820.44

5-Ton Dump/Plow	72,000.00			Council on Elderly:			
Snowblower	4,200.00			Salaries		57,344.57	
Sanders	7,945.00			Utilities	10,992.01		
Exhaust System	24,653.00			Repairs/Maintenance	4,540.11		
Hose Crimper	1,799.90			Professional Services	3,400.00		
Jack	5,870.00			Entertainment	11,499.76		
Garage Doors	5,640.00			Maintenance Supplies	2,300.00		
Waste Oil Tank	2,074.00			Office Supplies	1,150.00		
Chipper	16,318.00			All Other Supplies	167.00		
		140,499.90		Dues	254.52		
Sewer Project-Martha/Starr		167,309.00		Custodian	8,902.09		
				Home Care	1,600.00		
Foster School Maintenance		127.38		Christmas Dinner	4,000.00		
				Sr. Volunteers	2,000.00		
Snow/Ice Removal:						50,805.49	
Salaries Temp. Part Time	383.75			Fax	400.00		
Overtime	171,138.96			Home Equipment	599.84		
		171,522.71				999.84	
Plowing Contractors	156,084.50			Veterans Services:			
Sand, Salt, etc.	104,833.36			Salaries Regular		32,282.21	
		260,917.86		Office Supplies	620.11		
Street Lighting		129,090.83		Dues/Seminars	732.96		
				Veterans Aid	67,898.78		
Rubbish Collection	601,992.00			Travel	99.00		
Rubbish Disposal	1,010,160.00					69,350.85	
		1,612,152.00		Cabinets		415.00	
Cemeteries				Exceptional Children:			
Prof. Services	1,600.00			Salaries Temp. Part Time		15,172.62	
Unpaid FY95 Bills	200.00			Recreational	1,548.00		
		1,800.00		Supplies	490.85		
Health				All Others	5,310.00		
Salaries Elected	1,150.00					7,348.85	
Regular	76,397.10			Patriotic Activities:		14,000.00	
New Position	3,668.64						
Temp. Part Time	13,533.46			Homecoming:			
Car Allowance	1,150.00			Supplies		2,107.52	
		95,899.20		Library:			
Professional Services	7,336.32			Salaries Regular	220,118.00		
HazMat Collection	15,521.52			Perm. Part Time	18,828.33		
Communications	1,903.48			New Position	4,845.00		
Office Supplies	812.45			Temp. Part Time	1,380.40		
Local Travel	575.66			Overtime	1,953.01		
Dues	267.00			Custodian	7,959.60		
Staff Development	531.00			Pages	5,476.33		
		26,947.43				260,560.67	
Community Action:				Utilities	12,111.64		
Salaries Perm. Part Time	7,414.32			Repairs/Maintenance	4,162.78		
Buy Back Time	5,457.45			Communications	2,214.70		
		12,871.77		Office Supplies	2,318.87		
Communications	33.56			Books/Subscriptions	49,847.27		
Office Supplies	127.00			Local Travel	240.62		
		160.56		Out-of-State Travel	170.90		

Dues	200.00		Accounts Forwarded to FY96:		
Network Membership	13,826.12		RORNA	2,584.72	
Staff Development	90.00		Town Bldgs. Space	40,000.00	
Unpaid FY95 Bills	146.95	85,329.85	Upgrade	8,357.06	
		35,037.23	Printers	3,917.16	
Construction Article			Meter Reader Training	3,000.00	
Computer/Printer	1,187.00		Revaluation	42,152.53	
Video Repair Kit	2,471.62		ZBL Codification	30,000.00	
Workstation Desk	3,275.09	6,933.71	Town Hall Electrical	2,900.00	
			Dispatcher Chairs	5,000.00	
Recreation:			Dispatcher Computer	15,193.00	
Salaries Perm. Part Time	10,868.68		E-911 Installation	100,000.00	
Temp. Part Time	15,485.92		School Summer Salaries	115,667.55	
Trahan Program	9,934.20		Middle School Asbestos	84,735.61	
Overtime	7,500.36	43,789.16	DPW Pump Repairs	3,989.31	
			Road Resurfacing	2,731.29	
Communications	630.16		Oil Spill Cleanup	9,900.00	
Office Supplies	394.50		Lowell Sewer	116,279.69	
Football/Cheering Insur.	2,200.00		Police H2O Meter	3,000.00	
Track	200.00		Sander	7,985.00	
Youth Program	1,414.19		DPW Radio	800.00	
Summer Playground	4,992.54		DPW Garage Doors	1,160.00	
Heath Brook Program	2,002.28		Library Const.	27,462.77	
All Others	1,100.00	12,933.67			626,815.69
Maturing Debt.		2,205,000.00			
Interest:			SPECIAL FUNDS TRANSACTIONS		
Maturing Debt	1,331,127.50		FUND 12 - School Lunch		
Temporary Loans	98,180.57	1,429,308.07	Balance/Receipts:		
			Balance Forward	263,357.27	
Employee Benefits:			Local	484,622.78	
Retirement	1,339,651.00		Federal	119,484.20	
Teachers E.R.I.	42,322.00		Transf. from Gen. Fund	25,000.00	
Occupational Injury Res.	18,507.97				892,464.25
Unemployment Comp.	40,476.98		Expenditures:		
Group Insurance	2,685,064.45		Salaries	330,065.26	
Medicare	119,846.17	4,245,868.57	Vendors	311,483.54	
					641,548.80
Fire/Liability Insurance		187,125.24			
			FUND 13 - Road Programs		
Assessments:			Balances/Receipts:		
Mosquito control	28,678.00		Balances Forward	557,613.92	
Air Pollution Control	6,291.00		Receipts	680,211.03	
Parking/RMV Surcharges	19,400.00				1,237,824.95
Regional Transit Authority	39,750.00		Expenditures		
Special Education	375.00		Engineering	129,487.41	
School Choice	111,512.00		Police Details	54,790.00	
Charter Schools	10,764.00		Contractor	275,553.21	
County Tax	50,449.43	267,219.43			459,830.62
Total General Fund Expenditures		44,417,058.75			

FUND 25 - Athletics/Books/Adult Ed.**Balances/Receipts:**

Balances Forward	39,506.27
Athletics/Band	49,155.00
Textbooks	1,432.41
Adult Education	65,740.50
Extended Day	113,764.00
Custodian Service	5,400.00

274,998.18

Expenditures:

Athletic/Band Salaries	7,979.00
Athletics/Band Vendors	22,179.20
Adult Ed. Instructors	66,372.23
Extended Day Instruct.	107,333.75
Custodians	3,616.10

207,480.28

FUND 26 - Library Grant/Forfeitures

Library Aid Grant	26,274.46
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Criminal Seizures:

Balance Forward	5,330.68
Forfeitures	978.00

28,461.45

Expenditures:

Transfer to Genl. Fund	26,274.46
Drug Buys	900.00
County Distribution	489.00
Equipment/Supplies	797.99

28,461.45

FUND 27 - Sundry State Grants**Balances Forward:**

Hurricane Bob	223.77
Election Hours	15,825.60
State Census	251.58
State Primaries	2,907.09
State Hospital Records	36,141.66
Drug Control	11,063.22
Water Purification	1,671.13
Comm. Policing Grant	1,922.52
COA Nutrition Stipend	11,636.00
Arts Lottery	9,153.64

90,786.21

Various Grants:

Election Hours	1,555.00
Comm. Policing Grant	20,000.00
Drug Control	32,500.00
Seat Belt	10,167.00
Traffic Injury Prevention	8,735.30
Cops Fast	6,250.00
Police Video	7,988.00
COA Nutrition Stipend	1,200.00
Arts Lottery	13,844.22

102,239.52

Expenditures:

State Hospital Records	5,243.00
Community Policing	15,971.90
Drug Control - Salaries	35,858.82
Drug Control - Equipment	675.00
Drug Control - Comm.	3,060.18
Drug Control - Supplies	63.97
Police Video Equip.	7,988.00
Seat Belt Program - Consultant	9,660.00
Seat Belt Program - Stipends	300.00
Seat Belt Program - Supplies	100.00
Traffic Inj. Prevent. - Overtime	3,100.30
Traffic Inj. Preven. - Consult.	5,500.00
Stipends	135.00
COA Outreach - Services	480.00
COA Outreach - Auto. Doors	3,841.00
COA Outreach - Elec. Cart	1,300.00
COA Outreach - Chairs	779.00
COA Outreach - Volunteers	1,400.00
COA Outreach - Parking Area	3,836.00
COA Nutrition Stipend	308.65
Arts Lottery - Adm.	309.69
Arts Lottery - Awards	7,364.92
Arts Lottery - To Gen. Fund	223.79

107,499.20

FUND 28 - Special School Programs**Balances Forward:**

Team Chairperson	21,509.24
Met Grant	650.00
Health Education	561.85
Teaching Improvement	713.50
Collaboration for Children	80.55
I.E.P. Training	4,755.00
Literacy Project	985.60
Language Arts	349.29
K-12 Development	5.48
Project Charlie	785.10
Remedial Reading	10,874.19
Job Outlook	115.00
Early Childhood	138.75
Math/Science Info	.98
Math/Science Training	521.53
Elementary Science	7.77
Pre-Referral	10,660.82
Co-op Learning	5.14
Digital	4,054.69

56,774.48

Federal Grants:	
Team Chairperson	154,881.00
Health Education	108,137.00
School-to-Career	10,000.00
Literacy	9,147.00
Study Group	12,449.00
Gifted	7,500.00
Project Charlie	16,374.00
Remedial Reading	117,776.00
Early Childhood	15,965.00
Palms Summer	7,497.00
Math/Science Info	8,760.00

468,486.00

Expenditures:

Team Chair - Salaries	149,316.78
- Vendors	13,308.33
Health Education - Salaries	101,757.20
- Vendors	6,375.00
Teaching Improv. - Sal.	423.50
- Vendors	290.00
IEP Training - Vendors	4,755.00
School/Career - Salaries	7,376.10
- Vendors	2,623.90
Literacy - Salaries	1,600.00
- Vendors	1,235.60
Language Arts	349.29
Study Group - Salaries	8,807.23
- Vendors	3,641.77
Gifted - Salaries	2,997.60
- Vendors	4,502.40
Project Charlie - Sal.	8,185.00
- Vendors	3,425.13
Remedial Reading - Sal.	104,098.68
- Vendors	10,906.71
Early Childhood - Sal.	10,505.00
- Vendors	53.20
Palms Team Development -	625.00
- Vendors	6,872.00
Math/Science - Salaries	1,741.40
- Vendors	6,097.87
Pre-Referral	10,660.82
Transf. to Gen'l Fund	16.37

472,546.88

FUND 29 - Various Accounts:

Balances Forward:

Deputy Collector	2,455.00
Conservation Engineering	339.14
Wetlands Protection	23,154.15
Planning Engineering	47,909.12
Main St. Design Gifts	29,000.00
Cable TV Grant	50,000.00
Police Insurance Recovery	8,268.37
Police Special Details	25,948.03
D.A.R.E. Gifts	817.68

ROBO Cop Gifts	1,452.37
D.A.R.E. Grant	17,733.82
Fire Insurance Recovery	853.70
Dog Pound Gifts	300.00
Marcel/Trahan Tree Gift	774.00
K-Mart School Gift	107.20
Wendy's Gift	500.00
School Rentals: Center	13,644.80
Fleming	18,767.42
North	.75
Water Guarantee Deposits	6,737.51
Private Contractors - Sewer	1,556.36
Wetland Engineering	772.50
DPW Details	621.50
School/DPW Gas	2,877.30
Softball Electric	(132.85)
Patriotic Activities Gifts	560.05
Advance Recreation Res.	2,000.00
Summer Programs	141.00
TYF Phone	67.05

257,225.9

Sundry Receipts:

Wal-Mart Gift	2,000.00
Deputy Collector Fees	53,887.00
Conservation Engineering	11,514.46
Wetlands Filing Fees	4,265.00
Planning Engineering	24,463.13
Planning Sidewalks	15,603.25
Police Insur. Recovery	19,160.78
Special Police Details	436,185.75
D.A.R.E. Grant	20,000.00
Gifts	1.25
Special Fire Details	13,291.23
Fire Insur. Recovery	220.06
S.A.F.E. Grant	10,000.00
Gifts	2,300.00
Dog Pound Gifts	50.00
Sterilization	50.00
Sch. Insur. Recovery	90,870.20
Raytheon Gift	500.00
Technology Gift	2,000.00
H.S. Chem Lab. Insur.	59,345.48
Heathbrook Insur.	6,180.00
School Rentals: Center	27,719.88
Fleming	17,601.60
North Street	600.00
Water Guarantee Deposits	15,180.00
Private Contractors -	
Sewer	3,800.00
DPW Special Details	3,320.06
DPW/School Gasoline	16,530.00
Men's Softball Lights	1,060.61
Sandy Acres Sewer Dep.	86,400.00
Patriotic Activities Gifts	5,120.00
Library Gifts	724.52

Recreation Custodians	2,850.00
TYF Phone	340.19

953,134.45

Expenditures:

Deputy Collector Ser.	54,383.00
Conservation-Prof. Ser.	5,078.23
Wetlands - Computer	4,792.88
- Open Space Plan	9,996.80
Planning - Engineering	21,288.93
- Sidewalk Details	536.56
- Contractors	1,953.34
Planning Deposit Refunds	330.50
Transf. to Gen. Fund	2,590.50
Cable TV Equip.	34,952.46
Police Insurance -	
New Cruiser	26,729.36
Special Police Details	432,340.42
D.A.R.E. Grant	25,533.21
Gifts	554.45
ROBO Cop	110.67
Special Fire Details	11,671.19
Fire Insurance Repairs	1,073.76
Fire - S.A.F.E. Grant	9,997.95
Gifts	2,235.67
Dog Sterilization Transfer	25.00
Refund	25.00
K-Mart Gift	107.20
Middle School Custodians	5,708.18
Wendy's Gift	440.00
Raytheon Gift	500.00
School Rentals: Center	38,888.68
North St.	587.37
Guarantee Deposits Sup.	10,040.54
Meters	3,402.50
Private Contractors Engin.	1,909.80
Refunds	800.00
Special DPW Details	3,813.06
DPW/School Gas	18,399.79
Men's Softball Lighting	1,031.44
Patriotic Activ. Vendors	3,763.36
Recreation Custodians	2,578.11
Recreation Refunds	260.11
TYF Phone	241.70

738,671.72

FUND 30 - Capital Projects

Balances Forward:

Police Station	1,322,896.61
School Roof Repairs	115,172.19
Handicap Access	2,157.09
WTP Sludge Disposal	382,690.00
Duck Island	84,856.00

1,907,771.89

Receipts:

Police Station Bonds	4,500,000.00
Temp. Lns	2,150,000.00
Transfer	27,191.86
School Roof	
Repairs Bonds	120,000.00
Loans	120,000.00
Water Treatment	
Plant Bonds	900,000.00
Loans	382,690.00

8,199,881.86

Expenditures:

Police Station:	
Clerk of Works	34,632.85
Prof. Services	154,472.94
Construction	2,019,926.00
Temp. Loan	3,740,000.00
School Roofs:	
Construction	10,000.00
Engineering	11,592.18
Legal Fees	2,686.41
Temp. Loan	240,000.00
Water Treatment Plant:	
Prof. Services	508,132.80
Supplies	78,681.03
Temp. Loan	765,380.00

7,565,504.21

FUND 35 - Sewer Projects

Balances Forward:

River/Chandler	250,000.00
Martha/Starr	5,778.03

255,778.03

Receipts:

Martha/Starr Ave.	
Transf.	167,309.00
Phase IV Temp. Loan	1,138,000.00
Phase V Temp. Loans	407,000.00

1,712,309.00

Expenditures:

River/Chandler:	
Construction	173,435.32
Prof. Services	936.25
Martha/Starr:	
Prof. Services	17,867.00
Phase IV Prof. Services	79,851.00
Phase V Prof. Services	24,030.00

296,119.57

FUND 80 - Trust Funds

Balances Forward:

Conservation	87,504.08
Foster	15,614.78

Pierce	1,030.99
Cemetery	14,524.90
Stabilization	124,911.39
Fairgrieve	549,887.81
Mahoney	1,184.24

794,658.19

Earnings:

Cemetery Care	667.42
Conservation	4,020.49
Fairgrieve	29,334.13
Foster	717.45
Mahoney	54.43
Pierce	47.37
Stabilization	21,411.42

56,252.71

Transfers:

Stabilization (From E&D)	531,034.00
Stabilization (To Rate Reduction)	(531,034.00)

FUND 85 - Agency Funds

Sundry Balances:

Police Gift - Stickers	250.00
Defibrillator Gifts	2,272.17
CPR Program	88.85
Fire Gifts	24.12
Ambulance Gifts	133.00
DPW Security Deposits	2,500.00
County Dog Fees	5,762.50
Sport/Dog Fees due Clerk	13.50
Farrah Gift	150.00
Recycling Bins	824.00
Recycling Gifts	1,074.18
Compost Bins	252.00

13,344.32

Receipts:

Licenses/Fees:	
Dogs	9,235.50
Sporting	11,774.65
Fire Gift - Defibrillators	257.12
CPR Program	50.00
DPW Insurance Recovery	701.62
Park Security Deposits	1,250.00
Recycling Bins	693.00
Gifts	351.16
Composting Bins	655.20

24,968.25

Expenditures:

Dog Licenses - Clerk	2,059.50
County	7,141.50
Sporting Fees - Clerk	221.90
State	11,552.75
Defibrillator Supplies	2,429.29
Transf. to Defibrillator	157.12
Park Security Refunds	1,250.00
Repairs	189.00
Recycling Bins Purchase	1,052.00
Gifts	572.10
Compost Bins	744.00

27,369.16

FUND 90 - Fixed Debt

Outstanding:

Water Mains	2,141,000.00
Water Treatment Plt	4,435,000.00
School Construction	1,525,000.00
School Roofs	4,499,000.00
School Asbestos Reml.	154,500.00
School Heating	565,500.00
Sewers	4,460,000.00
Duck Island	525,000.00
Police Station	4,500,000.00

22,805,000.00

Payments:

Water Mains	103,500.00
WTP	355,000.00
School Construction	385,000.00
School Roofs	396,500.00
School Asbestos	75,000.00
School Heating	200,000.00
Roads	5,000.00
Sewers	510,000.00
Duck Island	175,000.00

2,205,000.00

FUND 91 - Loans Authorized

Unissued:

Sewer - Phase IV	5,366,000.00
Sewer - Phase V- Town	500,000.00
Sewer - Phase V State	2,500,000.00
Water Mains	500,000.00
Library Const.	3,000,000.00

11,866,000.00

FY96 APPROPRIATION RECAP

	AVAILABLE	EXPENDED	BALANCE
MODERATOR			
Salary	500.00	500.00	
Travel	50.00		50.00
Dues	50.00	45.00	5.00
SELECTMEN			
Elected Salaries	26,000.00	20,907.70	5,092.30
Regular Salaries	56,641.00	56,639.79	1.21
Professional Services	35,255.20	35,255.20	
Legal Services	27,755.50	27,755.50	
Office Supplies	4,200.00	4,115.60	84.40
Local Travel	1,500.00	1,466.00	34.00
Dues	10,855.80	10,855.80	
RORNA			2,584.72*
MANAGER			
Regular Salaries	178,754.00	177,593.34	1,160.66
Car Allowance	3,600.00	3,600.00	
Communications	640.00	592.79	47.21
Office Supplies	1,968.35	1,835.55	132.80
Local Travel	560.00	560.00	
Dues	631.65	631.65	
Rentals/Portables	360.00	360.00	
Court Judgement		2,500.00	(2,500.00)**
Town Building Space	40,000.00		40,000.00*
FINANCE COMMITTEE			
Clerical Salaries	2,100.00	1,651.34	448.64
Communications	416.00	43.20	372.80
Office Supplies	240.00	32.00	208.00
Dues	260.00	260.00	
Travel	484.00	483.68	.32
Reserve Fund	75,000.00	69,117.90	5,882.10
ACCOUNTING			
Regular Salaries	132,000.00	131,634.97	365.03
Overtime	500.00		500.00
Repair/Maint.	400.00	161.00	239.00
Prof. Services	500.00		500.00
Supplies	1,345.00	755.88	589.12
Travel	300.00	168.40	131.60
Dues	75.00	25.00	50.00
Staff Development	300.00	230.00	70.00
COMPUTER SERVICES			
Salary	46,468.00	46,461.50	6.50
Leases/Contracts	13,093.76	13,090.48	3.28
Communications	2,000.00	1,232.53	767.47
Maintenance Supplies	3,009.12	3,009.12	
Computer Software	9,328.00	9,328.00	

	AVAILABLE	EXPENDED	BALANCE
All Other	4,000.00	3,859.55	140.45
Local Travel	410.00	332.28	77.72
Out-of-State Travel	969.12	284.51	684.61
Dues	40.00	40.00	
PC's	34,065.00	34,002.10	62.90
Printers	9,000.00	4,796.57	286.27
Printers			3,917.16*
LAN Hardware	3,000.00	2,990.05	9.95
Electric Meter Readers	3,000.00		3,000.00*
* Forward to FY97			
** Deficit			
ASSESSORS			
Regular Salaries	149,256.00	148,866.31	389.69
Temp. P/T Salaries	12,450.00	12,228.61	221.39
Car Allowance	2,400.00	2,400.00	
Repairs/Maintenance	600.00	258.00	342.00
Professional Services	31,900.00	19,549.94	12,350.06
Communications	1,300.00	925.08	374.92
Office Supplies	2,300.00	2,276.12	23.88
Local Travel	150.00		150.00
Dues	350.00	255.00	95.00
Staff Development	200.00		200.00
TREASURER/COLLECTOR			
Regular Salaries	254,705.00	253,076.02	1,628.98
Perm. P/T Salaries	47,983.00	43,698.10	4,284.90
Temp. P/T Salaries	2,061.00	975.15	1,085.85
Overtime	7,305.00	2,445.37	4,859.63
Repairs/Maintenance	1,718.61	1,586.25	132.36
Professional Services	140,681.00	137,993.24	2,687.76
Office Supplies	38,550.00	38,484.74	65.26
Local Travel	241.39	241.39	
Dues	140.00	140.00	
Binding	2,000.00	2,000.00	
TOWN COUNSEL			
Professional Services	95,000.00	93,240.37	1,759.63
PERSONNEL			
Temp. P/T Salary	3,000.00	2,994.50	5.50
Printing	100.00	30.00	70.00
Supplies	100.00		100.00
ADMIN. SERVICES			
Salaries	31,348.00	31,347.46	.54
Supplies	550.00	219.90	330.10
Office Supplies	275.00	103.94	171.06
Local Travel	100.00	63.20	36.80
Dues	500.00	199.00	301.00
Time Card System	500.00	499.00	1.00

	AVAILABLE	EXPENDED	BALANCE
CLERK			
Elected Salaries	48,915.00	48,913.80	1.20
Regular Salaries	56,545.00	56,523.94	21.06
Temp. P/T Salary	7,500.00	4,671.60	2,828.40
Repairs/Maintenance	1,181.75	1,181.75	
Professional Services	4,060.00	4,056.77	3.23
Communications	3,925.00	3,199.50	725.50
Office Supplies	1,330.00	857.57	472.43
Local Travel	570.00	431.00	139.00
Dues	235.00	180.00	55.00
ELECTIONS			
Temp. P/T Salaries	16,221.00	15,506.00	715.00
Leases	8,074.00	8,074.00	
Professional Services	7,456.50	7,456.50	
Supplies	2,100.00	1,878.84	221.16
REGISTRARS			
Temp. P/T Salaries	2,650.00	2,650.00	
Supplies	2,141.00	1,783.57	357.43
CONSERVATION			
Car Allowance	4,076.00	2,834.48	1,241.52
Communications	400.00	352.24	47.76
Dues	500.00	285.00	215.00
Staff Development	500.00		500.00
PLANNING			
Elected Salaries	4,100.00	3,912.50	187.50
Regular Salaries	83,567.00	83,452.72	114.28
Temp. P/T Salaries	2,310.00	1,096.16	1,213.84
Overtime	2,200.00	1,652.95	547.05
Car Allowance	1,000.00	1,000.00	
Communications	2,200.00	2,108.87	91.13
Legal Ads	300.00	248.76	51.24
Supplies	900.00	845.67	54.33
Printing	1,365.00	1,360.00	5.00
ZBL Codification	30,000.00		30,000.00*
Deed Recording	100.00	40.30	59.70
Dues	500.00	341.00	159.00
Staff Development	500.00		500.00
Exec. Chair	215.00	121.60	93.40
Carpet	500.00	500.00	
APPEALS			
Perm. P/T Salaries	3,000.00	2,506.26	493.74
Advertising	700.00	569.89	130.11
Office Supplies	500.00	173.01	326.99
Desk	839.00	805.50	33.50
AFFORDABLE HOUSING			
Temp. P/T Salaries	1,000.00		1,000.00
Office Supplies	300.00		300.00

	AVAILABLE	EXPENDED	BALANCE
LAND USE COMMITTEE			
Temp. P/T Salaries	300.00		300.00
Office Supplies	100.00		100.00
INDUSTRIAL COMMISSION			
Professional Services	25.00		25.00
Communications	25.00		25.00
Office Supplies	25.00		25.00
CABLE TV			
Temp. P/T	4,100.00	573.30	3,526.70
Repairs/Maintenance	2,260.00	1,078.34	1,181.66
Professional Services	600.00		600.00
TOWN HALL			
Perm. P/T Salaries	18,120.00	18,110.27	9.73
Energy Utilities	17,450.00	15,535.59	1,914.41
Non-Energy Utilities	13,000.00	10,786.23	2,213.77
Repairs/Maintenance	4,400.00	4,369.46	30.54
Leases	3,540.00	593.92	2,946.08
All Other	4,100.00	3,847.15	252.85
Electric Upgrade	4,700.00	1,798.21	1.79
Electric Upgrade			2,900.00*
Roof Snow Guards	3,790.00	3,137.00	653.00
Mailer	420.00	415.32	4.68
POLICE			
Regular Salaries	2,632,368.00	2,585,471.27	46,896.73
Perm. P/T Salaries	33,709.00	32,393.53	1,315.47
New Positions	2,000.00		2,000.00
Overtime	236,095.00	227,672.91	8,422.09
Uniform Allowance	23,000.00	19,797.74	3,202.26
Night Differential	70,730.00	66,630.93	4,099.07
Buy-Back Time	11,000.00	3,138.29	7,861.71
All Other	31,809.00	22,161.75	9,647.25
Energy Utilities	16,653.00	12,997.72	3,655.28
Non-Energy Utilities	10,550.00	8,451.55	2,098.45
Repairs/Maintenance	31,306.00	30,391.98	914.02
Rentals/Leases	40,926.00	39,463.66	1,462.34
Professional Services	8,756.00	8,480.25	275.75
Communications	2,538.00	2,538.00	
All Other	10,326.32	9,808.02	518.30
Maintenance Supplies	3,000.00	1,685.82	1,314.18
Office Supplies	8,500.00	8,499.24	.76
All Other Supplies	16,786.00	16,388.36	397.64
K-9 Maintenance	2,400.00	2,376.10	23.90
Local Travel	5,375.68	2,666.47	2,709.21
Out-of-State Travel	2,200.00	1,277.04	922.96
Dues	980.00	980.00	
New Vehicles/Radios	86,655.00	86,655.00	
Voice Recorders	1,354.00		1,354.00
Mobile Radios	7,500.00	6,864.00	636.00
Computer Imaging	14,000.00	14,000.00	
New PC's	7,200.00	7,195.05	4.95
Vests	4,996.00	4,996.00	
Duty Chairs	5,000.00		5,000.00*

	AVAILABLE	EXPENDED	BALANCE
AUXILIARY POLICE			
Training	639.00	585.00	54.00
All Other Supplies	930.00	908.07	21.93
Dues	176.00	144.00	32.00
FIRE			
Regular Salaries	2,092,434.00	2,092,419.77	14.23
New Employees	90,415.00	90,338.66	76.34
Overtime	331,698.00	331,407.31	290.69
Uniform Allowance	27,233.00	26,676.35	556.65
Training	9,686.00	9,412.32	273.68
Utilities	22,372.00	22,161.83	210.17
Repairs/Maintenance	52,962.22	52,651.56	310.66
Rentals	42,285.00	42,284.56	.44
Professional Services	7,835.00	7,633.60	201.40
Communications	8,225.00	8,225.00	
Alarm Maintenance	3,400.00	3,060.50	339.50
Office Supplies	4,000.00	3,616.33	383.67
Ambulance Supplies	14,500.00	14,149.01	350.99
Local Travel	287.00	284.61	2.39
Dues	600.00	440.00	160.00
Mutual Aid	150.00	93.35	56.65
Ambulance Billing	14,000.00	13,847.50	152.50
Staff Development	1,528.00	1,170.00	358.00
FIRE - OUTLAY			
Overhead Doors	9,134.00	9,134.00	
New Ambulance	44,420.00	44,419.93	.07
Hose	7,750.00	7,749.92	.08
EMT Clothing	4,808.00	4,807.50	.50
Computer Upgrade	15,193.00		15,193.00*
Gas Meter	2,818.00	2,817.75	.25
HazMat Cleaner	363.00	362.20	.80
Copier Enhancements	2,163.00	2,163.00	
Portable Pump	1,316.00	1,315.24	.76
Foam Supplies	871.25	870.95	.30
Skid Unit	9,500.00	9,500.00	
Diesel Exhaust Systems	6,950.67	6,929.00	21.67
Ambulance Equipment	3,100.00	3,100.00	
Defibrillator	2,678.33	2,678.33	
E-911 Installation	100,000.00		100,000.00*
BUILDING			
Regular Salaries	115,994.84	115,948.80	46.04
Perm. P/T Salaries	47,518.00	47,517.91	.09
New Positions	15,138.00	15,138.00	
Temp. P/T Salaries	38,727.00	31,679.10	7,047.90
Buy-Back	2,322.16	1,388.93	933.23
Communications	4,070.00	4,024.51	45.49
Office Supplies	1,850.00	1,662.72	187.28
Local Travel	4,080.00	3,902.60	177.40
Dues	250.00	240.00	10.00

	AVAILABLE	EXPENDED	BALANCE
WEIGHTS/MEASURES			
Temp. P/T Salaries	1,542.00	1,514.52	27.48
Supplies/Mileage	1,205.00	300.00	905.00
Flow Meter	3,900.00	3,900.00	
CIVIL DEFENSE			
Temp. P/T Salaries	989.00	989.00	
Uniforms	200.00	199.85	.15
Professional Services	500.00	500.00	
Communications	696.00	684.52	11.48
All Other	129.00	53.47	75.53
Maintenance Supplies	2,170.00	2,154.65	15.35
Office Supplies	275.00	272.71	2.29
All Other Supplies	2,500.00	2,500.00	
DOG OFFICER			
Regular Salaries	36,240.00	36,230.16	9.84
Temp. P/T Salaries	7,740.00	6,944.87	795.13
Overtime	1,000.00	554.22	445.78
Energy Utilities	2,285.00	2,261.67	23.33
Uniforms	300.00	300.00	
Office Supplies	200.00	152.04	47.96
Other Supplies	900.00	865.29	34.71
PARKING CLERK			
Professional Services	2,200.00	726.84	1,473.16
SCHOOLS			
All Salaries	14,120,615.00	13,941,344.93	179,270.07*
All Vendors	4,464,130.02	4,464,094.07	35.95
Out-of-State Travel	5,490.28	5,490.28	
All Outlay	100,182.70	100,182.70	
Special Maint. Projects	100,000.00	98,775.29	1,224.71
Space Planning	10,000.00	9,454.80	545.20
Middle Sch. Asbestos	100,000.00	15,264.39	84,735.61*
PUBLIC WORKS			
Regular Salaries	1,665,192.00	1,664,759.75	432.25
New Position	3,831.50	3,831.30	.20
Overtime	101,681.70	101,681.70	
Uniform Allowance	6,750.00	6,274.87	475.13
Night Call	7,125.00	7,125.00	
Pay Adjustments	1,000.00	785.82	214.18
Energy Utilities	228,372.49	228,372.49	
Water Purchase	107,155.74	107,154.63	1.11
Repairs/Maintenance	90,000.00	86,010.69	3,989.31*
Road Resurfacing	179,000.00	176,268.71	2,731.29*
Machinery	70,000.00	69,962.59	37.41
Drainage	13,392.41	13,392.41	
Leases	35,813.78	35,813.78	
Prof. Services	9,900.00		9,900.00*
Communications	20,984.38	20,576.20	408.18
Office Supplies	7,000.00	6,372.76	627.24
All Other Supplies	123,000.00	120,244.11	2,755.89

	AVAILABLE	EXPENDED	BALANCE
Gas/Diesel Fuel	77,500.00	77,500.00	
Chemicals	190,000.00	186,591.11	3,408.89
Lowell Sewer Use	418,325.00	302,045.31	116,279.69*
Travel	952.20	615.00	337.20
Dues	1,800.00	1,646.00	154.00
Damage Settlements	2,000.00	863.52	1,136.48
Meter Replacement	3,000.00		3,000.00*
New Dump Trucks	72,000.00	72,000.00	
Snow Blower	4,200.00	4,200.00	
Sanders	15,930.00	7,945.00	7,985.00*
Exhaust System	24,870.00	24,653.00	217.00
Hose Crimper	1,800.00	1,799.90	.10
Radios	800.00		800.00*
Jacks	5,879.00	5,870.00	9.00
Garage Doors	8,000.00	5,640.00	1,200.00
Garage Doors			1,160.00*
Waste Oil Tanks	2,074.00	2,074.00	
Chain Saw	780.00		10.00
Chain Saw			770.00*
Chipper	17,000.00	16,318.00	682.00
Line Striper	1,220.00		1,220.00
Martha/Starr	167,309.00	167,309.00	
Foster School Maint.	2,000.00	127.38	1,872.62
SNOW/ICE REMOVAL			
Temp. P/T Salaries	1,100.00	383.75	716.25
Overtime	75,000.00	171,138.96	(96,138.96)**
Contractors	52,900.00	156,084.50	(103,184.50)**
Materials	71,000.00	104,833.36	(33,833.36)**
STREET LIGHTING			
Electricity	129,355.00	129,090.83	264.17
RUBBISH			
Collection	602,000.00	601,992.00	8.00
Disposal	1,036,293.00	1,010,160.00	26,133.00
CEMETERIES			
Professional Services	1,600.00	1,600.00	
** Deficit			
HEALTH			
Elected Salaries	1,150.00	1,150.00	
Regular Salaries	77,302.00	76,397.10	904.90
New Positions	5,597.00	3,668.64	1,928.36
Temp. P/T Salaries	16,960.00	13,533.46	3,426.54
Car Allowance	1,800.00	1,150.00	650.00
Professional Services	9,338.00	7,336.32	2,001.68
HazMat Collection	25,000.00	15,521.52	9,478.48
Communications	2,000.00	1,903.48	96.52
Office Supplies	1,500.00	812.45	687.55
Travel	931.00	575.66	355.34
Dues	300.00	267.00	33.00
Staff Development	531.00	531.00	

	AVAILABLE	EXPENDED	BALANCE
COMMUNITY ACTION			
Perm. P/T Salaries	7,414.32	7,414.32	
Buy-Back	5,457.45	5,457.45	
Communications	50.00	33.56	16.44
Office Supplies	127.00	127.00	
ELDERLY			
Regular Salaries	57,702.00	57,344.57	357.43
Utilities	11,000.00	10,992.01	7.99
Repairs/Maintenance	5,000.00	4,540.11	459.89
Professional Services	3,400.00	3,400.00	
Entertainment	11,500.00	11,499.76	.24
Maintenance/Supplies	2,300.00	2,300.00	
Office Supplies	1,150.00	1,150.00	
All Other Supplies	200.00	167.00	33.00
Travel	500.00		500.00
Dues	255.00	254.52	.48
Janitor	12,000.00	8,902.09	3,097.91
Home Care	1,600.00	1,600.00	
Christmas Dinner	4,000.00	4,000.00	
Senior Volunteers	2,000.00	2,000.00	
Fax	400.00	400.00	
Phone Equipment	600.00	599.84	.16
VETERANS SERVICES			
Regular Salaries	32,347.00	32,282.21	64.79
Office Supplies	640.00	620.11	19.89
Travel	150.00	99.00	51.00
Dues	760.00	732.96	27.04
Aid	73,010.00	67,898.78	5,111.22
Cabinet	500.00	415.00	85.00
EXCEPTIONAL CHILDREN			
Temp. P/T Salaries	15,661.00	15,172.62	488.38
Recreational	2,000.00	1,548.00	452.00
All Other	9,252.00	5,310.00	3,942.00
Supplies	990.00	490.85	499.15
PATRIOTIC ACTIVITIES			
All Other	14,000.00	14,000.00	
HOMECOMING			
Supplies	2,150.00	2,107.52	42.48
LIBRARY			
Regular Salaries	224,463.00	220,118.00	4,345.00
Perm. P/T Salaries	20,106.00	18,828.33	1,277.67
New Positions	23,237.00	4,845.00	18,392.00
Temp. P/T Salaries	5,366.00	1,380.40	3,985.60
Overtime	2,592.00	1,953.01	638.99
Janitor	8,017.00	7,959.60	57.40
Pages	6,655.00	5,476.33	1,178.67
Utilities	12,500.00	12,111.64	388.36
Repairs/Maintenance	4,175.00	4,162.78	12.22

	AVAILABLE	EXPENDED	BALANCE
Communications	2,225.00	2,214.70	10.30
Office Supplies	2,350.00	2,318.87	31.13
All Other Supplies	49,850.00	49,487.27	2.73
Local Travel	250.00	240.62	9.38
Out-of-State Travel	175.00	170.90	4.10
Dues	200.00	200.00	
Consortium Membership	13,963.00	13,826.12	136.88
Staff Development	125.00	90.00	35.00
Construction	62,500.00	35,037.23	27,462.77*
Computer/Printer	1,187.00	1,187.00	
Video Repair Kit	2,500.00	2,471.62	28.38
Workstation Desks	3,500.00	3,275.09	224.91
RECREATION			
Perm. P/T Salaries	13,934.00	10,868.68	3,065.32
Temp. P/T Salaries	16,036.80	15,485.92	550.88
Trahan Program	9,934.20	9,934.20	
Overtime	7,700.00	7,500.36	199.64
Repairs/Maintenance	920.00		920.00
Communications	1,000.00	630.16	369.84
All Other	1,100.00	1,100.00	
Office Supplies	660.00	394.50	265.50
Dues	200.00		200.00
Football/Cheering	2,200.00	2,200.00	
Program Development	2,356.00		2,356.00
Track	200.00	200.00	
Youth Program	3,200.00	1,414.19	1,785.81
Tennis	300.00		300.00
Summer Playground	5,000.00	4,992.54	7.46
Heath Brook Program	2,100.00	2,002.28	97.72
MATURING DEBT			
Principal Payments	2,205,000.00	2,205,000.00	
Interest	1,331,128.00	1,331,127.50	.50
Temp. Loan Interest	100,000.00	98,180.57	1,819.43
EMPLOYEE BENEFITS			
Occupational Injury	30,000.00	18,507.97	11,492.03
Unemployment Comp.	48,143.42	40,476.98	7,666.44
Group Insurance	2,840,797.00	2,685,064.45	155,732.55
Medicare	119,850.00	119,846.17	3.83
FIRE/LIABILITY INSURANCE			
Premiums	202,380.00	187,125.24	15,254.76

* Forward to FY97

Salaries

John Anderson	25,602.77
Norma J Aylward	20,011.52
Robert W Aylward	57,276.38
Kathleen Baker	1,270.87
Gary Ballou	865.00
Henry A Benson	34,917.28
Jeanne F Blackstone	19,926.36
Timothy M Blanco	1,315.11
Patricia Boucher	22,616.30
Marie R Bourgeois	3,467.05
Loreen R Bradley	67,153.28
Madeline A Brodeur	50.16
Theresa D Brown	25,923.82
Josephine C Campo	3,220.39
Thomas J Carew	2,797.22
Michael P Carey	26,099.94
William W Catherwood Jr	11,478.26
Rose M Cochran	8,763.05
Juduth Colman	20,654.44
Paula B Coppola	24,523.98
William P Cuskey Jr.	28,954.34
Jorge Braz Dasilva	26,886.00
Michelina Deangelis	65,902.98
Anthony Delgrosso	6,325.00
Joseph J Dermody Jr	15,000.08
Henry Dewing	27,211.20
John B Dey	11,796.65
Benedict J. Dobbin	38,436.91
Anne Duncan	38,006.17
Katherine R Eisenhaure	9,249.27
John F Ferrelli	1,902.08
Julie M Fortier	1,204.30
June Fowler	20,723.53
Michael P Gagnon	23,966.20
Joseph Paul George	47,605.94
Thoman M. Gilbride	35,900.51
George C Greenman	39,878.86
Mary A Hallisey	7,726.40
H Herrick Hawkins	61,781.69
Patricia A Hegarty	16,370.25
James Hogan	416.08
John N Hynes	29,804.83
Joanne Kearns	25,723.88
Louise E Kelley	3,932.39
Robert Klerowski	1,604.88
John J Laffey	28,945.79
Charles F Lesage	19,033.41
David A Libby	5,096.57
Thomas W Lovett	62,424.80
Michael J Lynch	847.02
Bruce Alan MacDonald	31,647.85
Mary Maguire	39,989.58

James P MacMullin	1,411.40
Eileen Mahoney	16,279.94
James Maniscalco	21,445.40
Louis E Marion Jr	32,446.38
Daniel N Martin	40,311.81
Robert A Martin	8,661.51
Leo R Mazzuchi	17,868.91
Kevin P McArdle	67,345.16
Joseph McCann	36,898.04
Robert McCarthy	26,092.73
Muriel McGowan	11,083.02
Christine L. McGrath	91,953.68
James McGuire	62,644.87
William E. McGuirk	72,049.86
Donna M McKenna	5,650.34
Patricia MW Meuse	31,484.32
Scott Middleton	6,339.12
Ryan P Minior	1,069.92
George A Morse	24,926.83
Richard H Newton	30,701.82
William J Oleson	6,533.89
Roy Osterberg	32,075.32
Donald C Page	28,919.17
George S Paul	68,531.19
Kathleen R Pedulla	222.90
Joseph M Petros	7,520.56
Kenneth M Philbrook	9,612.53
Cheryl Porcaro	48,440.46
Joseph F Rice	9,229.27
Valerie E Rogers	20,951.38
Anthony Romano	68,617.78
Patrick Romano	1,426.54
John Ryan	91,955.49
Anita Sartori	25,423.84
Kurt Schimmelbusch	18,035.79
James F Sharkey	11,200.00
Beverly M Shattuck	8,636.02
Phillip J Stone	32,303.15
Barbara J Sullivan	36,420.97
Michael B Sullivan	38,233.81
Michele Sullivan	5,007.58
Susan A Sullivan	547.00
Thomas F Sullivan Jr	32,061.33
Barbara Tanner	11,032.50
Nancy Teas	2,389.38
Nancy G Thompson	25,423.84
Peter G Thullier	36,400.53
Elaine M Tower	20,951.38
Joel A Trull	31,993.38
William Tsimsos	76,586.54
Joy C Wallace	208.04
Joseph C Walsh	72,895.04
John Weir	76,386.41
Cynthia Abate-Upson	47,491.33
Carole Acone Callahan	52,795.90
Mary L Adams	32,764.24

Debra J Agnello	360.00	Antoinette Byrnes	49,566.31
Lisa J Alexander	42,761.18	Eileen F Callanan	2,060.50
Charles Allen	48,928.07	Kathleen A Callan	606.20
Debra J Alessandro	209.00	Lori A Cannistraro	5,719.86
Robert P Appolloni	47,645.69	David R Carciofi	2,334.00
Henrietta L Araujo	46,373.41	Gertrude M Carey	50,026.08
Donna Archiprete	788.44	Jason P Carter	1,140.00
Florence F Arnold	35,386.19	Cindy L Chase	1,365.00
Linda J Austin	25,241.87	Juan Ciambella	42,199.50
James T Auten	46,429.77	Karen Cintolo	36,959.68
Jeffrey T Avigian	11,596.57	John C Clarke	52,526.67
Brian Aylward	42,406.95	Debra J Cody	37,489.40
Sandra T Bagley	5,123.36	Kathleen B Cody	23,850.00
Leanne M. Babine	38,664.93	Maureen Whitehead	47,255.09
Rita Balfour	247.00	Elizabeth Cohen Hamblett	23,968.98
Gary Ballou	3,395.00	Mary Ellen Collins	4,008.86
Karen J Bancroft	797.31	Ann M Conlon	18,250.04
Virginia Barbour	39.00	Caitlin M Conlon	189.00
Sandra Barnett	42,199.50	Marjorie Conlon	52,214.91
Donald R Barry	49,755.72	Thomas Conlon	47,960.01
Pamela A Barry	40,913.32	Kathleen J Connell	40,983.32
Cynthia A Basteri	48,607.13	Scott J Consaul	2,666.64
Lawrence J Basteri Jr	57,006.39	Karla Conway	52,965.97
Marty A Beattie	100.00	Colleen S Corcoran	31,580.92
Linda Beaulieu	10,990.03	Edward D Cremins	46,118.98
Kimberly Bedard	60.00	Robert K Cullen	48,445.20
Kristen Bedard	21.00	Geraldine M Cummings	44,043.09
Elinor Beloin	15,388.30	Afabilia Cunha	52.00
Judith K Berube	47,836.55	Kristi Cuoco	11,687.31
Sandra C Bettencourt	47,339.65	Kathlenn M Curran	5,875.00
Nancy Billings	45,614.26	Diane Davos	36,463.02
Dale D Black	43,817.35	Alma A Davis	51,010.92
Anthony Blandini	48,427.07	Meredith Debow	49,427.44
Gail A Bliss	35,973.96	Teresa S Degiso	13.00
Mark E Bobek	480.00	Joseph Delgrosso	32,208.48
Roseanne Boghossian	46,080.84	Madeline O'Brien	42,721.45
Cheryl Boncore	845.00	Amanda Destefano	21.00
Rita Boudreau	11,086.95	Joseph J Dermody Jr	20,288.37
Ruth A Bourk	50.00	Patricia Dias	47,641.59
Albert W Bradley	50,583.65	Mary Diciaccio	18,987.66
Thomas M Bradley	2,122.00	Edward K Dick	2,833.32
Arlene Breault	50,577.04	Leo Dirocco	3,713.00
Deborah A Brewin	853.01	Edward J Doherty	2,499.96
John C Bresnahan Jr	49,546.12	Barbara Donaghy	47,848.63
Kimberly J Bresnahan	37,486.48	Ann M Donnelly	7,993.28
Catherine Brimer	44,154.25	Deborah Donnelly	13.00
Elaine F Speros	46,207.05	John L Donoghue	57,164.54
Jennifer M Brooks	41,008.83	Alfred P Donovan	3,713.00
Maryellen Hirtle	27,818.35	Joyce Downs	9,048.32
Tammi Brooks	60.00	Bonnie Doyle	100.00
Melody Bruno	87.75	Raymond M Drewnowski	1,470.00
Joseph P Buckley	48,844.92	Rachael M Driscoll	1,560.00
Maureen A Buckley	44,596.50	Ronald Drouin	3,713.00
William Q Buckley	1,325.56	Barbara G Duarte	42,721.45
Laura L Bullen	180.00	Marie C Dube	45,789.25
Virginia Kirwin	42,306.40	Henri A Dufour	48,038.02

Nancy Dumond	3,713.00	Dolores M Harrison	7,975.00
Gail C Dunlevy	650.00	Christine Hassan	46,749.22
Gale F Hanna Durkin	7,121.90	Judith A Hayden	90.00
Shannon Dwinell	1,440.00	George Hazel	3,500.00
Judith Ann Dziadosz	6,514.72	Trudy Hennemuth	42,895.71
Cynthia L Eastman	117.00	Mary Herlihy	48,423.15
George Econonou	42,755.65	Brian J Hickey	50,510.99
Cassandra M Edell	44,012.75	Carole Holmy	47,046.20
Eleanor Edelstein	45,689.25	Judith A Hopkins	26,664.03
Kathryn A Ehresman	40,761.74	Linda House	22,576.57
Katherine Eisenhaure	390.07	Debra Nichlehuber	391.00
Susan M England	16,196.91	Ann Hurton	150.00
Lorraine H Enos	1,404.00	Lori Hyland	11,277.72
Geraldine Evangelista	2,353.00	Lindajean laneta	125.13
Annina Faraci	47,978.52	Maureen Jackman	42,231.57
Nancy Farreyforsyth	47,885.03	August P Jardin	47,265.78
Mary Feick	40,954.36	John F Jarek	49,325.45
Jane E Feltham	15,007.51	Devra L Johnson	39.00
Martha A Feran	7,419.36	Jane Juskiewicz	10,982.19
Jennifer Annfiore	35,402.12	George Kalarites	50,537.64
Elaine Fiske	42,721.45	Marcia A Kalarites	51,392.20
Judith I Fitzgerald	10,522.73	Maureen Kane	42,208.41
Chester Flynn	2,334.00	Kaspar Kasparian	47,373.85
Dorothy Foley	47,470.09	James P Kastritis	42,214.50
Kathleen Ford	35,225.47	Patricia A Kedie	26,755.81
Terri E Fortunato	2,223.00	Barbara A Keefe	7,488.24
Brandi L Fowler	10,410.44	Louise E Kelley	7,709.71
Marilyn H Fowler	8,103.60	Jane A Kelley	47,691.60
Leo Frechette	11,500.00	Joan M Kelley	767.00
Joan Friedman	47,798.42	Mary Pepin Kennedy	46,390.51
Cheryl R Frotton	39.00	Dianne L Kelley	10,990.03
Jan H Fuller	48,419.65	Maureen P Kelley	45,689.25
M Elizabeth Gaffney	51,213.02	Jean B Kyser	7,261.92
Carole Anne Gallo	47,192.15	Arlene King	39,541.42
Louis A Garceau	18,000.00	Pauline J King	49,078.24
Eileen T Gardner	41,769.53	Victoria Kinsman	50.00
Frances Gath	45,304.20	William Kirwin	46,974.24
Peggy Gatti	13.00	Joanna D Krainski	53,750.30
Louise A Gearty	59.00	Patricia A Krol	48,131.54
Kathleen Geraghty	30,447.15	Barba E Kruedger	47,073.97
Kathleen Gibson	65.00	Elizabeth Kyle	35,275.28
Sheri Goode	147.00	Susan Lachance	45,917.53
Arlene M Gorski	2,301.00	Mary Laffey	43,663.44
Donna Graham	52,433.49	Susan Lamotte	44,904.88
Gloria J Graves	35,369.61	Patricia Lannon	44,418.23
Scott M Graves	730.00	Mary E Lazzara	2,963.45
Mary Jayne Gray	52,000.47	Joseph A Leprohon	47,831.60
Donna M Greene	256.56	Paul Laurin	2,070.70
Maureen C Gropman	49,865.45	Nancy Laws	42,280.75
Richard Gropman	49,372.80	Frederick Leahy	49,459.58
Sheila Gurry	43,007.64	Donna Lecam	48,500.47
Linda Hair-Sullivan	47,728.74	Alfred Leclair	47,798.42
Yvonne M Hall	30,472.84	James L Leclair	51,479.73
Jill M Hallisey	7,915.22	Jennifer L Lemasurier	749.00
Gail M Hamilton	42,250.80	Steven Levine	56,798.88
Bonita Hansberry	49,695.84	Helen Lewis	43,741.72

James M Lightfoot	2,368.00	Mary C Morris	10,635.33
Patricia A. Lightfoot	6,315.72	Mary Louise Morris	45,011.47
Sharlene Lucker	46,961.21	Joanne M Morrissey	38,805.30
Judith E Lodi	45,696.52	Sharon J Moser	46,187.69
Raymond Loosen	48,204.64	Richard Mousseau	47,777.04
Joseph J Lucchesi	13.00	Jennifer Leemuise	12,766.33
Janice Lunn	48,500.47	David Mullen	44,208.81
Pamela Lussier	15,223.65	Lois E Murphy	15,050.19
Mona I Maas Mould	13,213.13	Mary Murray	51,705.49
Anita MacDonald	55,111.93	Joseph Musumeci	49,395.38
Robert MacDougall	65,153.09	Mariellen A Nastasi	15,944.36
Patricia Maglio	860.00	Mary A Nawn	7,778.40
Rosamond Malatesta	38,790.47	Lisa Neary Hughes	41,058.15
Linda Malone	38,065.43	Jefferey F Nelson	3,776.00
Robert B Maloney	47,841.47	Carlene Neumann	37,055.24
Anne Maloy	44,190.82	Joann Nolan	35,497.89
John Maloy	48,415.29	Paul E Norton	2,334.00
James Manley II	42,689.56	Linda Novelli	49,307.43
Mary Manseau	47,774.68	Brenda A OBrien	51,207.49
Robert L Manzi	52,914.73	Daniel G OBrien	47,206.73
Pamela Mapes	11,657.31	Joanne O'Brien	45,899.94
Marie L Maranville	35,267.19	Marilyn P O'Brien	49,013.46
David Marcus	45,155.45	Norris OBrien	47,430.90
Carla Marcotte	923.00	Andrea Odonnell	10,650.12
Elsa A Marsh	42,399.50	Ann Chara	44,382.93
Lynn Marsh	42.90	Victoria O'Leary	533.75
Angela Marshall	10,650.12	Brenda Olson	392.00
Carla D Mason	37,225.66	Marcia Osterman	25,499.12
Rita Masters	3,365.00	Glenn W Osterman	47,701.94
Helen Matysczak	43,091.92	Rita O'Sullivan	45,689.25
Linda S Mayer	200.00	Richard Otis	46,153.32
Elaine Maxwell	47,451.65	Stephanie Pagiavlas	46,978.15
Patricia Mazzone	2,334.00	Elizabeth F Papik	48,499.90
Megan McBrine	367.50	Lisa E Parker	32,258.02
Katharine J McCardle	588.00	Cheryl Pastore	4,435.00
Monica McBrine	22,735.25	Michelle Pastore	10,393.34
Evelyn D McCabe	7,124.16	Roy Patterson	2,122.00
Robert F McCabe	53,435.04	Susan Patterson	43,196.29
Patricia A McCarthy	100.00	Dorothy Peach	11,086.95
Pamela McDade	46,917.00	Kathleen Penney	10,522.73
Anne McDermott	46,287.89	Frederick Penza	51,709.40
Kathy McDermott	196.89	Ronald O Perrin	28,574.91
Cynthia A McSorley	31,273.59	Ruth Perrin	3,302.52
Patricia R McDonnell	47,469.49	Marjorie A Petalas	49,482.38
Maureen McNamara	48,375.68	Kathryn P Peterson	1,197.28
Maureen McSheehy	46,538.23	Jill M Petrie	9,663.51
Brenda McWilliams	42,210.19	Roger Pilat	48,812.74
Jennifer A Merril	34,911.00	Claire Piscione	43,697.64
Marie E Meuse	458.50	William Piscione	54,213.54
Sharon McArdle Milenavich	47,597.09	Ann M Policelli	1,267.50
Kathleen Mofield	43,580.62	Gail A Pollard	42,080.50
Donna B Mooney	46,790.67	Mary A Primerano	47,285.38
Kathleen Mootrey	37,302.97	Deborah A Procacini	130.00
Denise Morandi	41,096.94	Stephen Prodanas	50,972.13
Carol G Moriarty	3,750.00	Jennifer Puleo	2,043.99
Therese H Morin	3,648.21	Kathryn Quinn	42,721.45

Donna L Rafferty	2,122.00	Rosemary Sullivan	6,081.12
Elinor A Read	49,465.69	Stella F Sullivan	47,046.20
Claire Reed	42,721.45	Gail S Sun	35,585.93
Frances Renaud-Stephan	51,205.49	Nadine B Sutliff	41,057.79
Gerald Rideout	55,029.48	GinaMarie Talford	38,529.01
Maureen Rideout	48,577.05	Donna L Tanner	48,383.55
Elaine Riley	17,455.54	Margaret A Tashjian	253.50
Bonnie L Roberts	40,892.21	Juliane Taylor	513.12
Mari Margaret Roberts	47,777.04	Patricia Tellier	47,571.51
Elizabeth C Robinson	32,440.97	Catherine Tecce	422.50
Deborah A Rocco	14,451.01	Lisa T Cournoyee	38,902.21
Daniel Rogacki	42,216.60	Betty Ann Themeles	43,850.30
Kristina Rogers	12,382.75	Christine Themeles	45,890.87
Kristine MacInnis	4,494.00	Susan Thorne	47,779.53
Cathy Ronan	51,180.39	Jennifer L Tighe	2,334.00
Melissa J F Ronan	18,960.37	Brian M Touher	33,359.27
Jean Marie Rotundi	26.00	Linda M Trant	39.00
Arlene P Roux	78.00	William Traveis	50,883.67
Geraldine Rubico	42,739.28	Kim M Troisi	2,275.00
Denise A Ruggiero	2,106.00	Mary E Turcotte	7,370.32
Joan Ryan	42,721.45	Catherine F Ventura	31,383.55
Sandra Jean Ryan	49,964.47	Lisa M Venza	32,196.50
Patricia A Ryser	4,013.00	Barbara Vitallo	42,721.45
Carol A St Germain	47,823.20	Elaine Walsh	25,156.87
Agnes Sacramone	50,259.55	Thomas M Walsh Jr	50,105.34
Carol Sagro	49,770.19	Karen Ann Ware	42,721.45
Denise Mariesaindon	41,232.30	Robert Ware	41,138.50
Shirely Sanford	44,879.44	John S Weir	36,445.65
Elizabeth Santos Zambella	42,396.69	Mary T Weisse	1,051.05
Charlotte Sargent	50.00	Alfred J White	48,338.40
Mary Sarsfield	16,564.96	Joy White	45,100.30
Richard Schadlick	38,316.40	Rose M White	47,255.09
Susan Scofield	42,216.60	Karen M Whitehouse	31,852.01
Eugene Sdoia	48,812.74	Nicole Whitehouse	120.00
Douglas W Sears	2,499.96	Roger Whittlesey Jr	57,114.95
Rosemary Sears	1,320.00	Jacqueline Williamson	44,631.79
Michelle S Shainker	13,562.05	Cheryl Witham	34,073.47
Gail Shinberg	37,618.70	Doris Worthington	14,850.00
Maria Skoropowski	3,624.75	Susan R Woundy	796.41
Diane N Slezak	37,252.03	Warren J Yaeger	51,251.69
Margaret Smith	10,643.74	Jennie Zantuhos	42,721.45
Thomas Smith	1,027.00	Richard Zbieg	48,768.68
Nichelle Stamp	497.00	Elaine Zunino	7,004.68
Judith A Stella	1,417.00	Catherine Anderson	195.62
Vasilike J Stevens	7,891.68	Joan Barnaby	6,190.00
Donald Stewart	47,877.04	Maureen Bedard	9,820.96
Penny Stocki	195.00	Linda Carter	7,782.18
Charlotte Stone	2,375.00	Mary Chevalier	765.39
Janice R Stotelmyre	2,284.75	Ann Coviello	31.05
Patricia Stratis	47,077.23	Barbara A Curtin	8,822.15
Carole Sullivan	47,787.73	Carolny M Desisto	1,394.54
Dolores A Sullivan	50,031.76	Joan E Dey	23,591.00
Donald Sullivan	53,667.35	Judy Dickinson	10,182.77
James Sullivan	2,334.00	Marie Difabio	10,540.63
Laura L Sullivan	728.00	Susan Donofrio	7,494.49
Mary L Sullivan	49,427.44	Anna B Dobbin	9,980.28

Angela Doucet	2,173.51	Thomas E. Monahan	30,082
Kathleen Donohue	7,782.18	Richard A. Colanuttoni	39,013
Lynne Dykeman	8,552.15	Edward P. Johnson	14,120
Lorraine Ennis	947.04	Loretta Miggos	43,060
Sandra C Ethier	9,619.24	Patricia A. Hennessy	18,565
Paula J Farley	850.77	Sandra Stevens	14,433
Katherine Favreau	34.15	Catherine Mazzzuchi	14,433
Carole Friedman	12,755.33	Jeremiah Delaney	11,439
Anna P Gaudette	4,031.85	David R. Sargent	13,046
Gladys Goldstein	501.47	Elizabeth A. Carey	52,172.45
Lucy Jacobsen	4,593.85	Kathleen M. Garrant	35,903.05
Roberta A Hackett	2,553.88	Angela T. Callahan	23,267.04
Lisa Hersey	265.47	Sandra E. Thurcotte	7,435.06
Rosemary Indelicato	8,609.40	Vincent Spada	\$468.00
Rochelle Hastings	11,850.27	Brian Balukonis	\$468.00
Janet Hubert	12,066.05	Salvatore Toname	\$468.00
Karen Johnson	392.78	William Hallisey	\$468.00
Nancy Johnson	29.50	Robert LeBouef	\$468.00
Joyce Kling	6,400.82	Peter Peters	\$468.00
Luanne R MacDonald	1,487.29	Lucio Barinelli	\$234.00
Kathy McDermott	111.78	Sean T. Sullivan	\$55,897.00
Patricia Marcinkewich	102.46	Shannon E. Woods	\$31,918.31
Carla A Marcotte	1,856.76	David J. Plunkett	\$1,100.00
Donna McKenna	234.42	Robert A. Fowler	\$750.00
Rojean McLaughlin	1,314.97	Cheryl Layne Busch	\$750.00
Lorraine McPhee	12,446.28	Richard Krause	\$750.00
Dolores Montecalvo	10,540.63	Frank Sweet	\$750.00
Deborah Mulvanity	243.75	Carbone Thomas G	48,778.61
Patricia A Napoli	19,896.92	Coldwell Charles E	350.00
Marie Nolan	10,112.33	Gorrasi Pamela J	1,731.63
Victoria O'Leary	444.02	Lindsey William L	450.00
Evelyn Olivari	144.38	Sheehan Edward J	350.00
Denise Podzycki	1,040.17	Sheu Keh-Cherng	19,785.98
Barbara Bunting Poloian	5,621.44	Westaway Barbara	30,186.99
Yvette Payne	4,228.86	E.Y. Hart	35,679.76
Grace Petkiewich	7,782.18	S. Jzrossi	32,226.24
Anne Ronan	495.25	W. Rose	27,612.94
Julie Connolly	4,825.98	W. Collins	37,907.62
Debra Ricciardi	232.88	B. Fernzld	13,402.21
Sandra Ryan	8,563.39	Tom Berube	62,820.83
Elizabeth Ryder	10,727.80	Linda Curtis	28,637.19
Annemarie Sevigny	145.93	Donna Gill	40,871.35
Jeanne Smith	329.13	David Cressman	76,220.00
Barbara Stevens	12,755.33	Edwin A. Hudson	41,817.00
Holly Tellier	10,480.51	Helen Chambers	40,697.00
Joyce Terris	8.50	Barbara Hague	31,258.00
Audrey Tripousis	1,732.59	Sandra Barbeau	56,640.00
Nancy Torname	1,144.20	Carol A. Hazel	\$23,230.30
Ivane Thibodeau	6,737.56	Linda Ricardo-Brabant	\$31,199.00
Maryann Tivnan	27.95	Boudreau, Norman	39,007.32
Janice M Woodman	10,048.56	Flanagan, Barabara	8,246.76
		Kelley, John J. Jr.	6,847.39
		Lawrie, Linda	26,272.34
		MacGilvary, Anne	34,163.92
		Trudeau, Cynthia	38,144.30

	Regular	Overtime	Total
William Blakeney, Jr.	\$45,179.41	-0-	\$45,179.41
Warren Carey	53,079.03	-0-	53,079.03
Theresa Gillette	17,090.78	-0-	17,090.78
Lisa Hanson	20,424.86	64.30	20,489.16
Elizabeth Johnson	17,181.67	-0-	17,181.67
Lorraine Langlois	14,027.57	95.84	14,123.41
Dorothy Lightfoot	34,163.92	447.58	34,611.50
William Rose	13,666.59	584.35	14,250.94
Janet Smith	28,611.02	490.40	29,101.42
David Sullivan	51,042.83	1,242.52	52,285.35
David Austin	51,079.40	7,546.65	
Patrick Brothers	36,720.57	5,383.78	
James Bruce	36,066.76	6,439.56	
John Burris	47,986.78	6,697.36	
Robert Calistro	40,230.86	6,670.58	
Michael P. Callahan	41,039.75	8,572.14	
David Carney	36,209.50	5,597.13	
Peter Cote	20,640.24	12,766.04	
Stephen Cotugno	45,824.78	4,120.02	
Virginia Coviello	36,153.85		
Maryjo Daley	32,715.64	6,123.46	
Joseph Dogherty	39,353.69	4,722.63	
Daniel Donovan	43,220.68	7,615.46	
Oscar Forero	39,816.80	4,101.52	
Robert Fowler	60,938.46	21,448.52	
James Giasullo, Jr	39,885.63	6,265.75	
Jeffrey Giasullo	35,889.38	6,960.60	
Russell Gourley, Jr.	44,354.02	6,802.17	
James Graham	70,306.78	70.89	
Donald Greer, Jr.	40,561.01	11,045.59	
Paul Guttadauro	38,577.99	7,124.32	
Richard Hamm	39,128.01	8,804.19	
Michael Hazel	43,954.33	10,332.66	
Timothy Holden	38,364.26	6,418.87	
Brian Hurley	38,717.37	3,744.27	
Edward Kearns	47,038.31	6,990.23	
Joseph Kearns	39,326.62	7,972.72	
Scott Keddie	41,995.43	8,514.44	
Alice Kennedy	2,664.33	400.25	
Gary Kerr	40,306.25	7,755.03	
David Levy	51,120.91	8,640.05	
John Lightfoot	43,863.40	7,432.86	
Robert Little	38,573.52	4,950.22	
Richard Mackey	44,786.32	6,062.81	
Russell McGlaulin	38,711.70	7,132.15	
Timothy Niven	47,135.41	6,877.39	
John O'Neill	48,589.63	6,732.80	
Stephen Powers	41,939.29	6,753.72	
Kenneth Rapoza	36,621.37	188.63	
Bruce Reed	58,073.64	10,487.98	
Alan Rosemond	37,613.25	6,257.94	
James Ryan	60,575.84	12,826.12	
Thomas Ryan	83,270.63		
Daniel Sitar	39,166.56	8,089.21	

	Regular	Overtime	Total
Michael Sitar, Jr.	53,316.45	12,493.75	
Daniel Small	39,267.35	5,675.60	
Matthew Small	164.77		
Donna Jean Smith	33,247.52	8,581.50	
Albert Vasas	40,858.44	8,082.89	
Jon Viscione	41,259.28	8,120.41	
Vance Vonkahle	41,963.80	2,200.72	
Edward Wilson, Jr.	33,270.08	4,166.76	
George Yost	56,270.23	12,475.67	
Philip Zerofski	49,851.67	6,424.23	
Barry Cornelius J	40,329.36	4,775.90	
Belida Robert A	42,932.58	7,454.66	
Burris William R	65,821.26		
Callahan Michael D	612.00		
Chandler William	49,492.27	8,710.08	
Conlon Kevin A	42,932.59	5,913.16	
Cuskey Lorraine M	36,540.33		
Deroche George W	46,415.76	10,539.30	
Desforge Richard J	7,761.30		
Donovan Michael B	26,622.30	7,763.44	
Fiorello Thomas M	45,895.47		
Garrant Leon R	51,266.42	295.19	
Gath Brian R	41,874.55	8,319.67	
Giannetti Frank P	42,735.86	6,325.22	
Hudson Royal R	46,997.81	9,431.48	
Kane John C	46,061.40	2,497.30	
Kane Lawrence G	41,899.34	5,889.19	
Lambert Paul F	47,791.63	6,555.14	
Lightfoot Ernest J	39,151.11	2,549.28	
Lightfoot James M	43,059.20	4,811.18	
MacGilvray Allan P	40,689.36	11,188.65	
Marshall James G	48,635.18	11,476.24	
McCarthy John P	51,897.84	11,118.03	
Monahan Linda M	39,552.31		
Nolan James E	47,891.63	8,650.72	
Nolan Robert J	43,115.18	5,254.44	
Notenboom George F	42,998.34	8,394.70	
Peters Michael D	40,689.36	6,393.27	
Richards Clarence A	41,803.09	9,709.56	
Ryder Wayne E	421.25		
Salerno John M	39,019.39	14,818.44	
Shimkus James P	46,577.78	6,044.17	
Stoddard Richard E	42,626.85	8,783.28	
Stronach Timothy	41,874.54	7,650.05	
Sweet Bruce A	450.00		
Terrazzano Virginia M	31,950.67		
Treachis Dean	39,293.50	12,294.69	
Viewig Edward L	39,913.44	11,531.82	
Ward Jack W	41,874.55	8,555.12	
Westaway Richard L	45,362.76	11,976.85	
Wilkinson William J	51,992.81	16,305.57	
Zediana Lewis W	45,954.68	1,370.71	
Mackey, John	\$97,142.18	-0-	
Gundrum, Denise	\$79,828.45	-0-	

	Regular	Overtime	Total
Jamieson, Walter	\$78,624.09	-0-	
Dicalogero, A.	\$67,092.85	\$8,578.25	
Hazel, G.	\$68,134.39	\$6,891.97	
Layne, Wn.	\$65,736.51	\$7,965.89	
Layne, Wm.	\$69,177.65	\$9,244.51	
Martin, E.	\$74,108.08	\$8,665.16	
Amari, Peter	\$62,485.12	\$355.84	
Barry, John	\$48,495.98	\$9,500.34	
Carroll, Robert	\$57,521.34	\$5,872.91	
Donovan, Al	\$54,982.91	\$7,241.59	
Ford, Ralph	\$59,088.02	\$6,548.95	
Jop Jr., Walter	\$57,901.60	\$8,128.26	
Kandrotas, Stephen	\$60,759.04	\$7,347.12	
Landers, Richard	\$57,393.90	\$6,263.86	
McKenna, James	\$58,397.35	\$8,946.58	
Peterson, Dennis	\$59,558.80	\$37,428.04	
Delucia, Joseph	\$49,717.81	\$12,311.41	
Perry, Henry	\$49,717.81	\$19,745.87	
Ringwood, Paul	\$49,717.80	\$10,928.30	
Bolton, Leonard	\$41,036.05	\$2,899.50	
Budryk, Robert	\$46,066.16	\$6,931.24	
Connor, Keren	\$2,911.46	-0-	
Coviello, Christopher	\$38,531.45	\$2,966.09	
Doherty, Sr., Paul	\$50,292.80	\$1,977.05	
Doherty, Jr. Paul	\$38,389.20	\$2,366.91	
Field, Robert	\$4,960.26	-0-	
Gaynor, Scott	\$32,789.11	\$2,348.14	
Gonzalez, Andre	\$34,023.00	\$1,078.19	
Hupper, Jessica	\$12,400.00	-0-	
Hood, James	\$38,531.44	\$4,329.15	
Hollis, James	\$35,068.13	\$1,329.57	
Kelly, Timothy	\$38,376.90	\$1,497.01	
Kerber, Danny	\$33,270.25	\$2,044.81	
Lafortune, Raymond	\$38,531.45	\$3,063.80	
Latta, William	\$47,976.30	\$1,610.81	
Layne, Deborah	\$37,016.95	\$682.37	
Luz, James	\$52,181.37	\$3,741.31	
McLeod, Kathryn	\$4,960.27	\$-0-	
Pappas, Francis	\$38,531.45	\$1,974.18	
Perry, Mark	\$38,364.10	\$2,646.14	
Powers, John	\$50,018.59	\$5,540.97	
Reese, Kevin	\$42,384.11	\$2,604.02	
Schwalb, William	\$37,269.84	\$825.40	
Sheehan, Michael	\$34,826.55	\$211.68	
Sheehan, T.	\$46,400.09	\$5,411.11	
Suarez, Jeffrey	\$37,038.33	\$3,154.38	
Stephens, Allan	\$47,208.86	\$2,893.78	
Stephens, Robert	\$5,680.26	-0-	
Tanguay, Roger	\$39,653.56	\$3,381.76	
Thomas, Paul	\$43,618.75	\$786.50	
Tumenas, William	\$38,363.14	\$1,366.39	
Voto, John	\$4,960.26	\$-0-	
Warren, Brian	\$36,767.50	\$3,899.15	
Westaway, Robert	\$38,202.56	\$17,334.11	

	Regular	Overtime	Total
Williams, James	\$4,960.26	\$-0-	
Hallisey, Mary	\$6,350.55	-0-	
Higginbotham, M.E.	\$40,622.26	\$1,056.85	
Newton, Eileen	\$21,341.82	-0-	
Stotik, Patricia	\$23,076.11	\$71.11	
Cooke, Thomas	\$23,977.41	\$432.00	
Morris, Constance	\$23,977.40	\$247.40	
Wood, Mark	\$23,478.84	\$679.40	
Sullivan, Edward	\$23,551.16	\$494.80	
Ferrelli, Linda	\$23,905.07	\$292.12	
Hadley, Herbert	\$11,024.00	\$1,152.40	
Cooney, Stacey	1,734.0		1,734.01
Desmarais, Elisabeth	51,945.08		51,945.08
Gaffney, Mary	18,901.55		18,901.55
Gonsalves, Barbara	267.30		267.30
Haines, Elinor	27,848.68	578.82	28,427.50
Heang, Sokleang	57.00		57.00
Huse, Kimberly	2,212.86		2,212.86
Kutcher, Mary	26,758.12	398.33	27,156.45
Lee, Michelle	1,053.89		1,053.89
McClay, Gregory	26,294.82	151.85	26,446.67
McLaughlin, Mary	27,012.15		27,012.15
McLaughlin, Maria	79.20		79.20
Moore, Frances	40,875.72		40,875.72
Muller, Patricia	5,612.67		5,612.67
Rice, Joseph	7,761.60		7,761.60
Roussell, Conor	1,978.32		1,978.32
Roussell, Courtney	511.00		511.00
Salvato, Joyce	21,408.29	260.16	21,668.45
Sullivan, Barbara	148.50		148.50
Toombs, Mary	15,683.05		15,683.05
Toppin, Joanne	9,651.57	52.75	9,704.32

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Planning Board/Conservation Commission (DPW Building)	640-4370
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Lunch Program Supervisor	851-9121
Memorial High School, 320 Pleasant St.	851-2011/851-2022
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Special Ed. Office	851-6796
Louise D. Trahan School, Salem Rd.	658-3119
Wynn Middle School, 1 Griffin Way	851-3709
Superintendent of Schools, Center School, 139 Pleasant St.	851-7347
School Business Office, 139 Pleasant St.	851-6248
Sealer of Weights and Measures	851-2055
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Welfare Department, Middle St., Lowell	454-8061
Wire Inspector (DPW Building)	640-4430
CITIZENS INFORMATION SERVICE:	
Office of the Secretary of State	1-800-392-6090
Senator, Edward Kennedy (Boston)	1-617-565-3170
Senator, John Kerry (Boston)	1-617-565-8519
Congressman, Martin Meehan (Lowell)	459-0101
State Senator, John O'Brien (Boston)	1-617-722-1612
State Representative, James Miceli (Boston)	1-617-722-2745

